

@]bc 'HYa dY`a Ubb. 'J ca 'Gd]Y`ZY`X`ni f  
< UUfdZY[ Y`a ]h' @]bWÅ °

@]bc 'HYa dY`a Ubb '[ fØbXYh< UUfdZY[ Y!A Uf\_Y' @]bWÅ 'i bX  
gcf[ h'ZØf'GdUbbi b[ 'i a 'gY]bY'gdcfh]WXY`Ni \_i bZh'VY]  
9]bhfUWXh'6fUi bgWk Y][ "



6fUi bgWk Y][ ž'8Yi hgWk`UbX`!`K`À`fYbX`XYf`i`»`VU`g]Wk`XfY`h  
i bX`X]Y`GU]gcb`]'fY`<`Ø`Yb`i`bX`H]YZb`U`hž`[`]Vh`Yg`Y]bYb`Gd]Y`Yfž  
XYf`b]Wk`h`bi`f`Ui`Z`XYa`D`U`h`[`À`b`hž`gcb`XYfb`Ui`Wk`UV`gY]hg`XUj`cb  
U`\_h]j`'gh`'@]bc`HYa`dY`a`Ubb`ž`A`]h`Y`ZY`X`gd]Y`Yf`VY]'9]bhfUWX`h  
6fUi`bgWk`Y][`ž`U`h`\_`Ø`fn`]Wk`'a`]h`XYf`';`fØ`b`Xi`b`[`'gY]bYf`Y][`YbYb  
< UUfdZY[ Y!A Uf\_Y' @]bWÅ 'Ui Zg]Wk`Ui Za Yf\_gUa`'[ Ya UWk`h`  
; Ya Y]bgUa`'a`]h`igY]bYa`'; YgWk`Å`Z`hg`d`U`f`h`b`Yf`7`Y`m`U`b`'2`n`h`Ø`f`\_`'gh`Y`h`  
HYa`dY`a`Ubb`D`f`c`Xi`\_`h`Y`ZØ`f`XYb`'a`c`XYfb`Yb`'A`Ubb`Y`f`ž`X`Ufi`b`h`Y`f`  
< UUfk`UWk`g`i`b`X`G`U`a`d`c`c`"8]Y`A`Uf`\_`Y`n]Y`h`Ui`Z`X]Y  
U`b`g`d`f`i`Wk`g`j`c`Y`b`'A`À`b`b`Y`f`'j`c`b`Y`i`h`Y`i`b`X`'k`]f`X`'Ui`Z`g`c`n]U`Y`b  
A`Y`X]Y`b`'a`]h`i`G`c`[`U`b`g`'k`]Y`'G`h`]"`?`c`b`h`f`c`Y`"DY`f`ZY`\_h]c`b`"VY`k`c`f`VY`b`"  
5`\_`hi`Y`Y`U`h`X]Y`A`Uf`\_`Y`'Ui`Z`b`g`h`U`[`f`Ua`'VY`f`Y]hg`%)`-`':`c`c`k`Y`f`f`G`h`U`b`X`.  
-`" `†`b`]'&\$&)&`Ł`i`b`X`n`Y][`h`j`]Y`j`Y`f`g`d`f`Y`Wk`Y`b`X`Y`5`b`g`Å`h`n`Y`ž`i`a`'ja

Vcca YbXYb' < UUfdZY[ Ya Uf\_hi: i » ni 'ZUggYbžXYf' &&( 'Y]bYb  
I a gUhn'j cb'fi bX', \*ž&'A ]''UfXYb'9i fc'Yfn]Y'hYžk ]Y'GhUh]ghUQ  
VYf]Wk hYh"

K Ug'X]Y'Zi » VU''Yf]gWk Y' ? Uff]YfY' VYhf]Zhž'VYZ]bXYh'g]Wk  
HYa dY'a Ubb'XYfnY]h'Ui Z@Y]\VUg]g'VY]'9]bhfUWk h'6fUi bgWk k Y][ ž  
bUWkXYa 'Yf'ni j cf'VY]a ' : 7'GWkU`\_Y'\$( 'i bhYf'J YfhfU[ 'ghUbX"  
GY]bY '@Y]ghi b[ Yb' ]b'XYf' &'6i bXYg' ][ U'k UfYb'VY]bXfi W\_YbX. '⊕  
XYf'F ØW\_fi bXY'Yfn]Y'hY'Yf'g]YVYb'HcfY' i bX' [ UV'nk Y]'J cf`U[ Ybž  
k Ug'XYa 'J YfY]b'gY\ f' [ Y\c`ZYb'\Uhž'XYb' ? `UggYbYf\U'h'ni 'g]WkYfb"  
8cWk'X]Y'Ni \_i bZh'XYg'hU'Ybh]YfhYb'Gd]Y'Yfg'V'Y]Vh'i bg]WkYf"  
9]bhfUWk h'6fUi bgWk k Y][ 'k ØfXY'HYa dY'a Ubb' [ YfbY'ZYgh  
j YfdZ]Wk hYbž'k cVY]; YgWk ÅZhgzØ\ fYf'6Yb'Ua ]b' ? YggY' VYhc b hYž  
a Ub'k YfXY'U''Yg'j Yfgi WkYbž'i a ' ]\b'ni '\U'hYbž'XU'Yf'g]Wk' [ i h'a  
HYUa ' ]bhY[ f]Yfh'\Uh"

## 8 ]Y' i b[ Yk ]gg\ Y]h'V`Y]Vh

5i ZXYf'UbXYfYb'GY]hY'nY][ h'g]Wk'XYf'5V[ Ub[ 'ja 'Gca a Yf'U`g  
fYU`]gh]gWk Y'A Ø[ ' ]Wk\_Y]hž'k Ybb'X]Y'VY]XYb'J YfY]bY'g]Wk'Ui ZY]bY  
5V`ØgY'Y]b][ Yb'\_ØbbYb'"HYa dY'a Ubbg'J YfhfU[ 'VY]'GWkU`\_Y''Ai Zh  
XYfnY]h'V]g' &&\* ž'i bX'X]Y '@Y]\j YfY]bVUfi b[ 'a ]h'9]bhfUWk h  
6fUi bgWk k Y][ 'Ybh\Å'h'\_Y]bY' ? Ui Zcdh]cb'"⊕gcZYfb'\Åb[ hj ]Y''j cb  
XYb'J Yf\UbX'i b[ Yb'XYf'7'i Vg'UV''9]b'5V[ Ub[ ' \_ØbbhY'U`gc  
VYj cfghY\Ybž'XcWk'HYa dY'a Ubb'nY][ h'g]Wk'YbhgWk'cggYbž'gck c\  
gY]bY' ? Uff]YfY'ja ' : i » VU''U`g'Ui Wk'X]Y'A Uf\_Y' @]bWk' dUfU''Y'  
k Y]hYf'j cfUbni hfY]VYb"

A ]h'XYa 'J Yf\_Ui Z'gY]bYf'DfcXi \_hY'ja 'Cb`]bY! < UbXY'ž'XYf'VY]  
< UUfdZY[ YUfh]\_Y'b'a ]h'Yfk Y]Y'VY]bU\Y'X]Y' < Å`ZhY'U''Yf'I a gÅhnY  
Ui ga UWk hž'\_ØbbhY'HYa dY'a Ubb'g]Wk'ni XYa 'Y]bY'ghUV]Y  
; fi bX`U[ Y'gWk UZZYb'"8]Y'GhUh]gh]\_Yb'nY][ Ybž'XUgg' < UUfg\Ua dcccg  
]b'8Yi hgWk'UbX'VYgcbXYfg'VY']YVh'g]bXž'k Ug'XYf'† b[ Yb'A Uf\_Y  
@]bWk' ni [ i hY'\_ca a Yb'\_ØbbhY'"9g'V'Y]Vh'gdUbbYbX'ni  
VYcVUWk hYbž'k ]Y'g]Wk'HYa dY'a Ubb'gck c\`U`g': i » VU''Yf'U`g'Ui Wk  
U`g'I bhYfbY\ a Yf'Ybhk ]W\_Y'h"GY]bY' ]bbcj Uh]j Yb'5bgÅhnY'i bX'XYf  
I bhYfbY\ a Yf[ Y]gh'\_ØbbhYb'\b' ]b'VY]XYb': Y'XYfb'\cWk'ja ' ? i fg  
\U'hYb"

K ]Y`g]W`X]Y`8]b[ Y`Ybhk ]W\_Y`bž`k ]fX`g]W`nY][ Yb` `gck c\`Ui Z  
XYa`F UgYb`U`g`Ui W`]a`9!7ca`a YfW``8]Y` : Ubg`\_ÖbbYb`U`gc  
[ YgdUbbh`gY]bž`k Ug`XYf`hU`Ybh]YfhY`Gd]Y`Yf`i bX`; fØbXYf`]b`XYb  
\_ca`a YbXYb`A cbUhYb`U`Yg`Ui Z`X]Y`6Y]bY`ghY``h"

bYk g' , "XY`pfi` \f&( "XY`p`GhUh]ghU

8YhU]`g	
Cfh	6fUi bgW`k Y][ ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g' , "XY</li><li>• k k k "fi` \f&amp;( "XY</li><li>• XY"ghUh]ghU"Wca</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y`!bUW`f]W`hYb`"Wca