

5`Ufa]YfYbXY`NU\`Yb. `%'`A]``]cbYb
B]YXYfgUW\ gYb `]b`5fa i h`[YZ\`fXYh°

⊕`B]YXYfgUW\ gYb `k UfYb`&\$&(`fi bX`%'`A]``]cbYb`A YbgWYb
Ufa i hg[YZ\`fXYh`8]Y`5fa i hgei chY`gh]Y[`Ui Z`%*`ž`i` "K Yf
]gh`VYhfcZYb3



B]YXYfgUW\ gYb ž`8 Yi hgW\`UbX`!`⊕`B]YXYfgUW\ gYb `]gh`X]Y`5fa i h
Y]b`XfÅb[YbXYg`H\Ya Už`XUg`j]Y`Y`A YbgWYb`VYhf]Zn`5_hi Y`Y
NU\`Yb`nY][Ybž`XUgg`]a` `U\`f`&\$&(`fi bX`%'`A]``]cbYb`A YbgWYb
j`cb`fY`Uh]j Yf`9]b`_ca`a YbgUfa i h`VYhfcZYb`k UfYb`"8Ua`]h`]Y[h`X]Y
5fa i hg[YZ\`fXi b[gei chY`]a` `6i bXYg`UbX`VY]`%*`ž`i`DfcnYbhž`Y]b
5bgh]Y[`i`a` `š`ž&`DfcnYbhdi b`_hY`]a` `J Yf[`Y]W\`ni`a` `J`cf`U\`fž
VYf]W`hY`h`fY[]cbU`\`Yi`hY`"XY"

K Yf`]gh`VYgcbXYfg`[YZ\`fXYh3`J`cf`U`Y`a` `5`Y]bYfn]Y\`YbXY`g]bX
ghUf`_`VYhfcZYb. `≡`fY`5fa i hg[YZ\`fXi b[gei chY`]Y[h`VY]
U`Ufa]YfYbXYb`(`š`ž`DfcnYbh`8]Yg`\`Uh`Ui`W\`5i`gk`]f`_i`b[Yb`Ui`Z`X]Y
?`]bXYf. `&\$`ž`%`DfcnYbh`XYf`a`]bXYf`Å\`f][Yb`?`]bXYf`i`bX`ž`[YbX`]W`Yb
]b`B]YXYfgUW\ gYb`g]bX`Ufa i hg[YZ\`fXYh`8]Y`NU\`Yb`nY][Yb`U`gcž

XUggj cf`U`Ya : Ua]Yb`i bX`5`Y]bYfn]Y\YbXY`ghUf`_i bhYf`8 fi W_ghY\Yb"

5fa i hgfg]g]_Yb`b UW`5`hYfg[fi ddYb

9]b`k Y]hYfYf`6`]W_]b`X]Y`GhUh]gh]_Yb`c ZYbVUfhz`XUgg`↑ b[Y`9fk UW`gYbY`i bhYf`&) `U\`fYb`a]h`&) ž(`DfcnYbh`VYgcbXYfg`\`Äi Z][`j cb`5fa i h`VYhfcZYb`g]bX`"5VYf`Ui W`X]Y`Ä`hYfY` ; YbYfUh]cb`]gh`b]W`h]j YfgW`cbh`[YV`]YVYb.`%` ž `DfcnYbh`XYf`ØVYf`*) !`Ä\`f][`Yb`g]bX`Ufa i hg[YZÄ`fXYh`z`Y]b`5bgh]Y[`j cb`\$ž(`DfcnYbh`di b`_hYb`]a`J Yf[`Y]W`ni a`J cf`U\`f`"8Uni`_ca`a h`z`XUgg`Ui W`X]Y` ; fi ddY`XYf`) \$!`V]g`*) !`Ä\`f][`Yb`a]h`%&ž&`DfcnYbh`Y]bYb`5bgh]Y[`Ub`5fa i h`_Ybbh"

8]Y`5fa i hg[YZÄ`fXi b[Yb`nY][`Yb`g]W`Ui W`gY\`f`i bhYfgW`]YX`]W`Y`bUW`<`Ui g`U`hgghfi`_hi`f`<`Ui g`U`hY`a]h`nk`Y`9fk UW`gYbYb`i bX`Y]bYa`?`]bX`\`UVYb`Y]bY`5fa i hgei`chY`j`cb` , ž `DfcnYbh`ž`k`Ä`fYbX`DUUf`\`Ui g`U`hY`a]h`XfY]`cXYf`a`Y`f`?`]bXYfb`gc[`Uf`&+ž` `DfcnYbh`YffY]W`Yb`"æ`J Yf[`Y]W`XUni`"Y[`h`X]Y`5fa i hgei`chY`VY`9]bdYfgcbYb`\`Ui g`U`hYb`VY]`&` ž `DfcnYbh`ž`Y]bY`Yf`YV`]W`Y`NU`\`ž`X]Y`Ui Z`X]Y`<`YfUi`gZcfXYfi`b[`Yb`\]bk`Y]gh`ž`j`cf`XYbYb`U`Y]b`YVYbXY`A`YbgW`Yb`ghY\Yb"

A][`fUh]cbg\]bhYf[fi bX`i bX`6]`Xi b[gghUbX`U`g`9]bZ`i`ggZU`_hcfYb

9]b`a`Uf`_UbhYf` : U`_hcfž`XYf`X]Y`5fa i hg[YZÄ`fXi b[`VYY]bZi`gghž`]gh`XYf`6]`Xi b[gghUbX`"DYfgcbYb`a]h`b]YXf][`Ya`6]`Xi b[g[fUX`g]bX`ØVYfXi`fW`gW`b]h]W`VYhfcZYb.`" %ž) `DfcnYbh`j`cb`]bYb`g]bX`Ufa i hg[YZÄ`fXYh`"æ` ; Y[YbgUhn`XUni`"Y[`h`X]Y`5fa i hgei`chY`VY`DYfgcbYb`a]h`\`c`\Ya`6]`Xi b[g[fUX`bi`f`VY]`+ž* `DfcnYbh`"5i`W`X]Yf`A][`fUh]cbg\]bhYf[fi bX`gd]Y`h`Y]bY`F`c`Y.`K`Ä`fYbX`X]Y`5fa i hg[YZÄ`fXi b[gei`chY`VY]`A`YbgW`Yb`c`\`bY`A][`fUh]cbg\]bhYf[fi bX`VY]`%ž` `DfcnYbh`]Y[`h`ž`VYhfÄ[`h`g]Y`VY`XYbYb`a]h`A][`fUh]cbg\]bhYf[fi bX`" \$ž%`DfcnYbh`ž`k`]Y`Va`ZgZ`^XY`VYf]W`hYh"

Ni gUa a YbZUggYbX [YgY\Yb'nY][hg]W\Y]b`VYgcf[b]gYffY [YbXYg
6]X`XYf'5fa i h]b`B]YXYfgUW\gYb"9g`]gh`_Ufž`XUgg
5fa i hg[YZ\fxi b[`bUW\`<Ui g\U`hg_cbhYI hž`5`hYf'i bX
6]Xi b[g[fUX`j Uf]]Yfh'i bX`j]Y`Y`A YbgW\Yb`]b`GW\k]Yf][_Y]hYb
Vf]b[h`8]Y`gcn]U`Yb`l bhYfgW\]YXY`g]bX`b]W\h`bi f`Y]bY`bi a Yf]gW\Y
5b`_U[Yž`g]Y`ZcfXYfb`Ui W\Y]b`l a XYb`_Yb`]b`XYf`; YgY`gW\UZh`9]b
[Ya Y]bgUa Yg`5bdUW`_Yb`]gh[YZfU[hž`i a `X]YgY
<YfUi gZcfXYfi b[Yb`ni `VYk`À`h][Yb`i bX`l bhYfghØhni b[`ZØf`X]Y
6YhfcZYbYb`ni `V]YhYb"

8YhU]`g	
C fh	B]YXYfgUW\gYbž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • fY[]cbU`\`Yi hY"XY • k k k "XUhYb"Va ZgZ^"XY • k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\hYb"Wca