

< Y` [c`UbX. : ' i [j YfV]bXi b [Yb`ghY\Yb`V]g
‡ `]`gh]` ` `bi f`GYYk Y [`V`Y]Vh°

< Y` [c`UbX`]gh`U`hi Y` `bi f`dYf`GW]ZZ`YffY]W VUfž`XU`XYf
: `i [j Yf`_Y\`f`Ui Z [fi bX`ZY\`YbXYf` ; YbY\`a] [i b [Yb
Ui g [YgYhnh`]gh` `9fZU\`fYb`G]Y`a Y\`f`ØVYf`X]Y`F`Y]gYcdh]cbYb
i bX`X]Y`<]bhYf [fØbXY"



< Y` [c`UbXž`8Yi hgW\`UbX`!`< Y` [c`UbXž`X]Y`VYnUi VYfbXY
BcfXgYY!`ϕgY`ž`YfZfYi h`g]W\` [fc»Yf`6Y`]YVh\Y]h`VY]`i`f`Ui VYfbž
VYgcbXYfg`]b`XYf`Gca`a`YfgU]gcb`"Fi bX`) \$`?`]`ca`YhYf`j`cb`XYf
?ØghY`YbhZYfbhž`n]Y\`h`g]Y`a`]h`]\`fYb`Y]bn][`Ufh][`Yb`5b [YVchYb`b]W h
bi`f`GcbbYbUbVYhYfž`gcbXYfb`Ui`W`B`Uhi`f`]YV\`UVYf`Ub`"8cW\`]b
X]YgYa` `ϕ\`f`g]Y\`h`g]W\`X]Y`ϕgY`a`]h`Y]bYf`i`bYfk`UfhYhYb
< YfUi`gZcfXYfi`b [` _cbZfcbh]Yfh`8Yf` : `i [j Yf`_Y\`f`k`i`fXY
j`cfØVYf [Y\`YbX`Y]b [YghY`h"

8Yf`C`ghZf]Yg]gWY` : `i [!8]Ybgh` ;`a`V<`fC` :`8`Ł`\`Uh`gY]bY`@]b]YbZØ [Y
ni`< Y` [c`UbX`V]g`Ui`Z`K`Y]hYfYg`Ui`g [YgYhnhž`XU`X]Y`bYi`Yb
: `i [nYi [Yž`X]Y`i`fgdfØb [`]W\`ni`a`G]gcbghUfh`&\$&) `]b`6Yhf]YV

[Ybca a Yb'k YfXYb'gc`hYbž'Ui ZX]Y ; YbY\ a][i b['XYg@ ZhZU\ fh!
6i bXYgUa hg'f@65Ł'k UfhYb'a ØggYb"8]Y'a cXYfbYb'HYWbUa
D&\$\$*H'A UgW]bYbž'X]Y'X]Y'U'hYb'6f]hhYb!Bcfa Ub'6B!&'g'UbXYf
YfgYhnYb'gc`Ybž'XØfZYb'bcW' b]W]h'ghUfhYb"K Å\ fYbX'X]Y
I a gW]i 'i b[Yb'XYf'7fYk g'VYfY]hg'UV[YgW'cggYb'g]bX'i bX'X]Y
bYi Yb'A UgW]bYb'[Y']YZf'fh'k i fXYbž'a ØggYb'FY]gYbXY'j cfYfgh'Ui Z
6cchgUb'fY]gYb'i a ghY][Yb"5Yfc]b hYfbUh]cbU`VYf]W]hYhž'XUgg
Y]bY'FØW__Y\ f'ni f'U'hYb':`c'hY'Ui Z[fi bX'XYg'UV[YVUi hYb
9fgUhmhY]'VYghUbXg'b]W]h'a Ø[`]W]'gh"

8]Y'5bfY]gY'dYf'GW]ZZ

8Yf'K Y['ni f'`bgY`']gh'bi b'Ui ggW'Y]»`]W'ØVYf'XYb'GYk Y[
a Ø[`]W"Jca`<UZYb'7i I \Uj Yb'j Yf'UggYb'hÅ[`]W'a Y\ fYfY'GW]ZZ
X]Y'5b'U[Ybž'i a`X]Y'I f'Ui VYf'bUW'<Y`[c`UbX'ni`Vf]b[Yb"8Ug
GYVÅXYfgW]ZZ' <Y`[c`UbX`VYbØh][h'Yhk U'&ž) 'Ghi bXYb'ZØf'X]Y
, VYfZU\ fhž'k Å\ fYbX'XYf?UhJa UfUb' BcfX'W]h' i bX'XYf
<U'i bXYf'>h ž'XYf'Ui g'<Ua Vi f['ghUfhYhž'Yk Y]'g'fi bX'+)
A]bi hYb'j]b'5bgd'fi W' bY\ a Yb" `b'XYf'<Ui dhgU]gcb'gc`hYb
FY]gYbXY'g]W'`YXcW'Ui Z'Åb[YfY'K UfhYnY]hYb'Y]bghY`Ybž'XU'XUg
H]W_YhUb[YVch'a Ø[`]W]Yfk Y]gY'gY\ f[YZfU[h']gh"

<Y`[c`UbX`V'Y]Vh'ZØf'Hci f]ghYb'XYbbcW'Y]b`c`bYbXYg'N]Y`"
9]b][Y'FYYXYfY]Yb'V]YhYb'k Å\ fYbX'XYf'Gca a YfgU]gcb
fY[Y'a Å»][Y'JYfV]bXi b[Yb'Ub'i bX'a UW]Yb'X]Y'5bfY]gY'gc
Ub[YbY\ a`k]Y'a Ø[`]W" ; Ubn'Å\ f][Y':`i [j YfV]bXi b[Yb'[]Vh'Yg
bcfa U'Yfk Y]gY'Ui W'ž'YXcW']gh'X]Yg'a ca YbhUb'Ui Z[fi bX'XYf
hYW]b]gW]Yb'; Y[YVYb\Y]hYb'b]W]h'a UW]VUf"5i Z'XYf'K YVg]hY
XYg'<Y`[c`UbX'Hci f]ga i g!GYfj]W' []Vh'Yg'k Y]hYfY
`bZcfa Uh]cbYb'i bX'I bhYfghØhni b['VY]'XYf'5bfY]gY'gck]Y'XYf
I bhYf_i bZhgi W]Y"

8]Y'Ni _i bZh'XYf':`Ø[Y

8]Y'C: 8'fYW]bYh'XUa]hž'X]Y'@65!Ni`Uggi b['V]g'9bXY'ž`]'&\$&)'ni
Yf\U'hYbž'i a`XYb':`i [j Yf_Y\ f'bUW'<Y`[c`UbX'k]YXYf
Ui ZbY\ a Yb'ni`_ØbbYb"6]g'XU\]b'V'Y]Vh'X]Y'K UggYfZU\ fh'X]Y
Y]bn][Y'A Ø[`]W_Y]hž'X]Y'`bgY`'ni`YffY]W]Yb"8]Y'bYi Yb'HYWbUa

D&\$\$*H`V]YhYb`nk Uf`k Yb][Yf`D`Uhn` ``YX][`]W`j]Yf`DUggU[]YfY
]b_`i g]j Y`D]`ch`a `J Yf[`Y]W`ni `nY`b`G]mYb`]b`XYb`U`hYb
 A UgW`]bYb` ž`XYbbcW`k]fX`]\fY`9]bZØ\fi b[`]b`XYf`Ni _i bZh`U`g
 bch`k YbX][`VYhfUW`hYhž`i a `X]Y`\c`Yb`5bgdfØW`Y`Ub`X]Y
 @UbXYd]ghY`XYf`ϕgY`ni `YfZØ`Yb``

K]Y`Ui W`]a a Yf`g]W`X]Y`G]hi Uh]cb`Yb`hk]W`Y`hž`<Y`[c`UbX`]gh`i bX
 V`Y]Vh`Y]b`_fYUh]j Yg`FY]gYn]Y`ž`XUg`Yg`k Yfh`]ghž`Yb`hXYW`_h`ni
 k YfXYb``8]Y`A]gW`i b[`Ui`g`ZUb`hUgh]gW`Yf`BUhi fž`k c`hi YbXYa
 A YfY`i bX`XYf`Y]bn][Ufh][Yb`ϕgY``U[Y`n]Y`h`YXYg`ϰ\`f`nU`\fY]W`Y
 6Ygi W`Yf`Ub``K `A`fYbX`XYf`GYk Y[`Y]b`k Yb][
 :]b[Yfgd]hnYb[YZØ\`j Yf`Ub[hž`k]fX`XYf`@UbXUi`gZi [`[UfUbh]Yfh
 Y]b`i bj Yf[Ygg`]W`Yg`9f`YVb]g"

8YhU]`g	
C fh	<Y`[c`UbXž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a c]b"XY • k k k "UYfc]bhYfbUh]cbU`"XY • k k k "\Y`[c`UbX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb`W`a