

5 f [ Y b h ] b ] Y b ' g h Y \ h ' ? c d Z . ' ? ] f W X b Y f ' ] a  
< U i g U f f Y g h ' ' D f c h Y g h Y ' b U \ Y b °

7 f ] g h ] b U ' ? ] f W X b Y f ' i b h Y f ' < U i g U f f Y g h ' A c V ] ' ] g ] Y f i b [ ' ] b ' 6 i Y b c g  
5 ] f Y g ' n i f ' l b h Y f g h Ø h n i b [ ' X Y f ' j Y f i f h Y ] ' h Y b ' D c ' ] h ] \_ Y f ] b "



6 i Y b c g ' 5 ] f Y g ž ' 5 f [ Y b h ] b ] Y b ! ' ð ' 6 i Y b c g ' 5 ] f Y g ' f i a c f h ' Y g  
[ Y k U ' h ] [ " ' 8 Y f ' D U f h ] X c ' ð g h ] W ] U ' ] g h U ž ' X ] Y ' N Y b h f i a ! ' ] b \_ g ' D U f h Y ] i b h Y f  
7 f ] g h ] b U ' ? ] f W X b Y f ž ' \ U h ' n i ' Y ] b Y f ' A c V ] ' ] g ] Y f i b [ ' U i Z ] Y f i Z Y b ž ' X ] Y  
i b h Y f ' X Y a ' A c h c ' ' 5 f [ Y b h ] b U ' W c b ' 7 f ] g h ] b U ' g h Y \ h " N ] Y ' ' ] g h ' Y g ž ' Z Ø f  
: f Y ] \ Y ] h i b X ' l b h Y f g h Ø h n i b [ ' X Y f ' Y \ Y a U ' ] [ Y b ' D f Å g ] X Y b h ] b  
Y ] b n i h f Y h Y b ž ' X ] Y ' g ] W X ' g Y ] h ' 8 ] Y b g h U [ ' i b h Y f ' < U i g U f f Y g h ] b ' ] \ f Y a  
5 d d U f h Y a Y b h ] a ' G h U X h h Y ] ' 7 c b g h ] h i W ] i b ' V Y Z ] b X Y h " @ 9 l d f Y g g  
V Y f ] W X h Y h ž ' X U g g ' Y ] b Z i g g f Y ] W X Y ' D Y f g c b Y b ' U i g ' X Y f ' D U f h Y ] ž ' X U f i b h Y f  
G Y b U h c f ' 9 X i U f X c ' X Y ' D Y X f c ' i b X ' H Y f Y g U ' ; U f W ] U ž ' X ] Y ' G Y \_ f Y h Å f ] b ' X Y g  
D U f h Y ] j c f g h U b X g ž ' Y ] b Y ' a U g g ] j Y ' A c V ] ' ] g ] Y f i b [ ' U b [ Y \_ Ø b X ] [ h ' \ U V Y b "

B U W X ' X Y f ' 6 Y g h Å h ] [ i b [ ' Y ] b Y f ' g Y W X g Å \ f ] [ Y b ' < U Z h g h f U Z Y ' X i f W X ' X Y b  
C V Y f g h Y b ; Y f ] W X h g \ c Z U a ' % \$ " ' ð b ] ' & \$ & ) ž ' X ] Y ' g ] W X ' U i Z ' ? c f f i d h ] c b

k Å\fybX`j\fyf`DfÅg]XYbhgWkUZhif&\$+\$+!&\$%) ŁVYn]Y\hž\Uh`X]Y  
đ gh]n`YbhgWk]YXYbž`XUgg`? ]fWk bYf`j\fy`GhfUZY`]b` : cfa`j`cb  
<Ui`gUffYghj`YfVØ» Yb`XUfZ` Æf`5bk`U`hž;`fy[`cf]c`8U`Vcbž`\_`Åfh`Ui`Zž  
XUgg`X]Y`Y`Y`\_hfc]gWk`Y` , VYfk`UWk`i`b[`ž`X]Y`HY`j`X]YgYf`5i`ZU[`Yb`]ghž  
b]Wk`h`gc`Zc`fh`U`\_hj` ]Yfh`k` ]fX`i`b`X`Yfgh`Y]b`Y`6Yk`Yfhi`b[`X`i`fWk`Y]b  
]bhYfX]gn]d`]b`ÅfYg`HYUa`YfZc`fXYf`Wk`]gh`8]Yg`XYi`hYh`Ui`ZY]b`Yb  
b]Wk`h[`Ub`n`\_`UfYb` , VYfk`UWk`i`b[`gd`fc`nYgg`\_`]b`"F` :` =Yf[`Å`bnhž`XUgg  
? ]fWk`bYf`X]YgY`9bhgWk`Y]Xi`b[`Ui`Wk`Ui`g`G]Wk`Yf`Y]hg[`fØ`bXYb  
VYUb`hfU[`h`U`hž`b`UWk`XYa`g]Y`&\$&&`Y]b`Y`A`cfXX`fc`\_`i`b[`Yf`\_`Y]h`"

## K`YWk`gY`\_`UZhY`i`b`hYfghØhni`b[`

8]Y`5b`\_`Åb[`Yf`? ]fWk`bYfg`g]b`X`nU`\_`fy]Wk`i`b`X`a`cV]`g]YfYb`g]Wk`gY]h  
]\fyf`J`Yfi`fhY]i`b[`fi`bX`i`a`X]Y`i`\_`f`j`cf`j\fy`a`K`c`\_`bg]h`nž`i`a`j\fy  
Gc`XUf]h`Åh`ni`nY][`Yb`"G]Y`k`YfZYb`XYf`đ`gh]n`j`cfž`dc`h]gWk  
a`ch]j` ]Yfh`i`b`X`i`b`ZU]f`ni`\_`Ub`XY`b`"Ni`XYa`i`[`Yb]Y»`Yb`g]Y  
i`bhYfY]b`Ub`XYf`Y]b`Y`[`fc»`Y`8`Ub`\_`VUf`\_`Y]h`ZØf`? ]fWk`bYfg`6Y]hf`Å[`Y`ni  
6]Xi`b[`i`b`X`\_`ZZY`bh]Wk`Yf` ;`Ygi`b`X`\_`Y]h`8]Y`C`ddcg]h]cb`i`bhYf`XYa  
i`\_`hfU`VYfU`Yb`Df`Åg]XYbhYb`đj` ]Yf`A`j`Y]k` ]fX`j`cb`XYb  
l`bhYfghØ`hnYfb`\_`U`g`6YX`fc`\_`i`b[`ZØf`gc`n]U`Y`8]Yb`gh`Y]ghi`b[`Yb  
Ub[`YgY`\_`Yb`"HU[`YggWk`Ui`\_`VYf]Wk`hYhž`XUgg`X]Y`A`cV]`g]Yfi`b[`Yb  
Y]b`Y`F`YU`\_`h]cb`Ui`Z`X]Y`j`Yfi`fhY]i`b[`XUfghY`Yb`ž`Y`Xc`Wk`VYhcb`h`Y]b  
F`Y[` ]Yfi`b[`ggd`fYWk`Yfž`XUgg`g]Y`b]Wk`h`ni`Y]b`Ya`\_`?`]a`U`XYf  
dc`h]gWk`Yb` ;`Yk`U`h`ZØ`\_`fyb`gc`\_`Yb`"

Hf`chn]`\_`fyf`J`Yfi`fhY]i`b[`\_`Uh`? ]fWk`bYf`b]Wk`h`j`cfž`Ui`g`XYa  
dc`h]gWk`Yb`F`Ua`d`Yb`\_`Wk`h`ni`j`Yfg`Wk`k`]b`XYb`"æ` ;`Y[`Yb`hY]`ž`a`]h  
Y]b`Yf`\_`Øfn`]Wk`\_`Ub[`Y`\_`Øb`X][`hYb`?`Ub`X]XUhi`f`ZØf`Y]b  
5V[`Y`cf`X`b`Y`h`Y`ba`\_`Ub`X`Uh]b`X`Yf`D`fc`j`]bn`6i`Y`bc`g`5]f`Y`g`g`Y`h`h`g]Y`Y]b  
ghUf`\_`Yg`N`Y]Wk`Yb`" Æf`Y`dc`h]gWk`Yb` ;`Y[`b`Yf`VY`hf`UWk`h`Yb`X]YgY  
5a`V]h]cb`Yb`Y`Xc`Wk`\_`U`g`Y]b`Yb`k`Y]h`Yf`Yb`5i`g`Xfi`W`\_`]`\_`fyf  
l`bj`Yf`Z`fc`Yb`\_`Y]h]b`Y]b`Ya`\_`VYfY]hg`dc`\_`Uf]g]Yfh`Yb`dc`h]gWk`Yb`?`]a`U`"

## GhUf`\_`dc`\_`Uf]g]Yfh`

8]Y`j`Yfi`fhY]i`b[`? ]fWk`bYfg`k` ]fX`j`cb`j` ]Y`Yb`\_`U`g`Y]b`Y`5`fh`dc`h]gWk`Y  
j`Yf`Zc`[`i`b[`\_`Ub[`YgY`\_`Yb`" Æf`Y`\_`U`\_`fn`Y`\_`bhY`\_`Ub[`Y`Df`Å[`i`b[`XYf  
Uf[`Yb`h]b]gWk`Yb`Dc`h]\_`U`g` :` ]fgh`@UX`mž`Df`Åg]XYbh]b`i`b`X`XYfn`Y]h`"

J ]nYdfÄg]XYbh]b` \Uh'ni`Y]bYa`h]YZYb` ; fUVYb`nk ]gWXYb  
 I bhYfghØhnYfb`i`bX` ; Y[ bYfb`[ YZØ\fh"K Ä\fybX`X]Y`Y]bYb`? ]fWYbYf  
 U`g`<Y`X]b`XYf`A UggYb`ZY]Yfbž`gY\Yb`UbXYfY`]b`]\f`X]Y  
 J Yf\_ÖfdYfi b[ `j`cb`?cffi`dh]cb`i`bX`A ]ggk ]fhgWYUZhž`X]Y`XUg`@UbX  
 [ YgWYÄX][ h`\UVYb`gc`""

⊖`Y]bYf`NY]hž`]b`XYf`X]Y` ; YgY`gWYUZh`i`bhYf`XYa`8fi`W`\_j`cb  
 dc`]h]gWYb`gck ]Y`k ]fhgWYUZh`]WYb`?f]gYb`Y]XYhž`nY][ h]g]WYž`XUgg  
 X]Y`5f[ Ybh]b]Yf`a`Y\`f`XYbb`Y`[ YgdU`hYb`g]bX`"8]Y`\_ca`a`YbXYb  
 HU[ Y`\_ÖbbhYb`YbhgWY]XYbX`XUZØf`gY]bž`cV`X]Y`A`cV`]g]Yfi`b[ Yb  
 ?]fWYbYfg`i`bhYfghØhni`b[ `ghÄf`\_Yb`cXYf`X]Y`c`bY\]b`gWYcb  
 Ub[ YgdUbbhY`dc`]h]gWY`@UbXgWYUZh`k`Y]hYf`VY`UghYb`"

8YhU]`g	
C fh	6i`Ybcg`5]fYgž`5f[ Ybh]b]Yb
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`YI`dfYgg"Zf</li> <li>• k k k "fZ"Zf</li> <li>• k k k "hU[ YggWYUi`"XY</li> </ul>

6Ygi`WYb`G]Y`i`bg`Ui`Z`X]Y!bUWYf]WYhYb`"WŁa