

I ? 9`hf]hh'D⇒9F`D@ G`VY].`< Ua Vi f[g
: cfgW\i b[`j YfbYhnh'g]W\`ghÄf_Yf°

8Yf': cfgW\i b[gj YfVi bX`D⇒9F`D@ G`ghÄf_h`X]Y
]bhYfX]gn]d`bÄfY`Ni gUa a YbUfVY]h]b`< Ua Vi f[ž`ZÖfXYfh
ϕbcj Uh]cb`i bX`J YfbYhni b["



< Ua Vi f[ž`8Yi hgW\`UbX`!`ϕ`< Ua Vi f[`hi h'g]W\`k Ug.`8Yf
: cfgW\i b[gj YfVi bX`D⇒9F`D@ Gž`XYf`gY]h'gY]bYf'; fØbXi b[`]a `↳\f
&\$%-`i bYfa ØX`]W\`Ub`XYf`J YfbYhni b[`j cb`< cW\gW\i `Yb`i bX
: cfgW\i b[gY]bf]W\hi b[Yb`UfVY]hYhž`\Uh'a]h`XYa
I b]j Yfg]hÄhg_`]b_]i a`< Ua Vi f[!9ddYbXcfZ`fl ? 9É`Y]b`bYi Yg
A]h[`]YX`[Yk cbbYb`"8Ua]h`k ÄW\gh`b]W\h`bi f`X]Y`NU\`XYf
A]h[`]YXYfž`X]Y`bi b`&'`VYhfÄ[hž`gcbXYfb`Ui W\`X]Y`7\UbW\`b`ZØf
VU\`bVfYW\YbXY` : cfgW\i b[gdfc`Y`_hY`"Ø b]!\Ua Vi f[QVYf]W\hYhž
XUgg`XUg`I ? 9`g]W\`U_h]j `]b`gYW\g` : cfgW\i b[gdfcZ`Yb`i bX`j]Yf
< UbX`i b[gZY`XYfb`XYg`J YfVi bXg`Yb[U[]Yfhž`k cVY`]X]Y
GW\k Yfdi b_hY`Ui Z; Ygi bX\Y]h`i bX`ϕZY_h]cb`]Y[Yb"

ϕ`Y]bYf`NY]hž`]b`XYf`]bhYfX]gn]d`bÄfY`5bgÄhnY`]b`XYf`K]ggYbgW\UZh

]a a Yf'k]W h[Yf'k YfXYbž]gh'X]Y'Ni gUa a YbUfVY]h'nk]gW Yb
j YfgW]YXYbYb': UWf]W hi b[Yb'Y]b'GW'ØggY'ni a'9fZc["'@Ui h
ØfZfUb_YQYfa Ò['W h'X]Y'?ca V]bUh]cb'i bhYfgW]YX'W ghYf
9l dYfh]gY'X]Y'@Øgi b['_ca d'YI Yf': fU[YghY'i b[Yb'"8 Ug'l ?9'Vf]b[h
XUVY]k Yfhj c''Y'9fZU\fi b[Yb'a]h'Y]bž]bgVYgcbXYfY]a 'DfcZ'
D=9F'; Ygi bX\Y]h'i bX'žZY_h]cb žXUg'g]W'a]h
žZY_h]cbg_fUb_\Y]hYbž]\fYf'9bhghY\i b[ž'J Yfa Y]Xi b['i bX
6Y\UbX'i b['VYgW'ÀZh][h"

GhÀf_i b['XYf'?ccdYfUh]cb

8]Y'6YXYi hi b['XYf']bhYfX]gn]d']bÀfYb'Ni gUa a YbUfVY]h'VYhcbh
Ui W'DfcZ'8f''<Ui _Y'<YY_YfYbž'DfÀg]XYbh'XYf'l b]j Yfg]hÀh
<Ua Vi f["'9f'g]Y\h'XUf]b'Y]bY'nYbhfU'Y'?ca dcbYbhY'ZØf'X]Y
žbcj Uh]cbg_fUZh'Ua 'K]ggYbgW UZhghUbXcfh'<Ua Vi f["' 8]Y
GW UZ] b['Y]bYg'_c''UVcfUh]j Yb'i bX']bbcj Uh]j Yb'l a Z'Xg']gh
i bgYfY'Ub[Zf]gh][Y'J]g]cb žYf'_Àfh'Yf'i bX'\YVh'\Yfj cfž'XUgg'bi f
Xi fW'Y]bY'Yb[Y'J YfbYhni b['X]Y'<YfUi gZcfXYfi b[Yb'XYf'Ni _i bZh
[Ya Y]ghYfh'k YfXYb'_ØbbYb"

I bX'Ui W'DfcZ'8f''7\ f]gh]Ub'; Yf'cZZ'Yfnh]W Yf'8]fY_hcf'XYg'l ?9ž
g]Y\h'X]Y'HY]'bU\ a Y'Ub'D=9F'D@ G'U'g'Y]bYb'[fc»Yb'GWf]h'h' K]f
i bhYfghØhnYb'X]Yg'b]W h'bi fž'gcbXYfb'ZfYi Yb'i bg'Ui W'ØVYf'X]YgY
k Yfhj c''Y'HØfØZ]bi b["' 8]YgYg'9b[U[Ya Ybh'nY][hž'k]Y'k]W h['Yg
]ghž'XUgg'j YfgW]YXYbY': cfgW i b[gnYbhfYb'ni gUa a YbUfVY]hYbž
i a 'GmbYf[]Yb'ni 'bi hnYb'i bX']bbcj Uh]j Y'@Øgi b[Yb'ni 'Ybhk]W_Y'b"
A]h'Y]bYa 'VfY]hYb'GdY_hfi a 'j cb': cfgW i b[gZY'XYfbž'XUfi bhYf
HY]'W Yb! 'i bX'5ghfchY]'W Ybd\mg]_gck]Y'BUbck]ggYbgW UZhYbž
'Y[h'D=9F'b]W h'bi f]a '6YfY]W'; Ygi bX\Y]h]b'XYf'DZ]W hž'gcbXYfb
Ui W']b'UbXYfYb'k]ggYbgW UZh]W Yb'8]gn]d']bYb"

8]Y'J]g]cb'\]bhYf'D=9F

K Ug'[YbUi 'ghYW_h'\]bhYf'XYf'DUfhbYfgW UZh]j cb'D=9F 3'8]YgY
ghfUH] []gW Y'?ccdYfUh]cb'nk]gW Yb'8'9GMi bX'XYf'l b]j Yfg]hÀh
<Ua Vi f['bYbbh'g]W' DUfhbYfg\]d'Zc'f'žbcj Uh]cbž'9Xi W]h]cb'UbX
F YgYUfW "'N]Y'']gh'Ygž'Y]bY']bbcj Uh]cbgZfYi bX']W Y'?i 'hi f'Ui Z
XYa 'K]ggYbgW UZh]W Ua di g'<Ua Vi f['6U\YbZY'X'ni 'ZØfXYfbž'k Ug

b]W h'bi f'XYb'A]h['YXYfbž'gcbXYfb'Ui W'XYf'[YgUa hYb'FY[]cb
 ni [i hY_ca a h"Q]Yf!\Ua Vi f[QZUggh'ni gUa a Ybž'XUgg'X]Y
 ; cj YfbUbW'XYg'Dfc'Y_hg'Xi fW'j YfgW]YXYbY'; fYa]Yb
 cf[Ub]g]Yfh'k]fXž'i a 'ghfUhY[]gWYž'cdYfUh]j Y'i bX'5i gV]'Xi b[!
 UgdY_hY'UVni XYW_Yb"

8 Ug'i ?9]gh'b]W h'bi f']b'XYf': cfgW'i b['U_h]j ž'gcbXYfb'k]f_h'Ui W
 Ub'XYf'5i gV]'Xi b['ni _ØbZh][Yf'K]ggYbgW'UZh'Yf'a]h"D⇒F'ZØfXYfh
 X]Y'\cW'k Yfh][Y'5i gV]'Xi b['j cb'B UW'k i W'gk]ggYbgW'UZh'Yfb
 i bX''Y]ghY'hgca]h'Y]bYb'6Y]hfU['ni f'G]W'YfghY''i b['_ØbZh][Yf
 ⇒bcj Uh]cbYb']b'XYf'K]ggYbgW'UZh''5'g'Y]b'HY]'XYf'YfZc'[fY]W'Yb
 ; YgW]W'hY'j cb'D⇒F'k]fX'D⇒F'D@ G'U'g'Y]b'bcW'[fØ»YfYg
 BYhk Yf_]a ' <Ua Vi f[Yf'A Yhfc'dc'fUi a '[YgY\Yb"

; Ya Y]bgUa 'a]hj YfgW]YXYbYb' <Ua Vi f[Yf'i b]j Yfg]h'AhYb'i bX
 Ui »Yfi b]j Yfg]h'ÅfYb'9]bf]W'hi b[Yb'k]fX'X]Y']bhYfX]gn]d`]b'ÅfY
 Ni gUa a YbUfVY]h'b]W h'bi f']bhYbg]j]Yfhž'gcbXYfb'Ui W'U'g
 J cfUi ggYhni b['ZØf'X]Y '@Øgi b['[fØ»YfYf'[YgY''gW'UZh]W'Yf
 <YfUi gZcfXYfi b[Yb'Ub[YgY\Yb"GW'Y]» 'W']gh'XYf'_fYUh]j Y
 5i ghUi gW'nk]gW'Yb'XYb'8]gn]d`]bYb'YbhgW'Y]XYbXž'i a 'bYi Y
 ⇒XYb'i bX']bbcj Uh]j Y'5bg'ÅhnY'ni 'Ybhk]W_Y'b''8]YgY'Ni Z' f' bYi Yf
 ⇒a di 'gY]gh'bchk YbX][ž'i a 'XYb'ghY][YbXYb'5bZcfXYfi b[Yb'XYf
 a cXYfbYb'K Y'h[YfYW'h'ni 'k YfXYb"

9]b'k Y]hYfYf'6']W_ØVYf'XYb'HY''YffUbX'nY][hž'XUgg'gc'W'Y
]bhYfX]gn]d`]b'ÅfYb'5bg'ÅhnY'Ui W']b']bhYfbUh]cbU'Yb'; fc»dfc'Y_hYb
 k]Y'XYa ' <i a Ub'; Ybca Y'Dfc'YWh'cXYf'XYf'6Y_Åa dZi b['XYf
 9Vc'U!9d]XYa]Y'Y]bY'nYbhfU'Y'F c''Y'gd]Y'hYb''; YfUXY'\]Yf'nY][h
 g]W'ž'k]Y'k]W'h]['Yg]ghž'K]ggYb'i bX'A Yh\cXYb'Ui g'j YfgW]YXYbYb
 6YfY]W'Yb'ni '_ca V]b]YfYb' 'Y]bY' <YfUi gZcfXYfi b[ž'X]Y'Yg_ØbZh][
 bcW'gh'Åf_Yf'ni 'a Y]ghYfb'[]h''8]Y']bhYfX]gn]d`]b'ÅfY': cfgW'i b['\Uh
 j]Y''Gd]Y'fUi a 'i bX'X]Y'Ni _i bZh'g]Y'hj]Y'j YfgdfYW'YbX'Ui g"

8YhU]g	
C fh	<Ua Vi f[ž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "i b]!\Ua Vi f["XY • d]Yf!\Ua Vi f["XY

8YhU]`g

- k k k "XfZfUb_Y"XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `X]Y!bUW\ f]W\ hYb "Wc a