

<]hnYk Y`Y`gW\`À[h'ni . '6UmYfb`hf]ZZh'' *
; fUX`i bX`Xfc\YbXY` ; Yk]hhYf°

9f`YVYb`G]Y`X]Y`<]hnYk Y`Y`]b`BcfXXYi hgW\`UbX`a]h
HYa dYfUhi fYb`V]g`ni '' * ; fUX`i bX`a Ò[`]WYb` ; Yk]hhYfb`Ua
K cWYbYbXY"



6UmYfbž`8Yi hgW\`UbX`!`8]Y`U`_hi Y`Y`<]hnYk Y`Y`]b`6UmYfb`Vf]b[h
\Y]»Y`HYa dYfUhi fYb`i bX` ; Yk]hhYf`a]h`g]W\ž`X]Y`j ca`8Yi hgWYb
K YhhYfX]Ybgh`fB K 8Ł`VYfY]hg`Ub[Y_ØbX][h`k i fXYb`"@Uj h`A Yf`_i f
k]fX`Y]b`<cW\Xfi W_[YV]Yh`bUa Ybg`NcfU`j cb`XYf`BcfXgYY`ØVYf
BcfXXYi hgW\`UbX`n]Y\Yb`" ð`J`YfV]bXi b[`a]h`XYa
<cW\Xfi W_[YV]Yh`M`cbbYž`XUg`g]W\`Ub`XYf`gdUb]gWYb`?ØghY
VYZ]bXYhž`k]fX`X]Yg`ni `Y]bYf`ghUV]`Yb`Ca Y[U!@U[Y`ZØ\fyb`"9]b
k Y]hYfYg`\Y]»Yg`K cWYbYbXY`ghY\`h`VYj cfž`a]h`HYa dYfUhi fYbž`X]Y
]b`XYb`_ca`a YbXYb`HU[Yb`ØVYf`X]Y` \$! ; fUX!A Uf`Y`_`YhhYfb
k YfXYb"

8]Y`J`cf\YfgU[Yb`ZØf`X]Y`FY[]cb`g]bX`Y]bXfi W_gj`c`5a` : fY]hU[
k]fX`a]h`< ÒW\ghk YfhYb`V]g`&- ; fUX`[YfYW\`bYh`5a`GUa`ghU[`k]fX

Yg'XUbb'f]W\h['\Y}» ž'VYgcbXYfg']b' l bhYfZfUb_Ybž'k c'X]Y'' \$!; fUX!
A Uf_Y'ØVYfgW\h]hYb'k YfXYb'gc''5a'GcbbhU['g]bX'gc[Uf
HYa dYfUhi fYb'nk]gW\Yb'' %i bX'' * ; fUX'ni 'Yfk UfhYbž'VY['Y]hYh
j cb'GcbbYž'X]Y'Ua '5VYbX'YXcW\']b': fUb_Yb'i bX'GW\k UVYb'j cb
Y]b][Yb'K c'_Yb'UV[Y'Øgh'k]fX''8cW\X]YgY'<]hY'V'Y]Vh'b]W\h'c\ bY
BUW\k]f_i b[Yb''# 'XYf'BUW\h'Ui Z A cbhU['g]bX'; Yk]hYf'b]W\h
Ui g[YgW\cggYbž'k cVY]X]Y[Yb'Ui Yb'VYhfcZZYbYb'FY[]cbYb'bcW\
i b_'Uf'g]bX''

I bk YhhYfk Ufbi b[Yb']b'6UmYfb

K YhhYfYI dYfhYb'k UfbYb'j cf'XYb'a Ø['W\Yb': c'[Yb'X]YgYf
<]hYk Y''Y''8Yf'8K 8 '\Uh'ZØf'Y]b][Y'FY[]cbYb'VYfY]hg
I bk YhhYfk Ufbi b[Yb'Ui g[Y[VVYbž'k]Y'k U"XY'VYf]W\hYh"
#gVYgcbXYfY'X]Y'?fY]gY'<c Ž'K i bg]YXY''ja ' :]W\hY'[YV]f[Y'i bX
H]fgW\Yb'fYi h\ 'a ØggYb'g]W\Ui Z'ghUf_Y'; Yk]hYf'Y]bghY''Yb''8]YgY
_ØbbYb'a]h'GhUf_fY[Yb'j cb'V]g'ni '%' ' #a ‡dfc'Ghi bXYž'K]bXVØYb
j cb'V]g'ni '* \$'_a # 'i bX'_Y]b_Øfb][Ya ' <U[Y''Y]b\Yf[Y\Yb"
5i » YfXYa '[Y'hYb'K Ufbi b[Yb'ZØf'DUggUi ž'8Y[[YbXcfZi bX
: fYmi b[!; fUZYbUi "

8]Y'<]hYk Ufbi b[Yb'ZØf'XYb'FYgh'6UmYfbg'V'Y]VYb'j cfYfgh
VYghY\Yb''9g'k]fX'gc[Uf'VYZØfW\hYhž'XUgg'X]Y'<]hY'V]g'ni a '' \$"
5i [i gh]b'XYf'bcfXVUmYf]gW\Yb'FY[]cb'Ub\À'hž'a]h'XYf
A Ø['W\Y]hž'XUgg'X]Y'; Yk]hYf'ZfØ'Yf'Y]bhfYhYb'_ØbbhYb''9]b
A YhYcfc'c[Y'k Y]gh'XUfUi Z'\]bž'XUgg'X]Yg'X]Y''Àb[ghY'<]hYk Y''Y
XYg'ž\ fYg'&\$&('gh"

; Ygi bX\Y]hgf]g]_Yb'i bX'<]hYVY`Ughi b[

8]Y'Ub\U'hYbXY'<]hYVY`Ughi b['_Ubb'Yfbgh\UZhY'[Ygi bX\Y]h]W\Y
5i gk]f_i b[Yb'\UVYb''8Yf'8K 8 '[]Vh'<]hYk Ufbi b[Yb'ZØf
[YZ\Àf`]W\Y'<]hYhU[Y'\YfUi g''\]hYk Ufbi b[Yb"XY''Y[h'XUfž
XUgg'VYgcbXYfg'gYbg]V'Y'DYfgcbYb'Ui W\c\ bY'cZZ]h]Y''Y
K Ufbi b[Yb'i bhYf'K Àfa YVY`Ughi b[''Y]XYb'_ØbbYb''8]Y
K Ufb_f]hYf]Yb'VYfØW_g]W\h][Yb'XUVY]gck c\`X]Y'HU[Yg! 'U'g'Ui W\
X]Y'BUW\hYhYa dYfUhi fYb'i bX'XYfYb'5i gk]f_i b[Yb'Ui Z'X]Y
; Ygi bX\Y]h"

A]h'XYf'<]hnYž'X]Y'i bg']b'XYb' _ca a YbXYb' HU[Yb'Yfk UfhYhž'V'Y]Vh
 Yg'k]W'h][ž'Ui Z'XUg'Y][YbY'K c\`ni 'UW'hYb'i bX'g]W'fY[Y'a Å»][
 ØVYf'X]Y'U_hi Y`Yb'K YhhYfVYX]b[i b[Yb'ni ']bZcfa]YfYb"CV']b'XYf
 : fY]nY]h'cXYf'VY]'XYf'5fVY]h' 'X]Y'\c\Yb'HYa dYfUhi fYb'_ÖbbYb
 gW'bY`ni f'<YfUi gZcfXYfi b['k YfXYb"'<U'hYb'G]Y'g]W'_Ø\`i bX
 V'Y]VYb'G]Y']bZcfa]Yfh'

8YhU]`g	
C fh	6UmYfbž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "k U"XY • k k k "\]hnYk Ufbi b[Yb"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'X]Y!bUW'f]W'hYb"Wca