

5 WX hi b ['5i hc ZU\ fYf. ' < Yi hY 'V`]hnh'Yg`]b
5i f]WX`i bX`l a [YVi b [°

5a`%*"\$*"\$&\$&) `k]fX`]b`5i f]WX`Ub`XYf`6fcW_nYhY`Yf`GhfU» Y
Y]bY`a`cV]`Y` ; YgWX`k]bX][`_Y]hgØVYfk UWXi b [`Xi fWX [YZØ\fh"
5_hi`Y`Y`6`]hnYf]bZcg`\]Yf°



6fcW_nYhY`Yf`GhfU» Y`&*`*\$)`6fcW_nYhY`ž`8Yi`hgWX`UbX`!`b
XYf`VYgWX`Ui`]WX`Yb`FY []cb`5i f]WX`ghY`Yb`Ua`%*"'> b]`&\$&)`X]Y
; YgWX`k]bX][`_Y]hg`cbhfc`Yb` [UbncVYb`Ui`ZXYf`5 [YbXU`Ni`a
GWXi`hn`U`Yf`J`Yf`_Y`fghY`bY`a`Yf`g]bX`\Yi`hY`a`cV]`Y`6`]hn [Yf`Ä`hY
]a`9]bgUhn`K`Yf`]b`XYf`6fcW_nYhY`Yf`GhfU» Y`fD@N`&*`*\$)` Ł
i`bhYfk`Y [g]`ghž`gc`hY` [i`h`Ui`ZdUggYbž`XYbb`\]Yf` []`h`Y]b`HYa`dc`]a`]h
j`cb`+\$`_a`#`"8]Y`6`]hnYfdcg]h]cbYb`k`i`fXYb`VYfY]hg`i`a`\$`*`.)` (`
I`\f` [Ya`Y`XYhž`i`bX`X]Y`Dc`]nY]`]gh` [Yk`UddbYhž`i`a`X]Y`9]b`U`hi`b [
XYf`FY [Y`b`ni`ØVYfdfØZYb"

8 Ug`J`Yf`_Y`fgUi`Z`ca`a`Yb`]gh`\cWX`ž`VYgcbXYfg`Ub
; YZU\`fYbghY`Ybž`i`bX`X]Y` ; YgWX`k]bX][`_Y]hg`cbhfc`Yb`g]bX`Y]b
YZZY`_hj`Yg`A`]hY`ž`i`a`ZØf`a`Y`\f`G]WX`Yf`Y]h`Ui`ZXYb`GhfU» Yb`ni

gcf[Yb" K]Y`Vi gg[Y`X_UhU`c ["cf[`Yf`Ai hYfhž`YfZc` [Yb`X]Y
 ?cbhfc`Yb`b]Wk h`k]`_ØF`Wk ž`gcbXYfb`c Zh`Ub`C fhYbž`X]Y`U`g
 VYgcbXYfg` [YZ`A`f`]Wk ` [Y`hYbž`k]Y`ghUf`_`VYZU`fYbYb`?fYi ni b [Yb
 cXYf`UbXYfYb` ; YZU`fYbghY`Yb"

8]Y`Hc`YfUb`nYb`i bX`]\fY`6YXYi hi b [

9]b`k]Wk h[Yf`5gdY`hž`XYb`5i hcZU`fYf`VYUWk hYb`gc`hYbž`g]bX`X]Y
 Hc`YfUb`nYb`VY]`XYb` ; YgWk k]bX][_Y]hga` Yggi b [Yb`"6Y]
 ; YgWk k]bX][_Y]hYb`i bhYf`%\$\$_a #`k]fX`Y]b`5Vni [`j cb`" ` _a #`
 j ca`A`Yggk`Yfh`j cf [Ybca`a`Ybž`k`A`fYbX`VY]` \ `Ø`YfYb
 ; YgWk k]bX][_Y]hYb`Y]b`5Vni [`j cb`" `Dfc`nYb`h` []`h`"8]Yg`]gh
 VYgcbXYfg`fY`Yj`Ubhž`XU`Y]b][Y`6`]hYfa`cXY`Y`gc [Uf` \ `Ø`YfY
 Hc`YfUb`nUVnØ [Y` \ `UVYb`_`ØbbYb`" <]bk`Y]gY`Ui`ZXYf`K`YVg]hY`
**Vi gg[Y`X_UhU`c ["XY`j`YfXYi`h`]Wk`Ybž`XUgg`Ui`Wk`X]Y`5fh`XYf`
 ; YgWk k]bX][_Y]hga` Yggi b [`j`Uf]]YfYb`_`Ubb`" `j cb`_`Ugg]gWk`Yb`
 FUXUfZU`Yb`V]g`ni`_`ca`d`YI`Yb`J]XYcbUWk`ZU`f`gmghYa`Yb`"**

8]Y`GhfUZ`Yb`ZØF` ; YgWk k]bX][_Y]hgØVYfgWk`fY]hi b [Yb`_`ØbbYb`g]Wk
 Yf`YV`]Wk`gi`a`a`]YfYb`" `bYf`c`fhg`_`ØbbYb`VYfY]hg`VY]`Y]bYf`
 , VYfgWk`fY]hi b [`j cb`%\$\$_a #`6i » [Y`XYf`]b`<Ø`Y`j cb`%)`" `Z`A`][
 k`YfXYbž`k`A`fYbX`Yg`VY]`Y]bYf` , VYfgWk`fY]hi b [`j cb`ØVYf`+`\$
 a #`V]g`ni`* , \$`" `cghYb``Ubb`"9]b`6`]Wk`Ui`Z`X]Y`6i » [Y`X`hUVY`Y`
 nY][h`X]Y`ni`bY`a`YbXYb`?cbgYei`YbnYb`.

, VYfgWk`fY]hi b [6i » [Y`X` Di b`_hY : U`fj`YfVch
 f]bbYf`c`fhg`k`

V]g`%\$\$_a #`	%)`	\$	_Y]b : U`fj`YfVch
%%`"`)`_a #`	&)`	\$	_Y]b : U`fj`YfVch
%*`" `&\$\$_a #`	'`)`	\$	_Y]b : U`fj`YfVch
&%`" `&)`_a #`	,`\$`	%	_Y]b : U`fj`YfVch
&*`" `"\$`_a #`	%\$\$_`	%	%`A`cbUh : U`fj`YfVch
ØVYf`+`\$\$_a #`	* , \$`	&	"`A`cbUhY

		: U\ fj YfVch
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5i ZXYf`K YVgY]hY`Vi gg[Y`X_UhU`c["cf[`k]fX`Ui » YfXYa `YbY
 FY[Y`i b[`Yf`Ai hYfhž`XUgg: U\ fj YfVchY`]b`XYf`FY[Y`bi f`Xfc\Ybž
 k Ybb`nk Y]A U`]bbYf\U`V`j cb`%&`A cbUhYb`Y]bY`,` VYfgW\fy]hi b[
 j cb`&*_`_a #A`cXYf`a Y\`f`fY[]ghf]Yfh`k]fX" `8]Yg`gc``hY`U`Yb
 JYf_Y\`fghY`bY\`a Yfb`ni`XYb_Yb`[YVYb`i bX`XUni`Ub`fY[Ybž`X]Y
 ; YgW\k]bX][_Y]hg`a]hg`ni`fYgdY_h]YfYb"

8]Y`Dc`nY]`gYhnh`Ui Z`X]YgY`?cbhfc``Ybž`i a`X]Y`JYf_Y\`fgg]W\Yf\Y]h
 ni`j YfVYggYfb`i bX`i bZ`A``Y`ni`j Yfa`Y]XYb" `K Yf`U`gc`X]Y
 ; YgW\k]bX][_Y]hg[fYbnYb`Y]b\`A`hž`Z`\`fh`g]W\YfYf`i bX`gdUfgh`g]W
 ni XYa`i bb`Oh][Y`?cghYb"

8YhU]`g	
C fh	6fcW_nYhY`Yf`GhfU» Y`&`*`*`\$)` `6fcW_nYhY`ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Vi gg[Y`X_UhU`c["XY • k k k "Vi gg[Y`X_UhU`c["cf[

6Ygi W\Yb`G]Y`i bg`Ui Z`X]Y!bUW\ f]W\ hYb"W`a