

: Yi Yfk Y\ f' 5`hYb\ U[Yb. 'GhUXhdc_U`!
; Yk]bbYf'VY]a ' † V]`Ài a ga UfgWx °

5a ' % (" \$ * " & \$ &) 'ZY]YfhY`X]Y`C fhgZYi Yfk Y\ f' 5`hYb\ U[Yb]\ f
- \$!`À\ f][Yg' 6YghY\ Yb`a]h`Y]bYa ' % \$! _a ! @Y]ghi b[ga UfgWx ž
VY]`XYa 'XYf` (" `Ni [`XYf` : Yi Yfk Y\ f' 7Y`Y! < Ui dhk UWXY`XYb
GhUXhdc_U` [Yk Ubb"



5`hYb\ U[Yb ž 8 Yi hgWx`UbX`! 5a ' % (" ' † b] ' & \$ &) `k Uf`]b
5`hYb\ U[Yb`cfXYbh]Wx`k Ug`cg. 8]Y`Öfh]WXY` : Yi Yfk Y\ f'ZY]YfhY
b]Wx`h`bi`f`]\f`- \$!`À\ f][Yg' 6YghY\ Yb ž`gcbXYfb`Ui Wx`%) ` †\ fY
 † [YbXZYi Yfk Y\ f" 8]YgY`VYgcbXYfY` : Y]Yf`]Wx`_Y]h`k`i`fXY`a`]h
Y]bYa`gdUbbYbXYb`@Y]ghi`b[ga UfgWx`VY[Ub[Yb ž VY]`XYa`fi`bX`' \$
HYUa`gž`VYghY\ YbX`Ui`g` : Yi Yfk Y\ f`Yi`hYb`i`bX`df]j`UhYb` ; fi`ddYbž
ØVYf`Y]bY`GhfYW`_Y`j`cb`%\$`?`]ca`YhYfb`[Y[YbY]bUbXYf`UbhfUhYb`"
8]Y`HY]`bY\`a`Yf`a`i`gghYb`UVk`YWx`g`i`b[gfY]WXY`5i`Z[UVYb`Ui`g`XYb
6YfY]WXYb` : Yi Yfk Y\ f`k`YgYbž`Gdcfhi`bX`GdU» `VYk`À`h][Yb ž i`bX`X]Y
Gh]a`a`i`b[`k`Uf`Xi`fWx`k`Y[`dcg]hj` " `K`]Y`6]`X`"XY`VYf]Wx`hYhž`k`i`fXY
X]Y`GhfYW`_Y`fi`bX`i`a`5`hYb\ U[Yb`XUVY]`ni`f`Y]» Yb
?cb_i`ffYbnUfYbU"

8Yf[fc»Y; Yk]bbYf'i bhYf'XYb': Yi Yfk Y\fa UbbgWUZhYb'k Uf'XYf
("Ni ['XYf'c fhgZYi Yfk Y\f'7Y''Y!<Ui dhk UWYž'XYf'XYb'GhUXhdc_U'
ZØf'X]Y'VYghY': Yi Yfk Y\f[fi ddY'XYf'GhUXhZYi Yfk Y\f'7Y''Y
UVghUi VYb'_cbbhY''6Y]'XYb'dfj UhYb'HYUa g'gYhnhYb'g]W'X]Y
GWØhnYb\YffYb'XYf'GWØhnYb[Ya Y]bgWUZh'5'hYb\U[Yb'Xi fW
i bX'_cbbhYb'XYb'YfghYb'D'Uhn'ZØf'g]W'VYUbgdfi WYb"@Y]XYf
fY]W'hY'XUg'b]W'h'ZØf'XYb'GhUXhdc_U'ž'UVYf'XYf'GdU» ž'XYb'U''Y
HY]'bY\ a Yf'\UhhYbž'k Uf'; c'X'k Yfh"

9]b': Ygh'XYf'; Ya Y]bgWUZh

Ni f': Y]Yf'XYg'HU[Yg'nY][hY'g]W'X]Y'c fhgZYi Yfk Y\f'5'hYb\U[Yb
a Y\f'U'g'ni Zf]YXYb'a]h'XYa 'J Yf'Ui Z'XYf'J YfUbgH'hi b['i bX'XYf
FYgcbUbn'XYf'Ni gWUi Yf''9]b'\Yfn']WYg'8Ub_YgWØb'[]b['Ub'U''Y
<Y'ZYf]bbYb'i bX'<Y'ZYfž'X]Y'ni a ' ; Y]b[Yb'XYg'HU[Yg'VY][YhfU[Yb
\UVYb''i bX'k]Y'Yg'g]W'ZØf'Y]b'cfXYbh]WYg': Ygh'[Y\Øfhž'YbXYhY
XYf'HU['a]h'Y]bYa '[Ya Øh]WYb'6Y]gUa a YbgY]b'Ua
: Yi Yfk Y\U'g'5'hYb\U[Ybž'VY]'XYa 'j]Y'Y'[i hY'; YgdfAWY'i bX
Ui gfY]WYbX'; YgW]W'hYbUi ghUi gW'ghUhhZUbXYb"

5VYf'b]W'h'bi f'X]Y': Y]Yf]W'_Y]hYb'fi bX'i a 'X]Y': Yi Yfk Y\f'g]bX
VYa Yf_Ybgk Yfh''8]Y'ž [YbXZYi Yfk Y\f'U'g'gY'VghÅbX][Y
ž [YbX[fi ddY'XYf': fY]k]''[Yb': Yi Yfk Y\f'gd]Y'h]b'8Yi hgW'UbX
Y]bY'k]W'h][Y'F'c''Yž'k Ug'Xi fW'X]Y'; fØbXi b[g[YgW]W'hY'XYf
8Yi hgWYb'ž [YbXZYi Yfk Y\f'VY'Y[h]gh''8]YgY'k i fXY'%- * (']bg
@VYb'[Yfi ZYb'i bX'V]YhYh'gY]hXYa '↑ b[Yb'A YbgWYb'X]Y
A Ø[']W'_Y]hž'g]W'gd]Y'Yf]gW'a]h': Yi Yfk Y\fk YgYb'i bX'gcn]U'Yb
5i Z[UVYb'Ui gY]bUbXYfni gYhnYb''=af'N]Y'']gh'Ygž'X]Y'ž [YbX']WYb
]b'; YZU\fybVYk i gghgY]bž'J YfUbhk cfhi b[gØVYfbU\ a Y'i bX
HYUa UfVY]h'ni 'gW'i 'Ybž'k Å\fybX'g]Y['Y]W'nY]h]['Y]bY'ghUf_Y
; Ya Y]bgWUZh'V]XYb''K]Y'↑ [YbXZYi Yfk Y\f"XY'Ui ZnY][hž
\UVYb'a]h'Yfk Y]Y'ØVYf'- *") \$\$'ž b[ZYi Yfk Y\fa ÅbbYf']b'a Y\f
U'g'(") \$\$'ž [YbXZYi Yfk Y\fyb']b'8Yi hgW'UbX']\fyb'D'Uhn
[YZi bXYb"

8Yf'@Y]ghi b[ga UfgW']b'5'hYb\U[Yb']gh'gca]h'b]W'h'bi f'Y]b': YhnYf
ZØf'X]Y''c_U'Y': Yi Yfk Y\fž'gcbXYfb'Ui W'Y]b'NY]WYb'ZØf'X]Y
K YfhgW'Åmi b['XYf'ž [YbXZYi Yfk Y\fUfVY]hž'X]Y'gc'j]Y'Y'↑ b[Y

A YbgWYb`YXYb`HU[`Ui Zg`BYi Y`]bgd]f]Yfh"9]b`<cW`Ui Z`X]Y
 ?Ua YfUXgWUZh`i bX`XYb`i bYfa ØX`]WYb`9]bgUhn`XYf`ZfY]k]`][Yb
 <Y`ZYf`"; Ya Y]bgUa`ghUf_` `XUg`]gh`XYf`; Y]gh`XYf`; Yi Yfk Y`f`i bX
 XYf`đ [YbXZYi Yfk Y`f`]b`5`hYb`U[Yb"

8YhU]`g	
C fh	5`hYb`U[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "dfYggYdcfhU`"XY • ĩ [YbXZYi Yfk Y`f"XY

6Ygi WYb`G]Y`i bg`Ui Z`X]Y!bUW f]W hYb"WŁa