

8 Ug`9fVY`XYf`5VVUgg! : fUi Yb.  
9f]bbYfi b[ Yb`Ub`DU`Àgh]bU`]a` : ]`a

<]Ua`5VVUgg/` , \$' - /8c\_i a YbhUfZ]`a` / ei ch/6mY`6mY  
H]VÅf]UXY/ ei ch`Yf\_i bXYh`dU`Àgh]bYbg]gWY`≠Ybh]hÀhi bX  
ZYa`]b]bY`FYg]`]Ybn`ØVYf` ; YbYfUh]cbYb`\\]bk Y[ "



8Y]f`<`UbbUž`≠gfUY`!`≠`XYf`VYk Y[ YbXYb`8c\_i a YbhUh]cb` 6mY  
6mY`H]VÅf]UXY`žX]Y`&\$&` i bhYf`XYf`FY[ ]Y`j`cb`@]bU`Gci`U`Ya  
YbhghUbXž`nY][`h`<]Ua`5VVUggž`k`]Y`h]YZ`X]Y`J`YfV]bXi`b[`Yb  
nk`]gWYb`]`\\fYf`J`Yf[`Ub[`Yb`\\Y]h]b`DU`Àgh]bU`i`bX`]`\\fYf`U`\_hi`Y`Yb  
≠Ybh]hÀh`fY]WYb`"A`]h`Y]bYf`?`]bX`\\Y]hž`X]Y`[`Ydf`À[`h]`gh`j`cb`J`Yf`i`ghž  
Yfn`À`h`5VVUgg`j`cb`]`\\fYf`<`Yf\_i`b`Zhž`]b`\_i`g]j`Y`XYf  
<`YfUi`gZcfXYfi`b[`Yb`i`bX`9f`YVb]ggY`]`\\fYf` :`Ua`]`Yž`X]Y`ØVYf  
;`YbYfUh]cbYb`\\]bk`Y[`i`bhYf`XYb` :`c`[`Yb`XYf`BU`VU`\\`Y]XYb  
a`i`gghY`"

8Yf` :`]`a` `b]a` a`h`i`bg`a` ]h`Ui`ZY]bY`FY]gYž`U`g`@]bU`]`\\fY`A`i`hYfž`X]Y  
9bXY`XYf`%-` ,`\$Yf`↵]`\\fY`bUW` :`fUb`\_fY]W`nc[`ž`XUni`VYk`Y[`hž]`\\fY  
K`i`fn`Y`b`ni`Yf\_i`bXYb`"5VVUggž`X]Y`b]Y`j`]Y`ØVYf`]`\\fYb

<Yf\_i bZngcfh'8Y]f'<UbbU]b'; U]`ÀU[ YgdfcWYb`Uhžk ]fX`Xi fW  
U`hY': Ua ]]Ybj ]XYcg'i bX`9fnÀ`i b[ Yb`k ]YXYf'a ]h]\fYf  
JYf[ Ub[ Yb\Y]h'\_cbZfcbh]Yfh"8]YgY`9f]bbYfi b[ Yb`k YW\_Yb`X]Y  
; YgW]W`hYb`]\fYf'; fc»a i hYf`BYYa Uh'i bX`i f[ fc»a i hYf`i a `5`ž  
X]Y`VY]XY`b`gW`k ]Yf][ Yb`NY]hYb`ghUf`\_k UfYb`i bX`X]Y`⇒Yb]h`h`h  
]\fYf': Ua ]]Y`VYk U`fhYb"

## 6f]X[ ]b[ `; YbYfUh]c b g

6`Y]VYb` ]b`XYf'<Y]a Uh`k ]fX`j cb`j ]Y`Yb`DU`Àgh]bYbgYfb`U`g`5\_h  
XYg`K ]XYfghUbXg`j YfghUbXYb"': Øf'<]Ua `5VVUggž`X]Y`U`g`Y]bY`XYf  
Gh]a a Yb`XYf`dU`Àgh]bYbg]gW`Yb': fUi Yb`[ ]`hž]gh`Yg`k ]W`h][ ž  
6fØW\_Yb`ni`gW`U[ Yb" `b`Y]bYa `; Ygdf`W`a ]h': fUbW`7i`hi`fY  
Yf`\_`ÀfhY`g]Yž`XUgg`]\fY': Ua ]]Y`Xi fW`6]Xi b[ `i bX`\_i`hi`fY`Yg`9fVY  
[ Ydf`À[ h`k`i`fXY`i`bX`XUgg`j ]Y`Y`DU`Àgh]bYbgYf`g]W`U`g`X]Y`Ua  
VYghYb`[ YV]`XYhYb`]a`UfUV]gW`Yb`fUi`a`VYhfUW`hYb" `G]Y`j`Yfgi`W`hž  
X]YgY`K`YfhY`]b`Y]bYf`bYi`Yb'; YbYfUh]cb`k`Y]hYfni`[ YVYb"

8]Y`Ya`ch]cbU`Y`F`Y]gYž`X]Y`@]bU`i`bX`<]Ua`UbhfYhYbž]gh`b]W`h`bi`f  
Y]bY`F`ØW`\_`Y`f`ni`XYb`C`fhYb`]\fYf`J`Yf[ Ub[ Yb\Y]hž`gcbXYfb`Ui`W  
Y]bY`F`YZYI`]cb`ØVYf`XUg`9fVYž`XUg`g]Y`hf`À[ h" <]Ua`5VVUgg  
VYgW`fY]Vh`X]Y`gh]`Yb`GW`a`YfnYbž`X]Y`a`]h]\fYa`9I`]`i`bX`XYf  
HfYbbi`b[ `j`cb`]\fYf': Ua ]]Y`j`YfVi`bXYb`g]bX"8i`fW`X]Y`@]bgY  
]\fYf`HcW`hYf`[ Yk`]bb`h`g]Y`Y]bY`bYi`Y`DYfgdY`\_h]j`Y`Ui`Z]\fY  
; YgW]W`hY`i`bX`X]Y`Gh`f`\_`Y`XYf': fUi Yb`]b`]\fYf': Ua ]]Y"

## ⇒Yb]h]h`h`i`b`X`K` ]XYfghUbX

8Yf': ]`a`h`Ya`Uh]g]Yfh`ni`XYa`X]Y`F`c`Y`j`cb': fUi Yb`]b`XYf  
, VYfhfU[ i b[ `j`cb`\_i`hi`fY`Yb`HfUX]h]cbYb`i`bX`9f]bbYfi b[ Yb" `6mY  
6mY`H]V`f]UXY`VY`Yi`W`hYhž`k ]Y`X]Y`j`YfgW]YXYbYb  
@VYVbg[ YgW]W`hYb`a`]hY]bUbXYf`j`Yfk`cVYb`g]bX`i`bX`k`]Y`YXY  
: fUi`Ui`Z]\fY`Y][ YbY`K`Y]gY`K` ]XYfghUbX`Y]ghYh" <]Ua`5VVUggž`I`a  
5`]i`bX`BYYa`Uh`\UVYb`hf`chn`gW`k ]Yf][ Yf`i`a`gh`b`X]Y`]\fY  
dU`Àgh]bYbg]gW`Y`⇒Yb]h]h`h`VYk`U`fh`i`bX`[ YVYb`X]YgY`Gh`f`\_`Y`Ub  
X]Y`b`W`ghY'; YbYfUh]cb`k`Y]hYf" `@]bUž`X]Y`j`]YfhYb'; YbYfUh]cbž`X]Y  
Ui`»`Yf`U`V`DU`Àgh]bUg`[ YVc`fYb`k`i`fXY`ž`ghY`h`g`ma`Vc`]gW`Z`Øf`X]Y  
bYi`Y`DYfgdY`\_h]j`Y`i`bX`XUg`K`Y]hYfhfU[ Yb`X]YgYg`9fVYg"

5VgW`jY»YbX`Āggh'g]W`gU[ Ybž'XUgg'<]Ua`5VVUgg'i bX`@]bU  
 Gci U`Ya`a`]h`6mY`6mY`H]VÅf]UXY`Y]bY`k`]W`h][ Y`; YgW`]W`hY  
 YfnÅ\`Ybž'X]Y`b]W`h`bi`f`dYfgÖb`]W`Yž`gcbXYfb`Ui`W`\_c`Y`\_h]j`Y  
 5gdY`\_hY`XYf`dU`Āgh]bYbg]gW`Yb`≠Ybh]hÅh`VY`UbXY`h"≠fY  
 9fnÅ\`i`b[ Yb`g]bX`Y]bY`\_fUZh]c`Y`9f]bbYfi`b[`XUfUbž'XUgg'XUg  
 6Y]VY`U`hYb`XYf`?i`hi`fi`bX`; YgW`]W`hY`Ui`W`]b`XYf`8]UgdcfU`j`cb  
 [fc»Yf`6YXYi`hi`b[`]gh`i`bX`XUgg`X]Y`J`YfV]bXi`b[ Yb`nk`]gW`Yb`XYb  
 ; YbYfUh]cbYb`YggYbn]Y``g]bXž'i`a`XUg`9fVY`YVYbX][`ni`U`hYb"

8YhU]`g	
Cfh	8Y]f`<UbbUž`gfUY`
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]cZfUbW`Zf</li> <li>• k k k "UfhY"hj</li> <li>• k k k "XY[fi mhYf"WŁa</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z`X]Y!bUW`f]W`hYb"WŁa