

; Ya Y]bgUa `ZØf` : cfgWł i b[ gg]Wł Yf\Y]h.  
B Yi Y`K Y[ Y`]b`8Yi hgWł`UbX`°

≠hYfbUh]cbU`Y`HU[ i b[ `]b`A YW\_`YbVi f[ !J cfdca a Yfb`ni f  
: cfgWł i b[ gg]Wł Yf\Y]h`Ua` `%+"`\$\*"`&\$&) .`<YfUi gZcfXYfi b[ Ybž  
?ccdYfUh]cb`/ Ua d/GWł i hna U» bU\ a Yb"



A YW\_`YbVi f[ !J cfdca a Yfbž`8Yi hgWł`UbX`!`K Ug`dUgg]Yfh`]b  
XYf`K Y`h`XYf`K ]ggYbgWł UZh3`<Yi hYž`Ua` `%+"`'đ b]`&\$&) ž  
j YfgUa a Y`hYb`g]Wł`nU`\`fY]Wł Y`?`ØdZY`XYf  
: cfgWł i b[ g[ Ya Y]bgWł UZh`ini f`]bhYfbUh]cbU`Yb`HU[ i b[ `XYg  
6i bXYga ]b]ghYf]i a g`ZØf` : cfgWł i b[ ž`HYWł bc`c[ ]Y`i bX`F Ui a ZU\ fh  
f6A : HF łž`i bhYf`XYa` `A chhc` `æ]b]b[ ` : cfWł g`hc`GUZY[ i UfX  
F YgYUfWł "`8]Y`DfĀg]XYbh]b`XYf`K ]ggYbgWł UZhga ]b]ghYf`\_cbZYfYbnž  
6Yhh]bU`A Ufh]bž\`]Y`h`X]Y`?`YmbchY!F YXY`i bX`ghY`hY`X]Y  
8f]b[ `]Wł`\_Y]h`\`YfUi gž`k ]Y`k ]Wł h[ `Y]bY`fYg`]YbhYfY`i bX  
j YfUbhk cfhi b[ gj c``Y` : cfgWł i b[ g`UbXgWł UZh`ZØf`8Yi hgWł`UbX`]gh`  
<YfUi gZcfXYfi b[ Yb`k ]Y[ `cVU`Y`?`f]gYb`i bX`[ Ycdc`]h]gWł Y  
GdUbbi b[ Yb`ZcfXYfb`Y]b` , VYfXYb`\_Yb`]b`XYf`K ]ggYbgWł UZh"

9]bYg`XYf`nYbhfU`Yb`H\Ya`Yb`XYf`?cbZYfYbn`k`Uf`X]Y`\_ØbZh][`Y  
5i`g[`YghU`hi`b[`XYf`:`cfgW`i`b[`g`UbXgW`UZh`X]Y`Y]b`Ui`g[`Yk`c[`YbYg  
J`Yf\`À`hb]g`nk`]gW`Yb`GW`i`hn`i`bX`:`fY]\Y]h`]b`XYf`:`cfgW`i`b[  
YfZcfXYfh`"A`Ufh]b`c`VhY`XUg`\_Øfn`]W`j`YfUVgW`]YXYhY  
Dcg]h]cbgdUd]Yf`XYg`K`]ggYbgW`UZhgfUHygž`XUg`Y]bYb`\_`UfYb`K`Y[  
ni`Y]bYf`[`Yg]W`YfhYb`i`bX`[`Y]W`nY]h][`c`ZYbYb  
:`cfgW`i`b[`gi`a`[`YVi`b[`Ui`ZhY][`h`:`cfgW`i`b[`gg]W`Yf\Y]h`a`i`gg`U`g  
[`YgUa`h[`YgY`gW`UZh`]W`Yg`Dfc`Y`\_h`VYhfUW`hYh`k`YfXYb`ž`VYhcbhY  
g]Y`i`bX`f]YZ`ni`Y]bYa`\_`cbh]bi`]Yf`]W`Yb`5i`ghUi`gW`nk`]gW`Yb  
K`]ggYbgW`UZh`Dc`]h]\_`i`bX`G]W`Yf\Y]hgVY\`ØfXYb`Ui`Z`5`Y  
9f`\_Yb`hb]ggY`XYf`HU[`i`b[`gc`Yb`]b`Y]bYb`GhU`\_`Y`c`XYfdfc`nYgg  
Y]bZ]Y»Ybž`i`a`Y]b`A`Ya`cfUbXi`a`ni`f`:`cfgW`i`b[`gg]W`Yf\Y]h`ni  
YfghY`Y`bž`XUg`XYb`GW`i`hn`XYf`k`]ggYbgW`UZh`]W`Yb`H`Àh][`\_Y]hYb`j`cf  
A`]ggVfUi`W`ž`Gd]cbU[`Y`i`bX`UbXYfYb`g]W`Yf\Y]hgfY`Yj`UbhYb  
F]g]\_Yb`[`Yk`À`f`Y]ghYb`a`ØW`hYž`c`bY`X]Y`:`fY]\Y]h`XYf  
K`]ggYbgW`UZh`ni`[`YZ`À`f`XYb`"

;`Ya`Y]bgUa`\_`ZØf`a`Y`f`G]W`Yf\Y]h`]b`XYf  
:`cfgW`i`b[

K`]Y`ghY`h`Yg`i`a`XYb`fYW`h`]W`Yb`F`ØW`\_`U`h`XYf`:`cfgW`i`b[`3`@Ui`h  
XYf`K`YVgY]hY`XYg`6A`6:`]gh`Yg`Y]bY`XYf`Xf]b[`YbXghYb`5i`Z[`UVYbž  
X]Y`VYghY`YbXYb`≠ghfi`a`YbhY`i`bX`Ghfi`\_`hi`fYb`XYf  
:`cfgW`i`b[`gg]W`Yf\Y]h`Ui`Z]\`fY`9ZZY`\_hj`]h`Àh`\]b`ni`ØVYfd`fØZ`bž`i`a  
i`b[`Yk`c`hY`9bhk`]W`\_`i`b[`Yb`k`]Y`XYb`5VZi`gg`j`cb`?`bck`!\`ck`i`bX  
i`bfYW`ha`À»][`Y`Ui`g`À`bX]gW`Y`9]bZi`gg`bU`a`Y`ni`j`Yf\]bXYfb`"8`Ug  
6A`:`HF`\`Uh`XUVY]`XUg`@Y]ha`ch]j`gc`c`ZYb`k`]Y`a`Ø`]W`ž`gc  
[`YgW`c`ggYb`k`]Y`b`Øh][`\_]b`XYb`A`]hhY`di`b`\_`h[`YfØW`hž`i`a`X]Y  
<`YfUi`gZcfXYfi`b[`Yb`]b`XYf`]bhYfbUh]cbU`Yb`Ni`gUa`a`YbUfVY]h`ni  
UXfYgg]YfYb`"Ni`XYa`k`]fX`ØVYf`Y]bY`nYbhfU`Y  
≠Zcfa`Uh]cbgd`UhZcfa`bUW`[`YXUW`hž`X]Y`XYb  
K`]ggYbgW`UZh`gY]b]W`hi`b[`Yb`\Y`ZYb`gc`ž`]a`l`a`[`Ub[`a`]h  
g]W`Yf\Y]hg`\_f]h]gW`Yb`HYW`bc`c`[`]Yb`i`bX`XYfYb`F]g]\_Yb`VYggYf  
[`YfØghY`h`ni`gY]b`"

8]Y`A`ØbW`YbYf`G]W`Yf\Y]hg`\_cbZYfYbn`&\$&(`i`bX`XUg  
»\`fYg[`i`hUW`hYb`XYf`9l`dYfhYb`\_ca`a`]gg]cb`:`cfgW`i`b[`i`bX  
≠bcj`Uh]cb`\`UVYb`VYfY]hg`Ub[`YfY[`hž`X]Y`ghf]\_`hY`HfYb`bi`b[

nk ]gW\Yb`n]j ]Yf`i bX`a ]]hÅf]gW\Yf`i: cfgW\i b[ `ni `\\bhfYfZfU[ Yb``9g  
\_ÒbbhYb`bYi Y`i: ÒfXYfUbfY]nY`ZØf`? ccdYfUh]cbYb`Yb`hk ]W\_Y`h  
k YfXYbž`k Y`W\Y`X]Y`GmbYf[ ]Yb`nk ]gW\Yb`X]YgYb`VY]XYb`6YfY]W\Yb  
ghÅf\_Yf`VYhcbYb` `c`bY`XUgg`Yg`Y]bY`[ Yn]Y`hY`i: ÒfXYfi b[  
a ]]hÅf]gW\Yf`i: cfgW\i b[ `[ YVYb`gc`"

## 5ba Yf\_i b[ Yb`ni f`]bhYfbUh]cbU`Yb Ni gUa a YbUfVY]h

9]b`k Y]hYfYf`nYbhfU`Yf`Di b`h`XYf`8 ]g\_i gg]cb`k Uf`X]Y  
Bch`k YbX][ \_Y]h`Y]bYf`B`Yi VYk Yfhi b[ ž`i a`X]Y`k ]ggYbgW\UZh]W\Y  
: fY]\Y]h`a ]h`XYb`g]W\Yf`Y]hgd`c`h]gW\Yb`b`hYfYggYb`]b`9]b`\_Ub[ `ni  
Vf]b[ Yb``8Yi hgW`Ub`X`VYb`Òh][ h`Y]bYb`ghfUhY[ ]gW\YfYb`5bgUhnž`i a  
hYW\bc`c[ ]gW\Yb`Gci j YfÅb]hÅh]b`GW`ØggY`ZY`XYfb`ni  
[ Yk Å`f`Y]ghYb``<]Yfni `[ Y`\`Òfh`Ui W\`X]Y`GYbg]V`]hÅh`i bX  
GY`VghfY[ i`]Yfi b[ `]b`XYb`K ]ggYbgW\UZh`gVYfY]W\Yb`ni`ZØfXYfbž  
XUa ]h`Y]bY`VfY]hYfY`2 ZYb`h]W\`\_Y]h`ZØf`X]Y`F ]g\_]Yb`]b`XYf  
: cfgW\i b[ `Yb`hghY`h`"

8]Y`6YXfc`i b[ Yb`g]bX`j ]Y`gW\]W\h][ `]g]Y`fY]W\Yb`j`ca  
A ]ggVfUi W\`n]j ]Yf`i: cfgW\i b[ `V]g`ni f`i b[ Yk c``hYb`9]bZi`ggU`a`Y  
Xi fW`Ui g`ÅbX]gW\Y`5\_hYi fY``8]Y`VY]a`6A : HF`YfUfVY]hYhYb  
GhfUhY[ ]Yb`gc``Yb`X]Y`GYbg]V`]hÅh`ZØf`X]Y`5b`]Y[ Yb`XYf  
: cfgW\i b[ gg]W\Yf`Y]hYf`Y`Ò`Yb`i bX`XYb`8]U`c[ `nk ]gW\Yb`XYb  
5\_hYi fYb`XYf`K ]ggYbgW\UZh`ZØfXYfb`"

K Å`fYbX`X]Y`?cbZYfYbn`Y]b`5i Zfi Zni f`[ Ya`Y]bgUa`Yb  
5bg`hfYb[ i b[ `]b`XYf`i: cfgW\i b[ gg]W\Yf`Y]h`k Ufž`k ]fX`Yg  
Yb`hgW\Y]XYbX`gY]bž`k ]Y`X]YgY`cW\ [ YghYW`hYb`N]Y`Y`]b`X]Y`DfUI ]g  
i a [ YgYmh`k YfXYb`\_ÒbbYb``8Yf`GW`i hn`XYf`i: cfgW\i b[ `]gh`b]W\h  
bi f`Y]bY`5i Z[ UVY`ZØf`X]Y`K ]ggYbgW\UZh`gY`Vghž`gcbXYfb`Y]b  
[ Ya`Y]bgUa`Yg`5b`]Y[ Yb`XYf`[ YgUa`hYb`i; YgY``gW\UZh`"

K Y]hYfY`9]bnY``Y]hYb`Z]bXYb`G]Y`Ui ZXYb`GY]hYb`j`cb`?A`?ž`6A`6:  
gck ]Y`? ccdYfUh]cb`b`hYfbUh]cbU`"

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | A YW_`YbVi f[ !J cfdca a Yfbž'8Yi hgW`UbX  |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "_a _"cf[</li> <li>• k k k "Va VZ"XY</li> <li>• k k k "_ccdYfUh]cb!<br/>]bhYfbUh]cbU`"XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a