

6i bXYgk Y]hY`5_h]cb`[Y[Yb`<UggfYXY.
5i W\`Dc`]nY]`]b`A J`U_h]j`°

6i bXYgk Y]hY`5_h]cb`[Y[Yb`<Ugg`]a`'ϕhYfbYh`Dc`]nY]`A J
VYhY]`][h'g]W\`Ub`9fa`]h'i b[Yb`ni`'ghfUZVUfYb`<Uggdcgh]b[g
i bX`6Y`Y]X][i b[Yb`"



BYi VfUbXYbVi f[ž`8Yi hgW\`UbX`!`'ϕ`Y]bYa`'YbhgW\`cggYbYb
GWf]h'i[Y[Yb`<Ugg`i bX`<YhnY`]a`'ϕhYfbYh`ZUbX`\Yi hY`Y]bY
Vi bXYgk Y]hY`5_h]cb`i bhYf`XYf`': YXYfZØ\fi b[`XYg`

**6i bXYg_f]a`]bU`Ua` hg`f6? 5Ł`ghUhh`'5i W\`]b`A YW`YbVi f[!
Jcfdca` a` Yfb`k`Uf`X]Y`Dc`]nY]`Ub`XYb`A`U»bU\`a` Yb`VYhY]`][hž
k`Ybb[`Y]W\` \]Yf`_Y]bY`8i fW\`gi` W\`i b[Yb`ghUhhZUbXYb`"9]b`': c_i`g
XYf`9fa`]h'i b[Yb`"U[`Ui`ZY]bYa`': U`"Ui`g`BYi VfUbXYbVi f[ž`XYf
]bgVYgcbXYfY`6Y`Y]X][i b[Yb`[Y[Yb`X]Y`5Z8!Dc`]h`_Yf]b`5`]W
K`Y]XY`"VYhf]Zžh`"**

@Ui`h`XYf`**GØXXYi`hgW\`Yb`NY]hi`b[`k`i`fXYb`Ub`X]YgYa`'5_h]cbghU[
a`Y\`f`U`g`%,`\$`A`U»bU\`a`Yb`]b`ØVYf`%(`\$`9fa`]h'i b[gj`YfZU\`fYb
i`a`[YgYmhž`i`bhYf`UbXYfYa`'Xi`fW\`X]Y`9fhY]`i b[`j`cb`ØVYf`*)**

8 i fWÅ gi W i b [gVYgWÅ`ØggYb" NU\`fY]WÅ Y`6YgWÅ i`X][hY`k i fXYb
j Yfbca a Yb" `8Yf`bcfXf\Y]b!k YghZÀ`]gWÅ Y`æbYba]b]ghYf`< YfVYfh
F Yi`f7 8 I Ł`ghY`hY`_`Ufž`XUgg`X][]hU`Y`6fUbXgh]ZhYf`g]WÅ`b]WÅ h
\]bhYf`< UbXmg`cXYf`7ca di hYfb`j YfghYW_Yb`XØfZYb"

K UWÅ gYbXY`< YfUi gZcfXYfi b [.
< Ugg_f]a]bU`]hÅh`]a` `æbhYfbYh

8]Y`< YfUi gZcfXYfi b [Yb`]a` i a [Ub [`a]h`< Ugg_f]a]bU`]hÅh`g]bX`]a
X][]hU`Yb`NY]hU`hYf`ghYh][` [Yk UWÅ gYb" `9I dYfhYb`VY`_U[Ybž`XUgg
æbYb!`i bX`ž gh]nVY\`ØfXYbž`]bgVYgcbXYfY`X]Y`Dc`]nY]ž`ni`k Yb][
[Y [Yb`gc`WÅ Y`8Y`_`hY`i bhYfbY`a Yb" `8 Ug`Df]Z`6`c [` \YVh`\Yfj cfž
XUgg`Yg`Ub`Y]bYf`YZY`_h]j Yb`X][]hU`Yb`Dc`]nY]ghfUHY []Y`ni`f
6Y`_Åa dZ`b [`j cb`< Ugg_f]a]bU`]hÅh`a Ub [Y`Y" ; YfUXY`X]Y
dfÅj Ybh]j Yb`A U» bU`a Yb`_ØbbhYb`cZhi bni fY]WÅ YbX`gY]b"

8]Y`GhUh]gh]_Yb`nY][Yb`Y]bYb`VYgcf [b]gYffY [YbXYb`5bgh]Y [.`@Ui h
6? 5` \UVYb`g]WÅ`X]Y : U`nU`Yb`j cb`ghfUZ/UfYb`< Uggdcgh]b [g
nk]gWÅ Yb`&\$&%`i bX`&\$&(`a Y`f`U`g`j Yfj]YfZUWÅ h`Nk Y]`8f]hY`
X]YgYf`< Uggdcgh]b [g`ghUa`a Yb`Ui`g`XYa`fYWÅ hYb`GdY`_hfi`a ž`UVYf
Ui WÅ`_]b`_Yž`fY`][]ØgY`cXYf`Ui`g`_ÅbX]gWÅ Y`_X`Yc`c []Yb`g]bX`VYhfc`ZZYb`
æg [YgUa`h`k i fXYb`]a` `X\`f`&\$&%`%\$") \$% : Å`Y`dc`]h]gWÅ
a`ch]j]YfhYf`?`f]a]bU`]hÅh`j YfnY]WÅ bYhž`k`cj`cb`&`(`%%`Ui`Z
< UggXY`_]hY`YbhZ]Y`Yb"

9]b` ; YgdYbgh`bUa` Ybg`< UggfYXY

< UggfYXY`VYnY]WÅ bYh`XYb`gdUWÅ`]WÅ Yb`5i`gXfi`W`_`j`cb`5VbY][i`b [
cXYf`J`cfi`fhY`]Yb` [Y [Yb`ØVYf`VYgh]a`a`hYb`gcn]U`Yb` ; fi`ddYb`i`bX`
_Ubb`Yf`\YV`]WÅ Y` [YgY`gWÅ`UZh`]WÅ Y` : c` [Yb`\UVYb" `8]YgY` : cfa` `j`cb
5i`gXfi`W`_`Ubb`c`Zhi`U`g`GhfUZhUh [Yk`YfhYh`k`YfXYbž`k`cVY]`g]Y`]b`XYf
F Y [Y`X]Y`A`YbgWÅ Ybk`ØfXY`i`bX`XUg`DYfg`Øb`]WÅ`_Y]hgYfWÅ`h`j`Yf`Yhnh`
8 Ug`Dfc`V`Ya` `k]fX`ni`g`_Åh`]WÅ`XUXi`fWÅ`YfgWÅ`k`Yfhž`XUgg`j]Y`Y
Bi`hYf.]bbYb`dchYbn]Y`ghfUZ/UfY`æ`U`hY`b]WÅ`h`a`Y`XYb" `9hk`U`Y]b
J]YfhY`b]a`a`h`Yg`Ui`Z`g]WÅ`ž`gc`WÅ Y`æ`U`hY`VY]`D`UhhZc`fa`VYhfY]VYfb
ni`a`Y`XYb"

ðg[YgUa h'V`Y]Vh'ZYghni \U`hYbž'XUgg`X]Y`6Y_Åa dZi b[`j cb
 <Ugg_f]a]bU`]hÅh]a `BYhn`Y]bY`[YgUa h[YgY`gWUZh`]WXY`5i Z[UVY
]gh`8i fW`XYb`Øb[ghYb`5_h]cbghU[`j Yfgi W`Yb`X]Y`6Y\ÖfXYbž
 b]W`h'bi f`ni `fYU[]YfYbž'gcbXYfb`Ui W`dfcU_hj] `XYb`JYfi fgUW`Yfb
 j cb`<Uggdcgh]b[g`9]b\U`h'ni `[YV]YhYb`"9g`V`Y]Vh'UVni k UfhYbž`cV
 X]Y`A U» bU`a Yb`j cb`8Ui Yf`g]bX`i bX`k]f_]W`Y]bYb`I bhYfgW]YX
 a UW`Yb` `XYbbcW`nY][h`XYf`GWf]hž`XUgg`YbX`]W`Yhk Ug
 i bhYfbca a Yb`k]fX"

8YhU]`g	
C fh	BYi VfUbXYbVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "gi YXXYi hgW`Y"XY • V`c["df]Z"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`W`a