

: `]l Vi g!l bZU``]b `A J . `&\$ `J Yf`Y hnhY ž`Y]b Yf`
`YVYbg[YZÄ`f`]Wk °

9]b: `]l Vi g!l bZU``Ui ZXYf`5%- `]b`A YW`YbVi f[!J cfdca a Yfb
j Yf`Y hnh`&\$`FY]gYbXY``FY hni b[g_fÄZhY`]a `9]bgUhn``l fgUWXY
i b`Uf"



F ÖVY`ž`8 Yi hgWk`UbX`!`!`Xf`B UWk`hni a`:`fY]hU[ž`XYa`(`" `† `)`
&\$&) ž`Uhg]Wk`Y]b`gWk`YfYf`l bZU``a`]hY]bYa`:`]l Vi g`Ui ZXYf`
5i hcVU`b`%- `]b`A YW`YbVi f[!J cfdca a Yfb`YfY][bYh`8Yf`6i gž`
XYf`Ui ZXYa`K Y[`j cb`?cdYb`U[Yb`bUWk`K`]Yb`k Ufž`_Ua``[Y[Yb`
&(` \$`l` \f`j cb`XYf`:`U`fVU`b`UV`i bX`_]ddhY`i a`" `5i ZXYa`:`U`fnYi [`
VYZUbXYb`g]Wk`))`DYfgcbYbž`XUfi bhYf`)'`FY]gYbXY`i bX`nk`Y]`
6i gZU`fYfž`k cVY]`@YhnhYfY`k`]Y`Xi fWk`Y]b`K`i bXYf`i`bj Yf`Yhnh`
V`]YVYb`"8]Y`J Yf`Yhni b[Yb`XYf`FY]gYbXYb`g]bX`YXcWk`
VYgcf[b]gYffY[YbXž`XU`&\$`A YbgWk`Yb`J Yf`Yhni b[Yb`Yf`]hYbž`
XUfi bhYf`a`Y`fYfY`GWk`Yfj Yf`YhnhY`"9]b`DUggU[]Yf`k`i fXY`gc[Uf`
nk`Y]`Ghi bXYb`U`b[`Y]b[Y`_`Ya`a`hž`VYj`cf`X]Y`FYhni b[g_fÄZhY`]`b`
VYZfY]Yb`_cbbhYb`/gY]b`Ni`ghUbX`]gh`YVYbgVYXfc`\`]Wk`ž`k`Ä`fYbX`
[YbUi Y`!`ž`cfa`Uh]cbYb`ni`XYb`ØVf][Yb`J Yf`Yhni b[Yb`V]g`Ub[`b]Wk`h`

j cf`Y[Yb"

8 Yf`J cfZU``[YgWU\`_i fn`\]bhYf`XYf`5bgW`i ggghY`Y`F`ÖVY``]b
F]W`hi b[`6Yf`b"8]Y`9]bgUhn_`ÄZhY`ž`Y]bgW`]Y»`]W`Dc`]nY]ž
F`Y`hi b[gX]Ybghž: Yi Yfk Y`f`i bX`F`Y`hi b[g\i VgW`fUi VYfž`k UfYb
gW`bY``j cf`C`fhž`i a`XYb`J`Yf`Y`hnhYb`ni`Y`Z`b"8]Y`5i hcVU`b`]b
: U`fhf]W`hi b[`6Yf`b`V`]YV`V]g`a`]bXYghYbg`%&`\$\$`i` \f`j`c`gh`Ä`bX][
[YgdYffhž`k`Ä`fYbX`X]Y`i`bj`YfgY`f`hYb`F`Y]gYbXYb`a`]h`Y]bYa
UbXYfYb`6i`g`bUW`F`ÖVY``[YVfUW`h`k`i`fXYb"8]Y`[YbUi`Yb
I`a`gh`Ä`bXY`ž`X]Y`ni`X]YgYa`XfUa`Uh]gW`Yb`I`bZU``ZØ`fhYb`ž`g]bX`bcW`
i`b`_Ufž`k`Yg`U`V`X]Y`GhUUhgUbk`U`hgW`UZh;`i`hUW`hYf`Y]b[YgW`U`hYh
\Uh"

I bZU``i fgUW`Yb`i bX`J`Yf`_Y`f`gg]W`Yf`Y]h

9]b`6`]W`_Ui`ZX]Y`U``[Ya`Y]bY`J`Yf`_Y`f`gg]W`Yf`Y]h`nY][hž`XUgg
gc`W`Y`I`bZÄ`Y`]a`a`Yf`k`]YXYf`j`cf`_ca`a`Yb"8]@Ui`h`GhUh]gh]_Yb`ni`a
J`Yf`_Y`f`g[YgW`Y`Yb`k`YfXYb`gc`W`Y`J`cfZÄ`Y`Y`]\]bg]W`h]W`]`f`Yf`
I`fgUW`Yb`i`bX`XYf`VY`hY]][hYb`DYfgcbYb`i`a`ZUggYbX`i`bhYf`gi`W`h"
8]Yg`X]Yb`h`U`g;`fi`bX`U[Y`ZØf`[YgYhn[YVYf]gW`Y`A`U»`bU`a`Ybž
J`Yf`_Y`f`gYfn]Y`i`b[`i`bX`J`Yf`_Y`f`gg]W`Yf`Y]hgd`c`]h]_`"8]Y
GhfU»`Ybj`Yf`_Y`f`gi`bZU``ghUh]gh]_`YfZUgg`h`XY`hU]``YfhY`f`Zc`fa`Uh]cbYb
ni`I`bZÄ`Y`bž`XYb`VY`hY]][hYb`: U`fnYi`[Yb`i`bX`XYb`J`Yfi`b[`ØW`_hYbž
k`Ug`ZØf`X]Y`5i`Z`_Äfi`b[`ØVYf`I`bZU``f]g]_Yb`Äi`»`Yfgh`k`]W`h][`]gh"

8]Y`9fY][b]ggY`XYg`Y`i`h][Yb`HU[Yg`Yf]bbYfb`i`bg`Ub`Ä`b`]W`Y
J`cfZÄ`Y`ž`k`]Y`XYb`gW`k`YfYb`I`bZU``Y]bYg;`:]`Vi`gYg]a`_`Ubi`Uf`Ui`Z
XYf`5`%%]b`6fUbXYbVi`f[ž`VY]`XYa`nk`Y]`A`YbgW`Yb`ghUfVYb`i`bX
Y`Z`j`Yf`Y`hnh`k`i`fXYb"8]YgYf`Øb[ghY`I`bZU``k`]fZh`b]W`h`bi`f`: fU[Yb
ni`f`J`Yf`_Y`f`gg]W`Yf`Y]hž`gcbXYfb`Ui`W`ni`f`E`i`U]hÄ`h`XYf
: U`fnYi`[hYW`b]_`Ui`Z`8]Y`_`VYfd`f`ØZ`b[`XYf`G]W`Yf`Y]hggmghYa`Y
i`bX`XYf`GhfU»`Yb]bZfUghfi`_`hi`f`]gh`YggYbn]Y``ž`i`a`XYfUfh][Y
HfU[ÖX]Yb`]b`Ni`_i`bZh`ni`j`Yf`]bXYfb"

8]Y`VY`hfc`ZZYbYb`f`gUggYb`XYg`U`_hi`Y``Yb`J`cfZU``g`ghUa`a`Yb`Ui`g
j`YfgW`]YXYbYb`@Ä`bXYfbž`k`Ug`Y]ba`U`a`Y`f`X]Y`]bhYfbUh]cbU`Y
8]a`Ybg]cb`XYg`F`Y]gYj`Yf`_Y`f`g`i`bhYfghfY]W`h"8Yf`: `:]`Vi`g`YfZfYi`h
g]W`h`[`fc`»`Yf`6Y`]YV`h`Y]h`i`bX`V]YhY`h`Y]bY`_c`ghYb[Øbgh][Y

A Ò[`]W_X]h`Zøf`F Y]gYbXY"´9g`V`Y]Vh`ni `cZZbž`XUgg`X]Y
VYhfcZZbYb`DUggU[]YfY`gW`bY``k]YXYf`[YbYgYb`i bX`gc`WXY
J cfZÀ``Y`b]W`h`ni f`F Y[Y``k YfXYb"

6`Y]VYb`G]Y`]bZcfa]Yfh`ØVYf`X]Y`U_hi Y``Yb`9bhk]W_`i b[Yb`i bX
gW`Ui Yb`G]Y`Zøf`k Y]hYfY`9]bnY`\Y]hYb`Ui Z`GØXXYi hgW`Y`ž`
6UmYf]gW`Yb`F i bXZi b_`i bX`8YghUh]g"

8YhU]`g	
C fh	F ÒVY`ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "gi YXXYi hgW`Y"XY• k k k "Vf"XY• k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`"W`a