

F]YdY ' '8 Yf' VYghY 'C fh'XYf'K Y`h'a]h'< Yfn
i bX'HfUX]h]cb °

F]YdYž'a]h'ØVYf'&"\$\$\$'9]bk c\bYfbž'k]fX'U`g' / ei chVYghYf
C fh'XYf'K Y`h' ei ch']a '@UbX_fY]g'5i f]W'j cf[YghY`h"
9bhXYW_Yb'G]Y'gY]bY'WUfa UbhY'; YgW.]W'hY'i bX
; Ya Y]bgWUZh°



F]YdYž'8 Yi hgW' `UbX '! F]YdYž'Y]bY'WUfa UbhY' C fhgWUZh']a
@UbX_fY]g'5i f]W'ž'B]YXYfgUW'gYbž']gh]b'U`Yf'A i bXY' 'i bX'XUg
Ui g' [i hYa ' ; fi bX"'5a ' &%" ' ħ b] ' &\$&)' k i fXY'F]YdY'j cb' B8F '%
B]YXYfgUW'gYb'U'g'XYf' VYghY' C fh'XYf'K Y`h' '[YZY]Yfh' 'A]h'Y]bYf
9]bk c\bYfnU'`j cb'Yhk Ug'ØVYf'&"\$\$\$ž'[YbUi Yf'[YgU[h'&"&%(
fGHUbX. ' &" ' ħ bi Uf' &\$&' łž'_Ubb'F]YdY'a]hj]Y'Yb'J cfnØ[Yb
Ui žk UfhYbž'X]Y'gY]bYb'6Yk c\bYfb'i bX'6Ygi W'Yfb'Y]b
Ub[YbY\ a Yg'@YVYb'V]YhYb"

8]YgY'_Y]bY'; Ya Y]bXY'']Y[h'Ui ZY]bYa 'ZUW'Ybž'gW'a U'Yb
; YYghfØW_Ybž'Ui W'U'g' XY'\cc[Y'FmdY 'VY'_Ubbhž'XYf'XYb
gØXØgh]W'Yb'F UbX'XYf'B]YXYfi b['j cb'XYf'U'hYb'9\Y'i bX'XYa

F]XX]b[`VY[fYbnh"8]Y ; YgW]W hY `F]YdYg`fY]W h`V]g`]bg`%"
>\f\i bXYfhni f0W_ž'i bX`X]Y`I fgdf0b[Y`XYg`B Ua Ybg`g]bX`]a
`UhY]b]gW Yb` F UbX `j YfUb_Yfhž`X Ug`U`g` F mdY ` [YXYi hYh`k]fX"
8]Y`G]YX`Yf`]b`F]YdY`k i fXYb`]a `Zf0\Yb`A]hY`U`hYf`Xi fW
Ghi fa Zi hYb`Ui g`XYf`@YmVi W h] YfXfAb[hž`k Ug`X]Y`9b h k]W`i b [
XYf`FY []cb`ghUf_`VYY]bZi gghYž`gc`k]fX`F]YdY`j]Y`Y]W h`U`g`X]Y
À`hYghY`5bg]YX`i b[`]b`XYf`I a [YVi b[`VYhfUW hYh"

9]b`C fh`j c``Yf` ; Ya Y]bgW UZh`i bX`HfUX]h]cbYb

K Ug`F]YdY`VYgcbXYfg`Ui gnY]W bYhž`]gh`X Ug`ghUf_Y
; Ya Y]bgW UZhg[YZ0\`""8 Ug`nY][h`g]W `b]W h`bi f`]b`XYf`J]Y`nU\``Ub
9]bf]W hi b[Yb` `j cb`Y]bYa `Gi dYfa Uf_h`0VYf`6ÀW_Yfž`5dch\Y_Yž
FYghUi fUbhž`6`i a Yb`UXYbž`ŸfnhY`i bX`6Ub_Yb` `gcbXYfb`Ui W `]b
XYf`U_h]j Yb`8cfZ[Ya Y]bgW UZhž`X]Y`g]W `i bhYf`UbXYfYa `]a
`c_U`Yb`6c»Y`j YfY]b`cf[Ub]g]Yfh"<]Yf`k]fX`]b[]YgY``][Yb`Fi bXYb
b]W h`bi f`Gdcfh`VYhf]YVYbž`gcbXYfb`Ui W `XYf`gcn]U`Y
Ni gUa a Yb`U`h[YZYgh][h"

8 Yf`a Uf_UbhY`?]fW hi fa ž`XYf`YVYj c`` HYYV0W gY `[YbUbbh
k]fXž`]gh`b]W h`bi f`Y]b`UfW]hY`_hcb]gW Yg`K U\fnY]W Ybž`gcbXYfb
YfnÀ\`h`Ui W `; YgW]W hYb"8]Y`?]fW Yž`X]Y`%)) (`bYi `YfVUi h
k i fXYž`_0bbhY`\`fY`K i fnY`b`]b`Y]bYf`? UdY`Y`Ui g`XYa `%'`cXYf
%' " >\f\i bXYfh\UVYb"5i W `X]Y`8 UW UVXYW`i b[`XYg
; `cW_Ybhi fa g`k i fXY`bUW `XYf`j Yf\YYfYbXYb`K Y]\bUW hgZi h
%+`%+`j YfAbXYfh`Gc`W Y`hfUX]h]cbghfÀW h][Yb`5bY_XchYb`i bX
\]ghcf]gW Y`8YhU]`g`VY`VYb`XUg`6]`X`X]YgYf`U\`f\i bXYfhYU`hYb
; Ya Y]bXY"

6cXYbghÀbX][Y`@UbXk]fhgW UZh`i bX`BUhi f

8]Y`I a [YVi b[`F]YdYg`]gh`V]g`]b`X]Y`%- * \$Yf`>\fY`ghUf_`j ca
K UggYf`[YdfÀ[h][Yk YgYbž`k Ug`@UbXk]fhgW UZh`i bX`J Yf_Y`f`Ui Z
VYgcbXYfY`K Y]gY`VYY]bZi gghY""J]Y`Y` : `ÀW Yb`ghUbXYb`]a `K]bhYf
i bhYf`K UggYfž`i bX`XYf`K UfYbhfUb gdcfh`YfZc`[hY`cZi`a]h`ε`Yb"
<]ghcf]gW Y`5i ZbU\`a Yb`i bX`Dcgh_UfhYb`Xc`_i a Ybh]YfYb`X]Y
9b h k]W`i b[`XYg`C fhYg`i bX`gY]bYg`I a `UbXYg"

F]YdY`]gh'ni XYa`Z0f'gY]bY` ; ÅbgYni W h'VY_Ubbhž]bgVYgcbXYfY`X]Y
 U`hY` ; ÅbgYfUggY` F]YdghYf` ; Ubgž`X]Y`V]g`Yi hY`]b`_`Y]bYb
 6YghÅbXYb`Yf\U`hYb`[YV`]YVYb`]gh"8]YgY`fY[]cbU`hmd]gWXYb
 DfcXi`_hY`gcf[Yb`Z0f`Y]bY`VYgcbXYfY`J YfV]bXi b[`ni f
 @UbXk]fhgW UZhi bX`gd]Y[Y`b`X]Y`VcXYbghÅbX][Yb`HfUX]h]cbYb
 k]XYf"

5a`%"`đ b]`%- +&`k i fXY`F]YdY`]b`X]Y`bYi Y` ; Ya`Y]bXY`≠`ck
 Y]b[Y[`]YXYfhž`XcW`XYf`U`hY`7\Ufa`Y`i bX`X]Y`FYggci fWb`XYf
 FY[]cb`V`]YVYb`i bVYf0\fh"A]h'gY]bYa`X]W h[Yk`cVYbYb`BYhn`Ub
 : Ua`j`]YbhfUX]h]cbYbž`Y]bYa`U_h]j Yb`J YfY]bg`YVYb`i bX`Y]bYf
]Xm`]gWXYb`@UbXgW UZhi]gh`F]YdY`b]W h`bi`f`Y]b`YVYbX][Yf
 K`c\bcfhž`gcbXYfb`Ui`W`Y]b`N]Y`Z0f`U`Yž`X]Y`Ui`h\Ybh]gWXYg
 bcfXXYi hgW Yg`@YVYb`Yf`YVYb`k`c`Yb"

K]Y`X]Y`6Yf]W hYfghUhi b[`j`cb`B 8 F`%`B]YXYfgUW gYb`nY][hž]gh
 F]YdY`k]f_`]W`Y]b`C`fhž`Ub`XYa`g]W`HfUX]h]cbž` ; Ya`Y]bgW UZhi bX
 ; YgW]W hY`\Ufa`cb]gW`j`YfV]bXYb"

: 0f`k`Y]hYfY`9]bV`]W_Y`]b`X]Y` ; YgW]W hY`j`cb`F]YdY`i`bX`X]Y
 ZUgn]b]YfYbXYb`8`YhU`]g`gY]bYf`9bhk]W`i`b[`c`b`h`g]W`Y]b`6`]W`Ui`Z
 X]Y`]bZcfa`Uhj`Yb`GY]hYb`j`cb`≠`ck`i`bX`8cfZUfW]j`"]\`ck`"XY`"

8YhU]`g	
C fh	F]YdYž`8Yi`hgW`U`bX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "]\"ck "XY • XcfZUfW]j`"]\"ck "XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`X]Y!bUW`f]W`hYb`Wca