

Dc`nY]`gi W h j Yfnk Y]ZY`h`bUW % ' ! Ä \ f] [Yf`>U]a m'6 " `Ui g`9gYbg`

Dc`nY]`gi W h`bUW `%' ! Ä \ f] [Yf`>U]a m'6 " `Ui g`9gYbgž`ni `Yhnh
Ua `NC 6 [YgY\Yb " NYi [Yb`k YfXYb`i a `<]bk Y]gY` [YVYhYb`



9gYbgž`8 Yi hgW `Ub X ! `† `9gYbgž`Y]bYf`_`Y]bYb`GhUXh`ja `? fY]g
K]hha i bXž`]gh`\Yi hY`Y]b`%' ! Ä \ f] [Yg`A ÄXW`Yb`bUa Ybg`>U]a m'6 "
j Yfa]ggh`K]Y`f \ Y]XYf`Ub X " XY`VYf]W`hYhž`k i fXY`>U]a mini `Yhnh
Ua `: fY]hU[a]hU[`Ua `NYbhfU`Yb`Ca b]Vi gVU`b`cZ`fNC 6 Ł
[YgY\Yb " GY]h`Yf`]gh`]\f`U`_hi Y`Yf`5i ZYbh`U`hgc`fh`i b`_Ufž`i bX`X]Y
Dc`nY]`Z0\fh`bi b`X]Y`9fa]h`i b [Yb`"8]Y`6YUa hYb` \ UVYb`ni XYa
X]Y`A Ö [`]W`_Y]h`]b`6YhfUW`h`[Ync [Ybž`XUgg`XUg`A ÄXW`Yb`g]W
a Ö [`]W`Yfk Y]gY`]b`F]W`hi b [`J UfY`Ui Z`Ä`h`

>U]a m'k]fX`Zc` [YbXYfa U» Yb`VYgW`f]YVYb.`G]Y` \ Uh
gW`k Ufn [YZÄ`fVhY`< UUFY`i bX`hfi [ž`U`g`g]Y`ni `Yhnh [YgY\Yb`k i fXYž
j Yfa i h]W`Y]bYb`gW`k UfnYb`< ccX]Y`gck]Y`gW`k UfnY`>Ubg`"8]Y
Dc`nY]`UddY`Y]fh`Ub`NYi [Yb`i bX`V]hhYh`i a `<]bk Y]gY`K Yf`Yhk Ug

ni`j\fyA`jYfV`Y]V`gU[Yb`_Ubž`k]fX`[YVYhYbž`g]W`Ub`X]Y`Dc`nY]
K]hha`i bX`ni`k YbXYbž`i bhYf`XYf`HY`YZcbbi`a`a Yf`\$`(`*`&`!`-`%`%\$`
cXYf`[fi`bXg`Åh`n]W`i`bhYf`%`%\$`"

9fa]hh`i b[Yb`ni`f`DYfgcbYbgi`W`Y

8]Y`Gi`W`Y`bUW`j`Yfa`]gghYb`DYfgcbYb`]gh`Y]bY`YfbghY
5b[Y`Y[Yb`Y]h`"@Ui`h`bZcfa`Uh]cbYb`XYg`6i`bXYg`_f]a`]bU`Ua`hYg
f6?`5L`[Y`hYb`DYfgcbYb`U`g`j`Yfa`]gghž`k`Ybb`g]Y`i`bYf`_`Åf`]W`j`cb
]\fyA`5i`ZYbh`U`hgcfh`UVk`YgYbX`g]bX`i`bX`X]Y`;`YZU`f`ZØf`@Y]V`cXYf
@YVYb`Ub[Ybca`a`Yb`k`]fX`"6YgcbXYfg`VY]`A`]bXYf`Å`f][Ybž`k`]Y`]a
: U`j`cb`_]a`mž`k`]fX`gcZcfh`[Y`UbXY`h`"8]Y`Øfh`]W`Y
Dc`nY]X]YbghghY`Y`]gh`ZØf`X]Y`i`ba`]hhY`VUfY`DYfgcbYbgi`W`Y
ni`gh`ÅbX][ž`k`Å`fYbX`XUg`6?`5`]b`j`YfgW`]YXYbYb`i`Å`Yb`_ccfX]b]Yfh
i`bX`i`bhYfgh`Ø`hnh`";`YfUXY`]b`U`i`hYb`G]hi`Uh]cbYbž`k`c`Xf]b[YbXYf
<UbX`i`b[gVYXUfZ`VYghY`hž`_ØbbYb`[fc»`Ub[Y`Y[hY
Gi`W`a`U»`bU`a`Yb`j`cb`XYf`Dc`nY]i`bX`FYhhi`b[gX]YbghYb
Y]b[Y`Y]hYh`k`YfXYb`"Gc`[YgW`Y`Yb`VY]gd]Y`gk`Y]gY`Ui`W`]b`X]YgYa
: U`"

8]Y`VYfY]hg`Yfk`Å`b`hY`GhUh]gh]_j`ca`6?`5`nY][hž`XUgg`Yg`]b
8Yi`hgW`UbX`XYfnY]hfi`bX`-`"(`&`\$`j`Yfa`]gghY`DYfgcbYb`[]Vhž`k`cVY]
hÅ[`]W`&`\$`\$`V]g`" `\$\$`bYi`Y`i`Å`Y`YfZUggh`k`YfXYb`"`,`VYf`X]Y`<`Å`ZhY
X]YgYf`i`Å`Y`_`Åfh`g]W`bcW`]b`XYf`YfghYb`K`cW`Y`"a`_`_]f`&`\$`&`(
k`i`fXYb`Yhk`U`%,`"%`\$`\$`?`]bXYf`j`Yfa`]gghž`i`bX`YfZfYi`_]W`Yfk`Y]gY
`ÅfhYb`i`-`*`ž`+`i`]X]YgYf`i`Å`Y`V]g`_]fYgYbXY`"

_]a`mg`j`Yfa`]gghYbZU`]gh`b]W`h`b`i`f`hfUi`f][ž`gcbXYfb`Ui`W`Y]b
5i`Zfi`Z`Ub`X]Y`6Yj`Ø`_Yfi`b[ž`k`UW`gUa`ni`gY]b`"X`XYf`<]bk`Y]g`_Ubb
Yb`hgW`Y]XYbX`gY]bž`i`a`XUg`A`ÅXW`Yb`g]W`Yf`ni`fØW`ni`Vf]b[Yb`"8]Y
Dc`nY]i`bX`U`Y`9fa`]hh`i`b[gY]b`Y]hYb`gYhnYb`U`Yg`XUfUbž`_]a`m
gW`bY`gha`Ø[`]W`ni`Z]bXYb`"<]bk`Y]gY`V]hhY`X]fY`_h`ØVYf`X]Y`cVYb
Ub[Y[YVYbY`HY`YZcbbi`a`a`Yf`cXYf`X]Y`Bchfi`Zbi`a`a`Yf`%`%\$`Ub`X]Y
Dc`nY]j`k`Y]hYf[YVYb`"a`fY`A`]h`_Z]`_Ubb`Y]bYb`k`]W`h][Yb
l`bhYfgW`]YX`a`UW`Yb`"

b`gc`W`Yb`NY]hYb`nY][h]g]W`Y]ba`U`a`Y`fž`k`]Y`k`]W`h][
;`Ya`Y]bgW`UZhi`bX`5i`Za`Yf`gUa`_Y]h]g]bX`"@UggYb`G]Y`i`bg`cZYbž`

XUgg'>]a m'VU`X`k c\`VY\U`hYb`[YZ] bXYb`k]fX"

8YhU]`g	
C fh	9gYbgž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• f\Y]XYf`UbX"XY• k k k "dfYggYdcfhU`"XY• k k k "V_U"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\ hYb"Wca