

>XYf`J]YfhY`VY_ca a hi bhYf`%" "\$\$`9i fc
F YbhY` `8]Y`gWk cW_]YfYbXYb`NU\`Yb`

9fZU\ fYb`G]Y`a Y\ f`ØVYf`X]Y`F YbhYbg]hi Uh]cb`]b
BcfXXYi hgWk`UbX.`: U_hYbž`I bhYfgWk]YXY`i bX`U_hi Y`Y
dc`]h]gWkY`9bhk]W_`i b[Yb`



<Ua Vi f[ž`8Yi hgWk`UbX`!`8Yf`XYa c[fUZ]gWkY`K UbXY`]b
8Yi hgWk`UbX`\Uh`Ui Wk`Ui Z`X]Y`F YbhYbg]hi Uh]cb`Yf\YV`]WkY
5i gk]f_i b[Yb`"5_hi Y`Yb`NU\`Yb`ni Zc`[Y`Yf\U`hYb`a Y\ f`U`g`&) |
XYf`F YbhYf`UV` () `J\ fYb`]b`8Yi hgWk`UbX`k Yb][Yf`U`g`%" "\$\$`9i fc
]a`A cbUh`8]Yg`nY][hY]bY`5bU`mgYž`X]Y`Ui Z`X]Y`hY]`g`dfY`_AfY
Z]bUb]Y`Y`@U[Y`j]Y`Yf`Fi \Ygh`AbX`Yf`\]bk Y]gh`@Ui hi`BCN`V]YhYh
X]Y`Xi fWk`gWk`b]h]WkY`F YbhY`ZØf`ØVYf`) ž) `A]`]cbYb`F YbhYf`a]h
a]bXYghYbg` () `J Yfg]WkYfi b[g`U\ fYb`Y]bYb`F ØW_V`]W_`Ui Z`X]Y
F YbhYbg]hi _hi f.`G]Y`]Y[h`VY]`%`*`*` , `9i fc`

6YgcbXYfg`VYa Yf`Ybgk YfhY`fY[]cbU`Y`I bhYfgWk]YXY`UggYb`g]Wk
XUVY]`ZYghghY`Yb`" `K YghXYi hgWk`UbX`_ØbbYb`F YbhYf`]a`GWk`b]hh
a]h`%`+`&`-`9i fc`fYWk`bYb`ž`k`Å\ fYbX`]`fY`?`c`Y[Yb`]b

C ghXYi hgW\`UbX`YX][`W\`Yhk U`%) &+`9i fc`Yf\U`hYb" `6YgcbXYfg
Ui ZÅ``][`V`Y]Vh<Ua Vi f[ž`XUg`a]h`Y]bYf`8i fW\gW\`b]hgfYbhY`j cb
%"+, +`9i fc`X]Y`Gd]hnY`UbZ0\fhž`k Å\fybX`H\Øf]b[Yb`a]h`%"(- %
9i fc`X]Y`b]YXf][ghY`F YbhY`j YfnY]W\`bYh"

F Y []cbU`Y`l bhYfgW\]YXY`ni bÅW\ gh`Yf_`ÀfYb

9]b`[YbUi Yf`6`]W_`]b`X]Y`NU\`Yb`j cb`GW\`Ygk][!<c`ghY]b`nY][hž
XUgg`\]Yf`F YbhYf`Xi fW\gW\`b]h]W\`%" +\$(`9i fc`Yf\U`hYbž`k Ug`g]W\
dcg]hj`j ca`đi bXYgXi fW\gW\`b]h]UV\`YVh" `đ`B]YXYfgUW\`gYb
\]b[Y[Yb`]gh`X]Y`G]hi Uh]cb`_ca`d`]n]YfhYf.`<]Yf``]Y[h`X]Y
Xi fW\gW\`b]h]W\`Y`F YbhY`Z0f`A`ÅbbYf`]a`K`YghYb`VY]`%" +, `9i fcž
k Å\fybX` : fUi Yb`]a`X]fY`_hYb`J Yf[`Y]W\`a]h`%"(%+`9i fc`]b
B]YXYfgUW\`gYb`i bX`%"((+`9i fc`]b`6fYa`Yb`XUg`B UW\`gY\`Yb`\UVYb"
5i W\`X]Y`Vi bXYgk Y]hYb`8i fW\gW\`b]h]gk YfhY`g]bX`Ui ZgW\`i ggfY]W\
A`ÅbbYf`_ca`a`Yb`Ui Z`%" ++, `9i fcž` : fUi Yb`Ui Z`%"((-`9i fc"

8Yf`@]b`_Yb!5V[YcfXbYhY`8]Yha`Uf`6UfhgW\`U`h`X]Y`F YbhYbdc`]h_`
VYfY]hg`gW\`UfZ`_f]h]g]Yfh`i bX`ZcfXYfh`Y]bYb`[fi bX`Y[YbXYb
?i fgk YW\`gY`" `9f`g]Y\`h`]b`XYb`NU\`Yb`b]W\`h`bi`f`Y]bY
<YfUi gZcfXYfi b[ž`gcbXYfb`Ui W\`Y]bY`J YfU`b`hk`cfhi`b[ž`XUgg`X]Y
[YgUa`hY`9fk YfVgVYj`Ò`_Yfi b[`]b`X]Y`F YbhYb`_UggY`Y]bnU\`h`8]Y
6i bXYgfY[]Yfi b[`fYU[]Yfh`Ui Zgc`W\`Y`5i ggU[Yb`i bX`j Yfk Y]gh
XUfUi Zž`XUgg`X]Y`F YbhYb`\Ò\`Yb`b]W\`h`X]Y`[YgUa`hY`Z]bUbn]Y`Y
G]hi Uh]cb`XYf`6Yhfc`ZYZbYb`XUfghY`Yb" `?`Y]bYfYbhYb`_ÒbbhYb`Ui W\
VY]`() `J Yfg]W\`Yfi b[g`U\`fYb`Ui ZhfYhYbž`V]hYb`?`Y\fgY]hYb`k`JY
VY]hfU[gZfY]Y`NY]hYbž`VY]gd]Y`gk`Y]gY`NY]hYb`XYf`5i gV]`Xi b[`cXYf
XYf`5fVY]hg`cg][_Y]hž`YVYbZU`g`VYfØW_g]W\`h][h`k`YfXYb"

GW\`f]hkh`Y]gY`5b[`Y]W\`i b[`]b`G]W\`h

9]b`k`Y]hYfYf`k`]W\`h][Yf`5gdY`_h]gh`X]Y`5b[`Y]W\`i b[`XYf
F YbhYbk`YfhY`nk`]gW\`Yb`C`gh!`i bX`K`YghXYi hgW\`UbX" `ə`F`U\`a`Yb
Y]bYg`5b[`Y]W\`i b[gZU\`fd`Ub`gž`XYf`j`ca`**8Yi hgW\`Yb**
F YbhYbj Yfg]W\`Yfi b[`j`YfØZYbh]W\`h`k`i`fXYž`gc``Yb`V]g`&\$&)
`Ub[gUa`i`bhYfgW\]YX`]W\`Y`F`YW\`Yb[fØ»`Yb`Ub[Y[`]W\`Yb`k`YfXYb"
GY]h`XYa`%"`đ`]`&\$&'``Ài`Zh`X]Y`5b[`Y]W\`i b[`XYg`U`_hi`Y`Yb
F YbhYbk`YfhY`gž`k`Y`W\`Y`Z0f`XYb`C`ghYb`Y]bY`Å\`f`]W\`Y`GhY][Yfi b[

j cb'a]bXYghYbg'\$ž+ 'DfcnYbhd i b_hYb'j cfg]Y\hž'V]g'Yf'XYb'K Yfh'a
K YghYb'YffY]W h"

8]YgY'i a ghY`i b[']gh'XYf'Zc fhk Å\ fYbXY'DfcnYgg'XYf
k]fhgW UZh]W Yb'5b['Y]W i b['nk]gW Yb'c gh' i bX
K YghXYi hgW`UbX' i bX' [Y\h'< UbX']b'< UbX'a]hY]bYf'\c ZYbh`]W
ghUV]'Yb'@c\ bYbhk]W_`i b['ja 'C ghYb""8]Y'5b['Y]W i b['XYg
F YbhYb fYW hg'k Uf'Ui W`Y]b'nYbh fU`Yg'H\Ya U']b'XYb
J Yf\UbX' i b[Yb'XYf`Y h hYb'XfY]»] ['ž\ fYž'X]Y'Xi fW`XYb
9]b][i b[gj YfhfU['i bX'XUg'F YbhYbØVYf`Y]hi b[g[YgYhn'[YdfÅ[h
g]bX""5V'&\$&) 'gc``Y]b'Y]b\Y]h]W Yg'F YbhYb fYW h'ZØf'U`Y
6i bXYg`ÅbXYf'[Y'hYbž'Y]b': cfhgW f]hž'XYf'b UW`ØVYf'XfY]
ž\fnY\bhYb'gck c`'j cb'j]Y`Yb'F YbhYbYfb'U'g'Ui W`j cb'XYf'Dc`]h]_
\YfVY][YgY\bh'k]fX"

K c`'k]ggYbXž'XUgg'Xi fW`X]YgY'j YfgW]YXYbYb'A U» bU\ a Yb'X]Y
Ghfi _hi f'XYf'5'hYfgUfa i h`Ub[Zf]gh]['dcg]h]j 'VYY]bZi ggh'k YfXYb
gc``hYž'V`Y]Vh'UVni k UfhYbž'cV`X]Y'Ub[Yn]Y'hY'GHUV]'g]Yfi b['XYg
F YbhYbb]j YUi g'VY]'(, i 'i bhYf'XYf'@Y]hi b['j cb
6i bXYggcn]U'a]b]ghYf]b'6ÅfVY`6Ug'X]Y'Yf\c ZhYb'9fZc`[Y'nY][h"
8Ybb'hfchn'U`Yf'6Ya Ø\i b[Yb'_'UZZYb'X]Y'5'hYfg!9]b_ca a Yb']b
8Yi hgW`UbX'k Y]hYf\]b'Ui gY]bUbXYfž'k Ug'Yg' []hž']b'XYb
_ca a YbXYb'ž\ fYb'ni 'cdh]a]YfYbž'i a `Y]b [YfYW hYfYg'i bX
ghUV]'YfYg'F YbhYbgmghYa 'ZØf'U`Y ; YbYfUh]cbYb'ni 'gW UZZYb""9]b
ghÅbX][Yf'A cb]hc f]b [!DfcnYgg']gh`\Yf'i bj Yfn]W hVUf"

8 YhU]`g	
C fh	< Ua Vi f[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bcn"XY• k k k "XYi hgW Y! fYbhYbj Yfg]W Yfi b["XY• k k k "X]k "XY

6Ygi W`Yb'G]Y'i bg'Ui Z. 'X]Y!b UW`f]W hYb"Wc a