

B Yi Y': `i [ j YfV]bXi b[ `bUWk `@Udd`UbX.  
9f`YVYb `G]Y `Dc`Uf`]Wk hYf`i bX  
K ]bhYfnUi VYf°

B Yi Y': `i [ j YfV]bXi b[ `UV`8YnYa VYf`&\$&) `j cb`<Ubbcj Yf  
bUWk `5fj ]Xg`Ui f`]b `@Udd`UbX. `K ]bhYfUVYbhYi Yf`i bX  
Dc`Uf`]Wk hYf`Yfk UfhYb`G]Y°



5fj ]Xg`Ui fž`GWk YXYb`!`5V`8YnYa VYf`&\$&) `k ]fX`X]Y`FY]gYk Y`h  
nk ]gWk Yb`B ]YXYfgUWk gYb`i bX`@Udd`UbX`ZØf`5VYbhYi fYf`i bX  
BUhi f`]YV\UVYf`i a `Y]bY`UhhfU\_h]j Y`C dh]cb`fY]Wk Yf`°9]bY`bYi Y  
: `i [ j YfV]bXi b[ `j YfV]bXYh`<Ubbcj Yf`X]fY\_hia ]h5fj ]Xg`Ui fž`Y]bYa  
Wk Ufa UbhYb`C fh]b`GWk YX]gWk!@Udd`UbX`°8Yf`YfghY`:`i [ `k ]fX`Ua  
%`°8YnYa VYf`&\$&) `UV\YVYbž`k cVY]`ni bÅWk gh`HI ÷mi`Ub`6cfX`]gh`  
5V`XYa `+`°\bi Uf`&\$&`\* `k ]fX`X]Y`GhfYW\_Y`XUbb`j cb`7cbXcf  
ØVYfbca a Yb`°8]Y`YhnhY`F ØW\_fY]gY`]gh`ZØf`9bXY`A Åfn`&\$&`\*  
Ub[ YgYhnh`°8]YgYf`bYi Y`@i Zhk Y[ `a UWk h`Yg`Y]bZUWk ž`X]Y  
UhYa VYfUi VYbXY`K ]bhYf`UbXgWk UZh`ini `Yf\_i bXYb`i bX`X]Y`J ]Y`ZU`h  
XYf`:`fY]nY]ha Ò[ `]Wk \_Y]hYb`ni `[ Yb]Y»Yb`°

5fj ]Xg^Ui f`Y[ h^Yhk U`%\$`?]`ca`YhYf`gØX`]W`XYg`Dc`Uf`fY]gYg`i bX  
V]YhYh`i a`X]Y`(") \$\$`9]bk c`bYf`Y]bY`YV`UZhY`?i`]ggYž`i a`[ YVYb  
j cb`i bVYfØ`fhYf`BUhi fž`\_`UfYb`GYyb`i bX`gW`bYYVYXYW`hYb  
K`À`XYfb`"8`Yf`C`fh`U`h`Y]bY` ; YgW`]W`hYž`X]Y`V]g`]bg`%+`" `đ`f`i bXYfh  
ni fØW`fY]W`hž`i bX`n]Y`h`6Ygi W`Yf`b]W`h`bi f`k`Y[ Yb`gY]bYf  
a`U`Yf]gW`Yb`l a`[ YVi b[ ž`gcbXYfb`Ui W`Ui Z[ fi bX`gY]bYf  
K`]bhYfgdcfhUb[ YVchY`Ub`"BYVYb`G\_]`Ub[ `Ui Zi bX  
GW`bYYgW`i`k`UbXYfi b[ Yb`n`À`Yb`Ui W`Ui ZfY[ YbXY`5\_hj] ]h`hYb  
k`Y` : U`fhfU]b]b[ g`Ui Z`9]g`i bX`9]gUb[ Y`b`XUni`"

## J ]Y`Z`À`h][ Y`K` ]bhYfYf`YVb]ggY

5fj ]Xg^Ui f`]gh`Y]b`k`U`fYg`K` ]bhYfdUfUX]Ygž`XUg`Y]b`i a`ZUb[ fY]W`Yg  
5b[ YVch`ZØf`GdcfhVY[ Y]ghYfhY`i bX` : Ua` ]]Yb`VYfY]h`À`h"  
G\_]`Ub[ `Ui Zi bX`GW`bYYa`cV]`!Hci`fYb`g]bX`VY]`XYb`6Ygi W`Yfb  
`cW`]a` `?i`fg`"5i`»`YfXYa` `UVYb`F`Y]gYbXY`X]Y`A`Ò[ `]W`\_Y]hž`X]Y  
ZUgn]b]YfYbXYb`Dc`Uf`]W`hYf`ni`VYcVUW`hYb` `Y]b`9f`YVb]gž`XUg`j`cb  
C`\_hcVYf`V]g`A`Àfn`VYgcbXYfg`Y]bXfi`W`\_gj`c`"gh`"8]Yg`a`UW`h`XYb  
C`fh`ni`Y]bYa`Y`W`hYb` ; Y`Y]a`h]dd`ZØf`BUhi`f`]YV`UVYf`i`bX  
 : chc[ fUZYb"

K`Yf`X]Y`c`\_U`Y`?i`hi`f`Yf`YVYb`a`ØW`hYž`Z]bXYh]b`hfUX]h]cbgfy]W`Yb  
F`YghUi`fUbhg`i`bX`<`UbXk`Yf`\_g`ÀXYb`n`U`fY]W`Y` ; Y`Y[ Yb`Y]hYb`"  
6YgcbXYfg`Ya`dZY`Y`b`gk`Y`fh`g]bX`X]Y`k`Yb][ Yf`VY`YVhYb  
F`Y]gYnY]hYbž`i`a`X]Y`Ui`»`Yf[ Yk`Ø`b`]W`Y`BUhi`f`i`bX`X]Y` ; YVf`Ai`W`Y  
XYf`F`Y[ ]cb`]b`Fi`Y`ni`[ Yb]Y»Yb"

## H]ddg`ZØf`Dc`Uf`]W`hYf`i`bX`5VYb`hYi`Yf

8]Y`Dc`Uf`]W`hYfž`k`]ggYbgW`UZh]W`U`g` 5i`fcfU`6cfYU`]g`VY`Ubbž  
g]bX`b]W`h`bi`f`]b`5fj ]Xg^Ui`f`ni`VYghUi`bYbž`gcbXYfb`]b`j`]Y`Yb  
F`Y[ ]cbYb`G`\_UbX]bUj`]Ybg`"<`]Yfni`[ Y`ØfYb`i`bhYf`UbXYfYa`C`fhY  
k`Y]5V]g`cž`Hfca`g`Õ`i`bX`F`Ym`\_Uj`\_ž`X]Y`Xi`fW`]`fY`VYgcbXYfg  
[ Øbgh][ Yb`6YX]b[ i`b[ Yb`ZØf`B`cfX`]W`h`6YcVUW`hi`b[ Yb`VY`Ubbh  
g]bX`"8]Y`VYghY`F`Y]gYnY]h`j`Uf]]Yfh`Y`bUW`F`Y[ ]cbž`Y`X`c`W`[ ]h`]a  
5`[ Ya`Y]bYb`XYf`K` ]bhYf`U`g`X]Y`VYghY`NY]h`ZØf`X]YgY  
gdY`\_hU`\_i`ÀfYb`@]W`hgd]Y`Y`"5bk`YbXYf`j`cb`B`cfX`]W`h`5ddg`\_ØbbYb  
ni`XYa`X]Y`VYghYb`NY]hYb`ZØf`Y]bY`G]W`hi`b[ ]j`cf`YfgU[ Yb"

8]Y`bYi Y: `i [ j YfV]bXi b[ `]gh`b]W`h`bi f`Y]bY`7\UbW`ž`X]Y  
 GW`Öb\`Y]h`XYf`g\_UbX]bUj `]gW`Yb`K `]bhYfk Y`h`ni `YbhXYW\_Ybž  
 gcbXYfb`Ui W`X]Y`dYfZY`\_hY` ; Y`Y[ Yb\`Y]hž`bYi Y`5VYbhYi Yf`a `]h  
 : Ua `]`Y`i bX` : fYi bXYb`ni `Yf`YVYb`"K Yf`U`gc`Ui Z`XYf`Gi W`Y`bUW`  
 Y]bYa `Y]b`Ä`f][ Yb`cXYf`a Y`f`]bhYf`\_i `hi fY`Yb`9f`YVb]g`]bbYf`U`V  
 XYf`k`i bXYfVUf`Zfcgh][ Yb`@UbXgW`UZhYb`GW`k YXYbg`]ghž`XYf`gc``hY  
 g]W`X]YgY` ; Y`Y[ Yb\`Y]h`b]W`h`Ybh[ Y`Yb`"UggYb`": Øf`k`Y]hYfY  
 ðZcfa`Uh]cbYb`ni `XYb` : `Ø[ Yb`]bhYfYgg]Yfh`g]W`]bgVYgc`bXYfY`X]Y  
 GY]hY`5N`Cb`]bYž`X]Y`ØVYf`X]Y`8YhU]`g`i bX`5b`fY]gYcdh]cbYb  
 VYf]W`hYh`"

K`Ä`fYbX`g]W`X`Yf`K `]bhYf`b`Ä`Yfhž`j Yfk`UbXY`h`g]W`5fj`]Xg`Ui`f`]b  
 Y]bY`Gd]Y`YW`Y`ZØf`U`Y`ž`X]Y`XYb`GW`b`Y`Y`]YVYb`i bX`XUg`A`Yb`Ø`Ub  
 5\_h]j`]h`hYb`]a` : fY]Yb`[ Yb]Y»Yb`a` ÖW`hY`"CV`VY]`Ui`ZfY[ YbXYb  
 <i`bXYgW`]hYbZU`fhYb`cXYf`YbhgdUbbhYb`5b[ Y`h`ci`fYb`Ui`Z`XYb  
 [ YZfcfYbYb`GY`bž`X]Y`bYi`Yb` : `i [ j YfV]bXi b[ Yb`UV`<`Ubbcj`Yf  
 V]YhYb`Y]bYb`\`Yfj`c`ffU[ YbXYb`Ni [ Ub[ `ni`Y]bYa`K`]bhYfgdcfh`i`bX  
 BUhi`fdUfUX]Ygž`XUg`]b`X]YgYf` : cfa`b]W`h`cZh`ni`Z]bXYb`]gh`"

8YhU]`g	
C`fh	5fj`]Xg`Ui`fž`GW`k`YXYb
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "Un!cb`]bY"XY</li> <li>• k k k "X]fY`_hZ`i [ "XY</li> <li>• k k k "bcffa`U[ Un]b"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb`"W`ca