

GW\ fYW_`]W\ Yf`5VV]Y[Yi bZU``]b`5i f]W\ .
?`Y]b_]bX`j Yf`Yhnh°

I bZU``]b`5i f]W\ . ?`Y]b_]bX`i bX`nk Y]`9fk UW\gYbY`j Yf`Yhnh`
Dc`nY]`gi W\h`NYi [Yb`bUW\`JcfZU`fha`]ggUW\hi b["



GØXVfcc_a Yf`UbXž`8Yi hgW\`UbX`!`5a` :`fY]hU[bUW\ a`]hhU[
YfY][bYhY`g]W\`ja`@UbX_fY]g`5i f]W\`Y]b`gW\k YfYf`J Yf_Y`fgi bZU``ž
VY]`XYa`]bg[YgUa`h`XfY]`DYfgcbYb`j Yf`Yhnh`k i fXYbž`XUfi bhYf
Ui W\`Y]b`?`Y]b_]bX`"@Ui`h`XYa``6Yf]W\`hj`cb`**GhYfb`**_Ua``Yg`]b
GØXVfcc_a Yf`UbX`ni`Y]bYa`Ni`gUa`a`Ybghc`»`nk`]gW\Yb`nk`Y]
: U\fnYi [Ybž`U`g`Y]bY`&%!`Å\`f][Y`5i`hcZU`fYf]b`VY]a``5VV]Y[Yb`Ui`Z
Y]bY`6i`bXYgghfU`»`Y`a`]h`XYa``K`U[Yb`Y]bYg`" `!`Å\`f][Yb` :`U`fYfg
_c``]X]YfhY``8]Y`↑`b[Y` :`fUi`Yf`]h`XUVY]`gW\k YfY`J Yf`Yhni`b[Ybž
k`Å`fYbX`XUg`?`Y]b_]bX`]a``5i`hc`XYf` :`U`fYf]b`Y]W\`hj`Yf`Yhnh
k i fXY``8Yf`" `!`Å\`f][Y`J`Yf_Y`fghY]`bY`a`Yf`_Ua``YVYbZU``g`a`]h
Y]W\`hYb`J`Yf`Yhni`b[Yb`XUj`cb`"

8]Y`Dc`nY]`U`h`VYfY]hg`9fa`]h`i`b[Yb`Ui`Z[Ybca`a`Ybž`i`a`ni`

_`ÄfYbž`k Yf`X]Y`J cfZU\fh`a]ggUW hYh`Už`k Ug`]b`gc`W Yb
G]hi Uh]cbYb`c Zh`YbhgW Y]XYbX`]gh" J cfZU\fhgfY[Y`b`g]bX`]a
GhfU» Ybj Yf_Y\`f`j cb`[fc» Yf`6YXYi hi b[`i bX`gc`Yb
G]W Yf\`Y]hg]g]_Yb`Ub`? fYi ni b[Yb`i bX`9]ba ØbXi b[Yb
a]b]a]YfYb" B UW` ÆZcfa Uh]cbYb`j cb` : UW` Ubk U`h` \UVYb
J Yf_Y\`fghY]`bY\`a Yfž`X]Y`j cb`fYW hg`_ca` a Ybž]b`XYf`FY[Y`
J cfZU\`fhž`Yg`gY]`XYbbž`J Yf_Y\`fgnY]W Yb`fY[Y`b`XUg`UbXYfg"
6YgcbXYfg`k]W h][`]ghž`XUgg`b]W h]j cfZU\`fhgVYfYW h][hY` : U\`fYf`]b
XYf`@U[Y`gY]b`a ØggYbž`Xi fW`]\`f` : U\`fj Yf\`U`hYb`XYi h]W`ni
a UW`Ybž`XUgg`g]Y`X]Y`J cfZU\`fh`VYUW`hYb"

8 Yf`J Yf_Y\`fgi bZU```]a` `8 YhU]`

8]Y`[YbUi Yb`l`a gh`AbXY`XYg`5VV]Y[Yi bZU```g`g]bX`bcW`i b`_Uf``9g
ghY``h]g]W`X]Y` : fU[Yž`cV`X]Y` : U\`fYf`_Ybbi b[gfY[Y`bž`k]Y`XUg
5VV]Y[Yb`c\`bY`Ui ZXYb`Ybh[Y[Yb`_ca` a YbXYb`J Yf_Y\`f`ni
UW`hYbž`Y]bY`F`c`Y`[Ygd]Y`h`\UVYb" `8 Yf`GhfU» Ybj Yf_Y\`f`_Ubb`c`Zh
i bØVYfg]W`h]W`gY]bž`i bX`Yg`_ca` a h`b]W`h]gY`hYb`ni
A]ggUW`hi b[Yb`XYf`J cfZU\`fhgfY[Y`i b[Ybž`X]Y`XUbb`ni`hfU[]gW`Yb
l`bZ``Yb`ZØ\`fYb" `@Ui`h`XYf`GhfU» Ybj Yf_Y\`fgc`fXbi b[` \UVYb
@]b`gUVV]Y[Yf`_Y]bY`J cfZU\`fh[Y[YbØVYf`Ybh[Y[Yb`_ca` a YbXYb
: U\`fnYi [Ybž`k Ug]b`X]YgYa` : U``fY`Yj Ubh]gY]b`_ØbbhY"

8]Y`Dc`nY]`gi W`h`NYi [Yb`XYg`J cfZU```gž`i a` `XUg` ; YgW`Y\`Yb`VYggYf
fY`_cbghfi]YfYb`ni`_ØbbYb" `NYi [YbUi Zfi ZY`g]bX`]b`gc`W`Yb` : Ä``Yb
k]W`h][ž`i a` `XUg` ; YgW`Y\`Yb`Ui`g`j YfgW`]YXYbYb`DYfgdY`_h]j Yb`ni
VY`Yi W`hYb`i bX`X]Y`J YfUbhk`cfh]W`_Y]h`ZYghni ghY``Yb"

8]Y`GhUh]gh]_`gdf]W`h`6ÄbXY

8]Y`6YXYi hi b[`j`cb`J cfZU\`fhgfY[Y`b`k]fX`Xi fW`X]Y`ghY][YbXYb
J Yf_Y\`fgi bZU```nU\`Yb`i bhYfghØnh" `8]YgYf`J cfZU```_ØbbhY`Y]b
k Y]hYfYg`6Y]gd]Y``ZØf`X]Y`DfcV`Ya`Y`]a` `GhfU» Ybj Yf_Y\`f`gY]b" `@Ui`h
XYa` `? 65`k UfYb`]a` `U\`f`&\$&(`a`Y\`f`U`g`' ž` `A`]`cbYb
CfXbi b[gk]Xf][_Y]hYb`k]Y` ; YgW`k]bX][_Y]hgØVYfgW`fY]hi b[Yb
i bX`J cfZU\`fhga]ggUW`hi b[Yb`fY[]ghf]Yfh" `8]YgY`GhUh]gh]_Yb
j YfXYi h]W`Ybž`XUgg`Yg`Ui W`VY]`j Yfa`Y]b]h]W`Y]bZUW`Yb
J Yf_Y\`fgg]hi Uh]cbYb`ni`YfbghYb`DfcV`Ya`Yb`_ca` a Yb`_Ubb"

; YZØ\`hYg`J YfhfUi Yb`]a `GhfU» Ybj Yf_Y\`f`gc``hY`]a a Yf`a]h`Y]bYa
[Ygi bXYb`A U» `Ub`J cfg]W`h`[YdUUfh`gY]b"

CV`XYf`i bZU``]a `@UbX_fY]g`5i f]W`Ui Z`A]ggj Yfgh`AbXb]ggY`ØVYf
J cffYW`hY`cXYf`i bUi Za Yf_gUa Yg`: U\`fYb`ni fØW`ni ZØ\`fYb`k Ufž
V`Y]Vh`UVni k UfhYb``9]bYg`]gh`g]W`Yf.`8]Y`8]b[Y`dUgg]YfYb`gW`bY``
]a `J Yf_Y\`fž`i bX`Y]bYb`A ca Ybh`b]W`h`Ui Zni dUggYb`_Ubb`ZUhU`Y
: c`[Yb`\UVYb``<U`hYb`G]Y`g]W`ghYhg`Ub`X]Y`J Yf_Y\`fgfY[Y`b`i bX
V`Y]VYb`G]Y`j cfg]W`h][`XUg`[]`h`VYgcbXYfg`ZØf`U``Y
J Yf_Y\`fghY]`bY\`a Yfž`i a `I bZÄ``Y`k]Y`X]YgYb`ni `j Yfa Y]XYb"

8YhU]`g	
Cfh	GØXVfcc_a Yf`UbXž`8Yi hgW`UbX
EiY``Yb	<ul style="list-style-type: none">• k k k "ghYfb"XY• k k k "ZUW Ubk U`h"XY• k k k "_VU"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`W`ca