

@Y hnhY `F Y]gY `Ub `X]Y `C ghgYY. . : fUi `YfZØ`h  
g]Wk `[ fc» Yb `K i bgWk `a ]h: Ua ]`Y

9f`YVYb`G]Y`X]Y`VYk Y[ YbXY ; YgWk ]Wk hY `j cb `? Uf]bž`X]Y `a ]h  
XYa `K ØbgWk Yk U[ Yb`Ub`X]Y`C ghgYY`fY]ghž`i a `g]Wk `j cb  
]\fYa `@YVYb`ni `j YfUVgWk ]YXYb"



< c \k UWk hž`8 Yi hgWk `UbX `!`5a `&(" ' † b]`&\$&) `YfZØ`hY`g]Wk `ZØf  
Y]bY`gWk k Yf\_fUb\_Y : fUi `XYf`<YfnYbgk i bgWk ž`bcWk `Y]ba U`X]Y  
C ghgYY`ni `Yf`YVYb`"A ]h`XYa `K ØbgWk Yk U[ Yb`XYg`5fVY]hYf!  
GUa Uf]hYf!6i bXYg`f5G6Ł[ ]b[ `Yg`j ca `<cgd]n`bUWk `<c`k UWk h"  
8]YgY`F Y]gY`k i fXY`ni `Y]bYa `Ya ch]cbU`Yb`5VgWk ]YXž`XYbb`g]Y`k Uf  
U`g`Y hnhY `F Y]gY`ni f[ `Y`]YVhYb`C ghgYY [ YXUWk h`5a `<chY`ž]b`XYa  
g]Y`j ]Y`Y [ `ØW`]Wk Y`Ghi bXYb`a ]h]\fYa `A Ubb`j YfVfUWk h`UhhYž  
`YffgWk hY`Y]bY`VYgcbXYfY`Gh]a a i b[ "`8Yf`8fUb[ ž]g]Wk `j cb`XYf  
C ghgYY`i bX`XYa `@YVYb`ni `j YfUVgWk ]YXYbž`k Uf`gdØfVUf"

K `À\fYbX`g]Y`Ui Z`XYf`HYffUggY`gU» ž[ Ybcgg`g]Y`? UZZY`i bX`?i Wk Yb  
i bX`ØfhY`XUg`A Yf`ja `<]bhYf[ fi bX`Hfchn`XYg`\_U`hYb`K ]bXg  
k c`hY`X]Y : fUi `ni f`GYYVfØW\_Y [ Y`Ybž`i a `Y]bYb`Y hnhYb`6`]W`Ui Z

X]Y`K Y`Yb`ni`k YfZYb" >XYf`GWf]h`k Uf`Y]b`? fUZhU\_h ž`n]h]Yfh`Y]b  
5b[ Y\`Øf][ Yfž`XcW`g]Y`bU\`a`g]W`X]Y`NY]h`ZØf`X]YgYb`VYgcbXYfYb  
A ca`Yb`h`≠fY`HcW`hYf`k ]fX`X]Y`6]`XYf`i`bX`9f]bbYfi`b[ Yb`Ub  
X]YgYb`HU[ `ZØf`]a`a`Yf`]b`]\fYa` <YfnYb`hfU[ Yb`"

## 9a ch]cbU`Y`F ØW`\_Y`f

B UW`X]Ya`i`bj`Yf[ Ygg`]W`Yb`HU[ `]b`<c`k UW`h[ `]b[ `Yg`ni`fØW`\_]bg  
DZY[ Y\`Y]a` `]\fYg`A`UbbYg" B UW`j`]Y`Yb`A`cbUhYb`XYf`HfYbbi`b[  
Yf`YVhYb`X]Y`VY]XYb`Y]b`Ya`ch]cbU`Yg`K`]YXYfgY\`Yb" 8Yf`\_`Y]bY  
D`ØgW`!HYXXmb`Ua`Ybg`K`ØbgW`]ž`XYb`g]Y`Ui`ZX]YgYf`F`Y]gY  
Yf\`Y`hž`V`Y]Vh`U`g`]YVYj`c`Y`9f]bbYfi`b[ `Ub`X]YgYb`VYgcbXYfYb  
HU[ `ni`fØW`\_"@Ui`h`XYa`6Yf]W`h`j`cb`**A`c]b`"XY`k`]fX`X]YgYf`HU[ `U`g  
Y]bYf`XYf`YhnhYbž`UVYf`Ui`W`U`g`Y]bYf`XYf`VYXYi`hYbXghYb`]b  
]\fYa` @YVYb`ZYgh[ Y\`U`hYb`"**

8 Ug`Dfc`Y`\_`h`K`ØbgW`Yk`U[ Ybž`XUg`gY]h`&`\$`%( `j`ca`5G6`VYhf]YVYb  
k`]fXž`\`Uh`Yg`g]W`ni`f`5i`Z[ UVY`[ Ya` UW`hž`gW`k`Yfgh`fUb`\_`Yb  
A`YbgW`Yb`]b`]fYf`YhnhYb`@YVYbgd`UgY`Y]bYb`VYgcbXYfYb  
K`i`bgW`ni`YfZØ`Yb"K`]Y`**8Yf`K`YghYb`**VYf]W`hYhž`k`Uf`XUg  
9f`YVb]g]j`cb`?`Uf]bž`X]Y`VYb`ZU`g`Y]bYb`K`i`bgW`Ub`X]Y`C`ghgY  
\`UhYž`Y]b`6Y]gd]Y`ZØf`X]Y`hc`Yb`9f`YVb]ggYž`X]Y`X]YgY`≠]h]Uh]`Y  
Yfa`Ø[ `]W`h`B`UW`Y]bYf`:`U\`fd`Ub`AbXYfi`b[ `Ui`Z[ fi`bX`j`cb  
gW`]Yhk`YhYf`Ub`XYhY`g]Y`]b`HfUj`Ya`ØbXYž`k`Ug`gW`Y]Y»`]W`a`]h  
GcbbYbgW`Y]b`i`bX`Y]bYf`k`i`bXYfgW`ØbYb`5i`gg]W`h`VY`c`\`bh  
k`i`fXY"8Yf`K`ØbgW`Yk`U[ Yb`\_`cbbhY`X]fY`\_`h`Ua`GhfUbX`dUf`\_`Ybž`k`Ug  
XUg`:`Ua`]YbhfYZYb`ni`Y]bYa`i`bj`Yf[ Ygg`]W`Yb`9f`YVb]g`a`UW`hY`"

## I bhYfghØhni`b[ `i`bX`GdYbXYb

8]Y`;`YgW`]W`hYb`k`]Y`X]Y`j`cb`XYf`F`Y]gY`XYf`gW`k`Yf`fUb`\_`Yb`:`fUi  
i`bX`?`Uf]b`nY][ Ybž`k`]Y`k`]W`h][ `XYf`K`ØbgW`Yk`U[ Yb`ZØf`j`]Y`Y  
A`YbgW`Yb`]gh`I`a`X]YgYg`Dfc`Y`\_`h`k`Y]hYf\`]b`ni`i`bhYfghØhnybž  
\_`ØbbYb`GdYbXYb`[ Y`Y]ghYh`k`YfXYb"K`Yf`\`Y`ZYb`a`ØW`hYž`Yf`\`À`h  
j`cb`**K`ØbgW`Yk`U[ Yb`"XY`≠Zcfa`Uh]cbYb`ni`f`GdYbXYbUVk`]W`\_`i`b["`  
K`]W`h][ `ni`k`]ggYb`:`Øf`GdYbXYb`V]g`" \$\$`9i`fc`]gh`Yg`b]W`h`a`Y\`f  
bch`k`YbX][ ž`Y]bY`GdYbXYbei`]hhi`b[ `Ubni`ZcfXYfb"9]bY`Y]bZUW`Y  
6i`W`i`b[ gVYgh`h][ i`b[ `fY]W`hž`i`a`XYb`ghYi`YfVY[ Øbgh][ hYb`Nk`YW`\_`**

bUW\ ni k Y]gYb"

8]YgY`Ya ch]cbU`Yb`F Y]gYb`UggYb`i bg`Yf\_YbbYbž`k ]Y`k ]W\h][`Yg  
]ghž`X]Y`YhnhYb`K ØbgW\Y`i bX`HfÅi a Y`ni `j Yfk ]f\_]W\Yb``8Ybb  
^XYf`5VgW\]YX`]gh`Ui W\`Y]b`GhØW\_`@YVYbgZfYi XYž`XUg`]b  
9f]bbYfi b[ `V`Y]Vh"

| 8YhU]`g  |  |
|----------|--|
| C fh     | <c\k UW\hž`8Yi hgW\`UbX  |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "a c]b"XY</li><li>• k k k "XYfk YghYb"XY</li><li>• k k k "k i YbgW\Yk U[ Yb"XY</li></ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\hYb"Wca