

?`| VØ``. '9]b`8cfZ'j c`Yf`=bbcj Uh]cb`i bX
[fØbYf`9bYf[]Y`Yf`YVYb`°

MJfYX`8]VUVU`Yf_i bXYh`Ua`%"'đ`]'?`| VØ``žY]b
bUW\U`h][Yg`bcfXXYi hgW`Yg`8cfZ']b`gY]bYf`8c_i fY]\Y`ØVYf
8cfZ[YgW`]W`hYb`"



?`| VØ``ž`8Yi hgW`U`bX`!`5a`a`cf[] [Yb`: fY]hU[ž`XYa`%"'đ`]'
&\$&) ž`k]fX`]b`XYf`VY`]YVhYb`8c_i fY]\Y`8]VUVU`YfnA`h
8cfZ[YgW`]W`hYb`Y]b`6`]W`_Ui Z`XUg`W`Ufa`UbhY`8cfZ'?`| VØ``
[Yk`cfZYb`"MJfYX`8]VUVUž`XYf`XYa`bcfXXYi hgW`Yb`Di`V`_]i a`ZØf
gY]bY`k`Ufa`Yb`; YgW`]W`hYb`i bX`9]bV`]W`_Y`]b`AbX`]W`Y
@YVYbgk`Y]gYb`VY`_Ubbh`]ghž`\Uh`g]W`_Ui Z[Ya`UW`hž`i`a`X]Y
6YgcbXYf`Y]hYb`X]YgYg`_Y]bYb`C`fhYg`a`]h`Yhk`U`%"\$\$\$`9]bk`c`bYfb
ni`Yf_i bXYb`"8]Y`9d]gcXY`k`]fX`j`cb`&%.%)`V]g`&%.(`) `l`f
Ui`g[YghfU`\`hi bX`Ua`XUfUi`Z`c`[YbXYb`GUa`ghU[`bcW`a`U`g`j`cb
\$,`.'`\$`V]g`\$`-`.\$`\$`l`f`ni`gY`Yb`gY]bž`k`]Y`**B 8 F**`VYf]W`hYb`"

?`| VØ``\Uh`g]W`_]b`XYb`Y`hYb`đ`Yf`b`b]W`h`bi`f`Xi`fW`_Y]bY`Yb[Y
; Ya`Y]bgW`U`ž`gcbXYfb`j`cf`U`Ya`Xi`fW`_Y]b`ghUf`_Yg`9b[U[Ya`Ybh

ZØf`B UW\ U`h][_Y]hi bX`I a k Y`hgW\i hn`Y]bYb`B Ua Yb`[Ya UW\h"
HUhgÀW\`]W\`]gh`XUg`8cfZ`gY]h`ØVYf`Y]bYa` `đ\fnY\bh`_]a UbYi hfU`
i bX`d`fcXi n]Yfh` \$!a U`a Y\`f`9bYf[]Yž`U`g`Yg`gY`Vgh`VYb`Øh][h`
Gc`WY`NU\`Yb`g]bX`]b`XYf`\`Yi h][Yb`NY]h`\cW\`]a` ?i fgž`k`c`j`]Y`Y`
; Ya Y]bXYb`Ui Z`YfbYi YfVUfY`9bYf[]Yb`gYhnYbž`i a`i bUV\`Àb[]]
j`cb`[fc»Yb`9bYf[]Y`_cbnYfbYb`ni`k`YfXYbž`k`]Y`XUgk`Y`hV]`X`"XY`
VYf]W\hYh"

8 Yf`8 Òfdg7Ua di g`U`g`< YfnghØW_`j`cb`
?`]I VØ`

9]b`nYbhfU`Yf`Di b`_h]a`i`[Ya Y]bgW\UZh]W\Yb`@YVYb`j`cb`?`]I VØ`]gh`
XYf`8 Òfdg7Ua di g`"8]YgYf`k`i`fXY`Ua`"%"8YnYa`VYf`&\$%)`Yf`ÒZbYh`
i bX`]gh`a`Y\`f`U`g`bi`f`Y]b`5bVUi`Ub`XYf`; fi bXgW\i`Y`/Yf`i`a`ZUggh`
Y]bYb`?]bXYf[UfhYbž`Y]bY`[fc»Y`A`YbgUž; Ya Y]bgW\UZhgf`Ài`a`Y`
i bX`Y]bYb`:`i`»VU`d`Uhn`"N]Y`]gh`Ygž`Y]bYb`C`fh`ni`g`W\UZZYbž`Ub`XYa`
A`YbgW\Yb`U`Yf`5`hYfg[fi ddYb`ni`gUa`a`Yb`_ca`a`Ybž`YfbYb`i`bX`
g]W\`Ui`ghUi`gW\Yb`_ÒbbYb`"8Yf`8 Òfdg7Ua di gž`i`bhYfghØh`h`j`cb`
5?H=J`F9; =CB`BCF8`a`h`)`i`:`ÒfXYfi`b[Ybž`X]Ybh`b]W\h`bi`f`
XYf`J`YfdZY[i`b[`XYf`?]bXYfž`gcbXYfb`_Ubb`Ui`W\`ZØf`_i`h`i`fY`Y`
J`YfUbghU`hi`b[Yb`j`cb`V]g`ni`&)`\$`6Ygi`W\Yfb`[Ybi`hnh`k`YfXYb"

MJfYX`8]VUVU`k`]fX`]a`f`U\`a`Yb`gY]bYg`6Ygi`W\g`]a`8 Òfdg7Ua di g`
Ua`6cXmZ]h?i`fg`i`bhYf`XYf`@Y]hi`b[`j`cb`<Y]X]?fYhngW\`a`Uf`i`bX`
8Ub]Y``»\UbbgYb`hY]`bY`a`Yb`i`bX`g]W\`Ui`Z`X]Y`6Y[Y[bi`b[`a`]h`
XYf`?`ÒW]b`A`Ufh]bU`ZfYi`Ybž`X]Y`]\b`a`]h]`fYf`_Ògh]W\Yb`
@]bgYbVc`c[bYgY`j`Yfk`Ò\bh`8]YgY`Zf]gW\Yb`i`bX`fY[]cbU`Yb`
Ni`hUhYb`ghY\`Yb`ghY`j`YfhYhYbX`ZØf`XUg`9b[U[Ya`Ybh`XYg`8cfZYg`
]b`XYf`bUW\U`h][Yb`?`ØW\Y"

=bbcj Uh]cbYb`i`bX`J`]g]cbYb`ZØf`X]Y`Ni`_i`bZh`

9]b`k`Y]hYfYf`ZUgn]b]YfYbXYf`5gdY`_h]`cb`?`]I VØ`]gh`X]Y`
Ni`gUa`a`YbUfVY]h`a`]h]bbcj Uh]Yb`»XYbž`k`]Y`g]Y`Y]b`Y`Y`a`U`][Yf`
@`ZhZU\`fh`A`UbU[Yfž`K`YfbYf`GW\k`Y]nYfž`df`ÀgYbh]Yfh`"9f`\Uh`Y]bY`
J`]g]cb`ZØf`Y]bYb`bUW\U`h][Yb`5]fdUf`_Yb`hk`]W`Y`hž`j`cb`XYa`i`Ui`g`
@`ZhUI`]!:`Ø[Y`bUW\`Gm`h`c`XYf`@ØVYW`_a`Ò[`]W\`gY]b`gc`Yb`"MJfYX`

\Uh'X]Y'A Ô[]W_X]h'g]W'X]YgY'J]g]cb'k Å\fybX'Y]bYg'Fi bXZi [g
 ØVYf'?`]i VØ``bÅ\Yf'Ubni gY\Yb"?'`]i VØ``nY]WbYhig]W'Ui W'Xi fW
 Y]bY'Y]bn][Ufh][Y': 'i [k]bXYbYf[]YUb`U[Y'Ui gž'X]Y'K]bX']b' < Ò\Yb
 j cb`V]g'ni '+) \$'A YhYfb'ni f'9bYf[]YYfnYi [i b['bi hnh'"Gc`WXY
 5bgÅhnY'g]bX'HY]'XYf'6Yk Y[i b['\]b'ni 'XYnYbhfU`Yb
 9bYf[]Yj Yfgcf[i b[ggmghYa Ybž'X]Y'U'g'bUW\U'h][Y'i bX
 k]fhgW.UZh]W'g]bbj c`Y`@Øgi b[Yb'[Y'hYb"

5VgW`jY»YbX'`Àggh'g]W'gU[Ybž'XUgg'?`]i VØ``k Y]h'a Y\f']gh'U`g'bi f
 Y]b'[Yk Ò\b`]WYg'8cfZ'A]h'gY]bYf'÷]h]Uh]j Y']b'XYb'6YfY]WXYb
 l a k Y'hž'6]Xi b['i bX'; Ya Y]bgW.UZh'nY][h'Ygž'k]Y'Ui W'`_Y]bY
 ; Ya Y]bXYb'a]h]bbcj Uh]j Yb'÷XYb'i bX'Y]bYa'ghUf_Yb
 ; Ya Y]bgW.UZh'g[Y]gh'; fc»Yg'VYk]f_Yb'_ÒbbYb"K]Y'Ui W'
XUgk Y'hV]`X"XY Yfk Å\bhž'g]bX'?`]i VØ``i bX'j Yfk UbXhY'Dfc'Y_hY
]b'8Yi hgW`UbX'6Y]gd]Y'Y'ZØf'Y]bY'dcg]h]j Y'HfUbgZcfa Uh]cbž'X]Y
 XUg'@YVYb']b'`ÅbX`]WXYb'FY[]cbYb'bUW\U'h]['j YfVYggYfb'_ÒbbYb"

8YhU]`g	
C fh	?`]i VØ``ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "_`]i Vi Y`"XY • XUgk Y'hV]`X"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'X]Y!bUW f]W hYb"Wč a