

< Ua Vi f [Yf] b ' A] f] Ua ' 6i h_ YfY] h' Yf_ Åa dZh
g] WÅ ' K A ! 6 f c b n Y '] b ' 6i X U d Y g h °

A] f] Ua ' 6i h_ YfY] h' U i g ' < Ua Vi f [' g] WÅ Y f h ' g] WÅ ' 6 f c b n Y ' V Y] ' X Y b
‡ X c ! K A '] b ' 6i X U d Y g h " ' N i X Y a ' g h U f h Y h ' H U h ' U b U ' A U f] U ' V Y] a
K H 5 ! H i f b] Y f '] b ' < Ua Vi f ["



6i X U d Y g h ž ' I b [U f b ' ! ' A] f] Ua ' 6i h_ YfY] h' \ U h ' Z Ø f ' j] Y ' ' : f Y i X Y ' i b X
‡ V Y ' ' [Y g c f [h ž ' X Y b b ' \ Y i h Y ' \ c ' h Y ' X] Y ' [Y V Ø f h] [Y ' < Ua Vi f [Yf] b ' V Y]
X Y b ' ‡ X c ! K Y ' h a Y] g h Y f g WÅ U Z h Y b '] b ' 6i X U d Y g h ' Y] b Y ' 6 f c b n Y ! A Y X U] ' ' Y
] b ' X Y f ' ? U h Y [c f] Y ' V] g ' + \$ ' ?] ' c [f U a a " ' Æ f ' ? Ua d Z i a ' X] Y ' A Y X U] ' ' Y
k U f ' g d U b b Y b X . ' G] Y ' V Y g] Y [h Y ' X] Y ' 5 i g h f U '] Y f] b ' 5 c] Z Y ' 7 c i [\ ' U b ' i b X
g] WÅ Y f h Y ' g] WÅ ' X U a] h ' \ f Y b ' D ' U h n ' U i Z X Y a ' H f Y d d WÅ Y b ' X Y f ' 6 Y g h Y b "
J c f ' X] Y g Y a ' 9 f Z c ' [ž ' X Y f ' 6i h_ YfY] h g ' Y f g h Y ' K A ! 9] b n Y ' a Y X U] ' ' Y
X U f g h Y ' ' h ž ' a i g g h Y ' g] Y ' g] WÅ ' U ' Y f X] b [g] a ' J] Y f h Y ' Z] b U Y ' X Y f ' g d Å h Y f Y b
G] Y [Yf] b ' G \ ' \ c ' H U b U _ U ' U i g ' ‡ d U b ' [Y g WÅ ' U [Y b ' [Y V Y b " ' ‡ X Y f
H f c g h i b X Y ' n Y] [h Y ' g] Y ' X U b b ' Y f b Y i h ' \ f ' ? Ø b b Y b ' i b X ' g Y h n h Y ' g] WÅ
[Y [Y b ' 9] g U j Y h ' H Y ' h g] X c i ' U i g ; f] Y WÅ Y b ' U b X ' X i f WÅ ž ' k] Y ' b X f " X Y
V Y f] WÅ h Y h "

8]Y`đ Xc!K Y`ha Y]ghYfgWUZhYb`]b`l b[Ufb`YbXYb`Ua` : fY]hU[ži bX
6i h_YfY]h`]gh`b]W`h`X]Y`Y]bn][Y`5h`Yh]bž`X]Y`ZØf`8Yi hgW`UbX
[`Àbnh`A UgW`U`6U``\Ui g`g]W`YfhY`g]W`Ua` GUa ghU[`ni j cf
YVYbZU``g`6fcbnY`]b`XYf`?`UggY`V]g`) &`?`]c[fUa a ``5i »YfXYa`k`]fX
5`]bU`6Ò\`a`ž`nk`Y]a`U`][Y`9i fcdUa`Y]ghYf]bž`Ua`A`]h`k`c`W`]b`XYf
?`UggY`V]g`+, `_[`UbhfYhYb``8]Y`K`YhVYk`YfVY`g]bX`U`gc`bc`W`Ub[Y
b]W`h`VYYbXYhž`i`b`X`X]Y`XYi hgW`Yb`5h`YhYb`nY][Yb`Y]bY`ghUf`_Y
@Y]ghi b["

đ Xc` `Y]bY`VY`]YVhY`? Ua`dZ`_i`bgh`

8]Y`9fZc`[Y`j`cb`6i h_YfY]h`i`b`X`]\fYb`?c``Y[]bbYb`g]bX`HY]`Y]bYf
hfUX]h]cbY``ghUf`_Yb`đ Xc!; Ya`Y]bgW`UZh]b`8Yi hgW`UbX``đ Xc`]gh
VY`_Ubbh]W`Y]bY`UdUb]gW`Y`? Ua`dZ`_i`bghž`X]Y`b]W`h`bi`f`k`Y`h`k`Y]hž
gcbXYfb`Ui`W`]b`8Yi hgW`UbX`[fc»Yb`5b`_Ub[`Z]bXYh``8]Y`NU`
XYf`A`]h[`]YXYf`]a`8Yi hgW`Yb`đ Xc!6i bX`[Yk`UW`gYb`]ghž`VYhf`i`[
&`\$`&(`fi`bX`%`&`"\$`\$`\$``8]Yg`]ghY]b`XYi`h`]W`Yg`NY]W`Yb`XUZØfž`XUgg
đ Xc`bUW`Y]bYa`H]YZdi`b`_h]`cb`%`%*`"\$`\$`\$`A`]h[`]YXYfb`]a`đ\`f`&`\$`&%
k`]YXYf`]a`?`ca`a`Yb`]gh``đ`8Yi hgW`UbX`[]Vh`Yg`XYfnY]h`&`%`+, `đ Xc!
J`YfY]bYž`X]Y`HfU]b]b[ga`Ò[`]W`_Y]hYb`ZØf`U`Y`5`hYfg[fi`ddYb
V]YhYbž`Ub[YZUb[Yb`VY]`?`]bXYfb`UV`XfY]`đ\`fYb`V]g`\]b`ni
gdYn]Y``Yb`Dfc[fUa`a`Yb`ZØf`GYb]cfYb"

đ Xc`]gh`gY]h`%-`*(`HY]`XYf`C`ma`d]gW`Yb`Gd]Y`Yž`i`b`X`gY]h`%-` , ,
g]bX`Ui`W` : fUi`Ybk`YhVYk`YfVY`6YghUbXhY]`XYg`Dfc[fUa`a`g`
8Yi hgW`UbX`\Uh`V]g`Ub[`(`c`ma`d]gW`Y`A`YXU]`Yb`]a`đ Xc
[Yk`cbbYbž`XUfi`bhYf`ZØbZ;`c`Xa`YXU]`Ybž`k`Ug`X]Y`[fc»Y`HfUX]h]cb
X]YgYg`Gdcfhg`i`bhYfghfY]W`h``8]Y`YhnhY`G]`VYfgYbgUh]cb`j`cb
6i h_YfY]h`VY]`XYb`C`ma`d]gW`Yb`Gd]Y`Yb`]b`DUf]g`\Uh`X]Y
9fk`Ufhi`b[Yb`Ub`ni`_ØbZh][Y`K`Yh`_Aa`dZY`k`Y]hYf`Ub[Y`Y]nh"

HYbb]g`i`bX`UbXYfY`GdcfhYfY][b]ggY`

8cW`b]W`h`bi`f`]a`đ Xc`[UV`Yg`\Yi`hY`Ui`ZfY[YbXY`B`UW`f]W`hYb`.
5i`W`]a`HYbb]g`hi`hg]W`Y]b][Yg`HUh`UbU`A`Uf]Už`X]Y`bYi`Y
XYi`hgW`Y`Bi`a`a`Yf`Y]bgž`k`]fX`j`ca`%`"V]g`&\$``đ`]Yfgha`U`g`VY]a
K`H5!Hi`fb]Yf`]b`<`Ua`Vi`f[`UbhfYhYb``đ`f`J`cf[`Àb[Yf`9j`U`@mg`k`]fX
YVYbZU``g`Ua`F`c`h`Yb`V`Ui`a`Ub`XYb`GhUfh[Y`Ybž`k`Ug`X]Y`

GdUbbi b['ja 'XYi hgWYb'8Ua YbhYbb]g'Yf\Ö\h"A Uf]U'\Uh_Øfn`]W
 XUg':]bU'Y'XYg'K H5!) \$\$!Hi fb]Yfg'ja '@cbXcbYf'E i YYb g'7'i V
 [Yk cbbYb'i bX'[Y\h'a]h'Zf]gWYa 'GY'Vghj YfhfUi Yb']b'X]Y
 _ca a YbXYb'Gd]Y`Y"

5VYf'Ui W']a 'HYbb]g'[]VhYg'gdUbbYbXY'BYi][_Y]hYb'j cb'XYb'I G
 CdYb.'5`Yi UbXYf'Nj YfYj 'k]fX'ja 'A]I YX!K YhhVYk YfV'UbhfYhYbž
 ni gUa a Yb'a]h'XYf'GWk Y]nYf]b'6Y`]bXU'6YbW]W'8Yf'bYi Y'A]I YX!
 K YhhVYk YfV`cW_h'a]h'Y]bYa 'DfY]g[Y'X'j cb'Y]bYf'A]`]cb'8c`Uf
 ZØf'XUg'G]Y[YfdUUf"8]Yg'j Yfgdf]W'h'b]W'h'bi f'Ui ZFY[YbXY'Gd]Y`Yž
 gcbXYfb'Ui W'Y]bY'[i hY'; Y`Y[Yb\Y]h'ZØf'Nj YfYj 'i bX'6YbW]W'g]W
 [Y[Yb'bUa \UZhY'?cb_i ffYbhYb'Xi fW'ni gYmYb"

: 7 '< UbgU'F cghcW_ 'i bX'XYf'8f]hh`][U!GhfY]h

8]Y'GdcfhVYf]W'hYfghUhi b['k ÅfY'b]W'hj c`ghÅbX]['c\by'Y]bYb
 6`]W_ 'Ui ZX]Y'; YgWY\ b]ggY'ja 'i »VU``"Gc'\Uh'XYf': 7 '< UbgU
 FcghcW_] cf'XYa '8: 6!6i bXYg[Yf]W'h'Y]bY'B]YXYf'U[Y'\]bbY\ a Yb
 a ØggYb"8]Y'?`U[Y'[Y[Yb'X]Y`_i fnZf]gh][Y'5VgYmi b['Y]bYg
 8f]hh`][U!Gd]Y'g[Y[Yb'X]Y'GdJ [['i bhYf\UW]b['k i fXY'U'g
 i bni `Ägg]['Ub[YgY\Yb'i bX'ni fØW_[Yk]YgYb"8Yf'7'i V'VYXUi Yfh
 X]Y'Xi fW'X]Y'Gd]Y'j Yf'Y[i b['YbhghUbXYbYb'ni gÅh`]WYb'?cghYb
 i bX'XYb'A Y\ fUi Zk UbXž'XYf'XUa]hj YfVi bXYb'k Uf"

Ni gUa a Yb[YZUggh'ZFYi Yb'k]f'i bg'ØVYf'X]Y'9fZc`[Y'XYi hgWYf
 Gdcfh'Yf']b'j YfgW]YXYbYb'8]gn'd`]bYb'gck]Y'ØVYf'X]Y
 VYghY\YbXYb'<YfUi gZcFXYfi b[Yb"GY]Yb'Yg'X]Y'ž Xc!
 K Y'ha Y]ghYfgWUZhYb'cXYf'XUg'K H5!Hi fb]Yf']b'<Ua Vi f[ž'XYf
 Gdcfh]b'8Yi hgW'UbX'V'Y]Vh'gdUbbYbX'i bX'j]Y'ZÅ'h]["8]Y
 _ca a YbXYb'K cWYb'_ØbbhYb'bcW'j]Y'Y'k Y]hYfY'<Ö\Ydi b_hY
 V]YhYb"

8YhU]`g	
Cfh	6i XUdYghžl b[Ufb
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "gdcfhgWUi "XY

8YhU]`g

- ĩ Xc%\$\$"XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `X]Y!bUW\ f]W\ hYb "Wĉ a