

› b [ k ]`XfYhhYf. '( \$\$`H]YfY`j cf`XYa  
A Ä`hcX`]b`A J`'[ YfYhhYh°

⊕`A YW`YbVi f[ !J cfdca a Yfb`YbXYhY`X]Y`GU]gcb`XYf  
› b [ k ]`XfYhhYfž`X]Y`FY`\_\]hnY`i bX`UbXYfY`K ]`Xh]YfY`j cf`XYa  
A Ä`XcXYb`gW`ØhnhYb"



; Øghfck ž`8Yi hgW`UbX`!`⊕`A YW`YbVi f[ !J cfdca a Yfb`bY][ h  
g]W`X]Y`GU]gcb`XYf`› b [ k ]`XfYhhYf`XYa`'9bXY`ni`"8]YgY  
Yb[ U[ ]YfhYb`; fi ddYb`gYhnYb`g]W`'a ]hj`Y`<]b[ UVY`XUZØf`Y]bž  
XUgg`↑ b[ Y`K ]`Xh]YfY`k ]Y`FY`\_\]hnYž`› b [ \UgYb`i bX`?fUb]W`\_Ø`Yb  
j cf`Xfc`YbXYb`; YZU`fYb`Xi fW`A Ä`a UgW`]bYb`[ YgW`Øhnh  
k YfXYb`"8Ug`9b[ U[ Ya`Ybh`]gh`cW`ž`XYbb`X]Y`9fbhYnY]h`Vf]b[ h`cZh  
XYb`HcX`ZØf`j ]Y`Y`H]YfYž`X]Y`g]W`'ja`'\c`Yb`; fUg`j YfghYW`Yb`"K ]Y`  
**B 8 F`**VYf]W`hYhž`\UVYb`]b`X]YgYa`'ϰ`\f`fi bX`ZØbZ`› b [ k ]`XfYhhYf!  
HYUa`g`gY]h`A ]hY`A U](`\$\$\$`<Y`\_hUf`K ]YgYb`i bX`:`Y`XYf`UV[ Ygi`W`h  
i bX`XUVY`]Yhk`U`(`\$\$`?`]hnY`Yb`hXYW`\_h"

8]Y`Ni`gUa`a`YbUfVY]h`ink`]gW`Yb`@UbXk`]fhYb`i`bX`› b [ k ]`XfYhhYfb  
gd]Y`h`Y]bY`YbhgW`Y]XYbXY`F`c`"Y`"@UbXk`]fhY`g]bX`[`YgYhn`]W`

j YfdZ]W hYhž'K ]`Xh]YfY`j cf`XYf`A U\X`ni `gW ØhnYb" `C Zh`\_ÖbbYb`g]Y  
X]Yg`YXcW `b]W h`U`Y]b`Yf`YX][ Yb" `8 U\Yf`]bZcfa ]YfYb`g]Y`X]Y  
HYUa g`]a `]c fUi gž`XUa ]h`X]YgY`X]Y: `ÅW Yb`bUW `š b[ k ]`X  
UVgi W Yb`\_ÖbbYb" `8 Yf`9]bgUhn`a cXYfbYf`HYW b]\_ `Uh`X]YgY  
F Yhi b[ gU`h]cbYb`Yf\YV`]W `YZZ]n]YbhYf`[ Ya UW h" `8 Yf`H< K  
Cfhgj YfVUbX`; Øghfck `i bhYfghØhnh`X]Y`HYUa gž]bXYa `Yf`8 fc`bYb  
a ]h`K Åfa YV]`XUi ZbU\ a Yb`ni f`J YfZØ[ i b[ `ghY`h" `8]Yg`Yfa Ò[ `]W h  
Y]bY`gW bY`Y`i bX`YZZ`\_hj Y`Gi W Yž`VY]`XYf`XYf`GhfYgg`ZØf`X]Y  
H]YfY`a ]b]a ]Yfh`k ]fX" `@Ui h`6`UhhU` ; a V< `\_ÖbbYb`Å\`f]W `Yhk U  
) \$\$\$`\$\$\$`K ]`Xh]YfY`XYf`; fØb`UbXa U\X`ni a `CdZYf`ZU`Ybž`k Ug`X]Y  
6YXYi hi b[ `X]YgYf`F Yhi b[ gU`h]cbYb`i bhYfghfY]W h"

## H]YfgW i hn`i bX`[ YgYhn`]W Y F U\ a YbVYX]b[ i b[ Yb

8 Ug`H]YfgW i hn[ YgYhn`gd]Y`h`Y]bY`nYbhfU`Y`F c`Y`]a `XYi hgW Yb  
I a [ Ub[ `a ]h`K ]`Xh]YfYb" `9g`j YfdZ]W hYh`@UbXk ]fhY`XUni ž`XUZØf`ni  
gcf[ Ybž`XUgg`K ]`Xh]YfY`k ]Y`F`Y\\_]hnY`i bX`š b[ \UgYb`b]W h`j Yf`Yhnh  
cXYf`[ YhØhYh`k YfXYb" `8]YgY`F Y[ Y`i b[ Yb`g]bX`VYgcbXYfg`k ]W h][  
Ub[ Yg]W hg`XYf`< YfUi gZc`fXYfi b[ Ybž`X]Y`Xi fW `]bXi ghf]Y`Y  
@UbXk ]fhgW UZh`i bX`XYb`J Yf`i gh`j cb`@YVYb`gfÅi a Yb`ZØf`K ]`Xh]YfY  
YbhghUbXYb`g]bX" `J ]Y`Y`K ]`Xh]YfY`\UVYb`]a a Yf`k Yb][ Yf  
F ØW`ni [ gcfhYž`VYgcbXYfg`]a `: fØ\`U\`fž`k Ybb`X]Y`A`Å\`gU]gcb  
VY[ ]bbh" `b`X]YgYf`NY]h`XfØW`Yb`g]W `F`Y\\_]hnY`VY]; YZU\`f`Ui Z`XYb  
6cXYbž`k Ug`g]Y`nk Uf`j cf`bUhØf`]W Yb`: fYggZY]bXYb`gW Øhnhž  
YXcW `[ `Y]W nY]h][ `ni f`; YZU\`f`Xi fW `A`Å\`a UgW ]bYb`a UW h"

@Ui h`K ]`XghUh]cb`6]`W Y`\Uh`H]YfgW i hn`]b`8Yi hgW `UbX`gY]h  
&\$\$&`Y]bYb`\c`Yb`GhY`Ybk Yfh" `z`%`XYg`H]YfgW i hn[ YgYhnYg`VYhc`bh  
XYb`GW i hn`j cb`H]YfYb`j cf`GW a YfnYbž`@Y]XYb`i bX`GW`ÅXYb` `Y]b  
\_`UfYf`5i ZhfU[ ž`XYf`Ui W `X]Y`š b[ k ]`XfYhi b[ `VYhf]Zh" `8 Yf`J YfY]b  
8Yi hgW Y`K ]`Xh]YfYhi b[ `Y`J "ž`XYf`&\$%- `]b`< Ua Vi f[ `] Y[ fØbXYh  
k i fXYž`i bhYfghØhnh`X]Y`\_c`ghYb]bhYbg]j Y`5`fVY]h`XYf`F Yhi b[ ghYUa g  
i bX`gYhnh`g]W `ZØf`X]Y`c`\_U`Y`6]`Xi b[ `i bX`GYb`g]V`]g]Yfi b[ `ni `XYb  
H\Ya Yb`K ]`Xh]YfY`i bX`H]YfgW i hn`Y]b"

## Ni \_ØbZh][ Y`9b`hk ]W`i b[ Yb

6`jW\_hia Ub`jb`XjY`Ni`\_i bZř`gc`Āggh`g]Wk`VYcVUWk`hYbž`XUgg`a`]h  
 [ YgYhn`]WkYb`YbXYfi b[ Yb`XYf`9]bgUhn`j cb`8fc`bYb`ni f  
 š b[ k`j`XfYhhi b[ ` [ YZ0fXYfh`k`]fX`"8 Ug`6i bXYga`]b]ghYf]i a`Z0f  
 9fb`À\fi b[ `i bX`@UbXk`]fhgWk`UZh`\Uh`XUZ0f`%ž) `A`j`]cbYb`9i fc  
 VYfY]h[ YghY`hzi a`X]Y`5bgWk`UZZi b[ `X]YgYf`HYWk`bc`c[ ]Y`ni  
 i bhYfgh0hnYb`"9]b[ fc» Yf`GWk`f]hh`bUWk`j cfbY`Z0f`X]Y`šU[ X!`i bX  
 FYhhi b[ ghYUa`gž`X]Y`cZh`Y\fybUa`h]Wk`UfVY]hYb`i bX`Ui`Z`GdYbXYb  
 Ub[ Yk`]YgYb`g]bX`"8]YgY`j YfgWk`]YXYbYb`š]h]Uh]j Yb`\_0bbYb`\Y`ZYbž  
 XUg`@Y]X`XYf`K`j`Xh]YfY`ni`j Yff]b[ Yfb`i bX`]fY`,`VYf`YVYbgWk`UbWk`b  
 ]b`XYf`a`cXYfbYb`@UbXk`]fhgWk`UZh`ni`Yf`\0\Yb`"

Gc`gWk`Y» h`X]Y`GU]gcb`XYf`š b[ k`j`XfYhhYfž`UVYf`]f`9b[ U[ Ya`Ybh  
 V`Y]Vh`XUi`Yf`UZh`j cb`6YXYi`hi b[ "8]Y`H]Yfk`Y`h]b`8Yi`hgWk`UbX`\Uh  
 Xi`fWk`XUg`\c`Y`6Yk`i`gghgY]b`Z0f`H]YfgWk`i`m`i`bX`XYb  
 i`bYfa`0X`]WkYb`9]bgUhn`nU`\fy]WkYf`9\fybUa`h]WkYf`Y]bY`ghUf`\_Y  
 Gh]a`a`Yž`X]Y`Z0f`X]Y`6Y`Ub[ Y`XYf`H]YfY`Y]bhf]hh`i`bX`Z0f`]fY`FYWk`hY  
 \_Aa`dZh`"

8YhU]`g	
C fh	; 0ghfck ž`8Yi`hgWk`UbX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "V`UhhU![ a V\`XY</li> <li>• k`j`XghUh]cbV]`WkY`XY</li> </ul>

6Ygi`WkYb`G]Y`i`bg`Ui`Z`X]Y!bUWk`f]Wk`hYb`"Wk`a