

GWÅ a Uf`fi Zh'ð [YbX`]WÅ Y. '9i Yf`GhUXhhY]`ž
Yi fY`≠XYb°

F cghcW_ . ð [YbX`]WÅ Y`]b`GWÅ a Uf` [YghU`hYb`Ni _i bZh`≠XYb
Y]bfY]WÅ Yb`V]g`%\$`'5i [i gh`&\$&'`ZØf`Y]b`gWÅ ÒbYfYgž
bUWÅ\U`h][Yg`l a ZY`X"



GWÅ a Uf`ž`F cghcW_ž`8Yi hgWÅ`UbX`!`K Ug`hi`h`g]WÅ`]b`GWÅ a Uf`ž
Y]bYa`GhUXhhY]`j`cb`F cghcW_`a`]h`ZUgh`-`"\$\$\$`9]bk`c`bYf.`]bbYbž`j`cb
XYbYb`Y]b`c`Yf`5bhY]`?`]bXYf`i`bX`ð [YbX`]WÅ Y`g]bX3`8]Y`5_h]cb
Mci`f`<ccX`"Mci`f`hi`fb`U`h`XUg`N]Y`ž`X]Y`Gh]a`a`Yb`XYf`↑`b [Yb
A`YbgWÅ Yb`]b`XYf`GhUXhhY]`Yb`hk`]W_`i`b [`U`f`V`Uf`ni`a`UWÅ Yb`"
;`YgWÅ`À`h`h`k`]f`X`ž`X`Ugg`X]Y`g`Y`5`h`Y`fg [fi`ddY`i`j`cb`%&`V]g`&+`:U`f`Yb`
V]g`Y`f`b]WÅ`h`Ui`gfY]WÅ YbX`]b`XYb`dc`]h]gWÅ Yb`8]g_i`gg]cb`Yb`i`b`X
9bhgWÅ Y]Xi`b [Yb`VYfØW_g]WÅ h][`h`k`i`f`XY`"GhUXhhY]`a`UbU [Yf]b
7Ufc`]b`<`UbbYf`h`VY`hc`b`h`ž`X`Ugg`Y`g`U`b`XYf`NY]h`]gh`ž`X]Y``ð`h`Y`f`Y`gg`Y`b
XYf`ð [YbX`]WÅ Yb`]b`GWÅ a Uf`YbX`]WÅ`Y`fb`gh`ni`b`Y`a`Yb`" `8`U`i]Y [h
k`Ug`U`b`i`X]Y` ;`Y`Y [Yb`Y]h`]gh`bi`b [Øb`gh][`°

⇒`F`U`a`Yb`X]Y`g`Y`f``ð]h]U`h]j`Y`_`Ò`bb`Yb`↑`b [Y`A`Y`bg`WÅ`Yb`V]g`ni`a``%\$`"

5i [i gh&\$&']\fY`&Yb'ni f'J YfVYggYfi b[]\fYg'K c\bi a ZY`XYg
Y]bfY]WXYb"8]Y'dfÅa]YfhYb'Dfc'Y_hY'gc`Yb'XUni`VY]hfU[Ybž
GWa Uf`YVYbgk YfhYfž'gWÅÖbYfž'i a k Y'hZFYi bX`]WXYf'i bX
gUi VYfYf'ni` [YghU'hYb"9]b'6i X[Yh'j cb'&"\$\$\$'9i fc'ghY\h'ZØf'X]Y
l a gYhni b[`XYf'VYghYb'J c'fgWÅ`Å[Y'ni f'J YfZØ[i b["8 Ug']gh'Y]bY
[fc»Ufh][Y'7\UbW`ZØf'X]Y`ž [YbX`]WXYb ž'gU[h'<UbbYfh'i bX
Zc'fXYfh'U`Y`Ui Zž'U_h]j`ni`k YfXYb" &Yb'`_ÖbbYb'b]W'h'bi f'cb`]bY
Y]b[YfY]W'h'k YfXYb'`Ui W`Ui Z'XYf'6`cW_dUfhm'Ua`'&\$"ž`]'&\$&)
Ua`<Ui g'%&'fG6NŁ`VYghY\h'X]Y`A Ò[`]W`_Y]h'ni f'dYfgÖb`]WXYb
9]bfY]W'i b["

A ch]j Uh]cb'ni f'HY]'bU\ a Y

9]bY`l a ZFU[Y'nY][hž'XUgg'j]Y`Y`ž [YbX`]WXY`]b'8Yi hgWÅ`UbX'g]W`]b
]\fYb'6Y`Ub[Yb'b]W'h'Ui gfY]WXYbX'j YfhfYhYb'ZØ\`Yb'`i bX`HY`]\UVY
U`g'i ba Ò[`]W`Ya dZ]bXYb"8]Y'; fØbXY'g]bX'j]Y`ZÅ'h][.`C Zna U`g
ZY\`h'Yg'Ub'K]ggYb'ØVYf'GhUXhYb'hk]W`_i b[`i bX`X]Y
Ybhgd'fYWXYbXYb`A]hk]f`_i b[ga Ò[`]W`_Y]hYbž'k Å\fybX'GW'i`Yb
i bX`DÅXU[c[.]bbYb'VY[fYb'nhY`F Yggci fW`b'\UVYbž'i a`X]YgY
H\Ya Yb'ja`l bhYff]W'h'Ui Zni bY\ a Yb"8]Y`6i bXYga]b]ghYf]Yb
VYh'cbYbž'XUgg'X]Y`9]bVYn]Y\i b[`X]YgYf'5`hYfg[fi ddY`]b
GhUXhYb'hk]W`_i b[gdfcnYggY`b]W'h'gY`Vghj YfghÅbX`]W`]gh" Dfc'Y_hY
k]Y` M'ci f'<ccX" M'ci f'hi fb`_ÖbbYb'\]Yf'Y]b'k]W'h][Yf'GW'f]h
gY]bž'i a`Y]bY`bUWÅ\U'h][Y`6YhY`][i b[g`_i`hi f'ni`gWÅ UZZYbž'X]Y
XYb`'f b[Yb`A YbgWXYb`XUg'; YZØ\`'[]Vhž'a]hVYgh]a a Yb'ni`_ÖbbYb
` [YbUi`XUg'nY][h'Ui W`Y]b`Ybhgd'fYWXYbXYf'6Y]hfU[`j cb'@ n]"

8Yf'6YhY`][i b[gdfcnYggY`YbXYh'a]h'Y]bYf'5Vgh]a a i b[ž'X]Y`j ca
'%"5i [i gh'V]g'%"G'YdhYa VYf'&\$&'`cb`]bY`ghUhhZ]bXYh"K Å\fybX
X]YgYf'D\UgY`_ÖbbYb'X]Y`6Øf[Yf.]bbYb'XUfØVYf'UVgh]a a Ybž
k Y`WXY`&Yb'`i a [YgY'h'h'k YfXYb'gc`hYb"8]Y`K U\`i fbY`k]fX
ei Ug]ni a`C fh'XYf`A]hVYgh]a a i b[`ZØf'X]Y`ž [YbX`]b`GWa Uf`"5a
%("G'YdhYa VYf'&\$&'`k YfXYb'X]Y'; Yk]bbYf]XYb'Ui Z'XYf
bÅWÅghYb'6`cW_dUfhm]a`G6N`VY`_Ubbh[Y[YVYb"9]b[`i hYg
<ÅbXWXYb'\UVYb ž'k Ybb'Yg`XUfi a` [Y\hž`_fYUh]j Y`&Yb'ni
Ybhk]W`_Y`bž'XUfi a` [Y\h'Yg'VY`X]YgYf'5_h]cb"

9fZc`[ga cXY`Y`Ui g`UbXYfYb`GhÅXhYb

: c`[h'a Ub`XYb`YfZc`[fY]W\Yb`6Y]gd]Y`Yb`UbXYfYf`GhAXhYž`[]Vh`Yg
 nU\`fY]W\Y`]bbcj Uh]j Y`5bgÅmY`ni f`9]bVYn]Y\i b[`j cb
 † [YbX`]W\Yb`]b`X]Y`GhUXhYbhk]W_`i b["Gc`Yb[U[]YfYb`g]W\`]b`XYf
 GhUXh`<Y]XY`VYf[`Dfc`Y`_hY`k]Y` 89F`5B89F9`D5F? `cXYf`X]Y
 @YVYbX][Yb`j Yf`_Y\fgVYfi `][hYb`6YfY]W\Y ž`X]Y`nY][Ybž`k]Y
 † [YbX`]W\Y`A]hVYgh]a a i b[`]b`XYf`GhUXh[YghU`hi b[`YfZc`[fY]W\
 i a [YgYmh`k YfXYb`_Ubb"5i W`X]Y`5dd` , ghUXhgUW\Y
 Yfa Ò[`]W\h`Yg?]bXYfb`i bX`† [YbX`]W\Ybž`]\fY`GhUXh`U_h]j `ni
 YbhXYW_Yb`i bX`ni `[YghU`hYb` `≠YYbž`X]Y`Ui W`]b`GW\`a Uf`
 ØVYfhfU[VUf`k ÅfYb"

9g`]gh`ni `cZZYbž`XUgg` Mci f`<ccX"Mc`i f`hi fb `b]W\h`bi f
 _i fnZf]gh][Y`F`Ygi `hUhY`]YZfzh`gcbXYfb`Ui W\`XYb`; fi bXghY]b`ZØf
 Y]bY`Ub[Zf]gh][Y`?i `hi f`XYf`A]hVYgh]a a i b[`Y[h`8]Y`V]g\Yf][Yb
 A cXY`j cf\UVYb`ni f`† [YbXVYhY`][i b[`]b`XYf`GhUXhYbhk]W_`i b[
 \UVYb`[YnY][hž`XUgg`Yg`A Ò[`]W\`_Y]hYb`[]Vhž`† [YbX`]W\Y`YZZY_h]j
 Y]bni VYn]Y\Yb`"K]W\h][`]ghž`X]YgY`Ui W\`k Y]hYf\]b`ni `bi hnYb`i bX
 ni `ZØfXYfb"8Ybb`bi f`a]h`Y]bYf`Gh]a a Y`]b`XYb`ghAXh]gW\Yb
 5b[Y`Y[Yb\Y]hYb`_Ubb`Y]bY`YW\hY`J YfÅbXYfi b[`YfVY][YZØ\fh
 k YfXYb"

K Y]hYfY`≠Zcfa Uh]cbYb`ni `XYf`5_h]cb`i bX`XYf`HY]`bU\`a Y`Z]bXYb
 G]Y`Ui ZXYf`K YVgY]hY`XYf`≠]h]Uh]j Y`gck]Y`Ui ZXYb`GY]hYb`j cb`
 ', "%A U[Un]bž`@i n]i bX`66GF "

8YhU]`g	
C fh	GW\`a Uf`ž`F cghcW_ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\$' , %!a U[Un]b"XY • k k k "i n]"fi \f • k k k "VVgf"Vi bX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\`f]W\`hYb`"Wca