

# K Yf'Z]bUbn]Yfh'XYb'BYi VUi 'XYf'a UfcXYb K ]ga UfYf'<cWVfØW\_Y3

K ]ga Uf'd`Ubh'XYb'9fgUhnVUi 'XYf'<cWVfØW\_Y'a ]h?cghYb  
j cb '&' 'A ]`]cbYb'9i fc"5\_hi Y`Y'DfØZ b[ Yb'i bX'D'Ubi b[ Yb  
'Ui ZYb'ZØf'X]Y'a UfcXY'Ghfi \_hi f"



K ]ga Ufž'8Yi hgWV`UbX'!'8]Y'K ]ga UfYf'<cWVfØW\_Y'k ]fX  
ni bY\ a YbX'ni a 'Gcf[ Yb\_]bX'XYf'GhUXh"5\_hi Y`Y'DfØZ b[ Yb  
nY][ Ybž'XUgg'X]Y'6fØW\_Y'Ui Z[ fi bX'ghUh]gWYf'8YZ]hY'U'g'a UfcXY  
[ ]'hi bX'Xf]b[ YbX'Xi fW'Y]bYb'BYi VUi 'YfgYhnh'k YfXYb'a i gg"8]Y  
G]hi Uh]cb' ]gh\Y]\_Y'ž'XYbb'Y]bY'; fi bX]bghUbXgYhni b[ 'ja 'ſ\ f'&\$\$(  
\_cbbhY'bi f'ZØf'VY[ fYbnhY'NY]h'g]WYfghY`Ybž'XUgg'X]Y'6fØW\_Y  
k Y]hYf\ ]b'VYZU\ fVUf'V'Y]Vh"5\_hi Y`'k ]fX'j cb'Y]bYf  
FYghbi hni b[ gXUi Yf'j cb'i bhYf'nY\ b'ſ\ fYb'Ui g[ Y[ Ub[ Ybž'k Ug'X]Y  
D'Ubi b[ 'Y]bYg'9fgUhnVUi g'i a gc'Xf]b[ 'WYf'a UW'h'K ]Y' **bXf"XY**  
VYf]W'hYž'g]bX'X]Y'6Ui \_cghYb'ZØf'XYb'BYi VUi 'Ui Z'ghc'nY'&  
A ]`]cbYb'9i fc'j YfUbgWV`U[ hž'XcW'X]Y': ]bUbn]Yfi b[ 'V'Y]Vhi b\_'Uf"

H\ca Ug'6YmYfž'XYf'6Øf[ Yfa Y]ghYf'j cb'K ]ga Ufž'\Uh'VYfY]hg

; YgdfÅWY'ni f': ]bUbn]Yfi b[ 'XYg; Y\k Y[ Yg'Ub[ Yghc»Yb"  
; YfØW hY'ØVYf'Z]bUbn]Y''Y'Ni gU[ Yb'[ ]Vh'Yg'YXcW' b]W hž'i bX  
gck c'\`X]Y'GhUXh'K ]ga Uf'U'g'Ui W'X]Y'VYhY'] [ hYb' :gh]hi h]cbYb  
\U'hYb'g]W'a ]h' :Zcfa Uh]cbYb'ni fØW\_"`8 Ug  
9]gYbVU\ b\_fYi ni b[ g[ YgYhm'j YfdZ]W hYh'ni XYa 'X]Y'6U\ bž'HY]Y  
XYf'6Ui UfVY]hYb'ni 'Z]bUbn]YfYbž'k Ug'k Yfhj c''Y'I bhYfghØhni b[  
V]YhYb' \_ØbbhY" `8 YfnY]h'Ui ZYb'5Vgh]a a i b[ Yb'nk ]gWYb'XYa  
GhfU» YbVUi Ua hi bX'XYf'6U\ b"

## J Yf\_Y\fg]bZfUghfi \_hi f'i bX'J YfUbhk cfhi b[

8]Y'<cWVfØW\_Y'K ]ga Uf'gd]Y'h'Y]bY'nYbhfU'Y'F c''Y']b'XYf  
fY[ ]cbU'Yb'J Yf\_Y\fg]bZfUghfi \_hi fž'XU'g]Y'X]Y'@UbXYgghfU» Y' %&  
XUfghY''hi bX'XYb'GhUXh\_Yfb'a ]h'XYa 'Øgh]WYb'GhfU» YbbYhn  
j YfV]bXYh" :XcW' ]gh'X]Y'6fØW\_Y'gY]h'&\$%%'a ]h  
@UghVYgWfÅb\_i b[ Yb'VY'Y[ hž'i bX'X]Y'5bnU\`XYf': U\ fghfY]ZYb  
k i fXY'&\$%&fYXi n]Yfh"8]Y'6fØW\_Y'i bhYf'Y[ hij Yf\_ØfnhYb  
DfØZ]bhYfj U''Yb'i bX'k ]W h][ Y'6YfY]WY'a ØggYb'Å\ f'W'VY]  
GcbXYfd fØZi b[ Yb'i bhYfgi W'h'k YfXYb" , VYffUgWYbXYfk Y]gY  
k i fXY'X]Y'<cWVfØW\_Y'U'g'X]Y'a UfcXYghY'ja '@UbX']XYbh]Zn]Yfh  
i bX''Ui h; i hUW hYb' ]gh'g]Y'V]g'&\$' &'hfU[ ZÅ\][ ž'YXcW'a ]h  
a Ugg]j Yb'9]bgWfÅb\_i b[ Yb"

I a gc'a Y\ f'fØW\_h'X]Y'Bchk YbX][ \_Y]h]bg'F Ua dYb`]W hž'X]Y  
K ]ga UfYf'<cWVfØW\_Y'ni 'gUb]YfYb" `8]YgY'Bchk YbX][ \_Y]h]gh'HY]  
Y]bYg[ fØ» YfYb'DfcV'Ya g.'Jcb' (' '6fØW\_Yb']b'XYf'F Y[ ]cb'g]bX  
j ]Y'Y'gUb]Yfi b[ gVYXØfZh][ ž'i bX'X]Y'≠? \Uh'X]Y'Dc`h]\_  
Ui Z[ YZcfXYfhž'YbX'W'ni '\UbXYb" `8]Yg'U''Yg[ YgW]Y\h'j cf'XYa  
<]bhYf[ fi bX'Y]bYg'Vi bXYgk Y]hYb  
6fØW\_Yba cXYfb]g]Yfi b[ gdfc[ fUa a gž'XUg'XUfUi Z'UVn]Y'hž  
VYghY\YbXY'6fØW\_Yb']b'8Yi hgW'UbX'ni 'Yf\U'hYb'i bX  
g]WYfni ghY''Yb"@Ui h'**Va j "XY'g]bX'fi bX'("\$" "\$'6fØW\_Yb']b  
8Yi hgW'UbX'j cb'XYb'5bgfhYb[ i b[ Yb'VYhfcZZYbž'X]Y  
]bgVYgcbXYfY'X]Y'J Yf\_Y\fgg]WYf\Y]hi bX'HfU[ ZÅ\][ \_Y]h'XYf'cZi]b  
XYb' %- \* \$Yf'i bX' %- , \$Yf' :U\ fYb'YfVUi hYb'Ghfi \_hi fYb  
[ Yk Å\ f'Y]ghYb'gc''Yb"**

Ni \_i bZh'XYf'<cWVfØW\_Y

8 Ug`D`UbZYghghY``i b[ gj YfZU`fYb`Z0f`XYb`BYi VUi `XYf`<cWkVf0W\_Y  
 `Ai Zh`VYfY]hgZ`XcWk`XYf`[ YbUi Y`HYfa ]b`Z0f`X]Y`0ZZYbh`]WkY  
 5i g`Y[ i b[ `XYf`l bhYf`U[ Yb`ghY`h`bcWk`Ui g" `a `5df)``&\$&%`Z]Y`X]Y  
 9bhgWkY]Xi b[ `Z0f`Y]bY`J cfni [ gj Uf]UbhY`j cb`%` `a 0[ `]WkYb  
 9bhk 0fZYbZ`k Ug`XYb` : cfhgWk f]hh`XYg`Dfc`Y`\_hYg`a Uf\_]Yfh`Hfc`hXYa  
 V`Y]Vh`X]Y`l bg]WkYf`Y]h`]bg]Wk`h`]Wk`XYf` : ]bUbn]Yfi b[ Z`k Ug`X]Y  
 GhUXhi bX`]fY`60f[ Yfa Y]ghYf`XUni `nk ]b[ hZ`bUWk`\_fYUh]j Yb  
 @0gi b[ Yb`ni `gi WkYbZ`i a `X]Y`b0h][ Yb`A ]hhY`ni `g]WkYfb"

J cb`8]YbghU[ `V]g` : fY]hU[ `k ]fX`X]Y`6f0W\_Y`fY[ Y`a A»][ `i bhYfgi Wk hZ  
 k Ug`Ui Wk`ni `a 0[ `]WkYb`J Yf`\_Y`fgY]bgWk fAb`\_i b[ Yb`Z0`fYb`\_Ubb"  
 Gc`hY`XYf`6Ui `XYg`9fgUhbYi VUi g`ZfY][ Y[ YVYb`k YfXYbZ`gc`d`Ubh  
 XUg`@UbXZ`V]g`9bXY`XYg`Z`fYg`Y]bYb`GhUfhgWk`i gg`Z0f`X]Y  
 6Ui a U»bU`a Yb`ni `[ YVYb" `8cWk`V]g`XU`]b`V`Y]Vh`UVni k UfhYbZ  
 k ]Y`X]Y`j YfgWk]YXYbYb`5`\_hYi fY` `GhUXhZ`@UbX`i bX`6U`b` `]fY  
 ?UfhYb`Ui ggd]Y`Yb`k YfXYb" `8Ybb`VY]`gc`Y]bYf`k ]Wk]h][ Yb  
 `bZfUghfi `\_hi fa U»bU`a Y`VfUi Wk`hYg`Y]b`[ i hYg`<AbXWkYb`i bX`Y]bY  
 `\_UfY`?ca`a`i`b]\_Uh]cb`nk ]gWkYb`U`Yb`6YhY]`][ hYb"

8 YhU]`g	
C fh	K ]ga UfZ`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "ghfUggYb!a j "XY</li> <li>• k k k "Va j "XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z`X]Y!bUWk f]Wk hYb`Wc`a