

J Yf_Y \ fgW\ Ucg] b ' < Ua Vi f [. ' 5 + ' i bX 9 \ Vhi b b Y ' ' UV ' \ Yi hY ' 5 VYbX ' [YgdYffh°

⊕ ' < Ua Vi f ['] gh'X]Y ' 5 + ' UV ' \ Yi hY ' 5 VYbX ' V]g' A cbhU [' ZØf' BYi !
A Uf_]Yfi b [gUfVY]hYb ' [YgdYffh" ' l a ' Y]hi b [Yb'Ya dZc \ ' Yb°



< Ua Vi f [ž' 8 Yi hgW\ ' UbX ' ! ' 9]b ' [Ubn'bcfa U'Yg'K cW\YbYbXY ']b
BcfXXYi hgW\ ' UbX ' _ ÖbbhY ' \ Yi hY ' ni f ' ; YXi ' XgdfcVY ' ZØf' 5i hcZU\ fYf
k YfXYb " ' 5V ' && ' l \ f'k]fX'X]Y ' 5i hcVU\ b ' + ']b ' < Ua Vi f [']b
: U\ fhf]W\ hi b [' GØXYb'nk]gW\ Yb ' < Ua Vi f [! GhY ' ']b [Yb' i bX ' < Ua Vi f [!
< Y]a ZY'X' ZØf' a Y\ fYfY ' HU [Y ' [YgdYffh" ' 8]YgY ' A U» bU\ a Y ']gh'HY ']
XYf' i a ZUb [fY]W\ Yb ' 6Ui UfVY]hYbž'X]Y ' X]Y ' GhfU» Y ' Ui Z'UW\ h'Gdi fYb
Ui gVUi Yb' gc ' ' Yb " ' 8 Yf ' ; fi bX ' ZØf' X]Y ' GdYffi b [' g]bX ' BYi !
A Uf_]Yfi b [Yb ' XYf ' : U\ fVU\ bž'X]Y ' ZØf' X]Y ' 9fk Y]hYfi b [' XYf ' 5 +
bchk YbX] [' g]bX " ' B UW\ ' Y]bYa ' ']bhYbg] Yb ' \ f' a ']h'VYfY]hg'gYW\ g
J c ' gdYffi b [Yb ' & \$ & (']gh'bi b ' Ui W\ ']b ' X]YgYa ' \ f' j cfUi gg]W\ h' W\
a]hj]Y' Yb ' XYfUfh] [Yb ' l bhYfVfYW\ i b [Yb ' ni ' fYW\ bYb " ' **B 8 F**
VYf]W\ hYhž'XUgg'X]Y ' U_hi Y ' ' Y ' GdYffi b [' V]g' A cbhU [' i a ') ' l \ f
XUi Yfh' i bX ' VYhc b hž'XUgg' F Y]gYbXY ' VYgcbXYfg'k À\ fYbX ' XYf

Gca a YfZYf]Yb`]b`B]YXYfgUWkgyb`i bX`6fYa Yb`a]h`Yf\YV`]WkYb
J Yf_Y\fgVY\]bXYfi b[Yb`fYWkYb`a ØggYb"

K Y`WkYf`K Y[`ZØ\fh`Yhnh`bUWk`<Ui gy3: Øf`X]Y`NY]h`XYf`GdYffi b[
Ya dZ]Y\`hg]Wk`Y]bY`l a `Y]hi b[`ØVYf`X]Y`6&\$) ž`5&%`i bX`5%"
Ni gÅhn`]Wk`gc`hYb`Gk Yf`UghhfUbgdcfhY`k Y]hfÅi a][`Ui gk Y]WkYbž
XU`Ui Wk`XYf`9`Vhi bbY`j cb`XYf`A U» bU`a Y`VYhfcZZb`]gh`8]Y
G]hi Uh]cb`nY][`hg]Wk`bi b`i bØVYfg]Wk`h`]Wk`žXU`dUfU`Y`ni f
5+!GdYffi b[`Ui Wk`X]Y`5%`VYY]bhfÅWk]h[`h`]gh`5i Z`X]Ygyf`k]fX`j cb
\Yi hYž`&\$`l \fž`V]g`%) "`ž b]ž`&\$`l \fž`Y]b`5VgWk]h]h`nk]gWkYb
5`fYbgVi f[`i bX`XYa `5i hcVU`b`fYi n`6Uf[hY`Y]XY`]b`F]Wkhi b[
BcfXYb`[YgdYffh`<]Yf`k]fX`Y]bY`6fØW`Y`bYi `[YVUi hž`k Ug
YVYbZU`g`ni `J YfnØ[Yfi b[Yb`ZØ`fYb`k]fX`5857`ni Zc`[Yž`XUi Yfb
X]Y`GdYffi b[Yb`]b`XYf`FY[Y`fi bX`)) `Ghi bXYb`i bX`Z]bXYb`\Åi Z][
Ub`K cWkYbYbXYb`ghUhh"

A Y`f`6Ui ghY`Yb`]b`G]Wk h

5i ZXYf`5+`ghY`Yb`ZØf`X]Ygyg`ž\`f`a Y`fYfY`J c`gdYffi b[Yb`Ui Z
XYa `D`Ub`8]Y`bÅWkghYb`[fc» Yb`GdYffYb`g]bX`ZØf`XYb`NY]hfUi a
j ca `("V]g`+`ž`]`gck]Y`ZØf`XYb`&*"V]g`&-`"GYdhYa VYf
j cf[YgY`Yb`"K Å`fYbX`XYf`YhnhYb`ž\`f`k i fXY`X]Y`5i hcVU`b
nk]gWkYb`K U`hYfg`cZi bX`J c`_gdUf`_ghUf`_VY`UghYhž`k c`hÅ[`]Wk
ØVYf`%`\$"\$\$\$`: U`fnYi [Y`i bhYfk Y[g`g]bX`8]Ygy`6Ui hÅh][`_Y]hYb
k YfXYb`Ui Wk`Y]bY`j YfVYggYfhY`J Yf_Y\fgZØ\fi b[`Yfa Ø[`]WkYbž
UVYf`g]Y`g]bX`XUg`9f[YVb]g`bchk YbX][Yb`Cdh]a]Yfi b[Yb`i bX
9fk Y]hYfi b[Ybž`X]Y`Ui Z`Ub[Y`G]Wk`h`Y]bY`9f`Y]Wk`hYfi b[`V]YhYb
gc`Yb"

A ch]j]YfYbXY`BUWk]Wk`hYb`_ca a Yb`Ui Wk`Ui g`XYa `6YfY]Wk`XYf
J Yf_Y\fg]bZcfa Uh]cbgX]YbghY. `A ca YbhUb`[]Vh`Yg`_Y]bY
A Y`Xi b[Yb`ni `VYgcbXYfYb`; YZU`fYb`k]Y`; `ÅhhY`cXYf`UbXYfYb
K YhhYfYfY][b]ggYb`Ui Z`XYb`6Ui ghY`Yb`8Yb`bcWk`]gh`Y]b
VYgcbXYfYg`5i [Yba Yf`_Ui Z`X]Y`Y][YbY`G]Wk`Yf`Y]h]a
GhfU» Ybj Yf_Y\f`[YZfU[hž`XU`]b`NY]hfÅi a Yb`a]h`i a ZUb[fY]WkYf
6Ui UfVY]h`XUg`l bZU`f]g]_c`Ui Z[fi bX`j cb`l a `Y]hi b[Yb`cXYf
i bØVYfg]Wk`h`]Wk`Yb`G][bU`]gUh]cbYb`UbghY][h`j Yf_Y\fg`U[Y`XY
fÅh`DYbX`Yfb`i bX`F`Y]gYbXYbž`g]Wk`fYWk`hY]h][`ØVYf`X]Y

J Yf_Y\fg`U[Y`ni `]bZcfa]YfYbž`i a `a Ò[`]WXY`GhUi g`Ui ZXYb
 I a `Y]hi b[gghfYW_Yb`ni `i a [Y\Yb"

Ni gUa a Yb[YZUggh`ghY\`h]b`XYb`_ca a YbXYb`HU[Yb`U`gc`Y]bY
 [fc»Y`6Ui ghY`Ybk Y`Y`Ui ZXYa `Dfc[fUa a ``8]Y
 J Yf_Y\fg`hY]`bY\`a Yf`g]bX`[i h`VYfU`hYbž]b`X]YgYb`NY]hYb`ZYI]VY`ni
 d`UbYbž`i a `YbhgdUbbh`Ubg`N]Y`ni `_ca a Yb``CV`a]h`XYa `5i hc
 cXYf`XYb`² ZYb`h]WXYb` `Yhk Ug`a Y\f`NY]h]b`XYf`HUgWXY`gWXYh
 g]WXYf`]WXY`b]WXYh"

8 YhU]`g	
C fh	< Ua `Vi f[ž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "UXUWXY • k k k "j Yf_Y\fg`U[Y"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`X]Y!bUWXYf]WXYhYb`Wca