

Gca a Yf\]hnY`]b`A J °`8 cWk ; Yk]hhYf` Xfc\ Yb`]b`XYf`B UWk h°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`gca a Yf`]Wk`Y`K`YhhYf`i`bX`
VYj`cfghY\`YbXY` ; Yk]hhYf`]b`GWk`Yf]b`i`bX`A`YW`_`YbVi`f`[`!
J`cfdca a Yfb`Ua`'`&"'› b]`&\$&)"`



GWk`Yf]b`ž`8`Yi`hgWk`_`UbX`!`<`Yi`hYž`Ua`'`&"'› b]`&\$&)`ž`XØfZYb`]g]Wk`
X]Y`A`YbgWk`Yb`]b`A`YW`_`YbVi`f`[`!`J`cfdca a Yfb`Ui`Z`Y]bYb`f]Wk`h[`
gcb]b[`Yb`HU[`'`ZfYi`Yb`"Ni`b`ÅWk`gh`nY][`h`g]Wk`_`XYf`<`]a`a`Y`
k`Y]hYgh[`Y\`YbX`'_`Ufž`X]Y`HYa`dYfUhi`fYb`YffY]Wk`Yb`gca a Yf`]Wk`Y`
K`YfhY`nk`]gWk`Yb`"`\$`i`bX`"``'` ;`fUX`ž`k`Å`\`fYbX`Yg`Ub`XYf`?`ØghY`Yhk`Ug`
a`]`XYf`V`Y]Vh`a`]h`&`*`V]g`&`-` ;`fUX`"``9]b`gWk`UWk`Yf`V]g`a`Å»`][`Yf`
K`]bX`Ui`g`gØX`]Wk`Yf`F]Wk`hi`b`[`gcf[`h`ZØf`Ub[`YbY\`a`Y`
K`]hhYfi`b`[`gVYX]b[`i`b[`Yb`"8`cWk`X]YgY`≠`m`Y`_`ØbbhY`VU`X`Y]bYa`
I`bk`YhhYf`k`Y]Wk`Yb`ž`k`]Y`**H**]I`]c`_`VYf]Wk`hYh`"

⇒`XYf`B`UWk`h`Yfk`UfhYhi`bg`Y]bY`k`YhhYfVYX]b[`hY`K`YbXY`.;`Yk`]hhYf`
n]Y\`Yb`j`cb`K`Ygh`bUWk`C`gh`ØVYf`XUg`@`UbX`i`bX`Vf]b[`Yb`dchYbn]Y`
`c`_`U`Yg`i`bk`YhhYf`a`]h`g]Wk`"GhUf`_`fY[`Yb`V]g`ni`'`&)`@]hYfb`d`fc`

E i UXfUha YhYfž'Ghi fa VÖYb'j cb'V]g'ni ;) '_a # 'i bX'j]Y''Y]Wk h
gc [Uf'_'Y]bYf'< U[Y''_ÖbbYb'g]Wk 'Ybh'UXYb''6YgcbXYfg
VYgcf[b]gYffY[YbX'g]bX'X]Y'J cf\YfgU[Yb'ZØf'gWk k YfY
Ghi fa VÖYbž'X]Y'; YgWk]bX][_Y]hYb'j cb' - \$'V]g'%%\$'_a #
YffY]WYb'_ÖbbhYb'' ð'XYf'B UWk h_Ø\ 'hYg'Ui Z%, 'V]g'%'(; fUX'UVž
VYj cf'Ua 'A cbhU['k YWk gY'\UZhYg'K YhYf'a]h'bi Yi Yb'GWk Ui Yfb
i bX'; Yk]hYfb'Ui ZhUi Wk hž'k]Y'YVYbZU`g'j cb'K YhhYf"Wk a
VYgWk f]YVYb"

8]Y '5i gk]f_i b [Yb 'XYg'? `]a Uk UbXY`g

8]Y'K Ufbi b [Yb'j cf'Yi hfYa Yb'K YhYfYfY][b]ggYb'g]bX''Y]XYf'_Y]b
Ni ZU''9]b'6Yf]Wk h'XYf'5fVY]hg[fi ddY'=XYg'K Y'h_]a UfUhg'Ui g
XYa '5i [i gh'&\$&% 'Y[h'XUfž'XUgg'X]Y' [`cVU'Y
CVYfZÄWYbhYa dYfUhi f'gWk bY''Yf'UbghY][h'U'g'Ya U'g'ni j cf']b
XYb''YhYb'&\$ \$\$'š\ fYb''8]Y'? cbnYbhfUh]cb'j cb'HfY]V\Ui g[UgYb
b]a a h'k Y]hYf\]b'ni 'i bX'Ui Wk 'X]Y'A YfYggd]Y[Y'ghY][Yb
i bUi Z'Øf]Wk''8]YgY'9bhk]W_i b [Yb'VY[Øbgh][Yb'X]Y'Ni bU\ a Y
j cb'9i hfYa k YhYfYfY][b]ggYbž'ni 'XYbYb'Ui Wk 'XYfUfh][Y'i bk YhYf
]b'A YW_YbVi f[!J cfdca a Yfb' [Y\ØfYb''@Ui h'K K : 'g]bX'k]f
A YbgWk Yb'X]Y'< Ui dhi fgUWk Y'ZØf'X]YgYb'VYgcf[b]gYffY[YbXYb
Ni ghUbX"

8]Y'j Yf\YfYfYbXYb'< cWk UggYf_UhUghfcd\Yb']b'8Yi hgWk 'UbXž'k]Y
X]Yž'X]Y'ja 'ž']&\$&%ØVYf'% \$'A YbgWk Yb'YVYb'ZcfXYfhYž'fØW_Yb
i bg'X]Y'8f]b [`]Wk _Y]h'XYf'H\Ya Yb'?]a UgWk i h'ni bX'5bdUggi b ['Ub
_]a Uh]gWk Y'J YfÄbXYfi b [Yb']bg'6Yk i gghgY]b''9i dYfhYb'k UfbYbž
XUgg'Yi hfYa 'ghUf_Y'B]YXYfgWk `Ä [Y']b'K YghYi fcdU'bi b'i a 'ž&'V]g
- !a U'k U\fgWk Y]b']Wk Yf' [Yk cfXYb'g]bX''5_hi Y''Y': cfgWk i b [Yb
nY][Yb'Ui Wk ž'XUgg'XUg'a Ul]a U'Y'J c'i a Yb'Ub'B]YXYfgWk `Ä [Yb
g]Wk 'i a '' 'V]g'%- 'DfcnYbhYf\Ø\h'\Uh"

< UbXY`b']gh' [YZfU[h'

< UbXY`b']gh'Yhnh'Ub [YgU[h'8]Y'6i bXYgfY[]Yfi b ['a i gg'b]Wk h'bi f
A U» bU\ a Yb'ni f'6Y[fYbni b ['XYf'9fXYfk Äfa i b ['Ui Z'ž) ; fUX
7Y'g]i g'Yf[fY]ZYbž'gcbXYfb'Ui Wk 'XYb'5i gVUi 'YfbYi YfVUfYf
9bYf[]Yb'j cfUbhfY]VYb''8 UfØVYf'\]bUi g' []'h'Ygž'_]a Ul' i bX

i a k Y`hgWÅX`jWXY`Gi Vj Ybh]cbYb`UVni VUi Yb`i bX`XjY
 8Y_UfVcb]g]Yfi b[`ni `ZcfW]YfYb""5i W`X]Y`5bdUggi b[`Ub
 _`]a Uh]gWXY`J YfÅbXYfi b[Yb`gd]Y`h`Y]bY`nYbhfU`Y`F c`Yž`i a
 ni _ØbZh][Y`GWÅÅXYb`i bX`? UhUghfcd\Yb`ni `j Yfa Y]XYb"

8]Y`A YbgWXYb`]b`A YW`YbVi f[!J cfdca a Yfb`gc`hYb`U`gc`[i h`Ui Z
 X]Y`K YhhYfk Ufbi b[Yb`UW`hYb`i bX`g]W`Ui Z`a Ò[`]WXY
 K YhhYfi a gW`k Øb[Y`j cfVYfY]hYb""a a Yf`a Y`f`nY][h`g]W`ž`XUgg
 Y]b`[i hYg`<ÅbXW`Yb`]b`XYf`K U`X`XYf`5`_h]j]hÅhYb`]a `: fY]Yb`b`Øh][
]gh` `ni a]bXYgh`]b`X]YgYf`NY]hž`k Ybb`XUg`K YhhYf`gY]bY`@Ui bYb
 nY][h"

8YhU]`g	
C fh	GW`k Yf]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h]l]c"XY • k k k "k YhhYf"W`a • k k k "k k Z"XY

6Ygi W`XYb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb"W`a