

K c \ b [Y ` X `] b ` < U a V i f [. ` 5 b h f U [g h Y ` ` Y f
_ Ä a d Z Y b ` a c b U h Y ` U b [` [Y [Y b
K U f h Y n Y] h Y b °

K c \ b [Y ` X U b h f Ä [Y `] b ` < U a V i f [` X U i Y f b ` V] g ` n i ` U W h i A c b U h Y "
? f] h] _ ` U b ` ` U b [Y b ` K U f h Y n Y] h Y b ž `] b g V Y g c b X Y f Y `] b ` 9] a g V Ø h h Y ` "



9]a gVØhhY`ž`< Ua Vi f[ž`8 Yi hgW`UbX`!`†`< Ua Vi f[`k`]fX`XUg
K c \ b [Y ` X ` Z Ø f ` j] Y ` Y ` 6 Ø f [Y f .] b b Y b ` n i ` Y] b Y a ` ; Y X i ` X g g d] Y ` ` 8] Y
6 Y U f V Y] h i b [` j c b ` 5 b h f Ä [Y b ` X U i Y f h] a ` 8 i f W g W b] h h Z U g h % -
K c W Y b ž `] b ` Y] b [Y b ` G h U X h h Y ` Y b ` k] Y ` 9] a g V Ø h h Y ` ` g c [U f ` i a ` ` Y] b [Y g
` Ä b [Y f ž ` k c ` 5 b h f U [g h Y ` ` Y f ` X] f Y _ h ` Ø V Y f " \$ ` K c W Y b ` U i Z ` Y] b Y
9 b h g W Y] X i b [` k U f h Y b ` a Ø g g Y b " ` 8 Y f ` 8 f i W ` U i Z ` X] Y ` ` c _ U ` Y
J Y f k U ` h i b [` k Ä W g h ž ` i b X ` X] Y ` 6 Y f] W h Y f g h U h h i b [` X Y g ` B 8 F
a U W h i X Y i h] W ž ` X U g g ` Y g _ U i a ` b c W ` n i a i h V U f `] g h ž `] b ` X] Y g Y f
i b [Y k] g g Y b ` K U f h Y n Y] h i n i ` j Y f k Y ` Y b "

6 Y g c b X Y f g ` V f] g U b h] g h ` X] Y ` G] h i U h] c b ` Z Ø f ` X] Y ` f i b X ` & + " \$ \$ \$ ` A Y b g W Y b
] b ` X Y f ` G h U X h ž ` X] Y ` U i Z ` K c \ b [Y ` X ` U b [Y k] Y g Y b ` g] b X ž ` i a ` ` \ f Y ` A] Y h

ni`ghYa a Ybž'gY]Yg'hfc'hn'Y]bYg'æVg'cXYf'Y]bYf'F'YbhY''8]Y
@]b_gZfU_h]cb`U'h'g]W`YbhgW`cggYb`ni`K`cfh'[Ya`Y`XYhi`bX`X]Y
`Ub[Yb`6YUfVY]hi`b[gnY]hYb`gW`UfZ`_f]h]g]Yfh"@Ui`h`<Ua`Vi`f["XY
]gh`XYf`A`Ub[Y`Ub`DYfgcb`U`gck`Y]n`U`fY]W`Y`?`fUb`_`Y]hgZ`A`Y`X]Y
<Ui`dhi`fgUW`Y`Z0f`X]Y`c`df][Yb`5V`Ai`Z`Y]b`XYf`6YUfVY]hi`b[`XYf
5bhfÅ[Y''8]Yg`Z0\fh'b]W`h`bi`f`ni`l`ba`i`hi`bhYf`XYb`6Yhfc`ZY`bYbž
gcbXYfb`Ui`W`ni`k`]YXYf`c`hYb`DfchYghYbž'k`]Y`ni`Y`hnh]b
9]a`gV0hhY`ž'k`c`j`]Y`Y`:`Ua`j`]Yb`Y]ba`U`a`Y`f`Ui`Z`X]Y`GhfU»Y
[]b[Ybž'i`a`Ui`Z]\fY`gW`k`]Yf][Y`G]hi`Uh]cb`Ui`Za`Yf_gUa`ni
a`UW`Yb"

6Y\0fXY`d`Ub`h`F`YZ`c`fa`Y`b

GYbUhc'f'5bXfYUg'8fYggY`j`cb`XYf`GD8`nY][h'g]W`Y`VYbZU`g
i`bni`Zf]YXYb`a`]h`XYb`J`Yf`A`hb]ggYb`i`bX`\`Uh`Ub[Y`_0bX][hž`X]Y
J`YfZU`fYb`ni`VYgW`Y`i`b][Yb''9]b`5bgUhn`_0bbhY`X]Y
J`YfY]bZUW`i`b[`XYf`5bhfU[gj`YfZU`fYb`gY]b''5_hi`Y``a`0ggYb
5bhfÅ[Y`j`c`ghÅbX][`Ui`g[YZ0`h`i`bX`a`]h`Y`bhgd`fYW`YbXYb
BUW`k`Y]gYb`VY`Y[h`k`YfXYbž'k`Ugž'k`]Y`X]Y`6Y\0fXY`Uba`Yf_hž`X]Y
6YUfVY]hi`b[gXUi`Yf`ni`gÅhn`]W`j`Yf`Åb[Yfb`_`Ubbž`ZU`g`l`bhYf`U[Yb
ZY`\`Yb`c`XYf`i`bj`c`ghÅbX][`g]bX"

9VYbZU`g`]b`XYf`?`f]h]_`ghY`\`Yb`X]Y`6YUfVY]hi`b[gnY]hYb`VY]a
9`hYfb[Y`Xž`X]Y`]b`9]a`gV0hhY``]a`8`i`fW`gW`b]hh`+,`HU[Y`VYhfU[Yb
i`bX`]b`5`hc`b`U`gc[Uf`V]g`ni`-`+`HU[Y`XUi`Yfb`_`0bbYb''8`fYggY`
VYnY]W`b`Y`hY`X]Y`K`UfhYnY]hYb`U`g`]bU`nYd`hUVY``i`bX`_0bX][hY`Ubž
Ui`W`\]Yf`J`YfVYggYfi`b[Yb`j`c`fUbni`hfY]VYb"

? Y]bY`B`UW`hY]`Y`Z0f`5`b`hfU[ghY``Yf

9g`]gh`k`]W`h][`ni`k`]ggYbž`XUgg`Åb[YfY`6YUfVY]hi`b[gnY]hYb`b]W`h
ni`@UghYb`XYf`5bhfU[ghY``Yf`[Y`Yb``GcVU`X`Y]b`5bhfU[`Y]b[YfY]W`h
k`]fXž`\UVYb`X]Y`6Yhfc`ZY`bYb`5bgdfi`W`Ui`Z`f0W_k`]f`_YbXY
BUW`nU`\`i`b[Yb`XYg`K`c`\b[Y`Xg``K`]Y`X]Y`J`Yfk`U`hi`b[`VYghÅh][hž
YfZc`[h`X]Y`5i`gnU`\`i`b[`Z0f`XYb`NY]hfUi`a`gY]h`5bhfU[ghY``i`b[ži`bX
a`U»[YV`]W`]gh`YX][`]W`XYf`A`cbUhž`]b`XYa`XYf`5bhfU[`VY]`XYf
K`c`\b[Y`XVY\0fXY`Y]b[Y[Ub[Yb`]gh"

l a gc`XfÅb[YbXYf`]gh`X]Y` : fU[Yž`k]Y`X]Y`GhUXh`X]YgY
 <YfUi gZcfXYfi b[Yb`UbdUW_hž`i a` `XYb`6YXØfZb]ggYb`XYf
 6Øf[Yf.]bbYb`[YfYW h`ni` `k YfXYb"5b[Yg]W h`g`ghY][YbXYf
 @YVYbg\U`hi b[g_cghYb`]gh`gW`bY`Yg`<UbXY`b`Xf]b[YbX`[YVchYbž
 XUa`]h`b]Ya` UbX`ja` `FY[Yb`ghY\Yb`[Y`UggYb`k`]fX"@Ui`h`XYf`
GhUh]gh]_`XYf`6i`bXYgU[Ybhi`f`ZØf`5fVY]h`VYhf]Zh`X]YgY
 H\Ya`Uh]_`X]Y`gcn]U`Yb` ; fi`bXVYXØfZb]ggY`j`]Y`Yf` : Ua`]Yb`i`bX
 gc`hY`XU\Yf`X]Y`cVYfghY`Df]cf]hÅh`XYf`Dc`]h]_`\UVYb"

8YhU]`g	
C fh	9]a`gVØhhY`ž`<Ua`Vi`f[`ž`8Yi`hgW`U`bX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "\Ua`Vi`f[`"XY • ghUh]gh]_"UfVY]hgU[Ybhi`f"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb`"W`a