

K ]ga Uf. '9bhXYW\_Yb 'G]Y 'X]Y  
[ Y\Y]a b]gj c``Yb 'C fhY 'j cb ' BcgZYfUhi °

9bhXYW\_Yb 'G]Y 'K ]ga Uf' ]b 'A YW\_YbVi f[ !J cfdca a Yfb.  
I B9G7C!K Y`hYfVYž`\]ghcf]gWXY'8fY\cfhY'j cb  
/ ei ch/BcgZYfUhi / ei ch/i bX`VYY]bXfi W\_YbXY'5fW]hY\_hi f"



K ]ga Ufž'8Yi hgW`UbX '!K ]ga Ufž'Y]bY`WUfa UbhY '< UbgYghUXh  
Ub`XYf'C ghgYY\_ØghY 'A YW\_YbVi f[ !J cfdca a Yfbgž`\Uh'b]W h'bi f  
\]ghcf]gWXY'GW Òb\Y]hž'gcbXYfb'Ui W`Y]bYb' [ Ubn`VYgcbXYfYb  
D`Uhn`b`XYf': ]`a [ YgW]W hY" '8]Y`GhUXh'k Uf`%- &%X]Y`ϕgd]fUh]cb  
ZØf`XYb`Z]\_hj Yb`Cfh`K ]gVcf[ ]`a `VYfØ\`a hYb`Ghi a a Z]`a \_`Ugg]\_Yf  
BcgZYfUhi ' '9]bY`Gma d\cb]Y`XYg'; fUi Ybg " `K À\fybX`XYf  
8fY\UfVY]hYb`k i fXY`K ]ga Uf`ni a `GWUi d`Uhn`ZØf`Y]b][ Y`XYf  
[ fi gY][ ghYb`GnYbYb`XYg': ]`a gž`XYf`V]g`\Yi hY'j ]Y`Y': ]`a ZUbg]`b  
gY]bYb`6Ubb`n]Y\`h" `BYi YghY`ϕZcfa Uh]cbYb`j cb`h!cb`]bY`XY  
nY][ Ybž`XUgg`X]Y`GhUXh`b]W h'bi f`Xi fW]\`fY`Ni gUa a Yb`Àb[ Y`a ]h  
XYa `: ]`a [ Y]gh`VYgh]W hž'gcbXYfb'Ui W`Xi fW`Y]bY  
VYY]bXfi W\_YbXY`GhUXh[ YgW]W hY"

K ]ga Uf`V]YhYh`\\Yi hY`X]Y`A Ò[ `]W\_X]hž`X]Y`cf][ ]bU`Yb`8fY`cfhY`XYg  
:]`a g`ni`Yf`\_i bXYb`"5i ZY]bYf`Yb hgdUbbhYb`Hci f`\_ÒbbYb  
`b hYfYgg]YfhY`X]Y`Gh"!A Uf]Yb!?' ]fW\_XY`Ui ZXYa`A Uf`hd`Umž`X]Y  
a Uf`UbhY`K UggYf`\_i bgh`i bX`XYb`5`hYb`< UZYbž`k c` ; fUZ`Cf`c`  
Ub`\_ca a hž`VYg]W\_Xh][ Yb`"K Y]hYfY`gdUbbYbXY`9W`Yb`g]bX`XUg  
K UggYfhcfž`XUg`YhnhY`Yf`U`hYb`Y`j cb`i fgdfØb[ `]W\_X`ZØbZ  
GhUXhcfYbž`XYf`b`bYb`cZ`XYf`<Y`][ Yb!; Y]gh!?' ]fW\_XY`i bX`X]Y  
Gh"!; Ycf[ Yb!?' ]fW\_XY`"8Ua ]h`\\Uh`K ]ga Uf`b]W\_Xh`bi f`Y]bYb`XYf`Ua  
VYghYb`Yf`U`hYb`Yb`a ]hY`U`hYf`]W\_XYb`GhUXh`Yfb`Y`8Yi hgW\_X`UbXgž  
gcbXYfb`k ]fX`gY]h`&\$&&`Ui W\_X`U`g`i B9G7C!K Y`hYfVY`UbYf`\_Ubbh`

## B c ghU` [ ]gW\_X Y` : ]`a [ YgW\_X ]W\_X hY

8Yf`Ghi a a Z]`a` BcgZYfUhi ž`XYf`%- &&j YfÒZZYbh]W\_Xh`k i fXYž`[ ]`h  
U`g`i f[ YghU`h`XYg`a cXYfbYb`J Ua d]fVcca g`i bX`\\Uh`b]W\_Xh`bi f  
7]bYa Uhc[ fUZYb`]bgd]f]Yfhž`gcbXYfb`Ui W\_X`X]Y`Dcd`\_i`hi f  
bUW\_X`U`h][ ]`[ YdfA[ h`8Yf` ; fUZi bX`J Ua d]f`BcgZYfUhi`k ]fX`U`g  
:]`[ i f`Ui g`XYa`@UbX`\\]bhYf`XYb`K`À`XYfb`VYgW\_Xf]YVYbž`k cVY]`Yfž  
k ]Y`X]Y`VYfØ`a hY` : ]`[ i f`8fUW`Už`Ui ZY]bY`V`i hgUi [ YbXY  
GU[ Yb[ YghU`h`Ui g`G]YVYbVØf[ Yb`ni fØW`\_ [ Y`h`" `b hYfYggUbhYfk Y]gY  
VUg]Yfh`XYf`7`\\UfU`hYf`j cb`BcgZYfUhi`Ui ZXYb`8UfghY`i b[ Yb`j cb  
K ]`Y`a`GW\_Xa ]Xhi bX`9a ]m; YfUFXž`X]Y`ja`%- " `X`\\f`i bXYfh`ØVYf  
J Ua d]f[ `Ui VYb`gW\_Xf]YVYb`"6fUa`Ghc`\_Yf`YbhbU`a`ZØf`gY]bYb  
; fUZYb`8fUW`U`Y]b][ Y`X]YgYf`9`Ya YbhYž`k Ug`ni`Y]bYa`k U`fYb  
J Ua d]fVcca`ZØ`fhYž`XYf`V]g`\\Yi hY`]b`GYf]Yb`i bX` : ]`a Yb`k ]Y  
6i Zm`i`a`6Ubb`XYf`8`Àa cbYb`cXYf` HK @< <H. 6]gg`ni a  
A cf[ Yb[ fUi Yb`ni`Yf`VYb`]gh"

K Yf`g]W\_X`bcW\_X`h]YZf`a ]h`XYf`A UhYf]Y`Ui gY]bUbXYfgYhnYb`a ÒW\_XhYž  
\_Ubb`Ub`Y]bYf`Y][ Ybg`ni gUa`a Yb[ YghY`hYb`Hci f`Xi fW\_X`K ]ga Uf  
hY]`bY`\\a Ybž`X]Y`X]Y`8fY`cfhY`XYg` : ]`a g`h`Ya Uh]g]Yfh`8]YgY`Hci f  
\_Ubb`Y`XYfnY]h`a ]h`\\`ZY`Y]bYg`Ga Ufhd`cbYg`[ YghUfhYh`k YfXYb`i bX  
\_cghYh`YX][ `]W\_X`- ž`\$`"8]Y`HY]`bY`\\a Yf`Yf`U`hYb`gdUbbYbXY  
<]bhYf[ fi bX]bZcfa Uh]cbYb`i bX`5bY`\_XchYb`ni`Y`XYa`GhUbXcfn`  
8]Y`5hhfU`\_h]cbYb`Ui ZXYf`Hci f`i a ZUggYb`Ui W\_X`XYb`K ]ga UfYf  
< UZYb`i bX`X]Y`VYY]bXfi W`\_YbXYb`? ]fW\_XYbž`i bX`g]bX`Y]b`UVgc`i hYg  
A i gg`ZØf` : ]`a ZUbg`i bX` ; YgW\_X]W\_Xhg]bhYfYgg]YfhY`[ `Y]W\_XYfa U»Yb`  
A Y`f`bZcfa Uh]cbYb`XUni`i bX`X]Y`A Ò[ `]W\_X`\_Y]h`ni f`HY]`bU`a Y`[ ]Vh

Yg'VY]`"]U`c"WŁa "

## 9]b`6Ygi WŁ ]b`K ]ga Uf

K Ybb`XYf`<i b[ Yf`Ui Z\_ca a hž[ Y\h`Yg`]b`K ]ga Uf`[ i hik Y]hYf. `8]Y  
 Y]bn][ Y`6fUi YfY]`XYf`GhUXhž`XUg`6Ui \Ui g`Ua `@c\bVYf[ žk i fXY  
 %() &[ Y[ f0bXYhi bX`V]YhYh`6]Yf`bUWŁ `UbgyUh]gWŁYf  
 6fUi hfUX]h]cb`gck ]Y`fi gh\_U`Y`GdY]gYb`Ub"i bX`k Yf`Y]bYb`gWŁ 0bYb  
 5i gV`]W\_ [ Yb]Y» Yb`a 0WŁ hYž`gc`hY`X]Y`GYVf0W\_Y`]a `C fhghY`]  
 GYYVUX`K YbXcfZ`b]WŁ hj YfdUggYbž`X]Y`g]WŁ 0VYf`' '\$`A YhYf`]bg  
 K UggYf`YfghfYW`hi bX`Y]bYb`VYY]bXfi W\_YbXYb`6`]W`Ui Z`X]Y  
 K ]ga UfVi WŁ hi bX`X]Y`0gy`DcY`V]YhYh`A ]h`U`X]YgYb  
 5hfu\_h]cbYb`]gh`K ]ga Ufž`bi f`Yhk U`%`\$`?`]ca YhYf`]cb`<Ua Vi f[  
 YbhZYfbhž`Y]bY`k i bXYfVUfY`5i gZi [ gXYgh]bUh]cb`Z0f`?i fnfY]gYbXY"  
 8]Y`5i hcZU\fhj cb`<Ua Vi f[ `bUWŁ `K ]ga Uf`XUi Yfh`nk ]gWŁYb`%ž)  
 i bX`&`Ghi bXYb`i bX`Ui WŁ `a ]h`0ZZYbh`]WŁYb`J Yf`\_Y\fga ]hhY`b`]gh`X]Y  
 GhUXh[ i h`ini `YffY]WŁYb"

?i fn`[ YgU[ h`K Yf`XUg`j c`Y`Dfc[ fUa a `Ui g`; YgWŁ ]WŁ hYž: ]`a `i bX  
 ; Ybi gg`Yf`YVYb`a 0WŁ hYž`gc`hY`K ]ga Uf`Y]bYb`6Ygi WŁ `UVghUhhYb"  
 <]Yf`Y[ h`b]WŁ h`bi f`Y]b`Y]bn][ Ufh][ Yf`GhUXh\_YfbYž`gcbXYfb`Ui WŁ  
 X]Y`X0ghYfY` : Ugn]bUh]cb`XYg: ]`a g` BcgZYfUhi ""9]b`YWŁ hYg  
 9f`YVb]g`Z0f`U`Yž`X]Y`Y]b`[ i hYg`<`AbXWŁYb`Z0f`XUg`6YgcbXYfY  
 \UVYb"

8YhU]`g	
C fh	K ]ga Ufž`8Yi hgWŁ `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• \Ua Vi f[ "h!cb`]bY"XY</li> <li>• k k k ""]U`c"WŁa</li> </ul>

6Ygi WŁ Yb`G]Y`i bg`Ui Z. `X]Y!bUWŁ f]WŁ hYb"WŁa