

# 5`hYbdZY[ YdfY]g'&\$&) . ; i hY DfUI ]gdffc ^Y\_hY`Ui g`A J`[ Ygi WXh°

J Yf`Y] \i b[ `XYg'5`hYbdZY[ YdfY]gYg'&\$&) `]b`A J . `Dfc`Y\_hY`ni f  
J YfVYggYfi b[ `XYf`DZY[ Y`V]g' ` \$" ħ b]`Y]bfY]WX Yb" `DfY]g[ Y`X  
) "\$\$\$`9i fc"



A YW`YbVi f[ !J cfdca a Yfbž`8Yi hgWX`UbX`!` ð`A YW`YbVi f[ !  
J cfdca a Yfb`k ]fX`Ua `&(" ħ b] &\$&) `XYf`5`hYbdZY[ YdfY]g'&\$&)  
j Yf`Y] \Ybž`Y]bY` ð]h]Uhj Yž`X]Y` \Yfj cffU[ YbXY`@Y]ghi b[ Yb`]b`XYf  
DZY[ Y`k ØfX][ h`Gcn]U`a ]b]ghYf]b`GhYZUb]Y`8fYgY`fi Zh`U`Y  
Ua Vi `UbhYb`DZY[ YX]YbghYž`hY]`ghUh]cb`ÄfYb`i` bX`ghUh]cb`ÄfYb  
9]bf]WX hi b[ Yb`gck ]Y`6]`Xi b[ gY]bf]WX hi b[ Yb`XUni`Ui Zž` \fY  
]bbcj Uhj Yb`Dfc`Y\_hY`Y]bni fY]WX Yb" `N]Y`XYg`K YhhVYk YfVg`]gh`Ygž  
X]Y`[ YgY`gWXUZh]WX Y`6YXYi hi b[ `i`bX`X]Y`j YfgWX]YXYbYb` : UW`hhYb  
XYf`DZY[ Y`]bg`@WX hi ni `fØW`Ybž`k ]Y`X]Y`F`Y[ ]Yfi b[  
A YW`YbVi f[ !J cfdca a Yfbg`vYf]WX hYh"

: Øf`X]Y`df`Äa ]YfhYb`Dfc`Y\_hY`ghY`hY]b`DfY]g[ Y`X`j`cb`]bg[ YgUa`h  
) "\$\$\$`9i fc`vYfY]h" `8]Y`6Yk YfVi b[ gZf]gh`YbXYhi`Ua ` ` \$" ħ b] &\$&) ž

gcXUgg`]bhYfYgg]YfhY` ; fi ddYb`i bX`9]bf]W`hi b[ Yb`b]W`h`Ub[ Y  
n0[ Yfb`gc`hYb`"8fYgY`YVh`Yfj cfz`XUgg`Yg`bchk YbX][ `gY]z`X]Y  
@Y]ghi b[ Yb`b]b`XYf`DZY[ Y`ghA`f`\_Yf`[ YgY`gW`UZh]W`ni `k 0fX][ Yb`  
8Yf` E i U`]hA`hgUh`Ug`DZY[ Y`j YfXYi h]W`h`X]Y`dcg]hj Y`G]hi Uh]cb`]b  
A YW`YbVi f[ !J cfdca a Yfb`z`k c`X]Y`J Yfgcf[ i b[ gei U`]hA`h`0VYf  
XYa`Vi bXYgk Y]hYb`8i fW`gW`b]h`]Y[ h"

## 9]b`UXi b[ `ni f`HY]`bU`a Y

HY]`bU`a YVYfYW`h][ h`g]bX`gA`a h`]W`Y`9]bf]W`hi b[ Yb`XYf  
5`hYbdZY[ Y`gck ]Y`8]YbghY`z`X]Y`VYghY`6Y]gd]Y`Y`Z0f`]bbcj Uh]j Y  
5bgA`hY`]b`XYf`DZY[ Y`XUfghY`Yb`"9]bnY`dYfgcbYb`g]bX`j cb`XYf  
6Yk YfVi b[ `Ui g[ YgW`c`ggYb`"Dfc`Y`\_hY`\_0bbYb`g]W`Ui Z  
j YfgW`]YXYbY`H`Ya YbVYfY]W`Y`VYn]Y`Yb`z`XUfi bhYf.

- BYi Y`J Yfgcf[ i b[ g!`cXYf`C f[ Ub]gUh]cbggfhi `\_hi fYb
- =bbcj Uh]j Y`?ccdYfUh]cbgZcfa Yb
- J YfnU`bi b[ `j cb`5i gV]`Xi b[ `i bX`DfUI ]g
- : cfhgW`f]hY`]b`XYf`8][ `hU`]g]Yfi b[ `XYf`DZY[ Y
- GW`i`i b[ Yb`i bX`6YfUhi b[ Yb`Z0f`5b[ Y`0f][ Y
- GhfUhY[ ]Yb`ni f`DYfgcbU`[ Yk ]bbi b[
- =bhY[ fUh]cb`Y`fYbUa h]W`Yf`?fA`ZhY
- A U» bU`a Yb`ni f`VYhf]YV`]W`Yb` ; Ygi bX`Y]hgZ0fXYfi b[
- DfA`j Ybh]j Y`5bgA`hY`]b`XYf`5`hYbdZY[ Y

K ]W`h][ `]ghz`XUgg`U`Y`J cfgW`A[ Y`V]g`ni f`6Yk YfVi b[ gZf]gh  
Y]b[ YfY]W`h`k YfXYb`\_0bbYb`z`gY]`Yg`dYf`9!A U]`cXYf`Ui ZXYa  
Dcghk Y[ "8]Y`6Yk Yfhi b[ `YfZc`[ h`Xi fW`Y]bY`đ fmz`X]Y`g]W`Ui g  
J YfhfYhYfb`XYg`Gcn]U`a ]b]ghYf]i a g`i bX`XYg  
@UbXYgdZY[ YUi ggW`i ggYg`ni gUa a YbgYhnh"

## =bbcj Uh]cbYb`]b`XYf`DZY[ Y`Z0fXYfb

8]Y`A ]b]ghYf]b`fi Zh`b]W`h`bi f`ni f`HY]`bU`a Y`Ui Z`gcbXYfb`VYhcbh  
Ui W`X]Y`Bchk YbX][ `\_Y]h`z`X]Y[ i hY`DfUI ]g]b`XYf`DZY[ Y`g]W`hVUf`ni  
a UW`Yb`"8]Yg`]gh`YbhgW`Y]XYbX`zi a`XYa`cZh`X0ghYfYb`6]`X  
Ybh[ Y[ Ybni k ]f`\_Yb`z`XUg`]b`XYf`6Yf]W`hYfghUhi b[ `0VYf`X]Y`DZY[ Y  
j Yfa ]hY`h`k ]fX`"9g[ ]Vh]j ]Y`Y`dcg]hj Y`9bhk ]W`i b[ Yb`i bX

6Y]gd]Y`Yž`X]Y`<cZZbi b[ `a UWXYbž`k ]Y`X]Y`5`hYb`Y]a `VYhcbh"

9b[ U[ ]YfhY`A YbgWXYb`Ui g`XYf`6fUbWXYž`k ]Y  
9]bf]W`hi b[ g`Y]hYf.]bbYb`i bX`DZY[ Y`f`Z`hYž`gi WXYb`gh`AbX][ `bUW  
bYi Yb`K Y[ Ybž`i a `X]Y`E i U`]h`h`XYf`DZY[ Y`ni `j YfVYggYfb"  
=bcj Uh]j Y`5bg`h`hYž`k ]Y`a cXYfbY`5fVY]hgc f[ Ub]gUh]cbž  
]bX]j ]Xi Y`Yg`i: U`a UbU[ Ya Ybhi bX`hYW`bc`c[ ]gWXY`i: cfhgW`f]hYž  
g]bX`GW`ØggY`XUni "6YgcbXYfg`Yfk `h`b`h`k YfXYb`X`ØfZYb  
?cbnYdhY`Ui g`@`AbXYfb`k ]Y`XYb`B]YXYf`UbXYb`i bX`8`AbYa Uf`ž`X]Y  
XYb`Yfj cffU[ YbYbXYb`l a [ Ub[ `a ]hgc n]U`Yb`i bX  
hYW`bc`c[ ]gWXYb`=bcj Uh]cbYb`]b`XYf`DZY[ Y`j cfnY][ Ybž`XUfØVYf  
VYf]W`hYh`X]Y`6YfhY`ga Ubb`Gh]Zhi b[ "

8Yf`5`hYbdZY[ YdfY]g`&\$&) `]gh`gca ]h`b]W`h`bi f`Y]bY`5i gnY]W`bi b[ ž  
gcbXYfb`Ui W`Y]b`k ]W`h][ Yf`GW`f]h`]b`F ]W`hi b[ `Y]bYf  
ni `i bZhgZ`A`][ Yb`DZY[ Yž`X]Y`XYb`<YfUi gZcfXYfi b[ Yb`XYf`Yi h][ Yb  
NY]h`[ Yk UW`gYb`]gh`9g`V`Y]Vh`ni `cZZYbž`XUgg`j ]Y`Y`9]bf]W`hi b[ Yb  
g]W`VYhY`][ Yb`i bX`]\fY`]bbcj Uh]j Yb`=XYb`df`AgYbh]YfYb`

8YhU]`g	
Cfh	A YW`YbVi f[ !J cfdca a Yfbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fY[ ]Yfi b[ !a j "XY</li><li>• k k k "U`hYb`Y]a "bYh</li><li>• k k k "VYfhY`ga Ubb!gh]Zhi b[ "XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`Wca