

HfcdYb\]hnY`]b`A J . ; Yk]hhYfZfc b`h`n]Y\ h Ub` `J c fg]W\ h°

A YW`YbVi f[!J cfdca a Yfb`Yfk UfhYh`Ua` '&"'ž`]'&\$&'`ghUf_Y
<]hnY`i bX` ; Yk]hhYf`"K Ufbi b[Yb`XYg`8K 8`fi ZYb`ni f
J c fg]W\ h`Ui Z`



A YW`YbVi f[!J cfdca a Yfbž`8Yi hgW\`UbX`!`K Ug`ZØf`Y]b
K YW`gY`gd]Y`XYf`9`Ya YbhY`°5a` \Yi h][Yb`&"'ž`]'&\$&)'ghY\Yb`X]Y
NY]W\Yb`]b`A YW`YbVi f[!J cfdca a Yfb`Ui ZYI hfYa Y
HYa dYfUhi fYb`[YZc`[h]`cb`\YZh][Yb` ; Yk]hhYfb`"8Yf`8Yi hgW\Y
K YhhYfX]Ybgh`f8K 8Ł`\Uh`Y]bY`<]hnYk Ufbi b[`Ui g[Y[YVYbž`X]Y
VYgU[hž`XUgg`X]Y`<ØW`ghhYa dYfUhi fYb`nk]gW\Yb`" *`i bX`" , ; fUX
7Y`g]i g`]Y[Yb`k YfXYb`"5b`XYf`GY`dYbXY`b`X]Y`K YfhY`nk]gW\Yb
&-`i bX`" * ; fUX`7Y`g]i gž`k Ug`VYgcbXYfg`ZØf`X]Y`GhUXhVYk c`bYf
i bX`À`hYfY`A YbgW\Yb`Y]bY`<YfUi gZc`fXYfi b[`XUfghY`h`8Yf`8K 8
UddY`]Yfh`Ub`U`Yž`[YbØ[YbX`K UggYf`ni`hf]b`_Yb`i bX`X]Y
=bbYb`fÀi a Y`_Ø\`ni` \U`hYb`"8]Y`K Ufbi b[`hf]hh]b`?fUZž`k Ybb`X]Y
HYa dYfUhi fYb`" & ; fUX`ØVYfgW`fY]hYb`i bX`X]Y`BÄW`hY`b]W\h`ni f
5V_Ø\`i b[`VY]hfU[Ybž`k]Y`C ghgYY!NY]hi b[`VYf]W\h`h`

8cW`X]Y`<]hnY`]gh`bi f`XYf`J cfVchY`Y]bYg`[Yk U`h][Yb`I a Vfi W`g"
5V`W]fWU`%*`I \f`k]fX`j cf`gW`k Yfyb`i; Yk]hhYfb`[Yk Ufbh`ž`X]Y`a]h
Y]bYf`?U`hZfcbh`Ui g`XYb`6YbY`i I !@AbXYfb`bUW`A YW`YbVi f[!
J cfdca a Yfb`n]Y`Yb`"6YgcbXYfg`]b`K Ygha YW`YbVi f[]gh`a]h
ghUf`_Yb`FY[YbZ`Ä`Yb`i bX`i; Yk]hhYfb`ni`fYW`bYb`"8]Y`Dfc[bcgYb
XYi hYb`XUfUi Z`\]bž`XUgg`Yg`nk]gW`Yb`&\$`i bX`i(\$`@]hYfb`dfc
E i UXfUha YhYf`dfc`Ghi bXY`fY[bYb`_ÖbbhY`" <]bni`_ca a Yb
a Ö[]W`Yfk Y]gY`Ghi fa VÖYb`a]h; YgW`k]bX][_Y]hYb`V]g`ni`i; \$
_a #`"8]Y`6Øf[Yf`k YfXYb`Ui Z[YZcfXYfh`ž`XYb`5i ZYbh`U`h]a`i: fY]Yb
ni`a Y]XYbž`i a`g]W`Yf`ni`V`Y]VYbž`XU`i a ghØfnYbXY`6Äi a Y`i bX
\YfUVZU`YbXY`i; Y[Ybgh`AbXY`Ui YfbX`X]Y`GhfU`Yb`[YZÄ`fXYb
_ÖbbhYb`"

I bk YhhYfk Ufbi b[Yb`]b`XYf`FY[]cb

8]Y`I bk YhhYfk Ufbi b[Yb`VYhfYZZYb`nU`\fY]W`Y`FY[]cbYb`]b
A YW`YbVi f[!J cfdca a Yfb`"; Ya Ä`XYf`I bk YhhYfnYbhfU`Y`g]bX
; YV]YhY`k]Y`X]Y`A YW`YbVi f[Yf`6i W`hž`FØ[Ybž`I gYXca`i bX`X]Y
A YW`YbVi f[]gW`Y`GYbd`UhhY`VYhfcZZYb`"I bk YhhYfUfhYb`k]Y
Ghi fa ž`GhUf`fY[Yb`i bX`i; Yk]hhYf`g]bX`\]Yf`_Y]bY`GY`hYb`Y]h`9g
[]Vh`nk Y]5fhYb`j cb`K Ufbi b[Yb`i J cfk Ufbi b[Yb`i bX
5_i hk Ufbi b[Yb`"8]Y`YfghY`?UhY[cf]Yž`a Uf_]Yfh]b`i; Y`Vž`[]Vh`V]g
ni`i(,`Ghi bXYb`]a`J cfUi g`Y]bYb`<]bk Y]g`Ui Za Ö[]W`Y
K YhhYf[YZU`fYbž`k Ä`fYbX`X]Y`5_i hk Ufbi b[]Yg]W`Yfh]gh`i bX
gca]h`gcZcfh][Y`A U`bU`a Yb`YfZcfXYfh`"8]Y`K Ufbghi ZYb`j Uf]Y]Yfyb
j cb`CfUb[Y`ZØf`a cXYfUHyg`I bk YhhYf`V]g`\]b`ni`J]c`Yh`h`ZØf`YI hfYa
[YZÄ`f`]W`Y`6YX]b[i b[Yb`"

; Ygi bX`Y]hgf]g]_Yb`Xi fW`<]hnY

8cW`b]W`hibi f`i; Yk]hhYf`i bX`FY[Yb`a UW`Yb`XYb`A YbgW`Yb`]b
XYf`FY[]cb`ni`gW`UZZYb`"8]Y`<]hnYVY`Ughi b[]gY`Vgh`ghY`h`YVYbZU`g
Y]b`Yfbghni bY`a YbXYg`F]g]_c`ZØf`X]Y`i; Ygi bX`Y]h`XUf`"8Yf`
**8Yi hgW`Y`K YhhYfX]Ybgh`[]Vh`<]hnYk Ufbi b[Yb`ZØf`HU[Y`Ui gž`Ub
XYbYb`[Ygi bX`Y]h]W`Y`F]g]_Yb`Xfc`Yb`"8]Y`?f]hYf]Yb`ZØf`X]Y
K Ufbi b[Yb`VYfØW`_g]W`h][Yb`X]Y`6Y`Ughi b[`ØVYf`XYb`HU[`i bX`]b
XYf`BUW`hž`k cVY]`Ui W`gYbg]V`Y`DYfgcbYb`Ub`\Y]» Yb`HU[Yb`c`bY
cZZ]n]Y`Y`K Ufbi b[Yb`Y]XYb`_ÖbbYb`"; YfUXY`VY]`XYb`\c`Yb**

HYa dYfUhi fYb'g]bX'j cf'U`Ya `À`hYfY`A YbgWXYb`i bX`A]hUfVY]hYbXY
]b`6Yfi ZYbžX]Y`c\Y`_ØfdYf`]WXY`5bghfYb[i b[Yb`YfZcFXfYfbžj cb
 XYf`<]hnYk Y`Y`VYhfcZZYb"

8]Y`_ca a YbXYb`HU[Y`j YfgdfYWXYb`Y]bY`K YhhYf`U[Yž`X]Y`ja
 k U\fgHb`G]bbY`XYg`K cfhYg`ZØf`j]Y`Y` VYffUgWxi b[Yb`gcf[Yb
 _ØbbhY"9g`V`Y]Vh`ni `cZZYbž`XUgg`U`Y`6Øf[Yf]bbYb`i bX`6Øf[Yf
 [i h`Xi fW`X]YgY`K YhhYfYI hfYa Y`_ca a Yb`i bX`XYb`9a dZY`i b[Yb
 XYf`K YhhYfX]YbghY` : c`[Y`Y]ghYb"

8YhU]`g	
C fh	A YW`_YbVi f[!J cfdca a Yfbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cghgYY!nY]hi b["XY • k k k "i bk YhhYfnYbhfU`Y"XY • k k k "\]hnYk Ufbi b[Yb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`X]Y!bUWxf]W hYb"Wca