

@]YVYgXfUa U]b ' ' F chY ' F cgYb ' . ' K Yf
[Yk]bbh'Gj Yb ^Ug' < Yfn']a ' ? cbZ]_h3

9bhXYW_Yb 'G]Y 'X]Y 'bYi YghYb '9bhk]W_ 'i b [Yb ']b
BcfXXYi hgW \ `UbX . '8fUa Už'6Yn]Y\i b [Yb 'i bX
Ni gWUi YfYa ch]cbYb ']b 'XYf'HY'Ybcj Y `U ' F chY ' F cgYb "



BcfXXYi hgW \ `UbXž'8Yi hgW \ `UbX ' ! ' † 'XYf'XYi hgWYb
: YfbgY \ `UbXgWUžh' []Vh'Yg'k c \ ' _Ui a ' Y]bY 'HY'Ybcj Y `Už'X]Y'gc
j]Y'Y' < YfnYb 'VYfØ\fh'k]Y ' F chY ' F cgYb " 'A]h'dUW_YbXYb
; YgW]W'hYb'i bX'Ya ch]cbU'Yb'K YbXi b [Yb 'VY [Y]ghYfh'X]Y'GYf]Y
Ui W ']a ' † \ f ' & \$ &) '] \ fY ' Ni gWUi Yfž' [YghYfb ' \ Uh'g]Y'YfbYi h'ZØf'j]Y'
; YgdFÄWgghcZZ' [Ygcf [h' '8YfnY]h'XfY\h'g]W 'U'`Yg'i a 'XUg
@]YVYgWUcg'nk]gWYb'Gj Yb ^Už'5fh\i f'i bX'A]_Už'XUg'X]Y': Ub!
; Ya ØhYf'gdU'hYh" **A c]b 'VYf]W hYhž'XUgg']b 'XYf': c` [Y'j ca ' % - "**
 † b] '5fh\i f'gY]bY '@]YVY'ni 'Gj Yb ^U [YghUbXYb ' \ Uhž'k Ug'X]Y
Ni gWUi Yf']b'nk Y] @U [Yf'gdU'hYh'HYUa 'A]_U'i bX'HYUa '5fh\i f"
K Ug'ZØf'Y]bY'gdUbbYbXY'?cbghY'`Uh]cb "

Gj Yb ^Už'X]Y'nk]gWYb'XYb'VY]XYb'A ÄbbYfb '\]b! 'i bX '\Yf [Yf]ggYb

]ghž'a ÒW hY'a]h'A]_U']b'XYb' i f'Ui V'ZU\ fYbž'i a '\YfUi gni Z]bXYbž
k Y'WY'; YZØ\`Y'g]Y'k]f_`]W'ZØf'5fh\i f'i bX'A]_U'\Uh''8cW'X]Y
JYfk]ff i b[`V`Y]Vhž'i bX'X]Y': Ubg'g]bX'g]W' i bY]b][`Y]b][Y
[`Ui VYbž'A]_U'gY]XYf'f]W'h][Y'DUfhbYf'ZØf'Gj Yb'Už'k À\ fYbX
UbXYfY'j Y\Ya Ybh'ZØf'5fh\i f'd'ÀX]YfYb''8]YgY'8]g_i gg]cbYb
Z]bXYb'b]W'h'bi f']b'XYb'K c\bn]a a Yfb'XYf'Ni gWUi Yf'ghUhhž
gcbXYfb'Ui W'`YV\UZh'i]b'gcn]U`Yb'BYhnc Yf_Yb'k]Y': UWWVcc_ž'k c
9a ch]cbYb'\cW_cWYb"

? ca d`YI Y'6Yn]Y\ i b[Yb']b'F chY'F cgYb

5VYf'XUg']gh`Àb[gh'b]W'h'X]Y'Y]bn][Y'6Yn]Y\ i b[g_cbgY`Uh]cbž'X]Y
]b'XYf'GYf]Y'ZØf'GdUbbi b[`gcf[h''5i W'DUi `ž'HUh'UbU'i bX'H\ca Ug
Yf'YVYb'Y]b'Ya ch]cbU`Ui Z[Y'UXYbYg'8fY]YW_gXfUa U''DUi ``\Uh'Y]b
5i [Y'Ui ZHUh'UbU' [Yk cfZYbž'XcW']\fY'ni fØW_\U'hYbXY'5fh'a UW h
Yg']\a `b]W'h`Y]W'h''HUh'UbU'V`Y]Vh'X]ghUbn]Yfhž'k Ug'DUi `g
<cZbi b[Yb']b'A]h'Y]XYbgW'UZh'n]Y\h''H\ca Ugž'XYf'YVYbZU`g'ZØf
HUh'UbU'gW'k Àfa hž'VYcVUW'hYh'X]Y'G]hi Uh]cb'a]h'k UW gYbXYf
9]ZYfgi W'h''9f'b]a a h'X]Y'8]b[Y'gY'Vgh'i]b'X]Y'<UbX'i bX'ZcfXYfh
DUi ``\YfUi gž'HUh'UbU']b'F i \Y'ni ``UggYb''8]YgY'J Yfghf]W_i b[Yb
gcf[Yb'ZØf'ni gÀh`]W'Y'GdUbbi b[Yb']b'XYf'; YgW'W'hYž'k]Y'
X]YfcgY"]bZc'VYf]W'hYh"

; `Y]W'nY]h][`k]fX'XUg'@YVYb'YbgY]hg'XYf'<YfnYbgh\Ya Yb'b]W'h
j Yf[YggYb''5a Y'Y]ZcfXYfh]cb'A cbU'ni bY\ a YbX'a Y\ f'5fVY]h]a
<chY'ž'k Ug'X]YgY'ØVYfZcfXYfh''8cW' i bhYfghØhni b[`Z]bXYh'A cbU
VY]'Xbgž'a]h'XYa `g]Y'XYb'9bhgW' i gg'ZUgghž'ni gUa a Ybni n]Y\Yb"
I bX'k À\ fYbX'6Yb'X]Y'J YfUbhk cfhi b[`ZØf'X]Y':]gW'Vi XY
ØVYfhfU[Yb'VY_ca a hž'k]fX']\a `j cf[YgW'U[Ybž'G]a cb'U'g
5i g\`ZY'Y]bni ghY`Yb''8]YgY'9bhk]W_i b[Yb'nY][Yb'X]Y
JYfZYW'hi b[`dYfgØb`]W'Yf'i bX'VYfi Z]W'Yf'<YfUi gZcfXYfi b[Ybž
X]Y']b'XYf'; Ya Y]bgW'UZh'VYgdfcW'Yb'k YfXYb"

DUfUgc n]U`Y' =bhYfU_h]cbYb' i bX
Ni gW'Ui YfV]bXi b[

B UW XYb_Ybgk Yfh']gh'Ui W'ž'k]Y'X]Y'Ni gW'Ui Yf'a]h'XYb

7\UfU_hYfYb`XYf`GYf]Y`]bhYfU[]YfYb"8Yf`9]bZi gg]j cb`gcn]U`Yb
 A YX]Yb`k]fX`]a a Yf`XYi h]WYf"8f"@ch\Uf`A]_cgž`Y]b`9I dYfhY`ZØf
 : YfbgY\k]ggYbgWUZhž`Uh]b`gY]bYb` : cfgW\i b[Yb`ni f
 dUfUgcn]U`Yb`ϕhYfU_h]cb`ZYgh[YghY`hž`XUgg`Ni gW\Ui Yf`Ya ch]cbU`Y
 6]bXi b[Yb`ni `7\UfU_hYfYb`Yb`k]W_Y`b"8]YgY`ϕhYfU_h]cbYbž
 `Y]W\h`Ub[Yghc» Yb`Xi fW`D`UhhZcfa Yb`k]Y`ϕghU[fUa`i bX
 : UWVcc_ž`Yfa Ò[`]WYb`Yg`XYb` : Ubgž`g]W`a]h`XYb` :][i fYb`ni
]XYbh]Zn]YfYb" **A YX]YbX]g_i fg`VYf]W\hYhž`XUgg`X]YgY**
 VYgcbXYfYb`6Yn]Y\i b[Yb`ni f`ϕYbh]h`hgV]Xi b[]j cb`?]bXYfb`i bX
 † [YbX`]WYb`VY]hfU[Yb`i bX`XYb`Ni [`XYf`Ni gW\Ui Yf`ni f`GYf]Y
 a U» [YV`]W`Yf\Ø\Yb"

5`Yg]b`U`Ya`]gh` FchY`FcgYb`b]W\h`bi f`Y]bY`Y]bZUWXY
 HY`Ybcj Y`Už`gcbXYfb`Y]b`D\`Àbca Ybž`XUg[fUj]YfYbXY`9a ch]cbYb
 i bX` : fU[Yb`ØVYf`@]YVY`i bX`6Yn]Y\i b[Yb`Ui Zk]fZn"8]Y`_fYUh]j Yb
 K YbXi b[Yb`i bX`dYfgØb`]WYb`8fUa Yb`a UWYb`X]Y`GYf]Y`ni
 Y]bYa`gdUbbYbXYb`9f`YVb]gž`XUg`Ui W`]b`XYb`_ca`a YbXYb
 9d]gcXYb`X]Y`Ni gW\Ui Yf`ZYggY`b`k]fX"8]Y` : Ubg`_ØbbYb`Yg`_Ui a
 Yfk UfhYb`ni`YfZU\Ybž`k]Y`XUg`@]YVYgW\Ucg`nk]gWYb`Gj Yb`Už
 5fh\i f`i bX`A]_U`k Y]hYf[Y`h"

8YhU]`g	
C fh	BcfXXYi hgW\`UbXž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a c]b"XY • X]Yf`cgY"]bZc • a YX]YbX]g_i fg"cb`]bY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\hYb"W`a