



? ÒfdYfj Yf`Ymi b[ `Y]b[ Y`Y]hYhi bX`V]hhYh`X]Y`² ZZYbh]Wk\_Y]hi a  
NYi [ Yb\]bk Y]gY""8]Y`HÀhYf`\_cbbhYb`i bYf\_Ubbh`Z]Y\Ybž`i bX`XUg  
A ch]j ` \]bhYf`XYa` Vfi hU`Yb`5b[ f]ZZ`V`Y]Vh`V]g\Yf`i b`\_Uf"  
=bhYfYgg]YfhY`\_ÒbbYb`g]Wk`i bhYf`XYf`HY`YZcbbi a` a` Yf`f\$( ( +%£`%,  
\*`\$`\$`VY]`XYf`Dc`]nY]`]b`7`cddYbVi f[ `a`Y`XYbž`i a` `a` Ò[ `]WkY  
=Zcfa`Uh]cbYb`VY]ni hfU[ Ybž`k`jY`BK`Ncb`]bY`VYf]Wk`hYh"

< ]bhYf[ fi bX`ni f`đ [ YbX\_f]a ]bU`]hÀh

8Yf`J`cfZU`k`]fZhiUi Wk`Y]bYb`GWk`UhhYb`Ui ZX]Y`ghUf`\_X]g\_i`h]YfhY  
đ [ YbX\_f]a ]bU`]hÀh]b`8Yi hgWk`UbX`" =a` `đ\`f`&\$&( `k`Uf`X]Y`NU\`XYf  
[ Ya`Y`XYhYb` :`À`Y`Ui Z`Yhk`U`%` " , \$\$`[ Ygh]Y[ Ybž`k`Ug`a`Y`f`U`g  
XcddY`h`gc` \cWk`]ghk`jY`bcWk`&\$%\*" `6YgcbXYfg`U`Ufa` ]YfYbX`]gh  
XYf`5bgh]Y[ `XYf` ;`Yk`U`hi`bhYf`đ [ YbX`]WkYbž`Ui Wk`VY]  
5`hYfg[ fi`ddYb`nk`]gWkYb`%( `i`bX`%+`đ\`fYb`gck`jY  
< YfUbk`UWk`gYbXYb`nk`]gWkYb`%, `i`bX`&\$`"8]Y` ;`fØbXY`ZØf`X]YgY  
VYgcf[ b]gYffY[ YbXYb`9b`hk`]W`\_i`b[ Yb`g]bX`j`jY`ZÀ`h][ `DgmWk`]gWkY  
6Y`Ughi`b[ Yb`]bZc`[ Y`XYf`7cfc`bU!A`U»`bU\`a`Yb`i`bX`F]g]\_cZU`\_hcfYbž  
]bgVYgcbXYfY`VY]`Øb[ YfYb`A`YbgWkYbž`gd]Y`Yb`Y]bY`F`c`Y`ž`k`jY`  
GhUh]ghU` \Yfj`cf`YVh"

=bgVYgcbXYfY`VY]`a`Àbb`]WkYb`đ [ YbX`]WkYb`nY][`h]g]Wk`Y]bY` \c`Y  
?f]a ]bU`]hÀhgfUHyž`k`cVY]`ZUgh`XfY]`J`jYfhY`XYf`HUh]`YfX`ÀWk]h][`Yb`]b  
XYb`Y`hnhYb`đ\`fYb`a`Àbb`]Wk`k`UfYb`"8]Y`8YVUhhY`i`a` `a` Ò[ `]WkY  
dfÀj`Ybh]j`Y`A`U»`bU\`a`Yb`k`]fX`]a`a`Yf`Ui`hYfž`k`cVY]`Y]b][`Y`ZØf  
\`ÀfhYfY`GUb`\_h]cbYb`]a` `đ [ YbXghfUZfYWk`hid`ÀX]YfYbž`k`À\`fYbX  
UbXYfY`Ui`Zj`Yfgh`Àf`\_hY`dfÀj`Ybh]j`Y`5bg`ÀhnY`gYhnYbž`i`a` `\_f]a ]bY`Yb  
J`Yf`Ài`ZYb`VY]`đ [ YbX`]WkYb`Ybh[`Y[`Ybni`k`]f`\_Yb"

9g`V`Y]Vh`ni` \cZZYbž`XUgg`X]Y`9fa`]h`i`b[ ghYUa`g`]b`7`cddYbVi`f[  
VU`X`@]Wk`h]bg`8i`b`\_Y`Vf]b[ Yb`i`bX`X]Y`HÀhYf`ni`f`FYWkYb`gWk`UZh  
[ Ync[ Yb`k`YfXYb`\_ÒbbYbž`i`a`XYfUfh][`Y` , VYf[ f]ZZ`]b`Ni`\_i`bZhi`ni  
j`Yf\]bXYfb"

8YhU]`g	
Cfh	9\Ya`U`][`Y`A`Ø`XYdcb]Y`]a`CfhghY`]

8YhU]`g	
	GhUdY`ZY`Xž`7`cddYbVi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "bk ncb`]bY"XY</li> <li>• XY"ghUh]ghU"Wč a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"Wč a