

< UW_YfUb [f] ZZ'Ui Z'Dc`] nY] ! D \ c b Y g . ' ' ') \$ \$
; YfÀhY 'i b VfUi W X V U f °

A YW_`YbVi f [! J c f d c a a Yfb`_Àa dZi'bUW ` < UW_YfUb [f] ZZ' i a
! G] W Y f \ Y] h . ' ' ') \$ \$ ' 8] Y b g h \ U b X m g ` V Y h f c Z Y b ž ` K Y V g Y] h Y b
Y] b [Y g W f À b _ h Y f f Y] W X V U f °



A YW_`YbVi f [! J c f d c a a Yfbž`8Yi hgW `UbX `!`9]b`a Ugg]j Yf
< UW_YfUb [f] ZZ `Uh`X] Y `@JbXYgdc `] nY] `A YW_`YbVi f [! J c f d c a a Yfb
[YhfcZYb `i b X `gc f [h `Z0f `5i ZfY [i b [`] b `XYf `F Y [] c b " , VYf ` ' ') \$ \$
8] Y b g h \ U b X m g `] b X `a Ò [`] W Y f k Y] g Y ` X U i Y f \ U Z h i b V f U i W X V U f ž ` Y] b
F Ø W _ g W ` U [ž ` X Y f ` X] Y ` d c `] n Y] `] W Y ` 5 f V Y] h Y f \ Y V `] W ` V Y Y] b h f À W h] [h `
6YUa hY ` _ Ò b b Y b ` U _ h i Y ` ` k Y X Y f ` U i Z X] Y ` d c `] n Y] `] W Y b ` 8 U h Y b V U b _ Y b
n i [f Y] Z Y b ` b c W `] b h Y f b Y ` G A G ! ? c a a i b] _ U h] c b ` b i h n Y b ` " G h U h X Y g g Y b
a Ø g g Y b ` g] Y ` k] Y X Y f ` U i Z : i b _ g Y h n Y b ž ` k U g ` X] Y
F Y U _ h] c b g [Y g W k] b X] [_ Y] h ` a ` ` 9] b g U h n ` X Y i h `] W ` j Y f f] b [Y f h ` ` 8] Y
D f c V ` Y a U h] _ k i f X Y `] b g ` F c ` ` Y b [Y V f U W h ž ` U ` g ` i b V Y _ U b b h Y ` < UW_Yf
N i [f] Z Z ` U i Z ` X Y b ` a D c ` ! G Y f j Y f ` Y f ` U b [h Y b ž ` k Y ` W X Y f ` X] Y ` A c V] ` h Y ` Y Z c b Y
j Y f k U ` h Y h i b X ` a Ò [`] W Y f k Y] g Y `] b h Y f b Y ` ð Z c f a U h] c b Y b ` k] Y
B i h n Y f b U a Y b ` i b X ` 9 ! A U] ! 5 X f Y g g Y b ` U V [f] Z Z ` 6 Y f] W h Y h ` k] f X ` X] Y g

i bhYf'UbXYfYa 'j cb' **B 8 F** "

8 Ug' ðbYba]b]ghYf]i a '\UhhY'ni '6Y[]bb''YX]['\]W\ j cb'Y]bYf
Y]b[YgWfÅb_hYb'Bi hni b['XYf'; YfÅhY'[YgdfcW\Ybž'k Ug'X]Y
Gcf[Yb'XYf'Dc`nY]VYUa hYb'b]W\h[YfUXY'[Ya]bXYfh'\Uh''8]Y
; Yk Yf_gW\UZh'XYf'Dc`nY]'fi XDE'g]Y\h]b'X]YgYa 'J cfZU''Y]bYb
bYbbYbgk YfhYb'F ØW_gW\U['ZØf'X]Y'Dc`n]ghYb'j cf'C fh'i bX'ZcfXYfh
gW\ bY''YfY' ðj Ygh]h]cbYb']b'ei U']Zn]YfhYg'DYfgcbU''i bX'a cXYfbY
HYW\ b]_''8]Y'df]j UhY'Bi hni b['XYf' < UbXmg'ØVYf'Y]bY'nk Y]hY'G= !
? UfhY']gh'ZcfhUb'b]W\h'a Y\ f'a Ø['\]W\ ž'k cXi fW\ 'X]Y'6YUa hYb'bcW\
k Y]hYf']b'\fYf': 'YI]V]'hÅhY]b[YgWfÅb_h'k YfXYb"

: c`[Yb'ZØf'X]Y'X][]hU`Y' ðZfUghfi _hi f

DUFU''Y`ni 'XYa 'J cfZU''a]h'XYb'8]Ybgh\UbXmg'_Ua 'Yg'Ui W\`ni
88cG!5b[f]ZYb'Ui Z'X]Y'K YVgY]hYb'XYf'@UbXYgfY[]Yfi b['i bX'XYf
Dc`nY]']b'A YW_'YbVi f[!J cfdca a Yfb''8]YgY'5hhUW_Ybž'X]Y'Ua
8cbbYfghU[a cf[Yb'VY[UbbYbž'ZØ\fhYb'ni 'Y]b[YgWfÅb_hYa
Ni [Ub['ni 'j]Y'Yb'k]W\h[Yb' ðZcfa Uh]cbYbž'VYgcbXYfg'Ui Z
: UW\gY]hYb'Y]bnY'bYf'F Yggcfhg''8Yf
@UbXYgX][]hU`g]Yfi b[ga]b]ghYf'7\ f]gh]Ub'DY[Y''fGD8 E'VYghÅh][hYž
XUgg'Yg'g]W\ '\]YfVY]'b]W\h'i a 'XYb'YfghYb'gc'W\Yb'5b[f]Z'\UbXY'h'
@Ui h'**Ghi hh[UfhYf'B UW\ f]W\ hYb** 'ZUbXYb'VYfY]hg']a '5df]'i bX
Bcj Ya VYf'&\$&' 'Å\b']W\Y'5b[f]ZY'ghUhh"

8]Y'5b[f]ZY'g]bX'Y]bY'X]fY_hY' < YfUi gZcfXYfi b['Ub'X]Y' ð!
G]W\Yf\Y]h]'b'XYf'F Y[]cb'' : UW\`Yi hY'XYg'ni ghÅbX][Yb
8UhYbj YfUfVY]hi b[gnYbhfi a g'fBJ N E'UfVY]hYb'XU\Yf']bhYbg]j
XUfUbž'k Y]hYfY'K Y''Yb'UVni k Y\ fYb'i bX'X]Y'GmghYa Y
k]YXYf\Yfni ghY''Yb''8]Y'Gcf[Y'j cf'k Y]hYfYb'5b[f]ZYb']gh
ca b]dfÅgYbž'k Ug'X]Y'gW\ bY''Y'K]YXYf\YfghY''i b['XYf'X][]hU'Yb
ðZfUghfi _hi f'gck]Y'X]Y'G]W\Yf\Y]h'XYf'6Øf[Yf'i bX'6YUa hYb']b
XYb'A]hY'di b_h'fØW_h"

Dc`h]gW\Y'F YU_h]cbYb' i bX': cfXYfi b[Yb

8]Y'dc`h]gW\Y'8YVUhhY'i a 'X]Y'J cfZÅ''Y'b]a a h': U\fh'Ui Z''8Ug
ðbYba]b]ghYf]i a '\Uh'XYb' ðbYbUi ggW\i gg'XYg'@UbXhU[g

]bZcfa]Yfhž'k cVY]'X]Y'G]hni b['U`g' J YfgW`i gggUWXY 'Y]b[Yghi Zh
k i fXY""8]Yg`Uh'ni '?f]h]_j cb'GY]hYb`XYf'Cddcg]h]cb'[YZØ\fhž
k cVY]'78I 'i bX'5Z8`XYa`A]b]ghYf]i a`j cfk YfZYbž'<]bk Y]gY'Ui Z
a Ò[`]WXY`<UW_Yf[YZU`fYb`\\]b[Ybca`a`Yb'ni`\\UVYb""8]Y'; fØbYb
ZcfXYfb`YXcW`a`Y`f`HfUbgdUfYbn']b'6Yni ['Ui Z'X]Y'9]bghi Z b[
XYg'6Yf]W`hg""8Yf'J cfZU`k]fX`ja`@UbXhU['Y]b`\\Y» Yg`H\Ya`U`gY]b
i bX`X]Y': cfXYfi b[`bUW`5bhk cfhYb`k]fX`Ui`hYf"

≠g[YgUa`h'nY][h'X]Y'G]hi Uh]cbž'XUgg`X]Y`X][]hU`Y`G]WXYf\Y]h]b`XYf
Dc`]nY]UfVY]hi bX`XUfØVYf`\\]bUi`g`\\ØW`ghY`Df]cf]h`h`h`UVYb`a`i`gg"
8Yf`G`W`i`hn`g`Y`bg]V`Y`f`8`Uh`Y`b`ž`g`ck]Y`X]Y': i b_h]cbgZ`\\][_Y]h`XYf
X][]hU`Y`b`?`ca`a`i`b]_Uh]cbga`]hhY`g]bX`Y`gg`Y`bn]Y`z`Øf`X`Ug
: i b_h]cb]YfYb`j`cb`F`Y`W`hi`bX`C`f`X`bi`b[""8]Y`6Øf[Yf]bbYb`i`bX
6Øf[Yf`g]bX`[YZcfXYfhž'k UW`gUa`ni`V`Y]VYbž'k`Å`f`Y`b`X`X]Y
6Y`\\Øf`XYb`Ub`XYf`5i`Z`_`Åfi`b[`i`bX`XYf`J`YfVYggYfi`b[`]\`f`Y`f
G]WXYf\Y]hgj`cf`_Y`fi`b[Yb`UfVY]hYb"

8YhU]`g	
C fh	A YW`_YbVi f[!J cfdca`a`Yfbž'8Yi`hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "ghi`hh[UfhYf!`bUW`f]W`hYb"XY

6Ygi WXYb`G]Y`i`bg`Ui`Z`'X]Y!`bUW`f]W`hYb`"W`ca