

< Yfn`]Wk Y`K ØbgWk Y. `%* !`Ä\ f][Y`A Ub`U
j Yfk]f_`]Wk h`]\fYb`HfUi a i f`Ui V°

%* !`Ä\ f][Y`A Ub`U`i bX`?fYVgdUh]Ybh]b ;]gY`U`YfZØ`hYb`]\fY
`YhnhYb`K i bgWk fY]gYb`Ub`X]Y`BcfXgYY`a]h`XYa `5G6!
K ØbgWk Yk U[Yb"



: Ò\ fž`8Yi hgWk`UbX`!`8Yf`5fVY]hYf!GUa Uf]hYf!6i bX`f5G6É`Uh
a]h`gY]bYa `Dfc`Y`_h` K ØbgWk Yk U[Yb`Y]bY`gdUbbYbXY
A Ò[`]Wk _Y]h[YgWk UZZYbž`gWk k Yf_fUb_Yb`A YbgWk Yb`]\fY`YhnhYb
<YfnYbgk ØbgWk Y`ni `YfZØ`Yb" `9]b`Y]bXfi W_gj c`Yg`6Y]gd]Y`_ca a h
j cb`XYf`bcfXZf]Yg]gWk Yb`bgY` : Ò\ fž`k c`X]Y`%* !`Ä\ f][Y`A Ub`U
fBUa Y`[YÄbXYfh`a]h`]\fYf`HUbhY`i bX`]\fYf`A Ua U`Y]bYb
i bj Yf[Ygg`]Wk Yb`5i ZYbh`U`h[Ybcgg" `K]Y`a c]b"XY`VYf]Wk hYhž
YfZØ`hY`g]Wk `A Ub`U`]\fYb`Ub[] Y\Y[hYb`K i bgWk `bUWk `Y]bYa
`YhnhYb`i f`Ui V`Ub`XYf`BcfXgYYž`i a [YgYhnh`Xi fWk `Y]bYb
K ØbgWk Yk U[Yb`Ui g`@`Xk][gVi f["

8Yf`K ØbgWk Yk U[Yb`Yfa Ò[`]Wk h`Yg`gWk k Yf_fUb_Yb`A YbgWk Ybž`Ub
]\fY`K i bgWk cfhY`ni `fY]gYb`i bX`VYgcbXYfY`A ca YbhY`a]h`]\fYb

@]YVghYb`ni`Yf`YVYb"9f`]gh'a`]h'a`cXYfbghYf`bchZU`a`YX]n]b]gWYf`
5i`gghUhh`i`b[`Ui`g[`YghUhhYhzi`a`X]Y`G]WYf\Y]h`k`A`fYbX`XYf`FY]gY`
ni`[`Yk`A`f`Y]ghYb"5i`W`]b`@`Xk`][`gVi`f[`g]bX`X]Y`Y`fYbUa`h]WYb`
K`i`bgWYfZ0`Yf`U_h]j`i`YXYg`j\`f`k`YfXYb`Vi`bXYgk`Y]h`0VYf`
&"\$\$\$`K`0bgWY`YfZ0`hZ]bUbn]Yfh`Xi`fW`GdYbXYb`i`bX`XUg`
9b[`U[`Ya`Ybhj`cb`:`fY]k`j`][`YbZ`gc`VYZ`i`Y[`Y`h!j`cb`"XY"

8]Y`F`Y]gY`bUW`X`:`0`f`

A`Ub`Ug`F`Y]gY`k`Uf`nk`Uf`k`i`bXYfVUfz`YXcW`b]W`h`c`\`bY`
<`YfUi`gZc`fXYfi`b[`Yb`"B`UW`X`Y]bYf`Y]bk`0W`][`YbZ`YfY][`b]gfY]W`Yb`
NY]h`VUH`XUg`HYUa`i`a`i`l`bhYfgh0hni`b[`j`cb`]`fYb`<`Ua`Vi`f[`Yf`
?`c`Y[`Yb`Z0f`X]Y`F`0W_ZU`f`h"8]YgY`k`Uf`ghUf`_`VYY]bh`A`W`h][`h`Xi`fW`
J`Yf`_`Y`f`gW`Ucgz`GhUi`g`i`bX`gc[`Uf`GdYffi`b[`YbZ`k`]Y`X]Y`9`Vhi`bbY`!
GdYffi`b[`zk`Y`W`Y`ni`ghi`bXYb`Ub[`Yb`J`Yfn0[`Yfi`b[`Yb`Z0`f`hY`"Hfchn`
X]YgYf`K`]Xf][`_Y]hYb`Z0`h`Y`g]W`X`A`Ub`U`YfZ0`h`i`bX`[`0W`_]W`z`U`g`g]Y`
k`]YXYf`Ub`X]Y`K`i`bgWYfZ0`Yf`Ui`g`@`Xk`][`gVi`f[`0VYf[`YVYb`
k`i`fXYz`Ua`9bXY`Y]bYf`FY]gYz`X]Y`]\`f`j`]Y`VYXYi`hYh`\`Uh"

9]b`VYgc`bXYfYf`HU[`Z0f`;`]gY`U`

9]b`k`Y]hYfYg`VYf0`fYbXYg`6Y]gd]Y`gh`X]Y`*`-`!`A`f][`Y`;`]gY`Uz`X]Y`
b]Y`ni`j`cf`Ua`A`YYf`k`Uf`"Hfchn`XYg`gW`k`YfYb`GW`]W`gU`gZ`XUg`g]Y`
k`A`fYbX`XYf`7`cfc`bU!DUbXYa`]Y`YfY]`hYz`Y`Y`»`g]Y`g]W`b]W`h`
Ybha`i`h][`Yb`"A`f`[`f0»`hYf`K`i`bgW`X`Y]ba`U`Ub`X]Y`B`cfXgY`Y`fY]gYb`"
8`Ub`_`XYg`5`G6!`K`0bgW`Yk`U[`Ybg`B]YXYfgUW`gYb`i`bX`
l`bhYfgh0hnyfb`k`]Y`XYa`DU`U]h]j`bYhn`DY]bY`k`i`fXY`X]YgYf`K`i`bgW`
K`]f`_]W`_Y]h";`]gY`U`k`i`fXY`j`cb`Y`fYbUa`h]W`Yb`<`Y`ZYfb`VY[`Y]hYhZ`
X]Y`XUZ0f`gcf[`hYbZ`XUgg`g]Y`Y]bYb`i`bVYgW`k`YfhYb`HU[`]b`
7i`l`\Uj`Yb`j`YfVf]b[`Yb`_`cbbhYz`k`c`g]Y`gc[`Uf`XUg`
GW`]ZgVYcVUW`hYb`U`g`<`0`Y`di`b`_`h]`fYf`FY]gY`Yf`YVYb`Xi`fZ`hYz`
VYf]W`hYh`XYfk`YghYb`"XY"

A`f`5i`gZi`[`z`XYf`bi`f`Z0bZ`Ghi`bXYb`XUi`YfhYz`k`Uf`a`0[`]W`Yfk`Y]gY`
XYf`YfghY`i`bX`Y`hnhY`6Ygi`W`Ua`A`YYfz`XcW`X]Y`9f]bbYfi`b[`Yb`
k`YfXYb`Z0f`]a`a`Yf`V`Y]VYb";`]gY`U`[`Ybcgg`YgZ`X]Y`GcbbY`Ui`Z`
]\`fYa`;`Yg]W`h`ni`gd0fYb`i`bX`Uha`YhY`h]YZ`X]Y`gU`n][`Y`@`Zh`Y]bZ`
k`A`fYbX`g]Y`Y]bY`_0gh]W`Y`7i`ffmk`i`fgh`a`]h`Dca`a`Ygi`bX`Y]b`

Gc»YbY]g[Ybcgg"Gc`WY`A ca YbhY`g]bX`Z0f`j]Y`Y`A YbgWYbž`X]Y
a]higWk YfYb`?fUb`Y]hYb`_Àa dZYbž`j cb`i bgW`ÀhVUFYa `K Yfh"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

8 Ug`5G6!Dfc`Y`_h` K ØbgWYk U[Yb` `k i fXY`&\$%(`]bg`@YVYb
[Yfi ZYb`i bX`i]gh`]bnk]gWYb`i]b`U`Yb`6i bXYg`ÀbXYfb`U`hj` "BYVYb
XYf`9fZ0`i a [`j cb`K ØbgWY`k]Y`Y]bYb`6Ygi W`i]b`Y]bYa`Ncc`cXYf
Ui ZY`hYf`]WY`6Ui Yfb`\0ZY`k]fX`Ui W`X]Y` ; Ya Y]bgWUZh`i bX`XYf
Ni gUa a Yb`U`h]b`X]YgYb`Ya ch]cbU`Yb`NY]hYb`[Ygh`Àf`h`8]Y`<Y`ZYf
`YfnhYž`DZY[Y`f`ÀZhY`i bX`ZfY]k]`][Y`i bhYfghØhYf` `UfVY]hYb`<UbX
]b`<UbXž`i a `X]YgYb`A YbgWYb`V`Y]VYbXY`9f]bbYfi b[Yb`ni
gWYb`_Yb`"5i W`i]b`6fUbXYbVi f[`U`h`XYf`K ØbgWYk U[Yb`ØVYf
%\$`\$`K ØbgWY`YfZ0`h`i bX`YfZfY`h`g]W`Y]bYf`ghYh][`k UWgYbXYb
I bhYfghØhni b[`Xi fW`X]Y` ; YgY`gWUZh"

CV`A Ub`U`cXYf` ;]gY`Už`X]Y` ; YgW]W`hYb`nY][Ybž`k]Y`k Yfhj`c`Yg
]ghž`g]W`i a `X]Y`<YfnYbgk ØbgWY`XYf`A YbgWYb`ni`_Øa a Yfb`i bX
]\bYb`]b`gWk YfYb`NY]hYb` ; fYi XY`ni`VYfY]hYb`"9g`Y[h`Ub`i bg
U`Ybž`X]Y`b]h]Uh]j Y` K ØbgWYk U[Yb`VY`Ubbh`ni`a UWYb`i bX
XUa]h`bcW`a Y`f`A YbgWYb`cZZYbh]W`Y]b`GhØW` ; `ØW`ni
gWYb`_Yb`"

8YhU]`g	
Cfh	: 0\fž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "a c]b"XY• k k k "XYfk YghYb"XY• VYZi Y[Y`h]j cb"XY

6Ygi WYb`G]Y`i bg`Ui Z`X]Y!bUWf]W`hYb`Wca