

, +! Æ \ f] [Y f ' U i g ' 5 i f] W X ' J Y f a] g g h . ' D c `] n Y]
< c Z Z h ' U i Z ' <] b k Y] g Y °

þ ' 5 i f] W X ' k] f X ' Y] b ' , +! Æ \ f] [Y f ' A U b b ' j Y f a] g g h " ' D c `] n Y] ' g i W X h
b U W ' <] b k Y] g Y b ' n i ' F] W X U f X ' : " ž ' X Y f ' a Y X] n] b] g W X Y ' <] ` Z Y
V Y b ð h] [h "



< c \ Y f ' 6 Y f [ž ' & * * \$ ' ' 5 i f] W X ž ' 8 Y i h g W X ` U b X ! ' þ ' 5 i f] W X ' [U V ' Y g '] b
X Y b ' Y h h Y b ' H U [Y b ' [f c » Y ' 6 Y g c f [b] g ' i a ' Y] b Y b ' , +! Æ \ f] [Y b ' A U b b
b U a Y b g ' F] W X U f X ' : " ' 9 f ' k i f X Y ' U a ' : f Y] h U [b U W a] h U [ž ' X Y a ' % ' " ' ð b]
& \$ &) ž ' U ' g ' j Y f a] g g h [Y a Y ' X Y h " ' F] W X U f X ' V f U W ' [Y [Y b ' %) ' I \ f ' j c b
g Y] b Y a ' K c \ b c f h] b ' X Y f ' G h f U » Y ' < c \ Y f ' 6 Y f ['] b ' G U b X \ c f g h n i ' Y] b Y a
G d U n] Y f [U b [' U i Z ž ' _ Y \ f h Y ' Y X c W ' b] W X h n i f Ø W _ " ' 5 i Z [f i b X ' g Y] b Y f
[Y g i b X \ Y] h] W X Y b ' G] h i U h] c b '] g h ' X Y f ' G Y b] c f ' U i Z a Y X] n] b] g W X Y ' <] ` Z Y
U b [Y k] Y g Y b ž k U g ' X] Y ' G i W X Y ' b U W '] \ a ' i a g c ' X f Å b [Y b X Y f ' a U W X h Y ž
k] Y ' C b ! c b `] b Y ' V Y f] W X h Y h "

8] Y ' D c `] n Y] ' V U h ' X] Y ' 2 Z Y b h] W X _ Y] h i a ' A] h \] Z Y ' i b X ' j Y f Ø Z Y b h] W X h Y b
Y] b ' : c h c ' X Y g ' J Y f a] g g h Y b " ' F] W X U f X ' : " \ U h ' Y] b Y ' ; f Ø » Y ' j c b ' % ž + &
A Y h Y f b ' i b X ' h f i [' Y] b Y b ' h Ø f _] g Z U f V Y b Y b ' 5 b c f U _ ' g c k] Y

VY][YZUfVYbY' <cgYb"6Y]gY]bYa 'GdUn]Yf[Ub['k Uf'Yf'a]h'nk Y]
; Y\ghØhYb'i bhYfk Y[gž'k Ug'ni gÅhn`]W\ Gcf[Y'i a 'gY]b
K c\`VYZ]bXYb\`Yfj cff]YZ" <]bk Y]gY'j cb'6Øf[Yfb'k UfYb'Yf
6YhfcZZYbY'k]Y]ja a Yf\`Yfn`]W\ k]`_ca a Ybž'X]Y'Dc`]nY]'k Uf'fi bX
i a 'X]Y'I \f'i bhYf'XYf'Bchfi Zbi a a Yf'%%\$'YffY]W\ VUf"

9fZc`['VY]'XYf'Gi W\ Y

8]Y]'bhYbg]j Y'Gi W\ Y'bUW\F]W\ UfX': "nY][hY'VU'X'9fZc`["'5a
BUW\ a]hU['XYg['Y]W\ Yb'HU[Ygž[Y[Yb'%'(. '\$'I \fž'k i fXY'Yf'a
GØXYk Y['k c\`VY\U'hYb'[YZ] bXYb"8]Y'A Y'Xi b['ØVYf'gY]b
J YfgW\ k]bXYb\`UhhY'X]Y'Dc`]nY]'i a '%&.('\$'I \f'YffY]W\ hž'i bX
i a [Y\YbX'k i fXYb'Gi W\ a U» bU\ a Yb'Y]b[Y'Y]hYhž'Y]bgW\`Y]»`W\
XYg'9]bgUhnYg'Y]bYg'Dc`]nY]\i VgW\ fUi VYfgž'XYf'ØVYf'5i f]W\
fY]ghY"8Ub'XYf'I bhYfghØhni b['XYf'6Yj Ò_Yfi b['_cbbhY'F]W\ UfX
fYW\ hnY]h][' [YZ] bXYb'k YfXYbž'k Ug'j cb'**C ghZf]YgYb'NY]hi b [**
\Yfj cf[Y\cVYb'k]fX"

8]Y'Dc`]nY]X]YbghY'nY][hYb'g]W\ 'Yf'Y]W\ hYfh'i bX'XUb_hYb'XYb
6Øf[Yfb'ZØf']\fY'A]h\]'ZY"8]Y'^2 ZZYbh]W\ _Y]hgZU\ bXi b['_cbbhY
gca]h'ni fØW_[Ybca a Yb'k YfXYb"9g'k Uf'b]W\ h'XYf'Y]bn][Y
9]bgUhn'X]YgYg'HU[Ygž'XYbb'VYfY]hg'Ua 'J cfa]hU['k Uf'Y]bY
nk Y]hY'DYfgcbYbgi W\ Y'ZØf'Y]bYb', &! Å\ f][Yb'A Ubb'Ui g
A Uf]Yb\UZ'YfZc`[fY]W\ 'j Yf'Ui ZYb"6Y]XY'GYb]cfYb'_cbbhYb
k c\`VY\U'hYb'Ui Z[YZ] bXYb'k YfXYbž'k Ug'X]Y'; Ya Y]bgW\ UZh]b
5i f]W\ 'g]W\ h]W\ 'YfZfYi hY"

Gc`W\ Y'J cfZÅ`Y'Yf]bbYfb'i bg'U`Y'XUfUbž'k]Y'k]W\ h]['Yg]'ghž']b
i bgYfYb'BUW\ VUfgW\ UZhYb'Y]b'5i [Y'Ui ZY]bUbXYf'ni '\UVYb"
6'Y]VYb'G]Y'Ui Za Yf_gUa ž'i bX'nØ[Yfb'G]Y'b]W\ hž'VY]
6YcVUW\ hi b[Yb'j cb'j Yfa]gghYb'DYfgcbYb'cXYf'UbXYfYb
BchZÅ`Yb'gcZcfh'X]Y'Dc`]nY]'ni '_cbhU_h]YfYb"8Ybb'a UbW\ a U`]gh
Y]b'gW\ bY`Yg < UbXYb'YbhgW\ Y]XYbXž'i a '@VYb'ni 'fYhhYb"

K Y]hYfY' ðZcfa Uh]cbYb'ni 'j Yfa]gghYb'DYfgcbYb'i bX': U\ bXi b[Yb
Z]bXYb'G]Y'i bhYf'**dc`]nY]"b fk** "'8 Ug'G]W\ Yf\Y]hg[YZØ\`']b'i bgYfYf
; Ya Y]bgW\ UZh'\Åb[hij cb'i bg'U`Yb'UV"

8YhU]`g	
C fh	<c\Yf`6Yf[ž&* * \$' `5i f]Wž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cb!cb`]bY"XY • k k k "cn!cb`]bY"XY • dc`]nY]"bfk

6Ygi WYb`G]Y`i bg`Ui Z.`X]Y!bUW f]W hYb"WĆ a