

I !6U\ b`l ' `]b`< Ua Vi f[. '9bX`]W\ `k]YXYf Ui Z`j c``Yf`GhfYW_Y°

8]Y`I !6U\b`b]Y`I ' `]b`< Ua Vi f[`ZÄ\ fh`gY]h`XYa `(" ' † '] & \$ &)
k]YXYf`bUW`i a ZUggYbXYb`6Ui UfVY]hYb`nk]gW\Yb`F Uh\Ui g
i bX`Gh`DUi `]"



< Ua Vi f[ž`8Yi hgW\`UbX`!`8]Y`< Ua Vi f[Yf`I !6U\b`b]Y`I `ZÄ\ fh`
gY]h`XYa `(" ' † '] & \$ &) `k]YXYf`c`bY`9]bgW\ fÄb`_i b[Yb`nk]gW\Yb
XYb`< U`hYghY`Yb`F Uh\Ui g`i bX`Gh`DUi `]"`8]YgY`GhfYW_Y`k Uf`gY]h
XYa `&\$" † b] & \$ &) `Ui Z[fi bX`bchk YbX][Yf`6Ui UfVY]hYb`Z0f`nk Y]
K cW\Yb`[YgdYffhž`i a `X]Y`#ZfUghfi `_hi f`ni `YfbYi Yfb`"8]Y
<cW\VU\b`\Uh`X]Y`GdYffi b[`d`Uba`Ä»][`Ua`:`fY]hU[a cf[Yb`a]h
6Yhf]YVgVY[]bb`Ui Z[Y\cVYbž`k Ug`X]Y`DYbX`Yf`i bX`Hci f]ghYb`]b
XYf`GhUXhig]W\Yf`]W\`ZYi Yb`k]fX`"8]Y`9fbYi Yfi b[`i a ZUgghY`* &\$
A YhYf`; `Y]gY`i bX`+- \$`GW\k Y`Ybž`X]Y`VYgcbXYfg`k]W\h][`g]bXž`i a
Y]bYb`_cbh]bi]Yf`]W\Yb`i bX`ni j Yf`Ägg][Yb`6Yhf]YV`ni
[Yk`Ä\`f`Y]ghYb`"6YgcbXYfg`VYhfcZYb`k UfYb`\]YfVY]`Z0bZ
< U`hYghY`Yb`F Uh\Ui gž`F`0X]b[ga Uf`_hž`6Ui a k U`
f9`Vd\`\`Ufa`cb]Yčž`@UbXi b[gVf0W_Yb`i bX`Gh`DUi `]"`K`Ä\`fYbX`XYf

GdYffi b['[UV`Yg`_Y]bYb`9fgUhnj Yf_Y`f`a]h`6i ggYbž`X]Y': U`f[`AghY
k i fXYb`Yfa i h][hž`Ui Z`UbXYfY`G`W`bY`V`U`b`!`i bX`6i g`b]Yb
Ui gni k Y]W`Yb"

8cW`X]Y`I`'`]gh`b]W`h`b`i`f`Y]bY`a`c`XYfbY`J`Yf_Y`f`g`j`YfV]bXi b[/g]Y
`U`h`U`i`W`Y]bY`U`b[Y'; YgW]W`h`Y`ž`X]Y`V]g`]bg`>`U`f`%-`\$*
ni f0W`fY]W`hž`U`g`X`Yf`6`Ui`V`Y[Ubb`"G`Y]h`X`Yf`b`V`Y`h`f]YVbU`a`Y`%-`%&
[Y`\`0`f`h`g]Y`ni`X`Yb`A`h`Y`gh`Yb`I`!6U`b`]b]Yb`8`Yi`hgW`U`b`X`g`"H`f`c`h`n
gc`W`Yf`H`f`U`X]h]cbYb`g]bX`f`Y[Y`a`A`»][Y
b`gh`U`b`X`U`h`i`b[ga`U`»`b`U`a`Y`b`U`i`Z[fi`b`X`X`Y`g`5`h`Y`f`g`X`Y`f`G`h`f`Y`W`_`Y
i`bj`Y`fn]W`h`V`U`f`"a`a`Y`f`k`]Y`X`Y`f`[]V`h`Y`g`_`i`fn`Z`f]gh][Y`GdYffi b[Ybž`k`]Y
ni`Y`h`h`0`V`Y`f`D`Z]b[ghYbž`U`g`X]Y`@]b]Y`nk`]g`W`Y`b`6`Y`f`]b`Y`f`H`c`f`i`b`X
F`U`h`U`i`g`U`i`Z[fi`b`X`j`c`b`6`Ui`U`f`V`Y]h`Y`b`[Y`g`W`c`g`g`Y`b`k`U`f"

5i gV`]W`_`Ui`Z`X`Y`b`k`Y]h`Y`f`Y`b`6`Y`h`f]Y`V`i`b`X
ni`_`0`b`Z`h][Y`A`U`»`b`U`a`Y`b

8]Y`[i`h`Y`B`U`W`f]W`h`[Y`h`Y`X`c`W`0`V`Y`f`X]Y`Y]b`Z`U`W`Y
K`]Y`X`Y`f`Y`f`0`Z`b`i`b[`>`b`U`i`g`":`0`f`D`U`g`g`U[]Y`f`Y`]a`6`Y`f`Y]W`J`c`_`g`X`c`f`Z
[]V`h`Y`g`X`Y`f`n`Y]h`Y]b`Y`b`9`f`g`U`h`n`j`Y`f`_`Y`f`ž`i`b`X`V]g`B`c`j`Y`a`V`Y`f`&`\$`&)`g]b`X
k`Y]h`Y`f`Y`g`Y`W`g`i`b`h`Y`f`g`W`]Y`X`]W`Y`5`V`g`W`b]h`h`Y`X`Y`f`I`'`j`c`b
GdYffi b[Yb`V`Y`h`f`c`Z`Y`b`"8]Y`g`Y`6`Ui`U`f`V`Y]h`Y`b`g]b`X`H`Y`]`Y]b`Y`g
i`a`Z`U`g`g`Y`b`X`Y`b`D`U`b`g`ni`f`J`Y`f`V`Y`g`g`Y`f`i`b[`i`b`X`9`f`k`Y]h`Y`f`i`b[`X`Y`g`i`!
6U`b`!B`Y`h`n`Y`g`]b`<`U`a`V`i`f["a`a`Y`f`>`b`k`]f`X`X]Y`G`h`U`X`h
j`c`f`U`i`g`g]W`h`]W`h`V]g`A`]h`h`Y`X`Y`f`"Y`f`>`U`f`Y`f`i`b`X`nk`Y]A`]`]c`b`Y`b
9]b`k`c`b`Y`f`>`U`V`Y`b`ž`k`U`g`X]Y`B`c`h`k`Y`b`X][`_`Y]h`Z`0`f`ni`g`A`h`n`]W`Y
A`c`V]`]h`A`h`i`b`X`b`Z`f`U`g`h`f`i`_`h`i`fa`U`»`b`U`a`Y`b`k`Y]h`Y`f`i`b`h`Y`f`g`h`f`Y]W`h`"

- ; Yd`Ub`h`Y`Y`b`X`Y`f`i`b[Yb.`5i`g`V`U`i`X`Y`g`G`!`i`b`X`I`!6U`b`!
B`Y`h`n`Y`g`"
- B`Y`i`U`b`g`W`0`g`g`Y.`V`Y`f`%`\$`\$`\$`6`Y`k`c`b`Y`f`k`Y`f`X`Y`b`X`i`f`W`
X`Y`b`6`Ui`X`Y`f`I`)`i`b`X`X]Y`9`f`k`Y]h`Y`f`i`b[`X`Y`f`I`(`U`b`nk`Y`]
G`h`Y`Y`b`Y]b`Y`b`I`!6U`b`!5`b`g`W`i`g`g`Y`f`>`U`h`Y`b`"
- 6`0`f[Y`f`V`Y`h`Y]`][i`b[.`6`Y]X`Y`f`D`U`b`i`b[`i`b`X`X`Y`a`6`Ui`X`Y`f`
D`f`c`Y`_`h`Y`k`]f`X`i`a`Z`U`g`g`Y`b`X`Y`6`0`f[Y`f`V`Y`h`Y]`][i`b[`U`b[Y`V`c`h`Y`b`"

I`a`X]Y`A`c`V]`]h`A`h`i`a`G`h`U`X`h[Y`V]Y`h`<`U`a`V`i`f[`k`Y]h`Y`f`ni`Z`0`f`X`Y`f`b`ž`]g`h
X]Y`<`c`W`V`U`b`V`Y`g`h`f`Y`V`hž`b`c`W`V`Y`g`g`Y`f`Y`J`Y`f`_`Y`f`g`j`Y`f`V]b`X`i`b[Y`b`ni`

gW\UZZYb" ðXYb'i bX'5bfY[i b[Yb'ni f'A cV]hÅh_ÖbbYb'i bhYf'
gW\ bY`Yf!Xi fW!\Ua Vi f["XY`Y]b[YfY]W\h'k YfXYb" ð`XYf
 Nk]gW\YbnY]h_ÖbbYb`X]Y<Ua Vi f[Yf'i bX'6Ygi W\Yf`XYf`GhUXh
 k]YXYf`X]Y`I '] cb`FUh\Ui g`V]g`Gh"DUi `][Yb]Y»Ybži bX`XUg`]b
 j c`Ya `I a ZUb["

8 Ug`Øb[ghY`Dfc`Y_h'i a ZUggh`b]W\h'bi f`hYW\ b]gW\Y`5fVY]hYbž
 gcbXYfb`Ui W\`Y]bYb`_fYUh]j Yb`5gdY_h`Nk Y] <cVVm! : chc[fUYZb
 \UVYb`X]Y`GhUh]cbYb`XYf`I ' `Xc_i a Ybh]Yfh'i bX`Y]bY` : chc!F Y]\Y
 gck]Y`Y]bYb` :]a `YfghY`hž`X]Y`X]Y`G\Öb\Y]h'i bX` ; YgW\]W\hY
 X]YgYf`k]W\h][Yb`J YfV]bXi b[`Y]bZUb[Yb"

A]h`U`X]YgYb`9bhk]W_`i b[Yb`V`Y]Vh`X]Y`I ' `k Y]hYf\]b`Y]b
 k]W\h][Yg`9`Ya Ybh`XYf`<Ua Vi f[Yf`J Yf`Y\fg]bZfUghfi `_hi f"8]Y
 GhUXh`UfVY]hYh`XUfUbži a k Y`hZfYi bX`]W\ž`gW\ bY`i bX`g]W\Yf`X]Y
 ghY][YbXY`5bnU\`Ub` : U\ f[ÅghYb`ni `VYX]YbYbži bX`XUgž`k Å\ fYbX
 g]Y`X]Y`hfUX]h]cbgfY]W\Y` ; YgW\]W\hY`b]W\h`Ui g`XYb`5i [Yb`j Yf`Y]fh"
 K Yf`XYb`U_hi Y`Yb`GhUbX`XYf`8]b[Y`i bX`ni _ØbZh][Y`A U»bU\ a Yb
]a `6`]W_`VY\U`hYb`a ÖW\hYž`Z]bXYh'i bhYf`**B 8 F** `i bX`**h!cb`]bY`U`Y**
 fY`Yj UbhYb` ðZcfa Uh]cbYb"

8YhU]`g	
C fh	<Ua Vi f[ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • \Ua Vi f["h!cb`]bY"XY • k k k "\cW\ VU\b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\hYb"Wč a