

? Àa dZYb`i a `<]`ZY. `K Ufi a `> [YbX`]WX Y`]b
8 Yi hgWX`UbX`Ui Z`H\YfUd]Y`k UfhYb
a ØggYb

DgmWX]gWX Y`; Ygi bX\Y]hj cb`?]bXYfb`]b`BcfXXYi hgWX`UbX.
@Ub[Y`K UfhYnY]hYb`Ui Z`H\YfUd]Yd`ÀhnY`i bX`ghY][YbXY
6Y`Ughi b[Yb"



BcfXXYi hgWX`UbXž`8 Yi hgWX`UbX`!`8]Y`dgmWX]gWX Y`; Ygi bX\Y]h
j cb`?]bXYfb`]bX`> [YbX`]WX Yb`]b`8 Yi hgWX`UbX`ghY\`hi`bhYf
ghUf_Ya`8 fi W_`"8]Y`NU\`Yb`g]bX`U`Ufa`]YfYbX. `>XYf`ZØbZhY
> [YbX`]WX Y`i bhYf`%, `>U\`fYb`Xi fWX`YVh]bbYf\U`V`Y]bYg`>U\`fYg
Y]bY`Yfbgh\UZhY`dgmWX]gWX Y`? f]gY" `J]Y`Y`6YhfcZZYbY`a ØggYb
`YXcWX`Ub[Y`Ui Z`XYb`Ni [Ub[`ni`h\YfUdYi h]gWX Yb`<]`ZgUb[YVchYb
k UfhYb` `]a`8 i fWX`gWX b]hh`Yhk U`gYWX`g`A cbUhYž`k]Y` \`f!]b`Zc
VYf]WX`hYh"

9]bY`U`_hi`Y`Y`Ghi`X]Y`VY`Y[hž`XUgg`ghfi`_hi`fY`Y`Dfc`V`Ya`Y`]a
<]`ZYgmghYa`a`U» [YV`]WX`ni`X]YgYf`G]hi`Uh]cb`VY]hfU[Yb`"8 Yf

?]bXYf[Ygi bX\Y]hgVYf]W\h'&\$&' 'nY][h'Y]bXfØW_]W\ž'k]Y'ghUf_
?]bXYf'i bX'ž [YbX`]W\Yž'i bhYf'UbXYfYa 'Xi fW\`X]Y': c`[Yb`XYf
DUbXYa]Y'i bX`[Y[Ybk `Àfh][Y'?'f]gYb`k]Y`XYb`i _fU]bY`cbZ]_hi bX
X]Y'?'`ja U_f]gYž`VY`UghYh'g]bX"6Y]`A `AXW\Yb`g]bX`dgmW\]gW\Y
Gma dhca Y`VYgcbXYfg`Ài Z][`Ui g[YdfÀ[hž'k Ug`X]Y`8f]b[`]W\`Y]h
XYf`DfcV`Ya Uh]_i bhYfghfY]W\h`ÀfnhYV`Uhh`]bZcfa]Yfh'k Y]hYf"

8]Y`< YfUi gZcfXYfi b[Yb`]b`XYf`J Yfgcf[i b[

8]Y`ØVYf`UghYhYb`; Ygi bX\Y]hg!ž`GW\i`!`i bX'ž [YbX\`]ZYgmghYa Y
g]bX`Y]b`[fc»Yg`<]bXYfb]g`ZØf`X]Y`gW\`bY`Y`i bX`YZZY_h]j Y
6Y\UbX`i b["Gc`VYf]W\hYh`X]Y`%)!`À\`f][Y`A]U`Ui g`GW\`Ygk][!
<c`ghY]bž`XUgg`g]Y`i bhYf`5b[ghghØfi b[Yb`i bX`DUb]_UhhUW`Yb
`Y]XYh`i bX`\fY`A`i hhYf`XfY]`ž\`fY`Ub[`bUW\`Y]bYa`[YY][bYhYb
H\YfUd]Yd`Uhn`gi W\Yb`a`i gghY`"5_hi Y`Yf\`À`h`A]U`bi f`gdcfUX]gW\Y
H\YfUd]Yg]hni b[Ybž'k Ug`b]W\h`Ui gfY]W\hž'i a`]\fY`ghY][YbXYb
6YXØfZb]ggY`ni`XYW`Yb`HU[YggW\Ui`gW\`]XYfh`X]Yg`Y]bXfØW_]W\`"

9I dYfhYb`k Y]gYb`XUfUi Z`\]bž`XUgg`g]W\`X]Y`K UfhYnY]hYb`Ui Z
H\YfUd]Yd`Àhn`Y]b`XYb`YhnhYb`ž\`fYb`j YfXcddY`h`\UVYb`"8Yf
6YXUfZ`Ub`b]YXYf[Y`UggYbYb`?]bXYf!`i bX'ž [YbXdgmW\]UhYfb`]gh
b]W\h`Ui gfY]W\YbX`[YXYW`hž'k Ug`ni`Y]bYf`9f\Ø\i b[`XYf`5bZfU[Yb
]b`?'`b]_Yb`ZØ\fh`8f]b[YbX`VYbØh][hY`b]YXYf[Y`UggYbY': UW\`fÀžhY
ZY\`Yb`]b`j]Y`Yb`fY[]cbYbž'k]Y`Yhk U`ja`?fY]g`8]h`a UfgW\Yb`
I a`gc`a Y`\f`ZcfXYfh`XYf`K]ggYbgW\Užh`Yf`?f]gh]b`f`cXbYm`K`c`ZY]bY
5bdUggi b[`XYf`6YXUfZgd`Ubi b[`]a`Gcn]U[YgYhnVi W\ž'i a`X]Y
JYfgcf[i b[g`ØW`Yb`ni`gW\`]Y»Yb"

DfÀj Ybh]cb`i bX`I bhYfghØhni b[

DUFU`Y`ni`X]YgYb`XfÀb[YbXYb`H\Ya Yb`]gh`Yg`k]W\h][ž`dfÀj Ybh]j Y
A U»bU\`a Yb`ni`Yf[fY]ZYb`"9I dYfhYb`Ya dZY\`Ybž`XYb`6YfY]W\`XYf
dgmW\]gW\Yb`; Ygi bX\Y]h`ghÀf`_Yf`]b`GW\i`Yb`ni`]bhY[f]YfYbž`Yhk U
Xi fW\`GW\i`dgmW\`c`c[Yb`i bX`X]Y`9]bZØ\fi b[`XYg`H\Ya Ug
`a YbhU`Y`; Ygi bX\Y]h`]b`X]Y`@Y\fd`ÀbY`"5i W\`X]Y
6YfØW_g]W\h][i b[`]cb`: U`hcfYb`k]Y`6Yk Y[i b[ž`9fbÀ\fi b[`i bX
; Ygi bX\Y]hg`ca`dYhYbn`]gh`Y]b`GW\f]h`]b`X]Y`f]W\h][Y`f]W\h`i b[ž
i a`X]Y]ž [YbX`]W\Yb`VYggYf`ni`i bhYfghØhnyb"

B]W hini `Ynhia UW h'X]Y '?'ja UUb[ghž'X]Y') - i `XYf'%'!`V]g
 &) !Å\ f][Yb`VYhf]Zž'XYi h]W ž'XUgg'Ui W `bYi Y`H\Ya Yb`b`X]YgY
 8]g_i gg]cb`Y]bZ]Y» Yb`a ØggYb"GdUbbYbX`V`Y]Vh`X]Y': fU[Yž`cV
 i bX`k]Y`ž [YbX`]W Y`ghÅf`_Yf`b`X]Y'; YghU`hi b[`]\fYf`Y][YbYb
 ; Ygi bX\Y]hgj Yfgcf[i b[`Y]b[YVi bXYb`k YfXYb`_ÖbbYbž'i a `gc
 b]W h`bi f`]\fY`Y][YbY`GHUV`]hÅh`ni `ZØfXYfbž`gcbXYfb`Ui W `Y]bYb
 U_hj Yb`6Y]hfU[`ni f`6Yk Å`h][i b[`j cb`[YgY`gW UZh]W Yb
 < YfUi gZcfXYfi b[Yb`ni ``Y]ghYb"

A]h`XYf`f]W h][Yb`J YfÅbXYfi b[`]b`XYb`<]`ZYgmghYa Yb`i bX`a Y\ f
 ÖZZYbh]W Ya `6Yk i gghgY]b`_ÖbbhY`g]W `X]Y`G]hi Uh]cb`ZØf`X]Y
 dgmW]gW Y'; Ygi bX\Y]h`XYf`f` b[Yb`; YbYfUh]cb`]b`8Yi hgW `UbX
 Yb hgW Y]XYbX`j YfVYggYfb"

8 YhU]`g	
C fh	B cfXXYi hgW `UbXž'8 Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\ f!]b Zc fUX]c "XY • k k k "UYfnhYV`Uhh"XY • k k k "hU[YggW Ui "XY

6Ygi W Yb`G]Y`i bg`Ui Z. `X]Y!b UW f]W hYb "Wc a