

< Y]XY`VYYfYfbhY`ghUfhYh`^Yhnh]b
BcfXXYi hgW`UbX` : f]gWY`X]fY_h]j ca
: Y`X`°

< Y]XY`VYYfYfbhY`ghUfhYh]b`BcfXXYi hgW`UbX` : cdh]a U`Y
6YX]b[i b[Ybž[i hY` : fi W`hei U`h`h`Yfk UfhYh`"GU]gcb`V]g
GYdhYa VYf"



BcfXXYi hgW`UbXž`8Yi hgW`UbX`!`8Ug`K UfhYb` \UhY]b`9bXY.
5V`gcZcfh`XØfZYb`< Y]XY`VYYf! : Ubg`]b`BcfXXYi hgW`UbX`g]W`Ui Z
Zf]gWYž`\Y]a]gWY` : fØW`hY`ZfYi Yb`°`8]Y`9fbhYnY]h`ZØf`X]Y
VY[Y`fhYb`6YYfYb` \Uh` \Yi hY`VY[cbbYbž`bUW`XYa` `g]Y`]b`XYb
gØX`]WYfYb` ; YZ]`XYb`8Yi hgW`UbXg`VYfY]hg`j YfZØ[VUf`k UfYb`"5i Z
XYb` : fY]`UbX`!`i bX`GY`VghdZØW`ZY`XYfb`]b`B]YXYfgUW`gYb`nY][h
g]W`X]Y`9fbhY`]b`j c`Ya` ; Ub[Yž`k]Y` ; UVch`VYf]W`hYh"

: Y`]I` ?cgW`b]W`ž`XYf`@Y]hYf`XYf`J Yfgi W`gghUh]cb`ZØf`6YYfYbcVgh]b
@Ub[ZØfXYbž`\YVh`\Yfj cfž`XUgg`X]Y`BcfXXYi hgWY`H]YZYVYbY`a]h
]\fYb`< Y]XY!`i bX`A ccfghUbXcfhYb`cdh]a U`Y`5bVUi VYX]b[i b[Yb

V]YhYh" 8 Ug`K YhhYf`gd]Y`hXUVY]`YXcW`Y]bY`YbhgW`Y]XYbXY`Fc`Y.
8]Y`<Ui dha Yb[Yb`XYf`9fbhY`k YfXYb`nk]gW`Yb`A]hhY`đ`]i bX
5bZUb[`5i [i gh`Yfk UfhYhž`Y`bUW`K]hhYfi b[gY]bZØggYb"

< c \ Y ` E i U `]h`h`i b X ` [i h Y ` 9 f h f ` A [Y ` Y f k U f h Y h

hYfYggUbhYfk Y]gY`n]Y`h`X]Y`@UbXk]fhgW`UZhg_Ua a Yf
B]YXYfgUW`gYb`f@K ? Ł`Y]bY`dcg]h]j Y`6]`Ubn`ØVYf`X]Y
9fbhYUi gg]W`hYb`]b`X]YgYa``đ`f`"A Ub`fYW`bYh`a]h`Y]bYf`[i hYb
E i U`]h`h`X`Y`f` : fØW`hY`i bX`Ui gfY]W`YbXYb`A Yb[Yb`j cb
< Y]XY`VYYfYbž`X]Y`ja`@VYbga]hhY`Y]bnY`U`bXY`ž`VY]
8]fY`_hj Yfa Uf`_hYfb`i bX`Ui ZGY`VghdZØW`ZY`XYfb`ni a`JYf`_Ui Z
Ub[YVchYb`k YfXYb`"8]Y`Y]a]gW`Yb`< Y]XY`VYYfYb`g]bX`b]W`h`bi f
Zf]gW`ž`g]Y`gW`bY]XYb`Ui W`]b`XYf`^2`_cV]`Ubn`VYggYf`UV`?ØfnYfY
HfUbgdcfhk Y[Y`ZØ`fYb`ni`Y]bYf`VYggYfYb`7C`&!6]`Ubn`i bX`Y]bYa
[Yf]b[YfYb`K UggYfj YfvfUi W`]a`JYf[`Y]W`ni`]a`dcfh]YfhYb
: fØW`hYb`"

8]Y`< Y]XY`VYYfgU]gcb`]b`8Yi hgW`UbX`YfghfYW`_h`g]W`V`g
GYdhYa VYfž`XU`i bhYfgW`]YX`]W`Y`F`Y]ZYnY]hYb`XYf`GcfhYb`Y]b
`Ub[gUa Yg`5i g_]b[Yb`XYf`9fbhY`VYXYi hYb`"6YgcbXYfg`X]Y
< Ui dhgcfhY`8i`_Y`k]fX`]b`XYf`_ca a YbXYb`K cW`Y`[YfYb`hYh`"a
j Yf[Ub[YbYb`đ`f`YfvfUW`hYb`%)`*`6Yhf]YVY`]b`B]YXYfgUW`gYb`Ui Z
&&(-`< Y`_hUf`Y]bY`9fbhYa Yb[Y`j cb`ZUgh`%`\$`\$`\$`HcbbYb
?i`hi`f`Y]XY`VYYfYbž`k]Y`YfbYi h`@K ? `B]YXYfgUW`gYb`VYf]W`hYh`
B]YXYfgUW`gYb`V`Y]Vh`XUa]h`XUg`< Ui dhUbVUi [YV]Yh
8Yi hgW`UbX`gž`a]h`*)`i`XYf`[YgUa hYb`5bVUi Z`A`W`Y`"

< Y]XY`VYYfYb`ZØf`Y`XYb` ; YgW`a UW`_

< Y]XY`VYYfYb`g]bX`b]W`h`bi f`Y`W`Yfž`gcbXYfb`Ui W`[Ygi`bX`"G]Y
g]bX`fY]W`Ub`J]hUa]bYb`i bX`5bh]cl]XUbh]Ybž`X]Y`a`Ò[`]W`Yfk Y]gY
gc[Uf`ni f`GYb`_i b[`XYg`?fYVgf]g]_cg`VY]hfU[Yb`_ØbbYb`"đ
8Yi hgW`UbX`g]bX`X]Y`?i`hi`f`Y]XY`VYYfYb`f]U`W`]b]i a
W`fma`Vcgi`a`Łž`X]Y`gY]h`Yhk`U`%`\$`\$`đ`f`Yb`Y]Yfni`UbXY`_i`h]j]Yfh
k YfXYbž`VY]`XYb`J YfvfUi W`Yfb`VYgcbXYfg`VY`]YVh`"a` ; Y[YbgUhn
XUni`ghY`Yb`X]Y`Ufca`Uh]gW`Yb`K`U`X`Y]XY`VYYfYb`f]U`W`]b]i a
a`mfh`i`gŁž`X]Y`]b`]W`hYb`A`ccfk`A`XYfb`[YXY]`Yb`i bX`j`cb`< UbX

a]h'6YYfYb_Àa a Yb '[YYfbhYh'k YfXYb"@Yhnh[YbUbbhY'g]bX'nk Uf
 k Yb][Yf'gØ» žXUZØf'di b_hYb'g]Y'a]hY]bYa ']bhYbg]j YfYb
 ; YgWka UW_ž'k]Y'XUg'⇒ 5 'A U[Un]b'gW Òb'ni gUa a YbZUggh"

Ni gUa a YbZUggYb ``Àggh'g]Wk'gU[Ybž'XUgg'X]Y
 <Y]XY`VYYfbUWkZfU[Y']b'8Yi hgWk`UbX'ghUf_']gh" `a `>U\ f'&\$%+
 k i fXY`Y]b'5bgh]Y[`XYg'j YfvfUi Wk'gi a '(' i ']a 'j Yf[`Y]Wk'ni a
 Jcf'U\ f'Z]gh[YghY`hž'i bX'Ui Wk'&\$&) `YfZfYi Yb'g]Wk'X]Y`_Y]bYb
 V`Ui Yb'6YYfYb '[fc» Yf'6Y`YVh\Y]h" 8]Y'?ca V]bUh]cb'Ui g'[i hYf
 E i U`]hÀhž`c_U`Yf'j YfZØ[VUf_Y]h'i bX'j]Y`ZÀ`h][Yb
 j Yfk YbXi b[ga Ò[`]Wk_Y]hYb'a UWk'h'X]Y`<Y]XY`VYYfY'ni `Y]bYf
 YWk'hYb'Gca a YfZfi Wk'h'ZØf'U`Y'; YbYfUh]cbYb"

8YhU]`g	
C fh	BcfXXYi hgWk`UbXž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[UVch"XY • k k k "`k _!b]YXYfgUWk gYb"XY • k k k "j U"XY

6Ygi WkYb'G]Y'i bg'Ui Z.'X]Y!bUWk f]Wk hYb"Wka