

5 `Ufa ghi ZY `F ch. `B ]YXYfgUW\ gYbg  
; fi bXk UggYf `Xfc \ h `Ui gni hfc W\_bYb °

B ]YXYfgUW\ gYb ` \_Àa dZi'a ]h; fi bXk UggYfa Ub [ Y ` " ` 6l B 8  
k Ufbhj cf `U\_i hYb `DfcV`Ya Ybž`k À \fYbX `@JbXk ]fhY `@Ògi b [ Yb  
gi WYb"



B ]YXYfgUW\ gYbž`8 Yi hgW\ `Ub X `! ` ð `B ]YXYfgUW\ gYb `VfUi h`g]W\  
Y]b [ Yk U`h][ Yg `DfcV`Ya `ni gUa a Yb. `9]bY `U\_hi Y `Y `Ghi X]Y `XYg  
6l B 8 `k Ufbhj cf `Y]bYa `U\_i hYb `; fi bXk UggYfa Ub [ Y ` ]b `XYf  
FY [ ]cb " `9g ]gh `Y]b `; Y \Y]a b ]gž`XUgg `g]W\ `X]Y `G]hi Uh]cb `]b `j ]Y `Yb  
@JbX\_fY]gYb `ni gd]hnh" `@Ui h`XYa `6Yf]W\h`j cb `Vi hYbi bV]bbYb"XY  
\YffgW\h`]b `bU\Yni `XYf `< `À`ZnY `XYf `b]YXYfgÅW\g]gW\Yb `@JbX\_fY]gY  
; fi bXk UggYfghfYgg" `6Yi bfi \ [ YbX `]ghž`XUgg `a Y \f `; fi bXk UggYf  
Ybhbc a a Yb `k ]fXž`U`g`g]W\ `bUhØf `]W\ `fY [ YbYf]YfYb ` \_Ubb"

6YgcbXYfg`X]Y `@JbXk ]fhgW\ UZh`k ]fX `U`g`< Ui dhi fgUW\Y `ZØf `X]YgY  
9bhk ]W\_i b [ [ YbUbbh" `8Uni `Ài » Yfhg]W\ `@JbXj c ` \_dfÅg]XYbh  
<c` [ Yf`<Ybb]Yg ` \_f]h]gW\ " `9f`k ]fZiXYa `6l B 8 `Y]bY `8fUa Uh]g]Yfi b [ XYf`G]hi Uh]cb `j cf `i bX `VYhcbhž`XUgg `X]Y `9bhU\ a Yb `VYfY]hg

ghfYb[ Yb ?cbhfc`Yb`i bhYf`Y[ Yb"K UggYf`V`Y]Vh`ZØf`X]Y  
@UbXk ]fhgW\UZh`XUg`i bj Yfn]W\hVUFY ; fi bXbU\fi b[ ga ]hY`"  
<Ybb)Yg`gW`À[ hj cfž`FØW\_\U`hYZÀW\Yb`ni `gW\UZZYbž`i a `K UggYf  
VY]`GhUf`fY[ Yb`cXYf` , VYfZi hi b[ Yb`VYggYf`gdY]W\Yfb`ni ` \_ØbbYb`"

I a k Y`ha ]b]ghYf`g]Y\`h`VYgc f[ b]gYffY[ YbXY  
9bhk ]W\_`i b[ Yb

I a k Y`ha ]b]ghYf`7`f]gh]Ub`A YmYf`fi fØbYĚ`nY][ h`g]W\`U`Ufa ]Yfh  
ØVYf`X]Y`Ub\`U`hYbXY`HfcW\_Yb\`Y]hi bX`j Yfk Y]gh`Ui ZXUg`hfcW\_YbY  
: fØ\`U\`fž`Y]bYg`XYf`fY[ Yb`Àfa`ghYb`gY]h`š\`fnY\`bhYb`"8]YgY  
\_`]a`Uh]gW\Yb`J`Yf`ÀbXYfi b[ Yb`hfU[ Yb`ni`f`g]b\_YbXYb  
; fi bXk UggYfei`U`]h`À`h`VY]i bX`\`UVYb`X]Y`ÖZZYb`h`]W\Yb` ; Ygdf`ÀW\Y  
ØVYf`X]Y`K UggYfj YfZØ[ VUf`\_Y]h`bYi`Yb`hZUW\h`"9]bY`bYi`Y  
`bZcfa`Uh]cbgd`UhhZcfa`XYg`B]YXYfg`ÀW\g]gW\Yb`@UbXYgVYhf]YVg`ZØf  
K UggYfk ]fhgW\UZhž`?ØghYb`!`i bX`B`Uhi`fgW\i`h`f`B`@K`?B`Ě`gc```\]Yf  
5V\`]ZY`gW\UZZYbž`k ]Y [ k Z!k UggYf`"XY`VYf]W\hYh`"

I bhYf`XYa`BUa`Yb` ; fi bXk UggYfghUbXcb`]bY`V]YhYh`X]Y  
D`UhhZcfa`hU[ YgU`\_hi`Y``Y`8`UhYb`ØVYf`%\*`%`fYdf`ÀgYbhU]j`Y  
; fi bXk UggYfa`YggghY``Yb`]b`B]YXYfgUW\gYb`Ub`"8]YgY`b]h]Uh]j`Y  
k`i`fXY`]bg`@VYb`[ Yfi`ZYbž`i`a`XYb`6Øf[ Yf.]bbYb`i`bX  
9bhgW\Y]Xi`b[ ghf`À[ Yf.]bbYb`Y]bY`hfUbgdUfYbhY` , VYfg]W\h`ØVYf`X]Y  
; fi bXk UggYfg]hi`Uh]cb`ni`[ VVYb`"5b[ UVYb`]b`? UfhYb`Ubg]W\hž  
8]U[ fUa`a`Yb`i`bX`HUVY``Yb`gc``Yb`X`Uni`VY]hfU[ Ybž`Y]bY`gW\`bY``Y  
i`bX`Z`bX]YfhY`9bhgW\Y]Xi`b[ `ØVYf`K UggYfj Yfk YbXi`b[ `ni  
Yfa`Ò[ `]W\Yb`"

8]Y`6YXYi`hi`b[ `gc`W\`XYhU]``]YfhYf`bZcfa`Uh]cbYb``Àggh`g]W\`\_`Ui`a  
ØVYfgW\`À`h`nYb`"GhY][ YbXY`HYa`dYfUhi`fYb`i`bX`X]Y`8`ØffYdYf]cXYb  
XYf`Y`h`hYb`š\`fY`YfZc`fXYfb`VY`UghVUFY`8`UhYb`ZØf`X]Y`9bhk ]W\_`i`b[  
Y]bYg`i`a`ZUggYbXYb`K UggYf`A`UghYfd`Ubg`"B`@K`?B!8]fY`\_hcf]b`5bbY  
F]W\_a`YmYf`\`YVh`X]Y`K ]W\h][`\_Y]h`X]YgYf`8`UhYb`\`Yfj`cf`"9g]gh`Ub  
XYf`NY]hž`k`Y]hg]W\h][`Y`A`U`b`U`a`Yb`ni`Yb`hk ]W\_`Y`bž`i`a`i`bgYfY  
K UggYffYggci`fW\`b`ni`gW\`Ø`h`Yb`ž`gc`F]W\_a`YmYf`"

B Yi YghY`J`Yf`ÖZZYb`h`]W\`i`b[`Yb`ni`f`

; fi bXk UggYfei U`]hÀh

9]b`6`]W\_`]b`X]Y`di V`]n]YfhYb`6Yf]W`hY`nY][ hž`XUgg`B]YXYfgUW`gYb  
i a ZUggYbXY`5bgfhYb[ i b[ Yb`i bhYfb]a a hž`i a`XYb  
; fi bXk UggYfgW`i hn`ni`c`dh]a ]YfYb``8Yf`B`@K`?B`\\Uh`Y]bY`F`Y]`Y  
j`cb`J`Yf`Ò`Z`Y`bh]W`i b[ Yb`ni`f`; fi bXk UggYfg]hi Uh]cb`Ui ZVYfY]hYhž  
X]Y`U`g`D8: g`\\Yfi bhYf[ Y`UXYb`k`YfXYb`\_`Ò`b`Yb``8]Y`b`Yi`YghYb  
6`À`b`X`Y`ž`X]Y`V`Y`f`Y]hg]a` `đ`\\`f`&`\$`&)` `YfgW`]Yb`Yb`g]b`X`ž`V`Y]b`\\`U`h`Y`b  
9f[ YVb]ggY`j`cb`Gh]W`\_`ghc`Z]5f[ cb!l bhYfgi W`i b[ Yb`g`ck` ]Y  
i a ZUggYbXY`9]b`V`]W`\_`Y`]b`X]Y`9`b`hk` ]W`\_`i b[ `XYf`; fi bXk UggYfgh`À`b`XY  
]b`XYb` ``Y`hn`h`Y`b` `đ`\\`f`Y`b`ž`k` ]Y`Ui`Z`b`k`\_`b`"b]YXYfgUW`gYb`"XY`ni  
`Y`g`Y`b`]`gh`"

I a`X]YgY`<`YfUi`gZc`f`XYfi`b[`Yb`ni`i`a`Y]ghYfbž`]gh`X]Y  
Ni`g`Ua`a`Yb`Uf`V`Y]h`nk` ]g`W`Y`b`@`U`b`X`k` ]fh`Y`b`ž  
I a`k`Y`hg`W`i`h`nc`f[`U`b]g`U`h]c`b`Y`b`i`b`X`X`Y`f`D`c`]h]\_`i`b`Y`f`À`gg`]W`"``<`Y`X`X`Y`f`  
Y` ``À`b[`Y`f`k` ]f`k`U`fh`Y`b`ž`X`Y`ghc`g`W`k` ]Y`f][`Y`f`k` ]f`X`Y`g`ž`X]Y`X`f`c`\\`Y`b`X`Y`b  
?`f]g`Y`b`]a` `K`UggYfgY`\_`hc`f`U`V`ni`k`Y`b`X`Y`b``B]YXYfgUW`gYb`ghY`\\`h`j`c`f  
Y]b`Y`f`g`d`U`b`b`Y`b`X`Y`b`ž`X`c`W` `\\`Y`f`Ui`g`Z`c`f`X`Y`f`b`X`Y`b`N`Y]h]b`6`Y`ni`[` `Ui`Z`X`Y`b  
; fi bXk UggYfgW`i hn`"

8YhU]`g	
C`f`h	B]YXYfgUW`gYbž`8Yi`hgW`_`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• k k k "Vi`hYbi`bV]bbYb`"XY</li> <li>• k k k "b`k`_`b`"b]YXYfgUW`gYb`"XY</li> <li>• [ k`Z!k`UggYf`"XY</li> </ul>

6Ygi W`X`Y`b`G]Y`i`bg`Ui`Z`X]Y!`b`U`W`f]W`h`Y`b`"W`c`a