

@Y hnhY 'F Y]gY 'Ub 'X]Y 'C ghgYY. '9]b Ya ch]cbU`Yf'5VgWk]YX'j c`Yf 9f]bbYfi b[Yb

9fZU\ fYb'G]Yžk]Y'XYf'K ØbgWk Yk U[Yb'ghYfVYbg_fUb_Yb
A YbgWk Yb'i bj Yf[Ygg`]Wk Y`Y hnhY 'F Y]gYb'Ub 'X]Y 'C ghgYY
Yfa Ò[`]Wk h"



K i ghfck ž'8 Yi hgWk `UbX '! '9]b`Y hnhYf'K i bgWk `Ub `XYf'`C ghgYY
YfZØ`h`A]h'XYa `K ØbgWk Yk U[Yb` \ UVYb'g]Wk `gWk k Yf_fUb_Y
A YbgWk Yb'i bX']\fY': Ua]]Yb'XYb'HfUi a `j cb`Y]bYa
i bj Yf[Ygg`]Wk Yb'5i gV`]W_`Ui Z'XUg`A YfY'YfZØ`h"'9]bYf'X]YgYf
VYk Y[YbXYb`A ca YbhY`YfY][bYhY`g]Wk `_Øfn`]Wk ž'U`g`Y]bY': fUi
bUWk `<c\k UWk h'Ub`X]Y'? ØghY `Z' \fž'i a `g]Wk `Y]b`Y hnhYg`A U`j cb
XYf'`C ghgYY`ni `j YfUVgWk]YXYb"'8]YgY`F Y]gY`]gh'b]Wk h'bi f`Y]b
5i gZi [ž'gcbXYfb`Y]b`Ya ch]cbU`Yf'5VgWk]YX'j cb`Y]bYa `[Y`]YVhYb
C fhi bX'XYb'9f]bbYfi b[YbžX]Y`XUa]hj YfVi bXYb'g]bX"'A c]b"XY
VYf]Wk hYhž'XUgg'g]Y`Ui g`XYa `<cgd]n`Ui Zvf]Wk h'i bX'XYf`_U`hY
K]bX'g]Y`VY]'XYf'5b_i bZi]b`<c\k UWk h'i a gWk a Y]Wk Y`h"

A]h]\fYf'HcWxhYf'Ub'XYf'GY]hY'ghfYVh'g]Y'ni f'GYYVfØW_Yži a 'X]Y
Zf]gWxY'gU'n][Y'A YYfYg'i Zh'Y]bni Uha Yb'i bX'X]Y'K Y''Yb'ni
VYcVUWxhYb''>XYg'GWx f]h'i]gh'Y]bY'<YfUi gZcfXYfi b[/XYbbcWx'k]'
g]Y'X]YgYb''YhnhYb'K i bgWx'j]b'j c''Yb'NØ[Yb'Yf'YVYb''8Yf'A ca Ybh
j cf'XYa ' <chY'ž'k c'g]Y'Y]bghj]Y'Y' ['ØW_]WxY'Ghi bXYb'a]h]\fYa
A Ubb'j YfVfUWxhYž']gh[YdfÅ[h'j cb'h]YZYb'; YZØ\`Yb''8]Y
9f]bbYfi b[Yb'Ub'VYggYfY'HU[Y'k Y\Yb'k]Y'X]Y'K Y''Yb'XYg
A YYfYg''8Yf'K YghYb'Yf[Åbnhž'XUgg'gc'WxY': U\fhYb'j ca
5fVY]hYf!GUa Uf]hYf!6i bX'fB6G6Ł'Yfa Ò['Wx'h'k YfXYbž'i bX'XUgg'X]Y
K ØbgWxYk U[Yb'Y]b'k Yfhj c''Yg'5b[YVch'ZØf'ghYfVYbg_fUb_Y
A YbgWxYb'XUfghY''Yb''

9a ch]cbU`Y`5VgWx]YXY`i`bX`_cghVUfY 9f]bbYfi b[Yb

9]bY'Å\`b']WxY'9fZU\fi b['a UWxhY'Ui Wx': fUi 'Df]bnž'X]Y'Y]bYb
'YhnhYb'6']W_]Ui Z'XUg'A YYf'k YfZYb'k c''hY''>f'K Y['ZØ\fhY'g]Y']bg
CghgYYVUX'K i ghfck ž'k c'g]Y'hfchn'_U'hYa 'K YhYf'i bX
GWxYYfY[Yb'X]Y'GcbbY'YfV']W_hY''; Ya Y]bgUa 'a]h]\fYf': Ua]]Y
ghÅf_h'g]Y'g]Wx'j]b'Y]bYa 'F YghUi fUbhž'VYj cf'XYf'Fc''ghi '\`g]Y'X]fY_h
ni a 'GhfUbX'Vf]b[h''Hfchn'_U''Yf'! a ghÅbXY'\Uh'X]YgYf'c'fh'ZØf': fUi
Df]bn'Y]bYb'gdYn]Y''Yb'GhY''Ybk Yfh''8Yf'5VgWx]YX'j ca 'A YYf'k]fX
XUbb'ni 'Y]bYa 'VYk Y[YbXYb'A ca Ybhž'U'g'g]Y'a]h'XYb'K cfhYb
HgWxØgg'CghgYYž''VY'k c\` 'X]Y'K Y''Yb'j YfUVgWx]YXYh''>fY
'Ua]]Y'_Ubb'X]Y'HfÅbYb'b]Wx'h'ni fØW_\U'hYb'i bX'i a Ufa h'g]Y']b
X]YgYf'gh]'`Yb'HfUi Yfž'X]Y'Ui Wx'j cb': fYi XY'[YdfÅ[h']gh''
Gd]Y[Y''XY'j Yfk Y]gh'Ui Z]X]Y'VYgcbXYfY'Fc''Yž'X]Y'X]Y
'chc[fUZ]b'@]gU'<Ua VgWx'VY]X]YgYb': U\fhYb'gd]Y'hž']bXYa 'g]Y'X]Y
_cghVUfYb'A ca YbhY'ZØf'X]Y': Ua]]Yb'ZYgh\Å'h''

B UWx'YfZØ'hYb'K ØbgWxYb'_Y\`fYb'X]YgY': fUi Ybž'X]Y'gc'j]Y'
Xi fWx[Ya UWx'h'\UVYbž'j c''Yf'; 'ØW_]bUWx'<Ui gY'ni fØW_]''8]Y
9f]bbYfi b[Yb'V'Y]VYbž'i bj Yf[YggYb'k]Y'X]Y'K Y''Ybž'X]Y']a a Yf
k]YXYf'Ub'XYb'GhfUbX'fc''Yb''9]b'_Y]bYf'D'ØgWx!HYXXm'bUa Ybg
K ØbgWx] 'VY['Y]hYh'X]Y': fUi 'Ui g'<c\`k UWx'h'Ui Z']fYa 'K Y['j]bg
<cgd]n'i bX'Yf]bbYfh'g]Y'Ub'X]YgYb'Y]bn][Ufh][Yb'HU[''Gc'WxY
>h]Uh]j Yb'nY][Ybž'XUgg'Yg'Ui Wx'j]b'gWx'k YfYb'NY]hYb'@]Wx'hV']W_Y
[]Vh''9g'g]bX'X]Y'_Y]bYb'8]b[Yž'X]Y'Y]bYb'[fc» Yb'! bhYfgWx]YX

a U\Yb"

8YhJ]`g	
C fh	K i ghfc k ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a c]b"XY• k k k "XYfk YghYb"XY• k k k "gd]Y[Y`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bU\ f]W\ hYb"Wca