

< Y` [ c`UbX` ]b`5i Zfi \ f. `6cchgVYg]hnYf  
Xfc \ h`i f`Ui VYfb`a ]h`A U» bU\ a Yb`°

< Y` [ c`UbXž`Y]bY`BcfXgYY! ðgY`ž`\_Äa dZhi`a ]h`i f`Ui VYfbž`X]Y  
ZFYa XY`6cchg d`ÄhnY`bi hnYb`"9fZU\ fYb`G]Y`X]Y`< ]bhYf[ fØbXY  
i bX`FYU\_h]cbYb`"



< Y` [ c`UbXž`8Yi hgW\`UbX`!`5i Z`XYf`VY`]YVhYb`i f`Ui Vg]bgY`  
< Y` [ c`UbX`hcVh`XYfnY]h`Y]b`GhfY]h`i]a` < UZYbž`XYf`b]W\h`bi f`  
6cchgVYg]hnYfž`gcbXYfb`Ui W\`X]Y`i f`Ui VYf`VYhf]Zn`"9]b`Zfi ghf]YfhYf`  
9][ bYf`a UW\hY`gY]bYa`Ÿf[ Yf`]b`Y]bYf` : UW\Vcc`!; fi ddY`@ Zhi`bX`  
VYa`Äb[ Y`hYž`XUgg`ZFYa`XY`6cchY`gY]bYbž`gcbgh`gc`VY[ Y\fhYb`D`Uhn`  
VY`Y[ Yb`" FÄi`a`h`a`Y]bYb`D`Uhn`]bbYf\U`V`Y]bYf`K`cW\Y`° ž`Ui`hYhY`  
gY]bY` : cfXYfi`b[ ž`X]Y`]b`XYf` ; fi ddY`Ui`Z[ Ya` ]gW\hY`FYU\_h]cbYb`  
gh]Y»`"9]b][ Y`Bi`hnYf`[ YVYb`]`a`fYW\h`i`bX`Ya`dZY\`Yb`XfUgh]gW\Y`  
A U» bU\ a Ybž`k`Ä\ fYbX`UbXYfY`XYb`ÖZZYb`h]W\Yb`5i`Zfi`Z`U`g`  
i`bbÖh][`Ya`dZ]bXYb`i`bX`X]Y`fYW\h`h]W\Y`6Ug]g`XYf` : f]ghgYhni`b[`]b`  
Nk`Y]ZY`n]Y\Yb`" **A c]b`"XY`VYf]W\hYhž`XUgg`Yg`i`b`\_Uf`V`Y]Vhž`cV`  
X]YgYf`Dcgh`hUhg`ÄW\`]W\`9]bZi`gg`Ui`ZXUg`J`Yf\U`hYb`XYf`i`f`Ui`VYf`  
\Uh`cXYf`Y\Yf`U`g`J`Ybh`"ZØf`XYb`6cchgVYg]hnYf`X]Ybh`"**

8]Y'8]g\_i gg]cb`XfY\h'g]W`b]W`h'bi f'i a`X]Y'6cchg'd`ÀhnYž'gcbXYfb  
k ]fZhiUi W` [ fi bX`Y[ YbXY': fU[ Yb`ni f'<UZhi b[ `i bX`ni`XYb`FYW`hYb  
]b`gcn]U`Yb`A`YX]Yb`Ui Z'`&\_`i`g]j`Y`XYf`A`Ò[ `]W`\_Y]hž`XUgg`Bi`hnYf`  
fYW`h]W`VY`Ub[ h`k`YfXYb`\_`ÒbbhYbž`k`Ybb`g]Y`fYW`hgk`]Xf][`Y  
&\`U`hY`hY]`Yb`cXYf`b]W`h`fYW`hnY]h][`"ÒgW`Yb"

**C`b`]bYg]W`Yf\Y]h"[`j`"Uh`Yf`\_`Àfhž`XUgg`VY]`J`Yf\Yhni`b[`ž`  
6Y`Y]X][`i`b[`cXYf`i`f\YVYffYW`hgj`Yf`Yhni`b[`Yb`X]Y`J`YfUbhk`cfhi`b[  
\`Ui`dhg`ÀW`]W`VY]a`'9fghY`Yf`Y]Y[`hž`YXcW`Ui`W`  
D`UhhZcfa`VYhfY]VYf`VY]`?`Ybbhb]g`ni`f`J`YfUbhk`cfhi`b[`[`Ync[`Yb  
k`YfXYb`\_`ÒbbYb"8]Yg`\_`ÒbbhY`[`YfUXY`]b`Y]bYa`':`U`k`]Y`XYa  
U`hi`Y`Yb`Ui`Z`<Y`[`c`UbX`fY`Yj`Ubh'gY]bž`k`Ybb`Bi`hnYf`g]W`  
i`bUb[`Ya`YggYb`j`Yf\`U`hYb`cXYf`XYb`9]Yf`Y[`Yf`XYg`<`UZ`bg  
VY`Y]X][`Yb"**

## 8]Y`fYW`h`]W`Yb`F`U`a`YbVYX]b[`i`b[`Yb

&`Y]bYf`K`Y`hž`]b`XYf`GcW]U`A`YX]U`XYb`5`hU[`Xca`]b]Yfhž`]gh`XUg  
6Yk`i`gghgY]b`Z0f`fYW`h]W`Y':`fU[`Yb`YggYbn]Y`" `a`a`Yf`k`]YXYf  
k`YfXYb`&\`U`hY`[`YhY]`hž`gY]`Yg`j`cb`Y]bYa`'gW`ÒbYb`i`f`Ui`VghU[  
cXYf`Y]bYa`'i`gh][`Yb`9f`YVb]gž`c`bY`0VYf`X]Y`XUa`]h]YfVi`bXYbYb  
fYW`h]W`Yb`?`cbgYei`YbnYb`bUW`ni`XYb`\_Yb" `Gc`VYf]W`hYh`  
**i`f\`YVYffYW`h"XY`ž`XUgg`i`f\`YVYffYW`hY`Ui`W`]b`gcn]U`Yb`A`YX]Yb  
[`Y`hYb`i`bX`a`Ub`cZi`fYW`h]W`Y`DfcV`Ya`Y`\`Uhž`VY]gd]Y`gk`Y]gYž  
k`Ybb`':`chcg`cXYf`J`]XYcg`c`bY`Ni`gh]a`a`i`b[`j`Yf`0ZZYbh]W`h  
k`YfXYb"**

6YgcbXYfg`VY]`D`UhhZcfa`Yb`k`]Y':`UW`Vcc`\_ž`k`c`Yg`cZi`Ub`\_`UfYf  
df]j`UhYf`8YZ]b]h]cb`a`Ub[`Y`hž`]gh]j`cf]g]W`h`[`YVchYb" `š`f]ghYb`gY\Yb  
: `UW`Vcc`\_!`?`cbhYb`b]W`h`i`bVYX]b[`h`U`g`df]j`Uh`Ubž`j`cf`U`Ya`k`Ybb  
a`Ub`a`Y`f`U`g`%\$\$`?`cbhU`hY`\`Uh"8]Yg`\`YVh`\`Yfj`cfž`XUgg`a`Ub  
Y][`YbY`&\`U`hY`bi`f`hY]`Yb`gc`hYž`k`Ybb`a`Ub`X]Y`Ybhgd`fYW`YbXYb  
F`YW`hY`VYg]hnh"5bXYfbZU`g`\_`Ubb`Yg`ni`5Va`U`bi`b[`Yb`\_ca`a`Ybž  
X]Y`ni`XYa`b]W`h`gY`hYb`ni`Y]bYa`'GhfY]h`Z0`fYb"

7`Yj`YfYg`i`fhY]`Yb`]gh`[`YZfU[`h`6Y`Y]X][`i`b[`Yb`i`bX`J`Yfgh0»`Y`[`Y[`Yb  
XUg`i`f\`YVYffYW`h`\_`ÒbbYb`fYW`h]W`Y':`c`[`Yb`bUW`g]W`n]Y\Yb"  
K`Yf`Yhk`U`Y]b`J`]XYc`a`]h`A`i`g]\_`Y]bYg`i`f\`YVYfg`\`cW`ÀXhž`XYggYb  
F`YW`hY`Yf`b]W`h`VYg]hnhž`]gh`gW`bY`"b`Y]bYa`'fYW`h]W`Yb`8]Ya`a`U"

9g'k ]fX`XU\Yf`Ya dZc\`Ybž'g]W\`ØVYf`X]Y`A Ò[ `]W\`\_Y]hYb`XYf  
 F YW\hg`U[ `Y`]a `GcW]U`A YX]U`6YfY]W\`[ i h'ni `]bZcfa `]YfYbž'i a  
 DfcV`Ya Y`]a `?Y]a `ni `Yfgh]W`\_Yb"

8]Y`G]hi Uh]cb`Ui Z`<Y`[ c`UbX`Āgghi bg`b]W\`h'bi f`ØVYf`<UZybd`ĀhnY  
 bUW\XYb`\_Ybž'gcbXYfb`fY[ h'Ui W\`ni `Y]bYf`5i gY]bUbXYfgYhni b[  
 a `]hi bgYfYb`F YW\hYb`i bX`DZ]W\`hYb`]b`gcn]U`Yb`A YX]Yb`Ub``8Ybb  
 \]Yf`[ Y`h`Yg`b]W\`h'bi f`i a `XUg`6cch`XYg`BUW\VUfbž'gcbXYfb`Ui W\  
 i a `XYb`j YfUbhk cfhi b[ gVYk i gghYb`l a [ Ub[ `a `]h'cb`]bY`[ YhY`]hYb  
 ð\U`hYb"

8YhU]`g	
C fh	<Y`[ c`UbXž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a c]b"XY</li> <li>• k k k "cb`]bYg]W\`Yf\Y]h"[ j "Uh</li> <li>• k k k "i f\YVYffYW\`h"XY</li> </ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`X]Y!bUW\`f]W\`hYb`Wca