

GUI VYfY`GhUXh`5b_`Ua .`DUhYb`ZØf 5gWÅ YbVYWÅ Yf`[Ygi WÅ h°

5b_`Ua`]b]h]]Yfh: fØ\`U\`fgU_`h]cb`ni`f`GUI`VYf_`Y]h`<`Y`ZYf`
VYgY]h][`Yb`N][`UfYhhYb`fYghY`i`bX`GhUXh`gi`WÅ`h`DUhYb`ZØf`
5gWÅ`Yb`VYWÅ`Yf`"



5b_`Ua` ž`8`Yi`hgWÅ`U`b`X`!`!`b`X`Yf`_`Y]b`Yb`<`U`bg`Y`gh`UX`h`5b_`Ua`]`gh`
X`Yf`:`fØ\`]b`[`]b]WÅ`h`bi`f`Y]b`Y`N`Y]h`X`Yf`9`fb`Yi`Yfi`b`[`ž`gc`b`X`Y`f`b`U`i`WÅ`
Y]b`Y`5i`Z`c`f`X`Y`fi`b`[`ni`f`[`Ya`Y]b`g`Ua`Yb`5_`h]cb`"Fi`b`X`%)`\$`
Yb`[`U`[`]Y`fh`Y`<`Y`ZY`f` \`U`V`Y`b`g]WÅ`j`c`f`_`i`fn`Ya`U`b`X`Yf`:`fØ\`U\`fg`U_`h]cb`
5b_`Ua`di`hnh`g]WÅ`f`Ui`g`V`Y`h`Y`][`h`8`U`V`Y`k`i`f`X`Y`Y]b`c`Y`f`5`bh`Y`
U`b`N][`U`f`Y`hh`Y`b`f`Y`gh`Y`b`j`cb`G`h`f`U`»`Y`b`i`b`X`K`Y`[`Y`b`V`Y`g`Y]h][`h`i`a`
ni`_`Ø`b`Zh][`Y`5`V`Z`U`V`Y`f`[`Y`ni`j`Y`f` \`b`X`Y`f`b`ž`d`U`b`h`X`Y`G`h`U`X`h`j`Y`fk`U`hi`b`[`ž`
Ö`Z`Y`b`h]WÅ`Y`5`g`WÅ`Y`b`V`Y`WÅ`Y`f`U`b`U`i`g`[`Y`k`Å` \`h`Y`b`Di`b`_`h`Y`b`
U`i`Z`ni`gh`Y`Y`b`ž`i`a`X`Y`!`b`b`Y`b`gh`UX`h`g`U`i`V`Y`f`i`b`X`Y]b`U`X`Y`b`X`ni`
[`Y`gh`U`h`Y`b`"8]Y`g`[`gh`V`Y`gc`b`X`Y`fg`b`ch`k`Y`b`X][`ž`X`Y`bb`k`]Y`
**b`c`f`X`_`i`f]Y`f`"X`Y`V`Y`f]WÅ`h`Y`h`ž`fi`Z`h`X`Y`G`h`U`X`h`U`_`h]j`b`U`WÅ`DU`h`Y`b`ž`X`Y`
V`Y`f`Y]h`g]b`X`ž`X`Y`5`g`WÅ`Y`b`V`Y`WÅ`Y`f`f`Y`[`Y`a`Å`»][`ni`Y`Y`f`Y`b`i`b`X`_`Y]b`Y`f`Y`
J`Y`fg`WÅ`a`i`h`ni`b`[`Y`b`ni`V`Y`g`Y]h][`Y`b`"**

7]hma UbU[Yf': `cf]Ub`DUff`\Uh`VY]a`a`cbUh]WXYb
9]bnY`\\`ÅbX`YfZfØ\ghØW`VYfY]hg`XUg`; YgdfÅW`a`]h
; YgWÅZh]b\UVYfb`[Ygi`W`hž`i`a`X]YgYg`Dfc`Y`_`hj`cfUbni`hfY]VYb`
=bhYfYgg]YfhY`6Øf[Yf`\UVYb`V]g`ni`a`%,`" `ž` `]X]Y`A`Ò[`]W`_Y]hž`g]W
U`g`DUhYb`ni`a`Y`XYb`"8]Y`GhUXh`ØVYfb]a`a`h`b]W`h`bi`f`X]Y
5bgW`U`Zi`b[`i`b`X`A`cbhU[Y`XYf`5gW`Yb`VYW`Yfž`gcb`XYfb`Ui`W
XYfYb`F`YdUfUhi`f`"a` `; Y[Ybni`[`Yf`U`hYb`X]Y`i`bhYfghØh`Yf`Y]bY
DUhYbgW`U`Zgi`f`_i`b`XY` `XU`gW`Å[h`XUg`<`Yfn`XYf`5b`_`Ua`Yf`ZØf`X]Y
I`a`k`Y`h[`Y]W`Å`Ø`Yf`

N][UfYhhYbghi`a`a`Y` ` `Y]b`[`fc`»`Yg I`a`k`Y`hd`fc`V`Ya

; YfUXY`]b`XYb`Y`h`hYb`ž\`fYb`\Uh]g]W`]a`a`Yf`XYi`h]W`Yf`[`YnY][`hž
k`]Y`[`fUj`]YfYb`X`X]Y`Dfc`V`Ya`Uh]`_`fi`b`X`i`a`N][`UfYhhYb`fYghY
[`Yk`cf`XYb`]gh`"@Ui`h`GhUh]gh]_`Yb`XYf`K`<`C`g]b`X`N][`UfYhhYb`ghi`a`a`Y`
XUg`\`Åi`Z[`ghY`5VZU`d`d`fc`Xi`_`h`k`Y`hk`Y]h`"Å`\f]W` `Ub`XYb
YfghUi`b`]W`Y`(`ž` `6]`]cb`Yb`N][`UfYhhYb`]b`XYf`I`a`k`Y`hž`k`Ug`X]YgY`ni
Y]bYa`<`Ui`dhU`_`hYi`f`XYf`I`a`k`Y`hj`YfgW`a`i`hni`b[`a`UW`h`"8`Ug`
**HU[`YggW`Ui`Yf`_`Å`fhž`XUgg`nk`Y]`8`f]hhY`XYf`[`YfUi`W`hYb
N][`UfYhhYb`]b]W`h`_`c`ffY`_`h`Yb`hgc`f[`h`k`Yf`XYb`"9]b`Y]b`nY`b`Yf
N][`UfYhhYb`ghi`a`a`Y`Y`b`h`Å`h`gW`Å`X]W`Y`Ghc`ZY`k`]Y`B]_`ch]b`ž`5`fg`Y`b
i`b`X`6`Ui`g`Åi`fY`ž`X]Y`b]W`h`bi`f`XYb`K`Ugg`Yf`U`i`g`U`h`VY`UghYb`ž
gcb`XYfb`Ui`W`X]Y`H]Yfk`Y`h`Yf`YV`]W`gW`Å`X][`Yb`_`Ö`bb`Yb`"**

8]Y`gW`Å`X]W`Yb`?`ca`dcb`Yb`hYb`]b`N][`UfYhhYb`Z]`hYfb`g]b`X
VYfØW`h][`h`K`Å`\fYb`X`g]Y`g]W`]b`XYf`B`Uhi`f`bi`f`Åi`»`Yfgh`Ub[`gUa
nYfgY`hnYb` `]b`GØ»`k`Ugg`Yf`V]g`ni`%)`ž\`fYb`i`b`X`]a`A`YYf`[`Uf`V]g
ni`(`\$\$`ž\`fYb` `ž`_`Ö`bb`Yb`g]Y`Yf`YV`]W`Y`I`a`k`Y`hgW`Å`XYb
Ubf]W`hYb`"9]b`Y`Ghi`X]Y`\Uh`ni`XYa`[`YnY][`hž`XUgg
N][`UfYhhYb`ghi`a`a`Y`d`fc`@]hYf`K`Ugg`Yf`VY`hf`Å`W`h]W`Yb`G`W`UXYb
Ubf]W`hYb`_`Ö`bb`Yb.`]bb`Yf`U`V`k`Yb][`Yf`HU[`Y`_`Ubb`XUg`K`Ugg`Yf`j`cb
Y]bYa`N][`UfYhhYb`ghi`a`a`Y`gc[`Uf`X]Y`<`Å`ZhY`XYf`X`cfh`YVYb`XYb
:]gW`Y`h`Ø`hYb`

F`]W`h][`Y`b`hgc`f[`Y`b`ZØf`Y]b`Y`g`Ui`VYfY`Ni`_`i`b`Zh

K Ug`U`gc`hi b3`8]Y`f]W\h][Y`9bhgc`f[i b[`j cb`N][UfYhhYbghi a a Y`b`
 _`ObbhY`j]Y`Y`XYf`bY[Uh]j Yb`i: c`[Yb`j Yfa Y]XYb`i bX`Y]bY
 F`ØW`ZØ\fi b[`]bg`FYWmW]b[`Yfa Ø[`]W\Yb"9]b`Y]bZUW\Yg`?c`bnYdh
 k`ÅfYž`X]Y`F`YghY`ja`F`Ygha Ø`ni`Y`bhgc`f[Ybž`UbghUhh]g]Y`UW\h`c`g]b
 X]Y`B`Uhi`f`ni`k`YfZYb`c`XYf`gc[Uf`]b`XYf`Hc`]Y`hhY`ni`Y`bhgc`f[Yb"9]bY
]XYU`Y`@Øgi b[`ZØf`i bhYfk Y[g`g]bX`HUgW\YbUgW\YbVYW\Yfž`X]Y
 Ui W\j cb`UgW\YbVYW\Yf"WŁa`Ya`dZc`\`Yb`k`YfXYb"

9]b`ni`g`Åh`n`]W\Yg`5i [Yba Yf`_gc``hY`Ui Z`X]Y`J`YfU`bhk`cfhi b[`XYf`
 N][UfYhhYb`YfghY``Yf`[Y`Y[h`k`YfXYb"8Yf`6I`B`8`Zc`fXYfhž`X`Ugg
 X]YgY`ZØf`²`ZYbh`]W\`_Y]hg`_Ua`dU[bYb`ni`l`a`k`Y`hf]g]_Yb
 Ui Z`_ca`a`Yb`i`bX`[YgW\`c`ggYbY`5gW\YbVYW\Yf`Ub`ØZYbh`]W\Yb
 A`Ø`Y]a`Yfb`Z]b`Ubn]YfYb`gc``hYb"9g`[`]hž`X]Y`9I`!
 9]bk`Y[d`Ugh]_f]W\h`]b]Y`i`a`ni`gYhnYb`i`bX`Ub[Ya`YggYbY`6i`»[Y`XYf`
 ZØf`X]Y`i`bgUW\ [Ya`Å»Y`9bhgc`f[i b[`j cb`N][UfYhhYb_]ddYb`ni
 j`Yf`\`Åb[Yb"

≠`5b`_`Ua`k`]fX`bi`b`Y]b`YfghYf`G`W`f]hh`i`bhYfbca`a`Ybž`i`a`X`Ug
 6Yk`i`gghgY]b`ZØf`X]Y`Dfc`V`Ya`Uh]_`ni`g`W\`ÅfZYb`i`bX`X]Y`6Øf[Yf
 U`_h]j`i]b`XYb`l`a`k`Y`hgW\i`hn`Y]bni`V]bXYb"K`Yf`U`gc`Y]b`[i`hYg
 <`ÅbXW\Yb`ZØf`X]Y`G`Ui`VYf`_Y]h`\`Uh`i`bX`b]W\h`bi`f`X]Y`G`hUXhž
 gcbXYfb`Ui`W\`X]Y`B`Uhi`f`g`W\`ØhnYb`a`Ø`W\hYž`_`Ubb`g]W\`[YfbY`VY]a
 7]hma`UbU[Yf`a`Y`XYb`i`Yg`]gh`Y]bY`b`UW\`U`h][Y`7`\`UbW\ž`X]Y`b]W\h
 j`YfghfY]W\Yb`gc``hY`°

8YhU]`g	
C`f`h	5b`_`Ua`ž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "bcfX`_i`f]Yf"XY • k k k "UgW\YbVYW\Yf"WŁa • k k k "hU[YggW\Ui`"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z`X]Y!`b`UW\`f]W\hYb"WŁa