

# GhfUbX\_cfv!DfY]gY`YI d`cX]YfYb. `K c`k ]fX XYf`l f`Ui V`hYi fYf3

9fZU\ fYb`G]Y`U`Yg:ØVYf`GhfUbX\_cfv!DfY]gY`i bX`?i fhUI Yb`]b  
6]bnž`i bhYf`XYb`U\_hi Y`Yb`9bhk ]W\_`i b[ Yb`Ub`CghgYY`i bX  
BcfXgYY"



6]bnž`8Yi hgW\`UbX`!`9]b` : Ua ]]YbUi gZi [ `Ub`X]Y`?ØghYb`j cb  
BcfX!`i bX`CghgYY`\_Ubb`hYi fYf`k YfXYbž`U`g`j ]Y`Y`XYb`\_Yb``9]bY  
U\_hi Y`Y`Ghi`X]Y`j cb`HfUi`a \Ui gj Yf`cgi b[ `nY][ hž`k ]Y`ghUf`\_X]Y  
DfY]gY`ZØf`GhfUbX\_ØfVY`i bX`?i fhUI Yb`j Uf]]YfYb``8UVY]`ghY`h`g]W\  
\YfUi gž`XUgg`X]Y`\_cghYb[ Øbgh][ YfY`C`dh]cb`ZØf`Y]bYb`HU[ `Ua  
GhfUbX`b]W\h`i]a a Yf`X]Y`CghgYY`]ghž`gcbXYfb`X]Y`BcfXgYY`]b`j ]Y`Yb  
: Ä`Yb`gc[ Uf`[ Øbgh][ Yf`Ui gZÄ`h`A Yf`\_i f`VYf]W\hYhž`XUgg`X]Y  
Xi fW\gW\]h]W\Yb`?cghYb`ZØf`GhfUbX\_ØfVY`Ub`XYf`CghgYY`VY]  
%( ž\$` `9i fc`dfc`HU[ ``]Y[ Ybž`k Ä\ fYbX`XYfgY`VY`?cfV`Ub`XYf  
BcfXgYY`YX][ ``]W\`%&ž%+`9i fc`\_cghYh"

8]Y`Yk Y]][ Yb`DfY]gY`gW\k Ub`\_Yb`Y`bUW\`GhUbXcfh`Yf\YV`]W\``: Øf  
GhfUbXVYgi W\Yfž`X]Y`X]Y`hYi YfghYb`GhfUbX\_cfv!GhUbXcfh`Y`a Y]XYb

k c`Ybž]ghYg[ i hni`k ]ggYbžXUgg`F Ø[ Yb`fl`ck Y#6]bnŁa` ]h%,  
9i fc`i bX`Gm`hifA c fgi a`i bX`H]bbi a` #K YghYf`UbXŁa` ]h`%+  
VYn]Y\i b[ gk Y]gY`%\*!%\* ž) \$`9i fc`Ub`XYf`Gd]hnY`ghY\Yb`"5i Z`XYf  
UbXYfYb`GY]hY`Z]bXYb`g]W\`X]Y`[ Øbgh][ ghYb`5b[ YVchY`]b`DY`k cfa  
fK YghYfXY]W\ghf]W\Ł`ZØf`bi f`+`9i fc`ž`6U`hfi a` #6Øgi a` Yf  
8Y]W\Ui gYb`ZØf`-`9i fc`i bX`8cfbi a` #BcfXghfUbX`ZØf`%\$`9i fc`"

## ? i fhUI Yb`]a` J Yf[ `Y]W\

B YVYb`XYb`A` ]YhYb`ZØf`GhfUbX`\_ØfVY`gd]Y`Yb`Ui W\`X]Y`?i fhUI Yb  
Y]bY`YbhgW\Y]XYbXY`F c`Y`VY]`XYf`?cghYbd`Ubi b[ `ZØf`Y]bYb  
GhfUbXhU[ ``9]b`6`]W`\_Ui Z`X]Y`NU\`Yb`nY][ hž`XUgg`X]Y`?i fhUI Yb`Ub  
XYf`BcfXgY`Y`]a` 8i fW\gW\ b]h`&%` hYi fYf`g]bX`U`g`Ub`XYf`C ghgY`Y`  
8]Y`\ØW ghYb`?i fhUI Yb`Z]bXYh`a` Ub`Ui Z`Gd]Y`\_Yfcc[ `a` ]h` ž) \$`9i fc  
dfc`DYfgcb`i bX`HU[ ž`[ YZc`[ h] cb`K` Ub[ Yfcc[ Y`i bX`BcfXYfbYmia` ]h  
( ž- \$`9i fc`" `a` ; Y[ YbgUhn`XUni`g]bX`X]Y`[ Øbgh][ ghYb`?i fhUI Yb`]b  
5`hYZ\`f`Ui Z`FØ[ Yb`a` ]h`YX][ `]W\`%ž&\$`9i fc`ni`Z]bXYb`"B 8 F`ZØ[ h  
\]bni ž`XUgg`HU[ Yg[ ÀghY`]b`Gh`DYhYf!C fX]b[ `nk`]gW\Yb`" ž\$`\$`i bX  
( ž\$`\$`9i fc`nU\`Yb`a` ØggYb`"

8]Y`?i fUV[ UVYb`g]bX`k` ]W\h][ `ni`f`:]bUbn]Yfi b[ `c`\_U`Yf  
`bZfUghfi`\_hi`f`k` ]Y`F`Y`hi`b[ gX]YbghYb`ž`F`Y]b][ i b[ ž`GUb]hÀfUb`U[ Yb  
i bX`J`YfUbghU`hi`b[ Yb`"5b`a` UbW\Yb`C`fhYb`ž`k` ]Y` ; fc`»`YbVfcXYž  
fY]W\h`X]Y`?i fUV[ UVY`Y`XcW\`b]W\h`Ui`gž`i`a`X]Y`?cghYb`ni`XYW`Ybž  
k`Yg\U`V`\]Yf`X]Y` ; YVØ\`f`j`cb`" `Ui`Z` ž) \$`9i fc`Yf\Ø\`h`k`i`fXY`"

## DfY]gYb`hk` ]W`\_`i`b[ Yb`i`bX`ni`\_ØbZh][ Y

### 5i`gg]W\hYb`

9]b`HfYbX`]gh`\_Uf`Yf`\_Yb`bVUf.`8]Y`DfY]gY`ZØf`GhfUbX`\_ØfVY`i`bX  
?i fhUI Yb`ghY][ Yb`]b`j` ]Y`Yb`F`Y[ ]cbYb`"8]Y`NU\`Yb`nY][ Ybž`XUgg`X]Y  
5bgdfØW\Y`Ub`GYfj` ]W`g`i`bX``bghUbX\U`hi`b[ Yb`ghY][ Yb`i`bX  
; Ya`Y]bXYb`ni`bY\`a`YbX`Ui`Z`X]Y`9]bbU\`a`Yb`Ub[ Yk`]YgYb`g]bX`"  
8]Yg`gW\Y]b`h`Ui`W\`ZØf`X]Y`Yf\Ø\`hYb`DUf`\_[ YVØ\`fYb`]b`XYb  
I`f`Ui`Vgc`fhYb`ni`[ Y`hYb`ž`X]Y`c`Zh`YVYb`ZU`g`[ Ygh]Y[ Yb`g]bX`ž`k` ]Y`]b  
GUb`\_h`DYhYf!C fX]b[ ž`k`c`Y]b`ni`g`Àhn`]W\Yg`9]bhf]hrg[ Y`X`j`cb`\*\*ž) \$  
9i fc`ZØf`VYgh]a` a`hY`GhfUbXUVgW\ b]hY`Yf\c`VYb`k`]fX`"C`V`XYf`

HfYbX`Ub\`À`hž`V`Y]Vh`UVni k UfhYb"8]Y : fi ghfUh]cb`i bhYf`XYb  
 I f`Ui VYfb`k`À`W`ghž`j`cf`U`Ya ž`k`Ybb`ni`g`À`h`m`]W`Y`5V[ UVYb  
 Ub[ Y\_0bX][ h`k`YfXYbž`k`]Y`]b`60gi a`i`bX`Gh"  
 DYhYf!C fX]b[ "C ghgYYi f`Ui V!Cb`]bY`]bZcfa`]Yfh`XUf0VYfž`XUgg`X]Y  
 ?i fUV[ UVY`]b`XYf`FY[ Y`VY]`5bFY]gY`VYfYW`bYh`k`]fX`i`bX`j`]Y`Y  
 C fh`i`bhYfgW]YX`]W`Y`F`Y[ Y`i`b[ Yb`\UVYb"

: 0f`Y]bY : Ua`]`Y`a`]h`nk`Y`9fk`UW`gYbYb`i`bX`nk`Y`]`?`]bXYfb`\_Ubb  
 Y]b`HU[ `Ua`]`GhfUbX`gW`bY`0VYf`&\$`9i`fc`\_cghYb`i`bX`XUg`c`bY  
 DUF\_d`Uhn`cXYf;`Ughfcbca`]Y!`?`cghYb`"K`Ybb`X]Y`b`À`W`ghYb  
 GhfUbXhU[ Y`[ Yd`Ubh`k`YfXYbž`]gh`Yg`i`a`gc`k`]W`h][ Yfž`X]Y`?`cghYb`]a  
 6`]W`ni`VY`U`hYb`i`bX`X]Y`VYghYb`C`dh]cbYb`ni`k`À`\`Yb"

8YhU]`g	
C fh	6]bnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "bXf"XY</li> <li>• k k k "cghgYYi f`Ui V!Cb`]bY"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z`X]Y!`bUW`f]W`hYb`"W`a