

? ÄgY`hf]ZZh`K Y]b.`; Ybi ggZYgh]a`?]Y`Yf
6cchg\ UZYb`j ca`%%"V]g`%' "`đ `]"

? ÄgY`hf]ZZh`K Y]b.`; Ybi ggZYgh]j U`Ua`?]Y`Yf`6cchg\ UZYb`j ca`
%%"!% "`đ `]`&\$&) `a`]hfY[]cbU`Yb`GdYn]U`]hÄhYb`i bX`
@]j Ya`i g]_"



?]Y`ž`8 Yi hgWk`UbX`!`J ca`%%"V]g`%' "`đ `]`&\$&) `k]fX`XYf`?]Y`Yf
6cchg\ UZYb`ni a`GWkUi ZYbghYf`ZØf`U`Y` : Y]bgWka`YW_Yfž`k Ybb`X]Y
; Ybi ggj YfUbghU`hi b[`? ÄgY`hf]ZZh`K Y]b` `]`fY`HcfY`ÖZZbYh"
J YfUbghU`hYf`]gh?]Y`A Uf_Yh]b[`]b`? ccdYfUh]cb`a`]h`XYf
@UbXk]fhgWk UZhg_Ua` a`Yf`GWk`Ygk][`!<c`ghY]bž`X]Y`X]YgYg`đ\`f`]\`f
* \$!`Ä`f][Yg`đ V]`Äi a`ZY]Yfh"9f[`Äbnh`k]fX`XUg`Dfc[fUa` a`Xi`fWk
X]Y`? ÄgY`GhfU`»Y`i bX`; I H9G`J CA`<C: "G<ž`X]Y`ni gUa` a`Yb`Y]b
VYY]bXfi W_YbXYg`@]bY! I d`Ui g`? ÄgY`fY]Yb`i bX`K Y]b[ØhYfb`Ui ZX]Y
6Y]bY`ghY`Yb"

6Ygi WkYf`XØfZYb`g]Wk`Ui ZY]bY`j]Y`ZÄ`h[Y`5i gk U`U`Ub
? ÄgY`gdYn]U`]hÄhYb`ZFYi Ybž`i bhYf`UbXYfYa`Ui g`GWkUZIž`?i`!\`i bX
N]Y[Yba`j`Wk`"J]Y`Y`XYf`? ÄgY`fY]Yb`g]bX`a`]h`XYa` ; ØhYnY]WkYb

; YdfØZhY`E i U`hÀh`GW`Ygk][!<c`ghY]b`Ui g[YnY]W`bYhž`k Ug`ZØf
YW`hY`fY[]cbU`Yb` ; Ybi gg`ghY`h"5V[Yfi bXYh`k]fX`XUg
_i`]bUf]gW`Y`9F`YVb]g`Xi fW`Yi ei]g]hY`K Y]bY`Ui g`GØX!`i bX
BcfXXYi hgW`UbX` `FcgÅ!ž`K Y»!`i bX`Fchk Y]bY`ghY`Yb`ni f
5i gk U`"8]Y`?ca V]bUh]cb`j cb`_ÀgY!`i bX`k Y]bgma`dU`h`]gW`Yb
; YbØggYb`k]fX`Xi fW`hÀ[`]W`Y`@] Ya i g]_i bhYfa`U`hž`X]Y`X]Y
JYfUbghU`hi b[`]b`Y]bY`ZYgh]W`Y`5ha`cgd`ÀfY`Ø`h"5i W`X]Y
fY[]cbU`Yb`5`_hYi fY`_ca`a`Yb`b]W`h`ni`_i`fn.`9]ggdYn]U`hÀhYb`j`cb
XYf`Hfc`YVØ`Yf`9]gW`Ya`YfY]ž`K`i`fgh!`i`bX`:`Y]gW`gdYn]U`hÀhYb`j`ca
<c`Z`GhY`ZYb`gck]Y`6]c!6UW`_k`UfYb`j`ca`<c`nc`ZYbV`AW`_Yf`g]bX`]a
5b[YV`ch"

9]b`<`Ø`Y`d`i`b`_`h`ZØf`?`i`h`i`f`]YV`UVYf`

9]b`VYgcbXYfYg`_i`h`i`fY`Yg`<][`\\][`h`i`[]Vh`Yg`Ua`G`Ua`ghU[ž`%&"
ž`],`6Ygh`c`Z`Dc`Yhfmi`G`Ua` `V]Yh`Y`h`Y]b`Ub`gd`fY`W`Yb`XYg`Dfc[fUa`a
a`h]5i`Zh]h`hYb`j`cb`GY`]bU`GY`Ya`Ubb`ž`Ubb`K`Uhh`Yg`i`bX`6`Øfb
<Ø[gXU`"8Ug`9]Ybh`]gh`b]W`h`bi`f`Y]bY` ; Ybi`ggfY]gYž`gcbXYfb`Ui`W`
Y]bY`D`Uhh`Zc`fa`ZØf`_fYUh]j`Y`?`i`bgh"

8]Y`?`ÀgY!`i`bX`K`Y]bj`Yf`_cghi`b[Yb`k`YfXYb`j`cb`YfZU`fYbYb
?`ÀgYgca`a`Y`]Yfg`k`]Y`A`Uf`_i`g`6cfb`c`X`h`i`bX`DYhfU`GW`k`Y]a
[Y`Y]hYh" : Øf`XYb`Y]ba`U`][Yb`DfY]g`j`cb`")`9i`fc`d`fc`DYfgcb
_ØbbYb`X]Y` ; ÀghY`]b`X]Y`K`Y`h`XYf`5fca`Yb`Y]bhUi`W`Yb`"Ni`XYa
Yfk`UfhYh`X]Y`6Ygi`W`Yf`Ua`G`Ua`ghU[ž`%&"ž`]ž`cb`%&.`\$\$`V]g`%+.`\$
I`f`Y]b`:`Ygh]j`U`!HU[`]b`XYf`8`Àb]gW`Yb`GhfU»Y` `Y]b`k`Y]hYfYg
<][`\\][`hž`XUg`ni`f`9f`_i`bXi`b[`XYf`fY[]cbU`Yb`?`Øgh]W`_Y]hYb
Y]b`ÀXh"

B`UW` \`U`h][`_`Y]h`k`]fX`[`fc`»`[`YgW`f]YVYb`

9]b`X]W`_Yf`D`i`gdi`b`_`h`XYf`J`YfUbghU`hi`b[`]gh`XUg`5i`[`Yba`Yf`_`Ui`Z
I`a`k`Y`hgW`i`hn"5`Y`GdY]gYb`k`YfXYb`Ui`Z`A`Y`fk`Y[!HY`Yfb`a`]h
Y]bYa`DZUbXgmghYa`Ui`g[Y[YVYbž`gcXUgg`X]Y`I`a`k`Y`h[YgW`cbh
k`]fX"9]b`k`Y]hYfYf`GW`f]h`i]b`X]Y`f]W`h][`Y`F]W`h`i`b[`ZØf`U`Y`
B`UW` \`U`h][`_`Y]hgZUbUh]_Yf"

I`a`XUg`[`Ubny`9f`YVb]g`UVni`fi`bXYbž`[]Vh`XUg`@]`Ya`i`g]_!

Dfc[fUa a 'Ub`YXYa`J YfUbghU`hi b[ghU[`X]Y`dYfZY`hY
a i g]_U`]gWXY`I bhYfa U`i b["'5a` : fY]hU[ž`%"`đ`]žgd]Y`Yb`X]Y`Hk]gh
6fch\Yfg`j cb`%- .\$\$`V]g`&%"` \$`I` \fž`[YZc`[hij cb`H\Y`7ca]YXa Yb
Ua`GUa ghU[`]b`XYfgY`VYb`NY]h`8Yb`5VgW`i gg`V]`XYh`X]Y`6UbX
?`UfcgW fc`Ua`GcbbhU[ž`%"` "'đ`]žj cb`%(`.` \$`V]g`%*`.` \$`I` \f"'8]Y
6Ygi WXYf`XØfZYb`g]W`U`gc`Ui ZXfY]`HU[Y`j c``Yf"; Ybi ggž?i`hi f
i bX`[i hYf`@Ui bY`ZfYi Yb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`i bX`H]W_Yh_Äi ZY`V]YhYh`X]Y`K YVgY]hY
j cb`?]Y`GU]`]b[`7]hmY]bY`[i hY`5b`Ui ZghY``Y.` k k k "_]Y`!gU]`]b[!
W]hm`XY#_UYgY"'8]YgY`J YfUbghU`hi b[`]gh`b]W`h`bi f`Y]b
DZ]W`hhYfa]b`ZØf`? ÄgY!`i bX`K`Y]b`]YV\UVYfž`gcbXYfb`Ui W`Y`]bY
; Y`Y[Yb`Y]hž`X]Y`fY[]cbU`Yb`?i`]bUf]_`i bX`?i`hi f`ni`nY`YVf]YfYb"
GY]Yb`G]Y`XUVY]`

: Øf`a Y`f`8YhU]`g`ØVYf`X]Y`Ni gW`Ui Yf`i bX`5i gghY``Yf`_ØbbYb`G]Y
X]Y`6Yf]W`hYfghU`hi b[`Ui Z`? ÄgY`GhfU» Y`gck]Y`X]Y
J YfUbghU`hi b[g]bZcg`Ui Z`?]Y`A`Uf_Yh]b[`bUW`YgYb"'5i W`
; Ybi ggZYgh]j U`g`ghY``h]bhYfYggUbhY`<]bhYf[fi bX]bZcfa Uh]cbYb
ni f`J YfZØ[i b["

8YhU]`g	
C fh	?]Y`ž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none"> • dFYggY"_]Y`!a Uf_Yh]b["XY • k k k "_UYgYghfUggY"g\ • k k k "[Ybi ggZYgh]j U`g"]bZc

6Ygi WXYb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a