

6cbcVc`YfÒZZbYh`bYi Y`:]U`Y`]b`GhYY`  
5VgWk]YX`j`cb`>YbbmZYf°

5a`&\*"'† b] &\$&) `YfÒZZbYh`6cbcVc`ja`'9]b\_Ui`ZgnYbhfi`a`  
GhYY`U`g`BUWkZc`[`Yf`j`cb`>bbmZYf`i`bX`gh`f`h`XUa`]h`X]Y`  
`c`\_U`Y`<`UbXY`g]`jY`ZU`h"



7Y`Y`ž: fUb`\_fY]Wk`!`'9]b`bYi`Yg`?`Ud]hY`ja`'9]b\_Ui`ZgnYbhfi`a`'GhYY`  
`Uh`VY[`cbbYb.`5a`&\*"'† b] &\$&) `k`i`fXY`X]Y`bYi`Y`:]U`Y`j`cb`  
6cbcVc`YfÒZZbYh`ž`X]Y`X]Y`ni`j`cf`[`YgWk`cggYbY`>bbmZYf!6ci`h]ei`Y`  
YfgYmh`'8]Y`GWk`]Y»`i`b[`j`cb`>bbmZYf`k`Uf`XUg`'9f[`YVb]g`Y]bYf`  
bUh]cbU`Yb`@`ei`]XUh]cbž`X]Y`h]YZ[`fY]ZYbXY`5i`gk`]f\_i`b[`Yb`Ui`Z`X]Y`  
A`cXYVfUbWkY`UhhY":`Ø`f`X]Y`ZUgh` )`\$`A`]hUfVY]hYf`i`bX`'`(`  
;`YgWk`Ä`ZnY`j`cb`>bbmZYf`[`UV`Yg`<`cZbi`b[`ž`U`g`XUg`?`c`b`g`c`f`h]i`a`  
6YUi`a`Ubc]f`#`Y`c`Ø`VYf`&`A`j`cbYb`'9i`fc`]b`X]Y`,`VYfbU`a`Y`  
]bj`Ygh]YfhYž`i`a`Y]bYb`HY`X]Yf;`YgWk`Ä`ZnY`ni`fYhhYb`i`bX`  
5fVY]hgd`Ä`hnY`ni`g]WkYfbž`Ui`Wk`k`Ybb`XUa`]h`Y`hh`]Wk`+)`GhY`Yb`  
[`Yghf]WkYb`k`YfXYb`a`i`gghYb"

8]Y`A`Uf`\_Y`6cbcVcž`X]Y`j`cf`U`Ya`ZØf`f`'9b[`U[`Ya`Ybh]b`XYf`

j YfUbhk cfhi b[ gj c`Yb`A cXY`VY\_Ubbh]ghž`k ]fX`bi b`X]Y`gYW`ghY  
:]U`Y`ja`8`ÅdUfhYa`Ybhj`YfhfYhYb`"@Ui`h`@Y`Dfc[ fYg`g]Y`h`X`Yf  
8]fY`\_hc`f`XYg`9]b`\_Ui`ZgnYbhfi`a`g`X]Y`9f0ZZbi`b[ `dcg]hj`i`b`X`gdf]W`h  
j`cb`Y]bYf`6YfY]W`Yfi`b[ `XYf`<`UbXY`gj`]Y`ZU`h`i`b`X`Y]bYf`GhÅf`\_i`b[  
XYf`6YgW`ÅZh][`i`b[ `]b`XYf`FY[ `]cb"

< ]bhYf[ f0bXY`ni`f`GW` `]Y»`i`b[ `]`cb`>YbbmZYf

YbbmZYfž`[`Y[`f0bXYh]`ja` `]U`f`%-` ,`(`ž`k`Uf`Y]bgh`Y]b`VY`]YVhYg`N]Y`Z0f  
a`cXYVYk`i`gghY`?`Åi`ZYf]bbYb`i`b`X`?`Åi`ZYfž`a`]h`0VYf`&&\$  
;`YgW`ÅZhYb`]b`:]`fUb`\_fY]W`i`b`X` ,`\$`]a` `]bhYfbUh]cbU`Yb`F`Ui`a`ž  
XUfi`bhYf`Ui`W`6Y`[ `]Yb`"8`cW`X]Y`VfUbW`Ybk`Y]hYb  
<`YfUi`gZc`fXYfi`b[`Ybž`Y]bgW` `]Y»` `]W`ghY][`YbXYf`?`cghYb`i`b`X  
`bZUh]cbž`Z0`fhYb`ni`Y]bYf`[`Yf]W`h]W`Yb`GUb]Yfi`b[ `]`ja` `]`b`]`&\$&` "  
Hfchn`Y]bYg`UbZÅb[ `]W`Yb`b]`j`Ygha`Ybhg`j`cb`%)`A`]`]cbYb`9i`fc`i`b`X  
Y]bYa`D`Ub`ni`f`G]W`Yfi`b[ `]`cb`5fVY]hgd`ÅhnYb`k`i`fXY`X]Y  
Ub[`YghfYVhY`F`0W`\_Y`f`b]W`h`YffY]W`hž`k`]Y`XUg`<`UbXY`g[`Yf]W`h]b  
6cV][`bmiZYghghY`hY"

æ`F`U`a`Yb`XYg`GUb]Yfi`b[`gj`Yfgi`W`g`j`Yfgi`W`hY`YbbmZYfž`]`f  
æ`U[`Y`a`]h`XYf`bYi`Yb`A`Uf`\_Yb]XYbh]hÅh`8`cb`h`7`U`A`Y`YbbmZYf  
Ui`Zni`Zf]gW`Ybž`\_Y`fhY`YXcW`&\$&(`k`]YXYf`ni`]`fYa`i`fgdfi`b[  
ni`f0W`\_`8Yf` ;`YgW`ÅZhZ0`fYf`MUb`DUgW` `UhhY`XUg`N]Y`ž`X]Y  
A`Uf`\_Y`ni`Yf`U`hYb`i`b`X`X]Y`N]Y`[`fi`ddY`ni`Yfk`Y]hYfbž`k`Ug`YXcW`  
b]W`h`YfZc`[`fY]W`k`Ufž`k`]Y`X]Y`0b[`ghYb`9bhk`]W`\_i`b[`Yb`nY][`Yb`"

A`Uf`\_hg]hi`Uh]cb`i`b`X`bYi`Y`HfYbXg

æ`?`cbhYi`h`XYf`A`cXYVfUbW`Y`U`h`g]W`XUg`?`Ui`Z`Yf`U`hYb`XYf  
J`YfVfUi`W`Yf`]b`XYb`Y`mhYb`]U`fYb`j`YfÅbXYfh`B`UW`X`Yb`[`fc`»`Yb  
I`a`gUhnY]bVi`»`Yb`k`Å`fYbX`XYf`7`cfc`bU!DUbXYa`]Y`cf]Ybh]YfYb`g]W`  
j`]Y`Y`?`Åi`ZYf`ni`b`Y`a`Yb`X`Ub`b`UW`U`h][`Yb`5`hYfbUh]j`Yb`i`b`X  
GYW`cbX`U`b`X!A`cXY`"æ` `]U`f`&\$&` `k`i`fXYb`]b`8Yi`hgW`U`b`X`fi`b`X`%\*  
A`]`]cbYb`HYi`h]`]Yb`a`]h`:]`U]fhfUXY!G]Y[`Y`j`Yf`\_Ui`Zhž`i`b`X`j`]Y`Y  
?`cbgi`a`YbhYb`g]b`X`VYfY]hž`Z0f`b`UW`U`h][`Y`A`cXY`Y]bYb`5i`ZdfY]g  
ni`nU`Y`b`"9]b`8f]hY`X`XYf`8Yi`hgW`Yb`]gh`XUVY]ž`Y]bYb`U`YfYb  
DfY]g`ni`U`nYdh]YfYbž`k`Ug`X]Y`B`UW`ZfU[`Y`b`UW`gc`W`Yb`DfcXi`\_hYb  
k`Y]hYf`UbhfY]Vh"

8]YgY'9bhk ]W\_i b[ Yb'\_ÒbbhYb'bYi Yb'A Uf\_Yb'k ]Y'6cbcVc  
 ni [ i hY\_ca a YbžX]Y'Ui ZBUW\U'h][ \_Y]h'i bX  
 j YfUbhk cfhi b[ gVYk i gghY'<YfghY''i b[ 'gYhnYb'' ð'Y]bYf'NY]hž']b'XYf  
 J YfVfUi W\Yf' [ YfbY'Ui Z[ YVfUi W\hY'?`Y]Xi b[ 'i bX'\Yfj cffU[ YbXY  
 5b[ YVchY'ni fØW\_[ fY]ZYbž'\_ÒbbhY'6cbcVc'a ]h'gY]bYa 'VYk i gghYb  
 5bgUhn'i bX'XYf'9fØZbi b[ 'ja '9]b\_Ui ZgnYbhfi a 'GhYY''[ YbUi 'ni f  
 f]W\h][ Yb'NY]h'\_ca a Yb"

5i W'k Ybb'žbbmZYf'U'g'A Uf\_Y'Y]bYb'gW\k ]Yf][ Yb'K Y[ '\]bhYf'g]W\  
 \UhžV'Y]Vh'ni '\cZYbžXUgg'X]Y', VYfbU\ a Y'Xi fW'6YUi a Ubc]f  
 i bX'7Y'c'Y]b'@]W\hV'W'\_ZØf'X]Y' [ YgUa a Y'hYb'A ]hUfVY]hYf'i bX'X]Y  
 ?i bXYb'j cb'žbbmZYf'gY]b'\_Ubb''8]Y'bYi YghYb'HfYbXg']b'XYf  
 A cXY'\_ÒbbYb'ni XYa 'bYi Y' ða di `gY'ZØf'XUg'9]b\_Ui ZgnYbhfi a  
 GhYY''Vf]b[ Yb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'9bhk ]W\_i b[ Yb']b'XYf  
 A cXYVfUbW\Y''YgYb'G]Y'Ui W'X]Y'5fh]\_Y''j cb'Gi X'Ci Ygh'i bX'  
 GhUh]ghU"

8YhU]`g	
Cfh	7Y''Yž: fUb_fY]W\
EiY''Yb	<ul style="list-style-type: none"> <li>• k k k ``Ydfc [ fYg"Zf</li> <li>• k k k "gi Xci Ygh"Zf</li> <li>• XY"ghUh]ghU"Wca</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'X]Y!bUW\ f]W\hYb"Wca