

B Yi Y : `Ø[Y `bUWÅ `@Udd`UbX. `Dc`Uf`5]f G\i hh`Y `ghUfhYh`UV `8YnYa VYf°

: `Ø[Y`j cb`A ØbWÅYb`i bX`<Ubbcj Yf`bUWÅ `@Udd`UbX`ghUfhYb
UV`8YnYa VYf`&\$&) "`9fZU`fYb`G]Y`a Y`f`ØVYf`bYi Y
J Yfv]bXi b[Yb`i bX`N]Y`[fi ddYb"



5 fj]Xg`Ui fž`GWÅ k YXYb`!`8]Y`J cfZfYi XY`Ui Z`X]Y`K]bhYfgU]gcb
&\$&) #&\$&*]b`@Udd`UbX`ghY][hž`XYbb`UV`XYa `%"`8YnYa VYf`&\$&)
_ØbbYb`FY]gYbXY`j cb`A ØbWÅYb`i bX`<Ubbcj Yf`X]fY`h`bUWÅ
5fj]Xg`Ui f`Z]Y[Yb`"8]YgY`bYi Yb`J Yfv]bXi b[Yb`k YfXYb`j cb`XYf
5]f`]bY`DfcZYgg]cbU`5j]Uh]cb`Gc`i h]cbg`fD5GŁ`i bhYf`XYa `BUa Yb
Dc`Uf`5]f`G\i hh`Y `Ub[YVchYb`i bX`Ui Zyb`V]g`9bXY`A`Àfn`&\$&*"
8]YgY`X]fY`_hY`5bV]bXi b[]gh`Y]b`k]`_ca`a YbYf`GWÅ f]hh`ZØf`U`Y`ž`X]Y
X]Y`j YfgWÅbY]hY`BUhi`fi bX`X]Y`nUi VYf`UZhYb`Dc`Uf`]WÅhYf
@Udd`UbXg`Yf`YVYb`a`ØWÅhYb`"K]Y`Zj`k`VYf]WÅhYhž`k]fX`Yg`Ub`nk`Y]
HU[Yb`dfc`K`cWÅY: `Ø[Y`[YVYb`ž`b`Åa`]WÅ`a`cbhU[g`i bX`ZfY]hU[g`

8cWÅ`XUg`]gh`bcWÅ`b]WÅh`U`Yg.`5V`XYa` `+"`Δbi`Uf`&\$&`ØVYfb]a`a`h
X]Y`fYbca`a`]YfhY`5]f`]bY`7cbXcf`X]Y: `Ø[Y`bUWÅ`5fj]Xg`Ui`f`"HI`ž`m

\]b[Y[Yb`k]fX`X]Y`J YfV]bXi b[`VYfY]hg`UV`XYa`%"`8YnYa`VYf`&\$&)
Ui ZbY\`a`Yb`"8]YgYf`5bV]YhYfk`YW`gY`a`]hYb`]b`XYf`GU]gcb`nY][`hž
k`Y`XmbUa`]gW`X`Yf`:`i`[`j`Yf`_`Y`f`]b`X]YgYf`F`Y`[`]cb`]gh`Hci`fYI`d`
]bZcfa`]Yfh`"

J]Y`ZU`h`XYf`N]Y`[fi`ddYb

8]Y`bYi`Yb`J`YfV]bXi b[Yb`gd`fYW`Yb`Y]b`VfY]hYg`Di`V`_]i`a`Ub`J`cb
`bX]j`]Xi`U`fY]gYb`XYb`Ø`VYf`:`fi`ddYb`fY]gYb`V]g`\\]b`ni
:`]fa`Yb`_i`b`XYb`i`b`X``b`W`b`h]j`Y!`F`Y]gYb`"8]Y`F`Y`[`]cb`5fj`]Xg`Ui`f`]gh
VY`_Ubb`h`ZØf`]\`fY`a`U`Yf]gW`Yb`ž`j`YfgW`bY]hYb`K`À`XYf`i`b`X`X]Y`B`À`Y
ni`a`Dc`U`f`_`fY]gž`k`Ug`g]Y`ni`Y]bYa`VY`]YV`hYb`N]Y`ZØf`U`Y`bY
a`UW`hž`X]Y`g]W`b`UW`Y]bYa`i`bj`Yf[`Ygg`]W`Yb`K`]b`hYfUV`Yb`hYi`Yf
gY`b`Yb`"8]Y`D5`Gž`X]Y`Ui`W`a`U»`[`YgW`bY]X`Yf`hY`7`\`Uf`hYf`Øgi`b[`Yb
ZØf`X]Y`]b`hYfb`Uh]cb`U`Y`5i`hca`cV`]bXi`ghf]Y`cf[`Ub]g]Yf`hž`k`]fX`gca`]h
b]W`h`bi`f`X`Ya`:`fY]nY]h`ci`f]ga`i`gž`gcb`XYfb`YV`Yb`ZU`g`X`Yf
:`YgW`À`Zhgk`Y`h`[`YfY`W`h`"?i`b`XYb`k`]Y`J`c`_`gk`U[`Yb`i`b`X`5i`X]`bi`hnYb
X]YgY`:`Ø[`Y`ZØf`K`]b`hYf`hY`ghg`]b`B`cf`X`gW`k`Y`XYb`i`b`X`gW`]W`_`Yb
HY`W`b`_`Yf`gck`]Y`@c[`]gh`_`hY`Ua`g`a`]h`Ya`d`Z]b`X`]W`Yf`5i`gfØ`ghi`b[`ni
XYb`HY`gh[`Y`À`b`XYb`Zj`k`"

8Ugg`@Udd`Ub`X`gW`cb`Ub[`Y`b]W`h`ia`Y`\`f`bi`f`Y]b`:`Y`\Y]a`h]dd`]ghž
nY][`Yb`Ui`W`X]Y`NU`\`Yb`XYf`j`Yf[`Ub[`Yb`Yb`K`]b`hYfgU]gcb
&\$&(`#&\$&)"`:`]bb]gW`!@Udd`Ub`X`Yf`YV`hY`Y]b`Yb`5i`ZgW`k`i`b[`]a
Hci`f]ga`i`g`a`]h`Ø`VYf`%ž%A`]]`cb`Yb`:,`VYfb`UW`hi`b[`Yb`]b`F`cj`Ub]Ya`]ž
k`Ug`Y]bYa`5b`gh]Y[`]j`cb`ZU`gh`&\$`i``]a`J`Yf[`]Y]W`ni`f`J`cf`gU]gcb
Yb`hgd`f]W`h`"8]Y`gY`V`Y`Y]b`X`fi`W`_`Yb`XYb`l`a`g`À`h`nY`Ui`g`l`b`hYf`_Ø`b`Z`h`Y`b
gh]Y[`Yb`i`a`fi`b`X`"i`i`Ui`Z`Y`hk`U`%`\$`A`]]`cb`Yb`9i`fc`"8Uni`_ca`a`h
X]Y`Dc`di`Uf]h`À`h`XYf`F`Y`[`]cb`GYU`@Ud`Ub`X`ž`X]Y`Xi`fW`h`ci`f]gh]gW`Y
5`hf`U`_`h]cb`Yb`k`]Y`X`Yb`9]g`V`f`Y`W`Yf`GUa`dc`i`b`X`X]Y`5f`_`h]g
ni`g`À`h`n`]W`Y`NU`\`Yb`j`Y`fnY]W`b`Y`hY`Ø`VYf`"*\$`\$\$\$`:`À`ghY`V`Y`X`Yi`h`Y`h`Y`b
Y]b`Yb`\\]ghc`f]gW`Yb`F`Y`_`cf`X`B`c`f`X]WA`Uf`_`Yh]b[`]Y`V`h`Y`f`j`c`f`"

9]b`i`bj`Yf[`Ygg`]W`Yg`K`]b`hYfYf`YVb]g

8]Y`K`]b`hYfgU]gcb`]b`:`]bb]gW`!@Udd`Ub`X`k`]fX`U`gc`Y]b`Y`W`h`Y`g
<][`\`][`\h`"8]Y`NU`\`Yb`gd`fYW`Yb`ZØf`g]W`i`b]W`h`bi`f`Ub`XYf
ghY][`Yb`XYb`B`UW`Z`f`U[`Y`ž`gcb`XYfb`Ui`W`Ub`XYf`\`c`\`Yb`

<chY`Ui g`Ughi b[žX]Y`ØVYf`XYa`Z]bb]gWYb`8i fWgWb]hh`Y[h`
 , VYf`, \$: `Ø[Y`Ua`HU[`k i fXYb`k À\fybX`XYf`K Y]\bUW hgnY]h`b
 Fcj Ub]Ya`]UV[YZYfh][hi bX`XYf: `i [\UZyb`9bcbhY_]Ò
 j YfnY]WbYhY`ØVYf` , "\$\$\$`DUggU[]Yfy`]b`XYf`K`]bhYfgU]gcb``8]Yg
 nY][h`XYi h`]Wž`XUgg`XYf`BcfXYb`]a`a`Yf`a`Y`f`ni`a
 5i g\Àb[YgW]X`Øf`k`]bhYf`]WY`5VYbhYi`Yf`Uj`UbW]Yfh`BcfX]W
 A Uf_Yh]b["

A]h`X]YgYb`bYi`Yb: `Ø[Yb`i`bX`XYf`fY[YbYf]YfybXYb`B UW ZfU[Y
 _ÒbbYb`k`]f`i`bg`Ui`ZY]bYb`k`]bhYf`]WYb`<cWVYhf]YV`]b`@Udd`UbX
 ZfYi`Yb``K`Yf`U`gc`Ui`Z`XYf`Gi`WY`bUW`Y]bYa`i`bj`Yf[Ygg`]WYb
 K`]bhYfUi`gZi`[`]ghž`gc`hY`X]Y`bYi`Yb: `i`[j`YfV]bXi`b[Yb`bi`hnYbž`i`a
 X]YgY`k`]bhYf`]WY`HfUi`a`UbXgW`UZh`ni`Yf`YVYb"

8YhU]`g	
C fh	5fj]Xg`Ui fž`GWk YXYb
E i Y`Yb	<ul style="list-style-type: none"> • V`c["Z] k "XY • k k k "hci fYI d]"Wca • k k k "bcfX]W Uf_Yh]b["XY

6Ygi WYb`G]Y`i`bg`Ui`Z.`X]Y!bUW f]W hYb"Wca