

8 fUa Uh]gWk Y ' : Yi Yf!9]bgÅhnY ']b ' 5i f]Wk . 6Yk c \ bYf ']b ' @YVYbg[YZU \ f °

Ěb ' 5i f]Wk _Ua ' Yg ' Ua ' %+" \$ +" & \$ &) ' ni ' a Y \ fYfYb
6fUbXYfY][b]ggYbž'FYhhi b[g_ fÀZhY ' k UfYb ']a ' 9]bgUhnž' i a
@YVYb ' ni ' fYhhYb ' i bX ' GWk ÅXYb ' ni ' VY[fYbnYb "



N]b[Y`ghfU» Yž' & * * \$ ' ' 5i f]Wk ž' 8Yi hgWk `UbX '! Ěb ' XYf ' BUWk hini
8cbbYfghU[ž'XYa ' %+" ' ě '] & \$ &) ž' _Ua ' Yg ']b ' XYf ' 5i f]Wk Yf
ĚbYbghUXhini ' a Y \ fYfYb ' 6fUbXYfY][b]ggYbž'X]Y ' Y]bYb
Ui Za Yf_gUa Yb'9]bgUm'j cb' : Yi Yfk Y \ f' i bX ' FYhhi b[g_ fÀZhYb ' ni f
: c` [Y ` \ UhhYb " ' l a ' \$ & .) & ' l \ f' k i fXY ' Y]b ' : Yi Yf ']a ' ?Y ` Yf ' Y]bYg
A Y \ fdUfhY]Yb \ Ui gYg ']b ' XYf ' N]b[Y`ghfU» Y ' [Ya Y ` XYh " ' 8]Y
5 ` Ufa VYfY]hgWk UZh'k Uf'gWk bY ` ` \ cWk ž' i bX : Yi Yfk Y \ fYb ' Ui g
5i f]Wk ž' < Ul hi a ž'GUbX \ cfghi bX ' K U ` Y ` gck]Y ` XYf ' FYhhi b[gX]Ybgh
i bX ' XUg ' 8Yi hgWk Y ' FchY ' ?fYi n'Y]`hYb ' ni f' <]ZY " ' 6YgcbXYfg_ f]h]gWk
k Uf'X]Y ' @U[Y ']b ' XYf ' N]b[Y`ghfU» Yž' k c ' 6Yk c \ bYf ']b ' U_ i hYf
@YVYbg[YZU \ f' gWk k YVhYbž'XU'X]W_Yf ' FUi Wk ']b ' X]Y ' HfYddYbfÅi a Y
XfUb[' i bX ' X]Y ' : ' i Wk hk Y [Y ' V ` cW_]Yfh'k UfYb "

5_hj] Y`FYhhi b[ga U» bU\ a Yb`

8]Y': Yi Yfk Y\`f`d`cg]h]cb]YfhY`Y]bY`8fY\`Y]hYfz`i a`Ui g`XYb`cVYfYb
9hU[Yb`k UfhYbXY`DYfgcbYb`ni`fYhhYb";`ØW`]WYfk Y]gY`_cbbhY
XYf`6fUbX\`YfXž`Y]b`K`ÀgWYhfcW`bYfž`fUgW`Y]b[YXÀa`a`h`k`YfXYb"
8fY]`DYfgcbYb`k`i`fXYb`Ui`g`]\fYb`K`c\`bi`b[Yb`[YfYhhYhi`b`X
]bg[YgUa`h`nk`Ò`Z`k`Y]hYfY`Yj`U`_i`]Yfh`"8Yf`FYhhi`b[gX]Ybgh`j`Yfgcf[hY
X]Y`6YhfcZYbYb`i`b`X`5hYa`gW`i`hn[Yf`À`h`Y`hf`À[Yf`_`c`b`h`f`c`"Y]fhYb`U`"Y
F`À`i`a``]W`_`Y]hYbž`k`À`f`Y`b`X`Y]b`], VYfXfi`W`_`Ø`Z`h`Y`f`X`U`V`Y]`\`U`Z`X`U`g
; YV`À`i`X`Y`j`c`a`F`U`i`W`i`ni`V`Y`Z`F`Y]Yb`"F`i`b`X`, \$: Yi Yfk Y\`f`Yi`hY
k`UfYb`ja`'9]bgUhnž`i`b`X`Xi`f`W`i`]\f`Y`h`U`h`_`f`À`Z`h][Y`i`b`h`Y`f`g`h`Ø`h`ni`b[
`c`b`b`h`Y`b`g`W``f`Z`Y`f`Y`6`f`U`b`X`U`i`g`V`f`Y]hi`b[Yb`i`b`X`[fÒ» YfY
; YV`À`i`X`Y`g`W`_`f`Z`Y`f`Y`6`f`U`b`X`U`i`g`V`f`Y]b`X`Y`f`h`k`Y`f`X`Y`b`"

Ni`g`À`h`n`]W`i`ni`X`Y`a`'9]bgUhn`]b`X`Y`f`N]b[Y`ghfU» Y`k`i`f`X`Y`b`k`Y]hYfY
6f`À`b`X`Y`[Y`a`Y`X`Y`h`ž`X`U`f`i`b`h`Y`f`V`f`Y`b`b`Y`b`X`Y`A`Ø`h`c`b`b`Y`b`]b`X`Y`f
A`U`f`_`h`d`U`g`g`U[Y`i`b`X`]b`Y]b`Y`f`; UfU[Y`U`b`X`Y`f`; fUZ`9`b`b`c`!`G`h`f`U» Y`"8`Y
: Yi Yfk Y\`f`K`U`"Y`"Ø`g`W`h`Y`X]Y`V`f`Y`b`b`Y`b`X`Y`b`A`Ø`h`c`b`b`Y`b`]b`X`Y`f
A`U`f`_`h`d`U`g`g`U[Y`ž`k`À`f`Y`b`X`X`U`g`H`U`b`_`Ø`g`W`Z`U`f`n`Y`i`[`X`Y`f`; Yi Yfk Y\`f
5`i`f]W`X]Y`G]hi`U]h]c`b`]b`X`Y`f`; fUZ`9`b`b`c`!`G`h`f`U» Y`i`b`h`Y`f`?`c`b`h`f`c`"Y
V`f`U`W`h`Y`"8`U`g`A`Y`f`Z`U`a`_]Y`b`U`i`g`]b`X`Y`f`N]b[Y`ghfU» Y`k`i`f`X`Y`ni`X`Y`a
g`h`f`c`a`_`c`g`[Y`g`W`U`h`Y`h`"J`c`f`C`f`h`k`U`f`Y`b`U`i`W`X]Y`D`c`]n`Y]i`b`X`X`Y`f
F`Y`h`i`b[gX]Y`b`g`h`ž`X]Y`b`U`W`X`Y`f`A`Y`b`g`W`Y`b`f`Y`h`i`b[`i`b`X`X`Y`f
6`f`U`b`X`V`Y`_`À`a`d`Z`i`b[`X]Y`9]bgUhnghY`"Y`b`Ø`V`Y`f`b`U`a`Y`b`"

Nk`Y]`9`f`Y][`b]ggYž`Y]b`9]bgUhn`

5a`:`f`Y]hU[`U`V`Y`b`X`ž`X`Y`a``%`*`" `ž`ž`Y`f`Y][`b`Y`h`Y`g]W`X`Y]b`k`Y]hYfYf`6`f`U`b`X
]a`5`i`f]W`X`Y`f`?`f`U`b`_`Y`b`U`i`g`" `b`X`Y`f`?`U`f`X]c`c`[]Y`V`f`U`W`X`Y]b`:`Y`i`Y`f`]b
Y]b`Y`a`@U[Y`f`f`U`i`a`U`i`g`ž`b`U`W`X`Y`a`X]Y`6`f`U`b`X`a`Y`X`Y`U`b`U[Y`i`a
&&.%`i`l`f`5`U`f`a`g`W`i`["8`U`b`_`X`Y`g`g`W`b`Y`"Y`b`F`Y`U[]Y`f`Y`b`g`X`Y`g
?`]b]_`d`Y`f`g`c`b`U`g`_`c`b`b`h`Y`b`U`"Y`&\$`D`U`h]Y`b`h`Y`b`X`Y`f`_`U`f`X]c`c`[]g`W`Y`b
G`h`U]h]c`b`Y`j`U`_i`]Y`f`h`k`Y`f`X`Y`b`ž`V`Y`j`c`f`X]Y`:`Y`i`Y`f`k`Y`f`a`]h`Y]b`Y`a
;`f`c`»`U`i`Z[Y`V`c`h`j`c`b`%`+`\$`9]bgUhn`_`f`À`Z`h`Y`b`Y]b`h`f`U`Z`"8`Y]i`a`[Y`V`Y`b`X`Y
?`]b`X`Y`f`_]b]_`k`i`f`X`Y`ni`f`G]W`X`Y`f`Y]h`Y`V`Y`b`Z`U`g`[Y`f`À`i`a`h`ž`V`]Y`V`Y`X`c`W`
j`c`b`:`Y`i`Y`f`i`b`X`F`U`i`W`i`b`V`Y`f`Ø`f`h`"8`U`g`:`Y`i`Y`f`_`c`b`b`h`Y`]b`b`Y`f`U`V`]j`c`b
Y`h`k`U`i`&) `A`]b`i`h`Y`b`[Y`Ø`g`W`h`i`k`Y`f`X`Y`b`ž`X`c`W`X]Y`D`U`h]Y`b`h`Y`b`X`Y`f
_`U`f`X]c`c`[]g`W`Y`b`G`h`U]h]c`b`X`Ø`f`Z`Y`b`]\f`Y`N]a`a`Y`f`j`c`f`Y`f`g`h`b]W`X`h`

ni fØW__Y\fyb"8]Y'Dc`nY]\Uh'X]Y'9fa]hhi b[Yb'ni f'6fUbXi fgUWXY
Ui Z[Ybca a Ybž'Y]bY'6fUbXgh]Zhi b[[]'h'YXcW\U'g
Ui g[YgW\`cggYb"

6fUbXghUh]gh]_Yb'i bX'G]WXYf\Y]hga U» bU\ a Yb

Gc`WXY'J cfZÀ`Y'fi ZYb'ja a Yf'k]YXYf'X]Y'Bchk YbX][_Y]h'Y]bYg
i a ZUggYbXYb'6fUbXgW\i hnYg']bg'; YXÅW\hb]g"K]Y'6Y]gd]Y'Y
nY][Ybž']gh'XUg'gW\by`Y'< UbXY'b'XYf': Yi Yfk Y\fi bX'UbXYfYf
FYhhi b[g_fÀZhY'YbhgW\Y]XYbXž'i a [fØ» YfY'GW\ÅXYb'ni
j Yfa Y]XYb"@Ui h'čZcfa Uh]cbYb'Ui Z: Yi YfHfi hn'[]Vh'Yg']b
8Yi hgW\`UbX'_Y]bY'i a ZUggYbXY'i bX'Y]b\Y]h]WXY'6fUbXghUh]gh]_ž
k Ug'X]Y'G]hi Uh]cb'YfgW\k Yfh"8cW\`VYY]bXfi W_YbXY'GhUh]gh]_Yb
nY][Ybž'XUgg'fY[Y'a Å»][Y'J YfVYggYfi b[Yb'ja '6fUbXgW\i hn'bØh][
g]bX'i bX'gW\ÅX`]WXY'J cfZÀ`Y'jb'Ni _i bZi'VYggYf'j Yf\]bXYfh
k YfXYb'_ØbbhYb"

8]Y'J cfZÀ`Y'jb'5i f]W\`VYghÅh][Yb'Y]ba U'a Y\f'X]Y'6YXYi hi b['XYg
9b[U[Ya Ybhg'j cb': Yi Yfk Y\fi bX'FYhhi b[gX]YbghYbž'X]Y'b]W\h
bi f'a]h'gW\by`Yb'A U» bU\ a Ybž'gcbXYfb'Ui W\`a]h'XYf'f]W\h][Yb
J cfVYfY]hi b['i bX'GW\i 'i b['cZha U'g'GW\`ja a YfYg'j Yf\]bXYfb
_ØbbYb"K]f'Ya dZY\`Ybž'\Ui gY][YbY'6fUbXgW\i hna U» bU\ a Yb
fY[Y'a Å»]['ni 'ØVYfdfØZYb'i bX'Ui W\`Y]b'6`]W'_Ui ZX]Y'Y][YbYb
FÀi a `]W\`Y]hYb'_Ubb'b]W\h'gW\UXYb'`XYbb'G]WXYf\Y]h[Y\h'j cf°

8YhU]`g	
C fh	N]b[Y`ghfU» Yž &* * \$' '5i f]W\ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "hU[&("XY• k k k "ZYi Yfhfi hn"XY

6Ygi W\Yb'G]Y'i bg'Ui Z: 'X]Y!bUW\ f]W\hYb"Wč a