

B Yi Yg': À\ f!HUf]ZgmghYa 'ZØf`B cfXYfbYm Gc`gdUfYb`l f`Ui VYf`^Yhnh°

9fZU\fyb`G]Y`hi Xc`ØVYf`X]Y`bYi Yb`: À\fhUf]ZY`bUW
BcfXYfbYmž`]\fY`9ffY]WVUf_Y]hi bX`X]Y`5hhfU_h]cbYb`XYf
BcfXgYY]bgY`"



B cfXYfbYmž`8 Yi hgW`UbX`!`BcfXYfbYmž`Y]bY`XYf`gW`ØbghYb
BcfXgYY]bgY`bž`\Uh`_Øfn`]W`Y`bXYfi b[Yb`]b`]\fYa
: À\fdfY]ga`cXY`VY`_Ubbh`[Y[YVYbž`X]Y`j`cf`U`Ya`l`f`Ui`VYf
VYhfYZYb`"8]Y`5;`FYYXYFY]`BcfXYb!:`f]g]U`ZØ\fh`bYi`Y
H]W`_Yh`_UhY`[cf]Yb`Y]bž`X]Y`FY]gYbXYb`a`Y\f`:`YI`]V`]h`h`V]YhYb
gc`Yb`k`Ug`VY]`XYf`l`f`Ui`Vgd`Ubi`b[`Xi`fW`Ui`g`\`ZFY]W`gY]b
_Ubb`"K`]Y`a`c]b`"XY`VYf]W`hY`hž`a`ØggYb`bgi`UbYfi`bX`l`f`Ui`VYf
ZØf`X]Y`,`VYfZU\fh`Ui`ZX]Y`:`À\fy`gYhYbž`i`a`BcfXYfbYmini
YffY]W`Yb`"

8]Y`bYi`Yb`HUf]ZY`g]bX`i`bhYfhY]`h`]b`D`i`g`ž`:`YI`i`bX`6Ug]W`"
K`Yf`g]W`ZØf`XYb`D`i`g`!HUf]ZY`bHgW`Y]XYhž`_Ubb`V]g`ni`Y]bYf
Ghi`bXY`j`cf`5VZU\fh`_cghYb`cg`i`a`Vi`W`Yb`cXYf`ghc`fb]Yfyb`"8]Yg

Ybhgdff]W\h'XYa 'V]g\Yf][Yb'GhUbXUfX!H]W_Yh"A]h'XYa ' :`YI !HUf]Z
[]Vh'Yg'Y]bYb'F UVUhh'j cb'V]g'ni '%, i ž'U`YfX]b[g'g]bX
I a Vi W\i b[Yb'bi f'V]g'&('Ghi bXYb'j cf'5VZU\fh'_cghYbZfY]"8Yf
[Øbgh][ghY' 6Ug]W!HUf]Z'V]YhYh'nk Uf'V]g'ni '(&i '9fgdUfb]gž`Àggh
UVYf'_Y]bY'Ghcfb]Yfi b[Yb'cXYf'I a Vi W\i b[Yb'ni "": Øf
9]b\Y]a]gW\Y'i bX'; YgW\ÀZhg_i bXYb'V'Y]Vh'XYf' D'i g !HUf]Z
j YfZØ[VUfž'k Ug'ZØf'g]Y'Y]bYb'_'UfYb'J cfhY]'XUfghY`h"

DfY]gY'i bX'6i W\i b[ga Ò[`]W\ _Y]hYb

8]Y'U_hi Y`Yb': À\fdFY]gY'_ØbbYb'GW\k Ub_i b[Yb'ibhYf'Y[Ybž
k Yg\U'V'bcfXYfbYmZUY\ fYb"XY'Ya dZ]Y\`hž'X]Y'DfY]gY'X]fY_h
VY]a '5bV]YhYf'ni 'YfZfU[Yb"': Øf'XYb'A U] &\$&) `]Y[Yb'X]Y'DfY]gY
ZØf'X]Y', VYfZU\fh'j cb' BcfXXY]W\ bUW\ BcfXYfbYmVY]Yhk U',) ž* \$
'ZØf'Y]b'GhUbXUfXUi hc"': Øf': i » [Àb[Yf'VYhfÀ[h'XYf'DfY]g'fi bX
&) ž \$' ž'k À\fybX'?]bXYf'V]g'*'š\fy'_cghYb'cg'fY]gYb' '\]Yf
a UW\h'a Ub'U`gc'Y]b[i hYg'; YgW\ÀZh"

9fk UW\gYbY'ja '5'hYf'j cb'%'(š\fyb'ibX'À'hYf'nU\`Yb'&) ž \$' ž
?]bXYf'nk]gW\Yb'*'i bX'%' š\fyb'%'&ž- \$' "': U\ffÀXYf'_ØbbYb
[Y[Yb'Y]bY'; YVØ\f'j cb'%) ž* \$' 'a]h[Ybca a Yb'k YfXYb"': Øf
: U\fnYi [Y' []Vh'Yg' [YghUZZY'hY'DfY]gY'Y'bUW\'; fØ»Y'i bX'; Yk]W\hž
k Ug'nY][hž'XUgg'X]Y'6i W\i b['gcf[ZÀ'h]['YfZc`[Yb'gc`hYž'ia 'X]Y
VYghYb'?cbX]h]cbYb'ni 'g]W\Yfb"

9]b'j]Y`ZÀ'h][Yg'I f`Ui VgYf`YVb]g'Ui Z

BcfXYfbYm

BcfXYfbYm\Uh'gY]bYb'6Ygi W\Yfb'j]Y`ni 'V]YhYb"8]Y' ðgY`
VY[Y]ghYfh'ib]W\h'bi f'a]h'k i bXYfgW\ ØbYb'GUbXghfÀbXYbž'X]Y'g]W\
]XYU`'ZØf'GdUn]Yf[Àb[Y'i bX'K UggYfgdcfh'Y][bYbž'gcbXYfb'Ui W\
a]h'_i `hi fY`Yb'<][\'] [\hg'k]Y'XYa '\]ghcf]gW\Yb'?i f\Ui g'i bX
XYa 'ja dcgUbhYb'@Yi W\hhi fa "'8]YgYf'V]YhYh'UhYa VYfUi VYbXY
5i gV`]W_Y'Ui Z'X]Y' BcfXgYY" B Uhi f']YV\UVYf'_ca a Yb'ja
B Uh]cbU`dUf'_K UhYba YYf'Ui Z]\fY'?cghYbž'k c'Yg'gc[Uf'X]Y
A Ò[`]W\ _Y]h[]Vhž'GYy\i bXY'jb']\fYa 'bUhØf']W\Yb'@VYb'gfUi a 'ni
VYcVUW\hYb"

K Yf`X]Y`8ØbYb`UbXgWUZh`bÅ\Yf`Yf`_i bXYb`a ÒW`hYž`_Ubb`XUg
 \Yfj`c`ffU[YbX`a`]h`XYa` : U\`ffUX`hi`b`"8]Y`_i` `]bUf]gW`Y`GnYbY`XYf`
 ðgY`"ÅXh`ni`XYa` `a`]h`Zf]gW`Ya` :]gW`i`bX`fY[]cbU`Yb`GdYn]U`]hÅhYb`
 ni`a` `GW`Y`a`a` Yb`Y]b`"B`cfXYfbYmV]YhYh`U`gc`Y]bY`[Y`i`b[YbY`
 A]gW`i`b[`Ui`g`9f`c`i`b[ž`BUhi`f`i`bX`UVk`YW`g`i`b[g`fY]W`Yb`
 5_h]j`]hÅhYb`"

ðg[YgUa`h`nY][h`g]W`ž`XUgg`Y]bY`gc`f[ZÅ`h][Y`D`Ubi`b[`i`bX`K`U`
 XYg`d`UggYbXYb`HUF]Zg`ZØf`XYb` : Å`fhf`Ubgdc`fh`Yb`hgW`Y]XYbX`ZØf`
 Y]bYb`Yb`hgd`Ubb`hYb`i`f`Ui`VgVY[]bb`Ui`Z`B`cfXYfbYmig]bX`"C`V`ZØf`
 Y]bYb`HU[YgUi`gZi`[`cXYf`Y]bYb`"Åb[YfYb`5i`ZYb`h`U`hž`X]Y` : Å`fY`]gh`
 XYf`GW`ØggY`ni`f`9b`hXYW`_i`b[`X]YgYf`W`Ufa`Ub`hYb`B`cfXgY]bY`
 J`Yf[YggYb`G]Y`b]W`hž`VY]`XYf`6i`W`i`b[`Ui`Z`X]Y`
 K`YhYfVYX]b[`i`b[Yb`ni`U`W`hYb` `gc`ghY`h`Y]bYa`d`YfZY`_hYb`
 ðgY`i`f`Ui`V`b]W`hg`a`Y`f`]a` `K`Y[Y`"

8YhU]`g	
C`fh`	B`cfXYfbYmž`8Yi`hgW`U`bX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"a`c]b"XY` • k`k`k`"]bgY`ZUY`fY"XY` • k`k`k`"bcfXYfbYm!ZUY`fYb"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb`"W`a`