

F YV\Ø\bYf`]b`A J . `5`Ufa]YfYbXY 6YghUbXgfØW_[Àb[Y`]a `: c_i g°

A YW`YbVi f[!J cfdca a Yfb`_Àa dZhi a `XYb`GWxi hn`XYg
ghUf`_[YZÀ\FXYhYb`F YV\i \bg. `6YghUbXgfØW_[Ub[`i bX
A cb]hc f]b[`gY]h`&\$%+ "



A YW`YbVi f[!J cfdca a Yfbž`8Yi hgW`UbX`!`8Yf`F YV\i \b!
6YghUbX`]b`A YW`YbVi f[!J cfdca a Yfb`V`Y]Vh`Y]bY`hfUi f[[Y
B UW f]W h`ZØf`B Uhi f`]YV\ UVYf" Hfchn`XYf`]bhYbg]j Yb`6Ya Ø\i b[Yb
i a `XYb`GWxi hn`X]YgYf`ghUf`_[YZÀ\FXYhYb`5fh`nY][h`X]Y`À`f`]WY
6YghUbXgUi ZbU`a Y`j cb`&\$&(ž`XUgg`g]W`X]Y`Dcdi`Uh]cb`b]W h
Yf`c`h`@Ui h`XYb`bZcfa Uh]cbYb`j cb`**B 8 F**`]gh`XYf`F ØW_[Ub[`XYf
F YV\Ø\bYf`]b`XYf`F Y[]cb`i bØVYfgY`VUF" K À`fYbX`]b[[Ubn
8Yi hgW`UbX`U`_hi Y`fi bX`) "\$\$\$\$`6fi hdUUfY`[YgW`Àhnh`k YfXYbž
g]bX`X]Y`NU`Yb`ZØf`A YW`YbVi f[!J cfdca a Yfb`bcW`b]W h
j YfZØ[VUF"

8]Y`6YghUbXgUi ZbU`a Y`k]fX`gY]h`&\$%+ `À`f`]W`Xi fW [YZØ`fhi bX
i bhYf`]Y[h`XYf`?ccfX]bUh]cb`XYg`8 UW j YfVUbXg`8Yi hgW`Yf

5j]ZUi b]ghYb" '6]g'9bXY 'A Āfn'YfZUggYb 'Xcfh'9\fybUa h]WY 'X]Y
6YghĀbXYžk cVY]'g]Y 'Ub'ØVYf'&\$\$ 'CfhYb'ja '@UbX'nĀ\`Yb"
-bhYfYggUbhYfk Y]gY'_ca a Yb'\]YfVY]'@Ui hgdFYWYf'ni a '9]bgUmž
i a 'X]Y'J Ò[Y`ni a '5bhk cfhYb'ni 'Ub]a]YfYb"'8cW\Ui W\]b'X]YgYa
-U\`f'_Ua]b'A YW\`YbVi f[!J cfdca a Yfb'bi f'gY'hYb'Y]b'; YfĀi gW
j cb'XYb' [YgW\ØhnhYb'H]YfYb'ni fØW_"

@YVYbgfUi a 'i bX'6YX]b[i b[Yb

9]b'k YgYbh]WYf'; fi bX'ZØf'XUg'J YfgWk]bXYb'XYf'F YV\Ø\byf'gh
XYf'@YVYbgfUi a a Ub[Y`"8]YgY'H]YfUfh'VYbØh][h'_Y]bfĀi a][Y
@UbXgW\UZhYb'j c`Yf'<YW_Yb'i bX'gUa YbfY]WYf': 'ĀWYb"'8Yf
U_hi Y`Y'ghUh]gh]gWY'K Yfhj cb'\$ž*, 'F YV\Ø\byfb'dfc
i bhYfgi W'hYa'; YV]Yh'nY][hž'XUgg'X]Y'Dcdi 'Uh]cb'gY]h'U\fyb
fØW_Āi Z[']gh'i bX'Y]bY'9f\c'i b['b]W'h'i]b'G]W'h'gWY]bh"K Ā\fybX
&\$%YfghY'5bnY]WYb'Y]bYf'GhUV]'g]Yfi b['[YnY][h'k i fXYbž'_Ua
Yg'gY]h'&&&YfbYi h'ni 'Y]bYa 'XfUgh]gWYb'F ØW_[Ub["

8cW'b]W'h'bi f']b'8Yi hgW'UbX']gh'X]Y'G]hi Uh]cb'XØghYf"'-b[Ubn
9i fcdU']gh'X]Y'F YV\i \b!Dcdi 'Uh]cb'gY]h'%- , \$'i a 'YfgW'fYW_YbXY
- ('DfcnYbh'ni fØW_[Y[Ub[Yb"'-b'8Yi hgW'UbX']gh'XUg'F YV\i \b']b
XYf'F chYb'@]ghY'XYf'6fi hj Ò[Y`U'g' ghUf'_[YZ\`fXYh 'Y]b[Yghi Zh"
8]YgY'U'Ufa]YfYbXYb'9bhk]W_'i b[Yb'\UVYb'ni '-b]h]Uh]j Yb'k]Y
XYa 'Dfc'Y_h' F YV\i \b'fYhhYb' 'J]Y'ZU'h'ZØfXYfb'° '[YZØ\fhž'XUg
i bhYf'XYf'@Y]hi b['j cb'j YfgW]YXYbYb'DUfhbYfb'k]Y'XYa
8Yi hgWYb'J YfVUbX'ZØf'@UbXgW\UZhgdZY[Y'i bX'XYf'; Ycf[!5i [i gh!
l b]j Yfg]hĀh'; Øh]b[Yb'[YghUfhYh'k i fXY"'8Ug'Dfc'Y_hž'XUg'j cb'
6i bXYgUa h'ZØf'B Uhi fgW i hn [YZØfXYfh'k]fXž'n]Y'h'XUfUi Z'UVž
XYb'K]ggYbghUbX'ni 'j YfVYggYfb'i bX'X]Y'5_hYi fY'ja
F YV\i \bgW i hm'Yb[Yf'ni 'j YfbYhnYb"

5i gV`]W_ 'Ui Z'XYb'GW i hn'i bX'X]Y'Ni _i bZh

8Ug'Dfc'Y_highUfhYhY'ja '5df]'&\$\$%i bX'\Uh'V]g'A Āfn'&\$\$' 'Y]bY
@Ui ZnY]hj cb'nk Y]'U\fyb"'A]hY]bYa ':]bUbnj c'i a Yb'j cb', - *"\$\$\$
9i fc'k]fX'XUfUb'[YUfVY]hYhž'X]Y'6]cX]j Yfg]hĀh'j b'XYb
5[fUf'UbXgW\UZhYb'ni 'ZØfXYfb'i bX'XYb'F ØW_[Ub['XYf'F YV\i \b!
6YghĀbXY'Ui Zni \U'hYb"'9I Ya d'Uf]gW'nY][h'g]W'Xi fW'XUg

F YV\i \bž'k]Y`YZY_h]j Y`G\i hna U» bU\ a Yb`b]W\h`bi f`X]YgYb
 J c[Y`ž`gcbXYfb`Ui W\`UbXYfY`5fhYb`]b`XYf`5[fUf`UbXgW\UZh`d cg]h]j
 VYY]bZi ggYb`_ÖbbYb"

9fZFYi `]W\Yfk Y]gY`[]Vh`Yg`nU\`fY]W\Y`Yb[U[]YfhY`9\`fYbUa h`]W\Yž
 X]Y`Xi fW\`fY[Y`a Ä»][Y`6YghUbXgUi ZbU\ a Yb`ni f`8UhYbgUa a`i b[
 VY]hfU[Yb`"8cW\`XUg`@YVYbgi a ZY`X`ZØf`X]Y`F YV\Ø\`bYf`a i gg`g]W\
 Xf]b[YbX`j YfVYggYfbž`i a`]\`fYf`6YghUbXgfØW_[Ub[`ni`ghcddYb
 i bX`j]Y``Y]W\h`gc[Uf`Y]bY`d cg]h]j Y`K YbXY`\`YfVY]ni ZØ\`fYb`"
 5b[Yg]W\hg`XYf`XfÄb[YbXYb`DfcV`Ya Uh]_`g]bX`]bbcj Uh]j Y
 @Ögi b[Yb`i bX`Y]b`ghÄf`_YfYf`:`c`_i`g`Ui ZXYb`F YV\i \bgW\i hn
 i bYf`Ägg`]W\ž`XUa]h`Yg`Ui W\`]b`Ni`_i bZh`\Y]» Yb`_Ubb.`8U`[]Vhg
 bcW\`k Ug`ni`hi b`°

8YhU]`g	
C fh	A YW_`YbVi f[!J cfdca a Yfbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k Y]Xk Yf_"Uh • k k k "VZb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\hYb`Wca