

&\$ ' >U\ fY ' < cgd]n' < Ui g' 7Y``Y. '9a ch]cbU`Y  
: chc!5i gghY``i b[ 'ghUfhYh°

: chc!5i gghY``i b[ 'ni a ' &\$! 'A\ f][ Yb' & V]`Ai a 'XYg' < cgd]n  
< Ui gYg' 7Y``Y' j ca ' % ( " ' V]g' & - " ' 5i [ i gh' & \$ & ) ' ja ' BYi Yb  
F Uh\ Ui g" ' 9fZU\ fYb' G]Y' a Y\ f' ØVYf' X]Y' < cgd]nVYk Y[ i b[ ' i bX  
XUg' @YVYb' j cb' 7]W' m' GUI bXYfg"



K ]YhnYbVfi W\ ž' 8 Yi hgW\ `UbX ' !' 8 Ug' < cgd]n' < Ui g' ]b  
K ]YhnYbVfi W\ 'ZY]Yfh]b' X]YgYa ' >U\ f' Y]b' VYgcbXYfYg' & V]`Ai a . 'GY]h  
&\$ ' >U\ fYb' gc f[ h' X]Y' 9]b f]W\ hi b[ ' XUZØfž' XUgg' A YbgW\ Yb' ]b' XYf  
'YnhYb' D\ UgY' ]\ fYg' @YVYbg' [ i h' VYhfYi h' k YfXYb' i bX' X]Y' NY]h' a ]h  
]\ fYb' 5b[ Y\ Øf][ Yb' ]b' K ØfXY' j Yfvf]b[ Yb' \_ØbbYb" 8 ]Y' ; fØbXYf]b  
XYf' a cXYfbYb' < cgd]nVYk Y[ i b[ ž' 7]W' m' GUI bXYfgž' ghY``hY' XYb  
@Y]h[ YXUb\_ Yb' Ui Z' XYa ' @YVYb' b]W\ h' a Y\ f' HU[ Y' [ YVYbž' UVYf' XYb  
HU[ Yb' a Y\ f' @YVYb' i bX' j Yf\ U' Z' XUa ]h' Y]bYf' [ Ubnyb' 6Yk Y[ i b[  
ni' ]\ fYa ' 5i ZgW\ k i b[ " ' & X]YgYb' nk Y] >U\ fnY\ bhYb' VY[ ' Y]hYhY' XUg  
< cgd]n' ]b' XYf' ; `cW\_ Yb\ Y]XY' nU\ `fY]W\ Y' GhYfVYbXY' i bX  
i bhYfghØhny' 5b[ Y\ Øf][ Y' ]b' ]\ fYf' HfUi Yfž' k ]Y' 7Y``Yf' DfYggY  
VYf]W\ hYh"

æa`đ V]`Ài a g`U`f`k ]fX`Y]bY`VYgcbXYfY` : chc!5i gghY``i b[  
cf[ Ub]g]Yfhž`X]Y`X]Y`YggYbn]Y``Y`5fVY]h`XYg`<cgd]nYg`]b`XYb`Y`hnhYb  
nk Y]`đ\fnY`b`hYb`]b`XYb`A ]hY`di b`\_`h`ghY`h`Nk ]gW`Yb`XYa`i`%( "  
i bX`&-`"5i [ i gh`&\$&) `ÒbbYb`b`hYfYgg]YfhY`]a` : cmYf`XYg`BYi`Yb  
FUh`Ui`gYg`gck`c`&\$`Y]bXfi`W`gj`c`Y` : chc`g`U`g`Ui`W  
XUni [ Y`\`Öf][ Y` ; YgW`]W`hYb`ni`f`<cgd]nUfVY]h`VYk`i`bXYfb"

## 9]b`6`]W`\_`Ui`Z`7]W`m`GUi`bXYfg`i`bX`]`fY` J`]g]cb

7]W`m`GUi`bXYfg`\UhhY`Y]bYb`h]YZYb`9]bZi`gg`Ui`Z`X]Y`DZY[ Y`Ua  
@VYbYbXY`" `ΔfY`?Uff]YfY`VY[ Ub`b`%-`(+ž`U`g`g]Y`]a`@cbXcbYf  
?fUb`\_Yb`Ui`g`Y]bYb`\_fYVg`\_fUb`\_Yb`A`Ubbž`8Uj`]X`HUga`Už`dZY[ hY"  
GY]bY`Y]Xj`c`Yb`9fZU`fi`b[ Yb`ZØ`fhYb`g]Y`XUni`ž`g]W`ZØf`Y]bY  
VYggYfY`J`Yfgcf[ i`b[ `GhYfVYbXYf`Y]bni`gYhnYb`"HUga`U`j`Yfa`UW`hY  
]\f`Y]bYb`6YhfU[ `j`cb`)`\$\$`DZ`bXž`i`a`Y]b`<Y]a`ZØf`GhYfVYbXY`ni  
[ fØbXYbž`k`Ug`]\fYb`5bhf]YV`j`Yfgh`Åf`\_`hY`"&\$`đ\`fY`gd`Å`hYfž`%-`\*`+ž  
Yf`ÒZb`YhY`g]Y`XUg`Gh`7`\f]ghcd`Yf`g`<cgd]W`ž`XUg`XYb` ;`fi`bXghY]b  
ZØf`X]Y`<cgd]nVYk`Y[ i`b[ ``Y[ hY`" <Yi`hYž`a`Y`\f`U`g`%`\$`\$`\$`\$`\$`  
A`Yb`gW`Yb`]b`8Yi`hgW`Ub`X`d`f`c`Z]h]YfYb`VYfY]hg`j`cb`XYf`<cgd]n!`i`bX  
DU``]Uh]j`VYhfYi`i`b[ ž`X]Y`]b`Y]bYa`BYhmk`Yf`\_`j`cb`&`\*`ghUh]cb`ÅfYb  
<cgd]nYb`i`bX`fi`bX`%)`\$\$`Ua`Vi`Ub`hYb`8]YbghYb`Ub[ YV`chYb`k`]fXž  
k`]Y`Y]b`6Yf]W`h`]a`K`YgYf`?`i`f]Yf`VY`Y[ h"

GUi`bXYfg`\UhhY`XUg`?`cbnYdh`XYg`HchU`DU]b`Yb`hk`]W`\_`Y`hž`k`Y`W`Yg  
X]Y`a`i`h]X]a`Ybg]cbU`Y`6YhfUW`hi`b[ `j`cb`G`W`a`Yfn`VYhcb`hi`bX`XUg  
N]Y`j`YfZc`[ hž`GhYfVYbXYb`Y]bY`gY`VghVYgh]a`a`hY`i`bX`gW`a`Yfn`ZfY]Y  
9fZU`fi`b[ `ni`Yfa`Ò[ `]W`Yb`"Bi`f`a`YX]n]b]gW`Y`A`U`b`U`a`Ybž`X]Y  
X]Y`DUh]Yb`hYb`k`ØbgW`Yb`cXYf`]b`]\fYf`DUh]Yb`hYbj`YfZØ[ i`b[  
ZYgh[ Y`Y[ h`\UVYbž`gc`Yb`Xi`fW`[ YZØ`fh`k`YfXYb`"8]YgY`K`YfhY`i`bX  
5bg]W`hYb`\UVYb`XUg`\cgd]n`]W`Y`5fVY]hYb`V]g`\Yi`hY`[ Ydf`Å[ h"

## 9]b`6`]W`\_`ni`fØW`\_`i`bX`b`UW`\_`j`c`f`b`

æa`đ\`f`%-` ,`\*`k`i`fXY`XUg`YfghY`<cgd]n`]b`8Yi`hgW`Ub`X`]b`5UW`Yb  
Yf`ÒZb`Yh`i`bX`gY]hXYa`\_`Uh`g]W`X]Y`NU`X`Yf`9]b]f]W`hi`b[ Yb`i`bX  
XYfYb`9b[ U[ Ya`Yb`h`\_`cb]h]bi`]Yf`]W`Yf`\`h`"8Ug`<cgd]n`<Ui`g`]b

K ]YhnYbVfi Wł ]gh`HY]`X]YgYf`VYY]bXfi W\_YbXYb`9bhk ]W\_`i b[ ``9g  
 VY[ `Y]hYh`b]Wł h`bi f`X]Y`GhYfVYbXYbž`gcbXYfb`[ ]Vh`Ui Wł`XYb  
 5b[ Y\`Öf][ Yb`F`Ui a ž`i a `]b`XYf`gWłk YfYb`NY]h`i bhYfghØhni b[ `ni  
 Z]bXYb`i bX`[ Ya`Y]bgUa`5VgWł]YX`ni`bY`a`Yb`"

A ]h`XYf` : chc!5i gghY``i b[ `k ]fX`b]Wł h`bi f`XUg`&\$!`Å`f][ Y`6YghY`Yb  
 [ YZY]Yfhž`gcbXYfb`Ui Wł`Ui Z`X]Y`6YXYi hi b[ `XYf`<`cgd]nUfVY]h  
 Ui Za`Yf\_gUa` [ Ya`UWł h``9g`]gh`Y]b`[ i hYf`5bfY]n`ZØf`X]Y  
 ; YgY``gWł UZhž`X]Y`GYbg]V]`]h`Åh`ZØf`XUg`H`Ya`U`GhYfVYb`i bX`HfUi`Yf  
 ni`ZØfXYfb``5``Ybž`X]Y`g]Wł`ZØf`X]Y` ; YgWł]Wł hYb`i bX`XUg`@YVYb  
 fi bX`i a`XUg`<`cgd]n`]bhYfYgg]YfYbž`gY]`XU`Yf`XYf`6Ygi Wł`XYf  
 5i gghY``i b[ `k`Åfa`ghYbg`Ya`dZc`Yb`"

8YhU]`g	
C fh	K ]YhnYbVfi Wł ž`8Yi hgWł`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• Wł``Yf!`dfYggY`XY</li> <li>• k k k `k`YgYf!`_i`f]Yf`XY</li> <li>• XY`a`"k`_]dYX]U`cf[</li> </ul>

6Ygi Wł Yb`G]Y`i bg`Ui Z.`X]Y!`bUWł f]Wł hYb`"Wł a