

9]b`ØVYf'' ) \$`›U\ fY`U`hYf`< U]`\_Y\ fh`ni fØW\_  
b UW\`GhfU`gi bX`°

9bhXYW\_Yb`G]Y`X]Y`F ØW\_\_Y`f`XYg'' ) \$`›U\ fY`U`hYb  
< Yf]b[ g\U]g`b UW\`GhfU`gi bX`" 8 Ug`DfÅdUfUh`]gh`gY]h`XYa``%+`"  
‡ b]`]b`XYf`B ]\_c`U\_]fWXY`ni`gY\Yb`"



GhfU`gi bX`ž`8 Yi hgW\`UbX`!`GhfU`gi bX`gcf[ h`U`\_hi`Y`"ZØf`5i`ZgY\Yb  
a`]h`Y]bYf`[`Ubn`VYgcbXYfYb`5hhfU`\_h]cb`"GY]h`XYa``%+`" † b]`&\$&)  
n]Yfh`Y]b`ØVYf'' ) \$`›U\ fY`U`hYg`DfÅdUfUh`Y]bYg`< Yf]b[ g\U]g`X]Y  
B ]\_c`U\_]fWXY`XYf`GhUXh`"8 ]YgYg`\ ]ghcf]gWXY`GhØW`ž`XUg`Ua``&\$`"  
Bcj`Ya`VYf`%\*`+ \$`k`Å\ fYbX`Y]bYf`Ghi`fa`Zi`h`Ub`@UbX`[`YgdØ`h  
k`i`fXYž`\`Àb[`h]`a`dcgUbh`]b`Yhk`U`nY\`b`A`YhYfb`<`Ò\`Y`i`bX`n]Y\`h`X]Y  
6`]W\_Y`XYf`6Ygi`WXYf`Ui`Z`g]W\`"8 ]Y`gWXY`Ui`f][`Y`9fgWXY]bi`b[`XYg  
%ž( \$`A`YhYf`Ub[`Yb`< U]gž`XYf`Xi`fW\`9]bhfcW`bi`b[`i`bX  
Ui`Z[`Yf]ggYbYa`A`Ui`i`b\Y]a`]W\`k`]f`\_hž`]gh`ZØf`j`]Y`Y  
? ]fWXYbVYgi`WXYf`Y]bY`bYi`Y`9bhXYW\_i`b[`"J ]Y`Y`k`UfYb`g]W\`XYf  
9l`]ghYbn`XYg`H]Yfg`V]g\Yf`b]W\`h`VYk`i`ggh`i`bX`g]bX`bi`bi`a`gc`a`Y\`f  
YfghUi`bh`"

8]Y`FYghUi fUhc f]b`XYg`8Yi hgWXYb`A YYfYga i gYi a gž`@YbU`A Ø`Yfž  
Äi » Yfh`g]W`YfZFYi h`ØVYf`XYb`VYa Yf\_Ybgk YfhYb  
9f\U`hi b[ gni ghUbX`XYg`DfÄdUfUhgž`XUg`hfc`hn`Y]W`hYf  
K ]hhYfi b[ ggdi fYb`[ i h`Yf\U`hYb`]gh`I a`X]Y`C VYfZÄWXY`ni  
ghUV`]g]YfYbž`k i fXY`XYf`<U]`a ]h: ]gW`Y]a`VY\UbXY`h`9]bY  
k ]ggYbgW`UZh`]WXY`I bhYfgi W`i b[ ]gh[ Yd`Ubhž`i a`[ YbUi Yf  
\YfUi gni Z]bXYbž`cV`XUg`H]Yf`bi f`[ YgU`nYb`cXYf`XcW`a ]h`5fgYb  
dfÄdUf]Yfh`k i fXY`"8]Yg`]gh`VYgcbXYfg`]bhYfYggUbhž`XU]`a`%+"  
»\f\i bXYfh`dfcZYgg]cbY`Y`H]Yfd`fÄdUfUh]cbYb`bcW`b]W`h  
j YfVfY]hYh`k UfYb`/j ]Y`Y`Ui hcX]XU`\_h]gWXY`DfÄdUfUhc`fYb`UfVY]hYhYb  
XUa U`g`a ]h`Y]bZUWXYb`A ]hY`b`"

## 9]bV`]W\_`]b`X]Y`A YYfYgk Y`h

GhfU`gi bX`]gh`b]W`h`bi f`Xi fW`XYb`<Yf]b[ g\U]`VY`\_Ubbhž`gcbXYfb  
Ui W`U`g`NYbhfi a`ZØf`K ]ggYbgj Yfa ]h`i b[ `ØVYf`X]Y`A YYfY`"8]Y  
Gh]Zhi b[ `8Yi hgWXYg`A YYfYga i gYi a ž`X]Y`XUg`C nYUbYi a`i bX`XUg  
A YYfYga i gYi a`VYhfY]Vhž`n]Y`h`Ä`f`]W`<i bXYfh`Ui gYbXY`j`cb  
6Ygi WXYfb`Ub`"8Ug`A YYfYga i gYi a`U`h`\_Øfn`]W`bUW  
i a`ZUb[ fY]WXYf`A cXYfb]g]Yfi b[ `gY]bY`DZcfhYb`YfbYi h[ YÖZZbYh  
i bX`V]YhYh`Ui ZY]bYf`5i gghY`i b[ gZÄWXY`j`cb`+`) \$\$  
E i UXfUha`YhYfb`Y]bY`VYY]bXfi W\_YbXY`J ]Y`ZU`h`Ub`hfc`d]gWXYb  
A YYfYgVYk`c`bYfb`"6Ygi WXYf`\_ÖbbYb`i bhYf`UbXYfYa  
5bYa`cbYbZ]gWXYž`GW`]X`f`ÖhYb`i bX`?cfU`Yb`VYk`i bXYfb`"

9]b`VYgcbXYfYg`<][`\\][`h`]gh`Y]b`bYi`[ YghU`hYhYf  
5ei Uf]Ybfi bX[ Ub[ `a ]h` %`6YW\_Ybž`XYf`@YVYbgfÄi a`Y`Ui`g`XYf  
?Uf]V]\_ž`XYa`DUn]Z\_]i bX`XYa`bX]gWXYb`C nYUb`nY][`h`Ni`XYa  
VY\YfVYf[ h`XUg`A U`YX]j`Yb!6YW\_Yb`A YYfYggW`]X`f`ÖhYbž`k`Ä`fYbX  
Y]b` , \$\$\$`\$\$\$`@]hYf`ZUggYbXYg` ; fc» Uei Uf]i a`Y]b`\_Uf]V]gWXYg`F`JZ  
bUW`ghY`h`K`Yf`H]YfY`k`jY`XYb`C`fZYW`!F`Ö`fYbUU`cXYf  
7`ck`bZ]gWXY`gY`Yb`a`ÖW`hYž`k`jfx`\\Yf`YVYbZU`g`ZØbX][`"

## 6Ygi WXYfZYXVUW`i bX`6YgcbXYf\Y]hYb

8]Y`6Ygi WXYf`XYg`A YYfYga i gYi a`g`[ YVYb`]b`]fYb`6Yf]W`hYb`Y]b  
Xi fW`k`Y[ `dcg]h]j`Yg`9W`c`"9]b` ; Ugh`VYgW`k`Yfh`g]W`Y`XcW`ØVYf  
X]Y`<UbX`UVi b[ `VY]`XYf`GW`Y]»i b[ `XYg`C nYUb]i a`gž`k`c`k`Ä`fYbX

gY]bYg'6Ygi W\g'X]Y'6Y'Yi W\hi b[ 'UVfi dh'Ui g[ ]b[ 'i bX'Yf'a  
 8i b\_Y'b'X]Y'fYgh]W\Yb'6YfY]W\Y'Xi fW\ei YfYb'a i gghY"  
 8]YgVYnØ[ 'W\k i fXY'X]Y'9fZU\fi b[ 'U'g'i bUb[ Ya YggYb  
 Ya dZi bXYbž'XU'Yg'Ub'K Ufbi b[ Yb'a Ub[ Y'hY"'8Yf'9]bhf]hhgdFY]g  
 j cb'% , '9i fc'ZØf'XUg'CnYUbYi a 'k i fXY'U'g'i bj YfgW\Åa h  
 k U\ f[ Ybca a Ybž'k Ybb'a Ub'XYb'i b[ 'ØW\_]W\Yb'5V[ Ub[ 'VYXYb\_h"  
 l b[ YUW\hYh'XYggYb'n]Y\h'XUg'A YYfYga i gYi a 'bUW\k ]Y'j cf  
 gW\UfYbk Y]gY'6Ygi W\Yf'Ub'i bX']gh'Y]b'k ]W\h][ Yf'HY]'XYg  
 \_i 'hi fY''Yb'9fVYg'GhfU`gi bXg"

A ]h'XYb'gdY\_hU\_i 'ÅfYb'5hhfU\_h]cbYbž'k ]Y'XYa ' < Yf]b[ g\U\_] ]b'XYf  
 B[\_c'U\_]fW\Y'i bX'XYb'bYi '[ YghU'hYhYb'5i gghY''i b[ Yb']a  
 A YYfYga i gYi a ž'nY][ h'GhfU`gi bXž'XUgg'X]Y'GhUXh'Ui W\']b'XYf  
 ; Y[ Ybk Ufh'Y]bYb'\Yfj cffU[ YbXYb'F i Z'ZØf'K ]ggYbgj Yfa ]hhi b[  
 ØVYf'X]Y'A YYfYgh]YfY'i bX']\fY '@VYbgfÅi a Y'\Uh"'8]Y  
 ?ca V]bUh]cb'Ui g'i ?i 'hi fž; YgW\]W\hY'i bX'B Uhi f'a UW\h'GhfU`gi bX  
 ni 'Y]bYa 'i bj Yf[ Ygg']W\Yb'N]Y'ZØf'9]b\Y]a ]gW\Y'i bX'Hci f]ghYb  
 [ 'Y]W\Yfa U»Yb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'VYgi W\Yb'G]Y'V]hhY'X]Y'GY]hYb'XYg'  
**BcfX\_i f]Yfž'Hf]dUXj ]gcf'i bX'B 8 F "**

8YhU]`g	
Cfh	GhfU`gi bXž'8Yi hgW\`UbX
Ei Y''Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX_i f]Yf"XY</li> <li>• k k k "hf]dUXj ]gcf"XY</li> <li>• k k k "bXf"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'X]Y!bUW\ f]W\hYb"Wc a